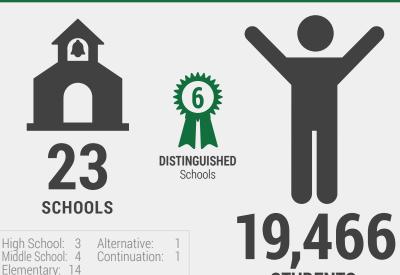
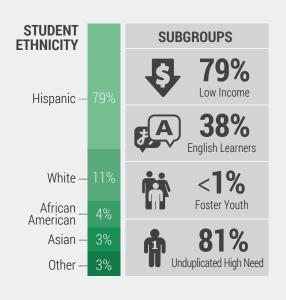
# Local Control and Accountability Plan



### **District Overview** (2015-16)



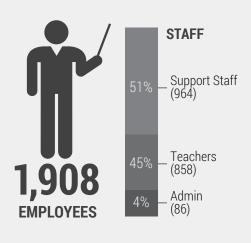
**STUDENTS** 

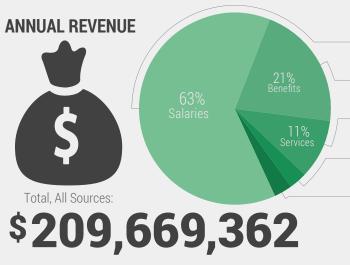


**OVERALL** 

**STUDENTS** 

PER TEACHER





**Employee Salaries:** \$128,326,073 (63%)

**Employee Benefits:** \$43,634,325 (21%)

Services / Operations: \$20,947,990 (10%)

Books / Supplies: \$6,909,443 (3%)

Other: \$5,893,061 (3%)

Total General Fund Expenditures: \$205,710,892 (100%)



Spent Per Student annually. Nationally, California has ranked in overall per pupil spending.\*

Alvord Unified School District, 9 KPC Pkwy., Corona., CA 92879, Phone: (951) 509-5000, Website: www.alvordschools.org, CDS#33669770000000













**GROUPS** Involved

**Groups include:** Parents, Students, Teachers, Classified Staff, Administrators, Cabinet, Community, Board of Education, Counselors, EL & FY parents, Nurses, Bargaining Units\*, PAC, DELAC, SSC\*, ELAC\*. \*Includes multiple groups.



#### Checklist of Items Shared:

- District Profile Data
- State Education Priorities
- LCAP & LCFF Overview
- LCAP Annual Update
- · School Plans & Strategic Plan
- Stakeholder Priorities Summary











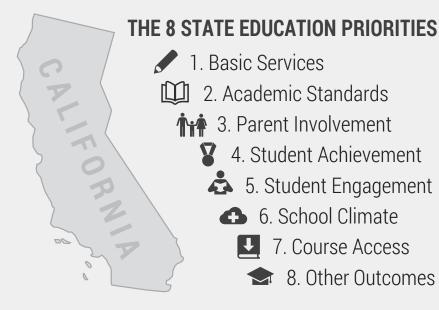
AUSD has informed, consulted, and involved stakeholders in the process of creating

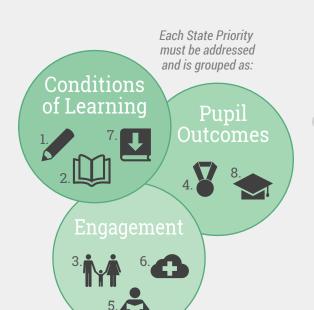




Website, email, phone, post card mailer, district, site & community meetings.

### **State Education Priorities**













**Conditions** of Learning

















**SUBGROUPS** 









**SCHOOLS** 









EXPECTED 2016-17 MEASURABLE OUTCOMES



MAINTAIN LOW TEACHER MISASSIGNMENTS





=100%



INCREASE SCHOOL RATINGS ON FACILITIES INSPECTION TOOL

**1**10



INCREASE UC/CSU A-G COURSE COMPLETION RATE

**+** 33.4%

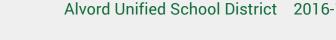




#### **EXPECTED 2016-17 ACTIONS & EXPENDITURES**

<b>©</b> Goa	Action / Service	Amount	<b>T</b> arget
1.1 N	Monitor teacher hiring processes, credentials & college transcripts, & ensure appropriate placement	\$ <b>0</b>	20.02
1.2 N	Maintain increased athletic budgets*	\$150,000	
1.3 N	Maintain ROP teacher support	\$610,000	All Students
1.4 I	Implement Cadet Corps program (1 High School)*	\$140,824	S A TO CA
1.5 F	Revise non A-G courses to be UC system compliant, review grades 6-12 courses of study & course matriculation	\$0	2002
1.6	Continue purchasing additional technology equipment & resources to implement CCSS	\$800,000	
	Continue providing a teacher supply budget of \$500 for CCSS & NGSS implementation	\$437,000	
1.8 N	Maintain Instructional Specialists for CCSS & NGSS implementation & elementary math curriculum	\$1,083,091	
1.9 N	Maintain or increase custodians & continue inspection schedule	\$709,175	
1.10 N	Maintain competitive salary schedules	\$15,580,082	
1.11	Add additional teachers to continue progress towards TK-3 grade span adjustment to 24:1	\$4,174,974	
1.12 E	Expand the middle school music program & support visual & performing arts in all secondary schools	\$113,150	
1.13 F	Provide 5th grade instrumental music & choral instruction to targeted high needs sites*	\$200,000	S A TO CA
1.14 (	Continue purchasing core subject textbooks	\$1,000,000	20.02
1.15 N	Maintain new teacher induction support*	\$313,797	
1.16 N	Maintain teacher librarians & 2 library assistants for student literacy support	\$1,028,360	
1.17 (	Continue Curriculum Review Teams teams to refine units of study	\$200,000	
1.18 H	Hire four registrars for the High Schools*	\$397,691	
1.19 F	Provide centralized professional development for classified staff & departmental trainings for specific staff job assignments	\$20,000	S LI FA EL
1.20 N	Maintain 2 Instructional Specialists to support English learners needs & hire 1 Instructional	\$425,517	<del>Z</del> A
	Specialist to support the dual immersion program *		









Pupil Outcomes SERVING THESE













**SUBGROUPS** 









**SCHOOLS** 









**EXPECTED 2016-17 MEASURABLE OUTCOMES** 



INCREASE EL RECLASSIFICATION

**\*** 8.6%



INCREASE AMAO PROFICIENT RATES











**INCREASE 3+ AP SCORES** 

**1** 36.9%



INCREASE CTE COMPLETION RATE

**10.7**%



INCREASE EAP COLLEGE READY RATES

**17%** FLA





**INCREASE POSITIVE** ELA CAASPP SCORES **138**% All Students

38% African American 32% Native American

35% Hawaiian

32% Latino

17% English Learners

31% SED 10% SWD



**INCREASE POSITIVE MATH** CAASPP SCORES



23% African American

28% Hawaiian

22% Latino

14% English Learners

**22%** SED

10% SWD



INCREASE FAFSA COMPLETION RATE FOR EACH HS

#### **EXPECTED 2016-17 ACTIONS & EXPENDITURES**

<b>©</b> G	pal #2 Action / Service	Amount Amount	Target
2.1	Refine multi-tiered system of support	\$0	20.02
2.2	Refine teaching rigorous units of study practices based on student performance	\$0	All Students
2.3	Continue refining formative assessments, purchasing assessment resources, & maintaining additional clerical support	\$137,760	All Students
2.4	Maintain PE teachers, assistants, equipment & professional development for grades 1-5*	\$1,234,741	
2.5	Continue additional certification training for GATE teachers	\$68,105	
2.6	Maintain Accountability & Educational Innovation Executive Director	\$222,123	S A A
2.7	Maintain & increase professional development & partner contracts	\$700,000	EL RFEP
2.8	Maintain Foster Youth liaison to support counselors & provide professional learning opportunities	\$110,083	Foster Youth
2.9	Maintain additional instructional technology staff	\$528,443	**
2.10	Provide educational equity professional development	\$16,500	<b>\$</b> (A)
2.11	Maintain Special education restructuring support	\$695,306	<b>%</b> SWD
2.12	Continue providing Dual Language Immersion support materials*	\$70,000	English Learners
2.13	Maintain additional MS & HS counselors	\$212,984	₽ ₽ ₩
2.14	Provide low income site allocations to support academic & socio-emotional needs	\$1,059,568	\$ Low Income
2.15	Maintain supporting AVID for existing elementary & secondary sites & expand AVID to 1 additional	\$110,000	₽ <b>†</b> †
	elementary school*		2.2
2.16	Continue providing extended learning opportunities in summer	\$700,000	₽A (A
2.17	Maintain bilingual assistants & provide AALD courses for long-term English learners	\$963,454	<b>E</b> A
2.18	Provide site allocations for English learner programs*	\$969,360	
2.19	Monitor RFEP students to ensure continued academic success	\$0	(A)
2.20	Provide International Baccalaureate program support*	\$189,424	₽₽# <b></b>
2.21	Begin Puente Project implementation*	\$175,824	<b>₽ ₽</b> ₩
2.22	Begin Promethean Academy implementation at 1 middle school*	\$15,000	<b>₽</b> _ # _
2.23	Develop STEM program at 1 middle school*	\$29,750	<b>EA</b> " <b>CA</b>
2.24	Provide strategic math support at 1 alternative HS*	\$86,892	<b>₽ ₽</b> ₩
2.25	Add Elementary literacy teachers & secondary instructional coaches*	\$1,865,304	
2.26	Provide math & ELA intervention support*	\$523,148	₽₽# <b>™</b>





**Engagement** 

SERVING THESE















STATE **PRIORITIES** 









**SCHOOLS** 









**EXPECTED 2016-17 MEASURABLE OUTCOMES** 



**DECREASE SUSPENSION RATES** 

















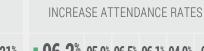


**DECREASE CHRONIC** 

ABSENTEEISM RATE



















MAINTAIN / DECREASE LOW EXPULSION RATES











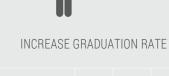
DECREASE HIGH SCHOOL DROPOUT RATE



















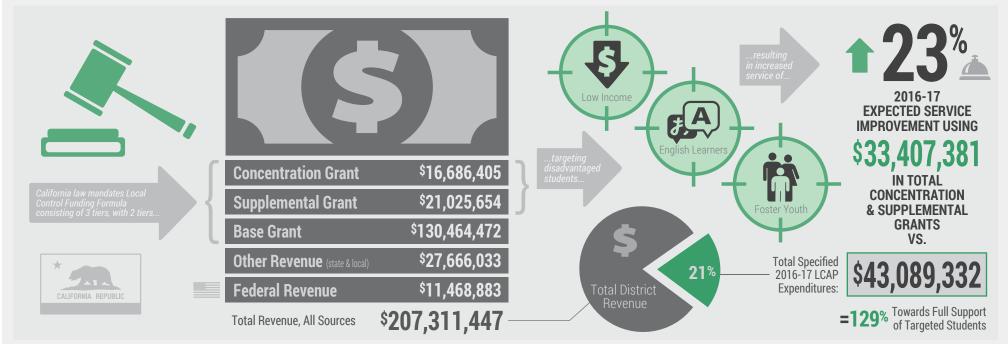
#### **EXPECTED 2016-17 ACTIONS & EXPENDITURES**

<b>©</b> G	pal # <b>3</b> Action / Service	Amount Amount	<b>T</b> arget
3.1	Refine Positive Behavior Interventions & Support practices	\$0	20.02
3.2	Maintain school safety with campus supervision hours	\$143,877	All and the
3.3	Maintain school Resource Officer to increase high school safety	\$223,987	All Students
3.4	Maintain omni-media specialist to increase district & community communication	\$103,193	
3.5	Maintain health assistants*	\$355,556	\$ Low Income
3.6	Continue Boys Town staff & parent trainings	\$60,000	<b>%</b> SWD
3.7	Maintain parent Engagement Office support	\$294,263	₽₽# CA
3.8	Hire 5 additional & maintain 4.5 elementary assistant principals*	\$1,548,805	<b>₽ ₽</b> ₩
3.9	Maintain after school program support	\$493,305	₽₽# CA
3.10	Maintain specialized counselor support at all elementary sites	\$1,365,995	<b>₽ ₽</b> ₩
3.11	Maintain support of English Learner Translation Office	\$163,771	English Learners
3.12	Refine & implement procedures for monitoring foster youth	\$0	Foster Youth
3.13	Provide parent training for EL parent advisory group identified priorities	\$ <b>0</b>	<b>E</b> A
3.14	Provide parenting classes & support for teen parents*	\$100,000	\$
3.15	Provide teacher stipends to support student & parent engagement*	\$169,150	



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2015-16 FISCAL TRANSPARENCY & 2016-17 EXPECTED SERVICE IMPROVEMENT



## Annual Update, 2015-16 LCAP

GOAL #1	CONDITIONS OF LEARNING	2015-16 Exp \$ <b>23,91</b> 8		Goal in Progress
2015-16 Outcomes		Expected Metrics	Actual Metrics	Progress
1.1 Maintain low teacher misassignme	nt rate	0	0	<b>✓</b> 0 Q
1.2 Maintain instructional materials ac	cess compliance	100%	100%	<b>✓</b> ○ Q
1.3 Increase good school ratings on fac-	cilities inspection tool	15	8	✓ □ Q
1.4 Increase US/CSU A-G courses com	oletion rate	30%	31.4%	<b>✓</b> 0 Q
1.5 Establish metric monitoring implen	nentation of units of study	yes	pending	✓ ₫ Q

GOAL #2	PUPIL OUTCOMES	2015-16 Exp \$ <b>6,687</b>		Goal in Pro	gress
2015-16 Outcomes		Expected Metrics	Actual Metrics	Progres	S
2.1 Increase EL reclassification rate		9.2%	6.6%		Q
2.2 Maintain EL AMAO 1 proficiency rate		68.8%	66.4%		Q
2.3 Maintain EL AMAO 2 < 5 yrs proficiency ra	tes	32.5%	31.2%		Q
2.4 Maintain EL AMAO 2 >5yrs proficiency rate	es	68.7%	65.3%		Q
2.5 Increase CASHEE ELA & Math proficiency	rates	+2%	discontinued	×	
2.6 Increase 3+ AP scores		36.3%	34.9%		Q
2.7 Increase CTE completer rate		4.4%	8.7%	✓ 🕓	
2.8 Increase EAP ELA college ready rates		22.5%	12%		Q
2.9 Increase EAP Math college ready rates		10.6%	4%		Q
2.10 Increase EAP ELA & Math participation ra	tes	84.2% / 52.5%	discontinued	×	
2.11 Increase API		discontinued	discontinued	×	
2.12 Establish baseline for CAASPP (ELA / Mat	h)	set baseline	34.9% / 24.2%	✓ 🕓	
2.13 Increase FAFSA completion rate for each	HS	+5%	set baseline	<b>√ ©</b>	

#3 ENGAGEMENT					2015-16 E 3, <b>59</b>			)			Goali	in Prog	ress
2015-16 Outcomes		Ex	pecte	d Metric	S		Actu	al Metr	rics		Pi	rogres	S
3.1 Decrease suspension (All, AA, SED, EL)	2%	, ,	4.7%	2.2%	2.3%	2.1%	4.2%	2.	3%	2.2%		<b>(</b> )	
3.2 Decrease chronic absenteeism rate (All, AA, SED, EL, SWD, FY)	16%	17%	16%	16% 1	8% 20%	17%	16% 17	% 16%	% <b>19</b> %	22%		<b>(</b> )	
.3 Increase attendance rates (All, AA, SED, EL, SWD, FY)	96.5%	96.2%	96.4%	96.3%	95.8%	95.7% 9	5.4% 95.6	5% 96%	% 94.49	% 94.5%			Q
8.4 Maintain low expulsion rates (All, AA, SED, EL)	0.329	% (	).65%	0.33%	0.31%	0.37%	0.59%	6 0.	4%	0.34%		Ō	

### Annual Update, 2015-16 LCAP (Continued)

### Alvord Unified School District 2016-17 LCAP

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F	Pac	je	11	

2015-16 Outcomes ( <b>Goal #3</b> continued)	Expected Metrics		Actual Metrics				Progress				
3.5 Decrease Middle School dropout rate		0.2%		0.24%						Q	
3.6 Decrease High School dropout rate (All, AA, SED, EL)	7.6%	7.6% 11.3% 8.5% 10.9%		7.5%	5%	7.4%	9.4%	<b>✓</b>			
3.7 Increase graduation rates (All, AA, SED, EL)	85.9%	75.3%	83.9%	77.5%	86.5%	81.7%	86.6%	83.5%	<b>✓</b>		
3.8 Increase parent school satisfaction & connectedness survey results	307		342				<b>✓</b>				
3.9 Increase parent participation in academic activities at each site		baseline set		15 schools w/ action teams				<b>V</b>			



Total **Planned** 2015-16 LCAP Expenditures

\$32,233,959

VS.

\$34,199,029

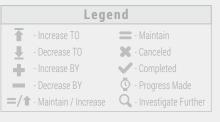
Total **Actual** 2015-16 LCAP Expenditures

Towards Full Support of

106%



Abbreviations: AA (African American), AALD (Advanced Academic Language Development), AMAO (Annual Measurable Achievement Objectives), AP (Advanced Placement), API (Academic Performance Index), AUSD (Alvord Unified School District), AVID (Advancement Via Individual Determination), BTSA (Beginning Teacher Support and Assessment), CAHSEE (California High School Exit Examination), CASSPP (California Assessment of Student Performance and Progress), CCSS (Common Core State Standards), CSU (California State University), CTE (Career Technical Education), CSPS (California School Parent Survey), EAP (Early Assessment Program), EL (English Learner), ELA (English-Language Arts), FAFSA (Free Application for Federal Student Aid), FTE (full-time equivalent), FY (Foster Youth), GATE (Gifted And Talented Education), HS (High School), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LI (Low Income), MS (Middle School), NGSS (Next Generation Science Standards), PD (Professional Development), PE (Physical Education), RFEP (Reclassified Fluent English Proficient), ROP (Regional Occupational Program), SED (Socio-Economically Disadvantaged), STEM (Science, Technology, Engineering and Math), SWD (Students With Disabilities), TK (Transitional Kindergarten), UC (University of California), VAPA (Visual and Performing Arts).





For additional LCAP resources (including full text, abbreviated, or electronic versions) use the QR code or go to www.goboinfo.com and search for your district.

This infographic provides a high-level summary only. For more specific details, please refer to the 114 page LCAP narrative plan that can be found on the District's website.



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