Local Control and Accountability Plan



DISTRICT STORY Plan Summary, 2017-18 **District Priorities** STUDENT **GROUPS** ETHNICITY 79% Teachers Content Hispanic **District Vision** 37% 19,255 TK-12 STUDENTS All students will realize English Learner their unlimited potential <1% White Foster Youth **District Values** African American Courage, Inclusiveness, Asian Innovation, and Integrity **SCHOOLS EMPLOYEES** Schools Other



Additional Expenditures Not Specified in the LCAP:

- 1 Personnel costs for administrators, certificated and classified staff
- 2 Transportation
- 3 Regular and special education, TK-12 instruction, and related activities
- 4 General overhead (water, gas, electricity), construction, and maintenance and operations of all district-owned facilities
- 5 Restricted state and federally funded programs

LCAP HIGHLIGHTS

Conditions of Learning



GOAL

Highlights

- Support State Standards implementation (1.5, 1.8, 1.14, 1.17, 1.20)
- Support VAPA programs at targeted schools (1.12)
- Replace outdated instructional tech (1.6)

✓ Pupil Outcomes



GOAL

Highlights

- Expand Dual Immersion Program (2.11)
- Develop MTSS to address student academics, behavior management, and socio-emotional needs (2.1)
- Support AVID program at targeted schools (2.14)

Engagement



GOAL

Highlights

- Refine positive behavior intervention practices (3.1, 3.8)
- Continue elementary counselor support (3.10)
- Support parent engagement and communication across district (3.4, 3.7, 3.13)

GREATEST PROGRESS



Increased Graduation Rate



Status: Low Change: Increased

Increased ELA CAASPP Assessment Scores





Change: Increased



Increased Math CAASPP Assessment Scores



Status: Medium Change: Increased

Plans to Maintain Progress:

- Fully implement the District Literacy Plan
- Modify the Units of Study and assessments in ELA, math, history and science
- Emphasize English language development in core subjects

GREATEST NEEDS

Reduce American Indian and 2+ Races Suspension Rates



Improve

SWD

Academic

Indicator

Rates



Status: Low Change: Maintained

Indicator: California

Indicator: California



School Dashboard



Status: Very Low

Disabilities

Plans to Address Needs:

- Refine the positive behavior interventions and supports systems in schools
- Refine instructional practices for implementing academic standards and curriculum as well as monitoring students' academic progress

Subgroup in Need: State Indicators: Absenteeism Absenteeism Accordance American Indian State Indicators: Absenteeism Absenteeism Accordance American Indian Students with

PERFORMANCE GAPS

Plans to Address Performance Gaps:

- Implement a mutli-tiered system of support model that addresses students' gaps in math
- Refine practices in positive behavior intervention supports to address students' behavioral needs

INCREASED OR IMPROVED SERVICES



MTSS Implementation





Elementary Literacy teachers





Foster Youth / Homeless Liaisons





GOAL





CONDITIONS OF LEARNING

\$25,436,186

Actual 2016-17 Expenditures

Overall Status:
In Progress

♣ 2016-17 Outcomes	Expected Metrics	Actual Metrics	Progress
- Maintain low teacher misassignments	0	0	✓ ⊙
- Maintain standards-aligned instructional materials access	100%	100%	✓ ○
- Increase school ratings on Facilities Inspection Tool	10	23	✓ ○
- Increase UC/CSU Completion Rate	31.4%	39.9%	✓ ○
- Monitor Implementation of State Standards	Establish baseline	Established baseline	✓ Ō



goal #2



PUPIL OUTCOMES

\$9,577,675

Actual 2016-17 Expenditures



♣ 2016-17 Outcomes	Expected Metrics	Actual Metrics	Progress
- Increase ELA EAP college ready rates	17%	18%	✓ 🕓
- Increase positive ELA CAASPP scores	38%	40%	✓ 🕓
- Increase positive Math CAASPP scores	26%	28%	✓ 🕓
- Increase English Learner reclassification rate	6.6%	6.5%	©

Page 4



#3



ENGAGEMENT

Actual 2016-17 Expenditures

\$5,146,754



4 2016-17 Outcomes	Expected Metrics	Actual Metrics	Progress
- Decrease suspension rate* (all students)	1.6%	2.2%	•
- Decrease chronic absenteeism rate* (all students)	16%	17%	✓ ©
- Increase attendance rate* (all students)	95.7%	95.6%	V •
- Maintain/decrease expulsion rate* (all students)	0.37%	0.4%	✓ ©
- Decrease middle school dropout rate	0.2%	0%	✓ 🕓
- Decrease high school dropout rate* (all students)	6.5%	6%	✓ 🕓
- Increase graduation rate* (all students)	88.5%	89.4%	✓ 🕓
- Increase number of parents responding to School Climate Survey	392	962	✓ 🕓
- Increase number of Action Team for Partnership committees	18	20	✓ ⊙



Total **Planned** 2016-17 LCAP Expenditures

\$43,192,095

VS.

\$40,160,615

Total **Actual** 2016-17 LCAP Expenditures

Towards Full Support of Targeted Students

93%

Almost Met Full Spending





SURVEYS

Conducted





7,562 Received



Engaged



BOARD MEETINGS

Convened



GROUPS Involved

Groups include:

Parents, Students, Teachers, Community Members, EL and FY Parents. Classified Staff, Administrators, Board of Education, Counselors, Bargaining Units, Cabinet, LCAP Steering Committee, PAC, DELAC, SSC, and ELAC.



Checklist of Items Shared:

- District Profile Data
- State Education Priorities

Meetings Held

- LCAP and LCFF Overview
- LCAP Infographic, 2016-17
- Survey Summaries



AUSD has informed, consulted, and involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders include:











Website, email, phone, meetings, postcard, paper and on-line surveys, mailer, staff and community meetings.

Service Improvement and Fiscal Transparency







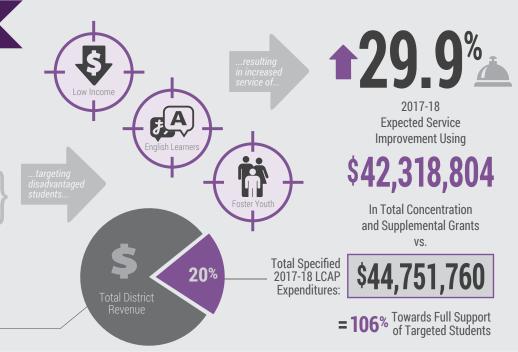
Concentration Grant \$42.318.804 **Supplemental Grant**

\$143,596,208 **Base Grant**

Other Revenue (state and local) \$26,410,681

Federal Revenue \$10,560,316

Total Revenue:* \$222,886,009



Page 6





Conditions of Learning



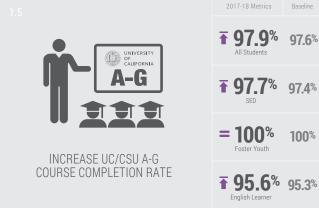
EXPECTED 2017-18 MEASURABLE OUTCOMES OVERVIEW









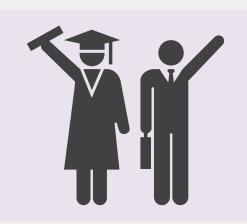


Goals, Outcomes and Actions (Continued)

EXPECTED 2017-18 ACTIONS AND EXPENDITURES

@ G	soal #1 Action / Service	Amount	Target	Statu
1.1	Monitor teacher hiring processes, analyze credentials and college transcripts, and	\$0	9 0 0 9	0
	ensure appropriate placement			
1.2	Maintain increased athletic budgets	\$150,000	All Students	Unchanged
1.3	Increase teacher support for ROP	\$749,109		✓ Modifie
1.4	Implement Cadet Corps program (1 High School)	\$ 92,565	₽ ₽ #	
1.5	Revise non A-G courses to be UC system compliant, review grades 6-12 courses of study	\$ 0		
	and course matriculation			
1.6	Continue replacing outdated computers used for instruction and assessments	\$375,000	English Learners	
1.7	Continue providing a teacher supply budget of \$500 for state standard implementation	\$500,000		Δ
1.8	Maintain instructional specialists to support implementation of state standards, the	\$1,146,335	Low Income Foster	8
	District Literacy Plan and elementary math curriculum writing		Youth	
1.9	Maintain or increase custodians and continue inspection schedule	\$513,245	20.02	
1.10	Maintain competitive salary schedules	\$16,390,164		
1.11	Add additional teachers to continue progress towards TK-3 grade span adjustment to 24:1	\$4,752,308		
1.12	Support the middle school music program and support visual and performing arts in	\$113,150		
	secondary schools			
1.13	Provide instrumental music and choral instruction to 5th graders at targeted high needs sites	\$150,000		
1.14		\$2,000,000		
1.15	Maintain new teacher induction support	\$237,036	A S H	
1.16	Maintain teacher librarians and 15 library assistants for student literacy support	\$1,283,382		
1.17	Continue Curriculum Review Teams teams to refine units of study	\$150,000		
1.18	Maintain four registrars for the High Schools	\$188,445		
1.19	Provide centralized professional development for classified staff and departmental	\$20,000	20.02	
	trainings for specific staff job assignments			
1.20	Maintain Instructional Specialists to support English Learners' needs and to support the	\$435,510		
	dual immersion program		A	

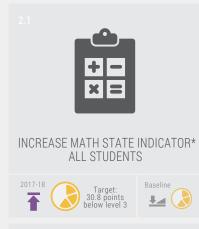




Pupil Outcomes



EXPECTED 2017-18 MEASURABLE OUTCOMES OVERVIEW

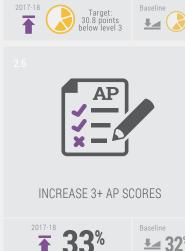




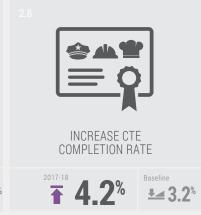


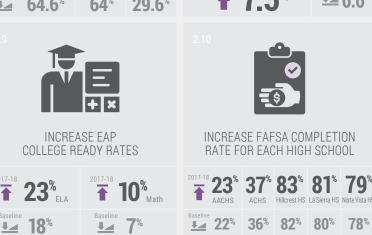












Goals, Outcomes and Actions (Continued)

EXPECTED 2017-18 **ACTIONS AND EXPENDITURES**

Action / Service 2.1 Develop multi-tiered system of support and add Mental Health Director 2.2 Refine teaching rigorous units of study practices based on student performance 2.3 Continue refining formative assessments, purchasing assessment resources, and maintaining additional clerical support 2.4 Maintain PE teachers, assistants, equipment and professional development for grades 1-5 2.5 Continue additional GATE certification training for elementary teachers and add TK-K training Amount \$250,993 \$114,501 \$114,501	Status Modified Unchanged
2.2 Refine teaching rigorous units of study practices based on student performance 2.3 Continue refining formative assessments, purchasing assessment resources, and maintaining additional clerical support 2.4 Maintain PE teachers, assistants, equipment and professional development for grades 1-5 3.5 Continue refining formative assessments, purchasing assessment resources, and maintaining \$114,501	Unchanged
2.3 Continue refining formative assessments, purchasing assessment resources, and maintaining additional clerical support 2.4 Maintain PE teachers, assistants, equipment and professional development for grades 1-5 \$1,307,856	Unchanged
additional clerical support 2.4 Maintain PE teachers, assistants, equipment and professional development for grades 1-5 \$1,307,856	Unchanged
2.4 Maintain PE teachers, assistants, equipment and professional development for grades 1-5 \$1,307,856	
OF OUR LINE LOATE WE WIND THE LITTLE OF THE CONTROL	
2.5. Continue additional GATE certification training for elementary teachers and add TK-K training \$68.105	
2.5 Continue additional GATE certification training for elementary teachers and add TK-K training \$68,105	
2.6 Continue providing extended learning opportunities in summer \$320,000	
2.7 Maintain professional development and partner contracts to support student achievement \$500,000	
2.8 Maintain Foster Youth liaison to support foster youth and add additional liaison \$272,684	
2.9 Maintain additional instructional technology staff \$323,732	
2.10 Maintain Special Education support \$869,974	A
2.11 Continue providing Dual Language Immersion support materials \$90,000	~
2.12 Maintain additional MS and HS counselors \$229,787	
2.13 Provide low income and English Learner site allocations to support EL, LI, FY needs \$1,648,176	
2.14 Maintain supporting AVID for existing elementary and secondary sites and expand AVID to 3 \$110,000	
additional elementary schools	
2.15 Continue International Baccalaureate program support at 1 high school \$98,200	
2.16 Maintain bilingual assistants \$1,016,159	
2.17 Begin Puente Project implementation at 1 high school \$175,824	
2.18 Continue STEM program at 1 middle school \$20,500	8
2.19 Maintain support of intervention and elementary literacy teachers \$1,604,353	
2.20 Expand the Promethean Academy at 1 middle school \$15,000	
2.21 Maintain secondary instructional coaches \$907,328	B



Page 10





Engagement



EXPECTED 2017-18 MEASURABLE OUTCOMES OVERVIEW



DECREASE SUSPENSION RATES

3 OVERVIEW	
2017-18 Metrics	Baseline
₹ 2.4%	2.6%
₹ 4.6%	4.9%
₹3% American Indian	4 %
₹3.9% African American	4.9%
₹ 3.6% 2+ Races	3.8%





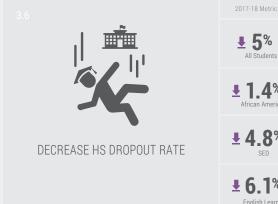












Goals, Outcomes and Actions (Continued)

EXPECTED 2017-18 MEASURABLE OUTCOMES OVERVIEW







EXPECTED 2017-18 ACTIONS AND EXPENDITURES

© Ga	al #3 Action / Service	Amount	♦ Target	Status
3.1	Refine positive behavior interventions and supports system practices at school sites	\$60,000	E A	▶ Modified
3.2	Maintain school safety with campus supervision hours	\$173,041	English Learners	8
3.3	Maintain school safety at high schools with School Resource Officers	\$ 223,987	\$	Unchanged
3.4	Maintain communications coordinator to increase district and community communication	\$148,942	Low Income	
3.5	Maintain health assistants	\$389,111	ħ	8
3.6	Implement a district-wide attendance monitoring process	\$125,100	Foster Youth	⊕ New
3.7	Maintain Parent Engagement Office support	\$307,969	r sote. roun	Д
3.8	Maintain elementary assistant principals	\$1,382,920		~
3.9	Maintain after school program support	\$653,785		
3.10	Maintain counselor support at all elementary sites	\$1,654,252		
3.11	Maintain support of the English Learner Translation services	\$170,757	E A EL	
3.12	Refine and implement procedures for monitoring foster youth	\$0	FY FY	
3.13	Provide parent training for EL parent advisory group identified priorities	\$0	E A EL	
3.14	Provide parenting classes and support for teen parents	\$103,475	\$ LI	
3.15	Provide teacher stipends to support student and parent engagement	\$169,000	€A 🗗 📅	

Abbreviations: AA (African American), AACHS (Alvord Alternative Continuation High School), AALD (Advanced Academic Language Development), ACHS (Alvord Continuation High School), AP (Advanced Placement), AUSD (Alvord Unified School District), AVID (Advancement Via Individual Determination), CASSPP (California Assessment of Student Performance and Progress), CCSS (Common Core State Standards), CSU (California State University), CTE (Career Technical Education), EAP (Early Assessment Program), EL (English Learner), ELA (English-Language Arts), ELD (English Language Development), FAFSA (Free Application for Federal Student Aid), FTE (full-time equivalent), FY (Foster Youth), GATE (Gifted And Talented Education), HS (High School), IB (International Baccalaureate), K (Kindergarten), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LI (Low Income), MS (Middle School), PD (Professional Development), PE (Physical Education), RFEP (Reclassified Fluent English Proficient), ROP (Regional Occupational Program), SED (Socio-Economically Disadvantaged), STEM (Science, Technology, Engineering and Math), SWD (Students With Disabilities), TK (Transitional Kindergarten), UC (University of California).





For additional LCAP resources scan or click the QR code or go to www.goboinfo.com & search for your district.



This infographic provides a high-level summary only. For more specific details, please refer to the accompanying 142 page LCAP narrative plan.



Alvord Unified School District; 9 KPC Pkwy., Corona, CA 92879; Phone: (951) 509-5000; Website: www.alvordschools.org; CDS#: 33669770000000. Superintendent: Dr. Sid Salazar; Email: sid.salazar@alvord.k12.ca.us

