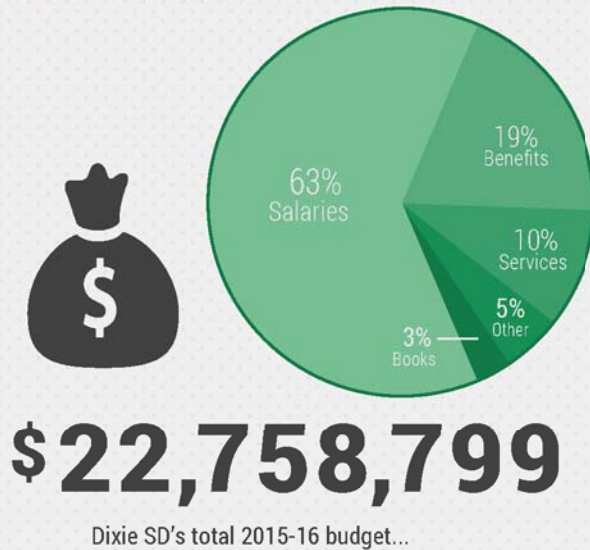


# Local Control and Accountability Plan

## District Overview



## GOAL #1 INVESTING \$14,404,738



### Attract & retain outstanding staff

#### HIGHLIGHTED OUTCOMES & METRICS

	MAINTAIN MARIN COUNTY SALARY SCHEDULE RANKING	Top = 25%
	HIRE APPROPRIATELY CREDENTIALLED TEACHERS	100%
	INCREASE TEACHER SATISFACTION WITH PD OPPORTUNITIES	↑ 70%
	ADOPT STANDARD-ALIGNED MATERIALS & PROVIDE PROFESSIONAL DEVELOPMENT	✓

#### HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.1 - Hire & retain highly qualified teachers	\$12,991,817	All Students
1.3 - Professional development for credentialed & classified staff on curriculum adoptions & initiatives	\$49,314	
1.4 - Continue BTSA & PAR support	\$30,822	
1.5 - Offer a broad course of study (music, visual & fine arts)	\$328,693	
1.7 - Hire teachers with English Learner credentials	\$10,451,140	LI
1.9 - Highly qualified paraprofessionals	\$1,331,105	FY
1.11 - Credentialed & classified staff professional development on current instructional strategies	\$49,314	EL
1.12 - Special Education summer school	\$23,900	RFEFP SPED



# Local Control and Accountability Plan

**GOAL #2** INVESTING **\$3,236,252**

**Positive learning environment**

HIGHLIGHTED OUTCOMES & METRICS		
	FACILITIES IN GOOD REPAIR	✓
	USE CHKS TO MONITOR & INCREASE STUDENT CONNECTEDNESS	✓
	USE CHKS TO DECREASE EXPULSION RATE	✓
	INCREASE STUDENTS MEETING ELA & MATH STANDARDS	+5% in English
	INCREASE SRI ASSESSMENT SCORE	+1 Grade level by end of year

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
2.1 - Maintain & update facilities	\$1,298,008	 All Students ↓  Low Income ↓  Foster Youth ↓  English Learners ↓  RFEP
2.2 - Continue high-level library services	\$303,528	
2.3 - Provide nursing services	\$166,465	
2.4 - Use local measures to assess students & inform instruction	\$39,169	
2.5 - Provide social-emotional programs at all schools	\$541,273	
2.6 - K-3 class sizes of no more than 24:1	\$8,500	
2.7 - Fund hardware, Technology Coach & Partner with Can Do!	\$118,180	
2.9 - Access to newly adopted instructional materials	\$350,000	
2.11 - ELD & Intervention Aides to provide Response to Intervention & strategic intervention	\$92,210	

**GOAL #3** INVESTING **\$659,154**

**Increase student, parent & community connectedness**

HIGHLIGHTED OUTCOMES & METRICS		
	INCREASE COMMUNICATION CONSISTENCY & AVAILABILITY	↑
	CLUBS & EXTRACURRICULAR GROUP OPPORTUNITIES	✓
	MAINTAIN OR INCREASE ATTENDANCE RATE	=/↑
	MAINTAIN OR DECREASE CHRONIC ABSENTEEISM	=/↓
	MAINTAIN OR DECREASE MIDDLE SCHOOL DROPOUT RATE	=/↓

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
3.1 - Continue to fund & collaborate with Home & School Clubs	N/C	 All Students ↓  Low Income ↓  Foster Youth ↓  English Learners ↓  RFEP
3.2 - School bus transportation access	\$644,431	
3.3 - Programs to reduce discipline infractions	N/C	
3.4 - Promote programs that increase volunteers at all campuses	N/C	
3.5 - Transportation for Homeless & FY	\$1,773	
3.6 - Increase school & family communication	\$5,386	
3.7 - Continue lunchtime activities & clubs	N/C	
3.8 - Support EL, FY & homeless students tutoring services	\$1,120	
3.9 - Events to encourage EL parents to meet & understand school procedures	N/C	
3.10 - Encourage multilingual volunteers to translate at parent conferences	N/C	