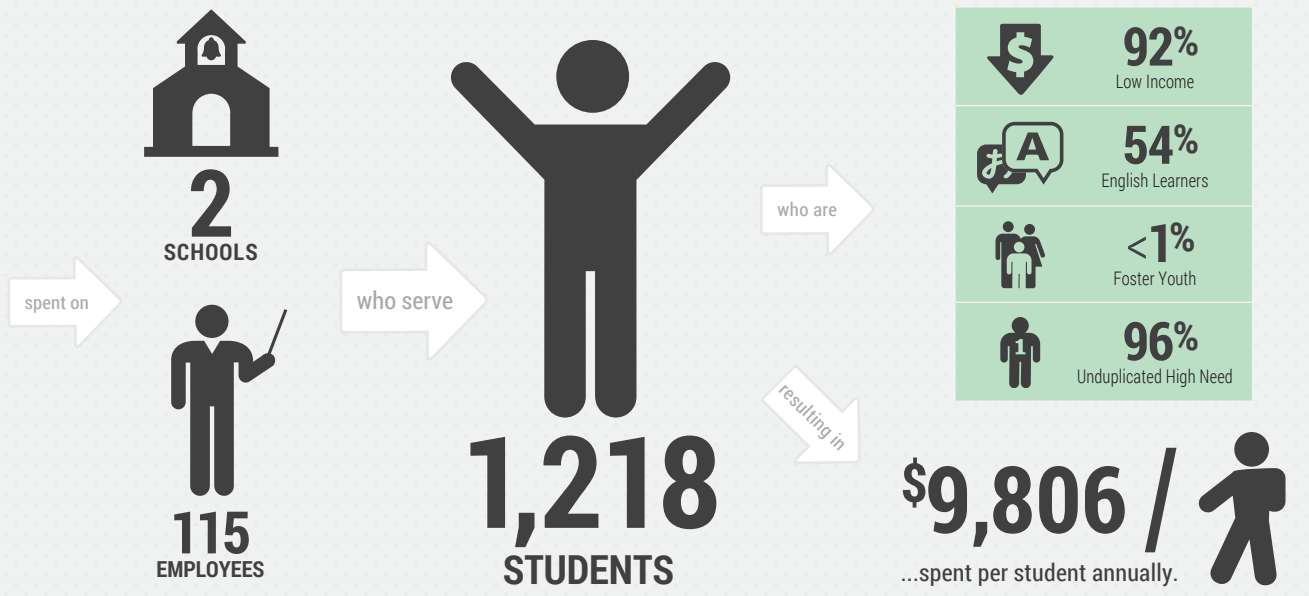
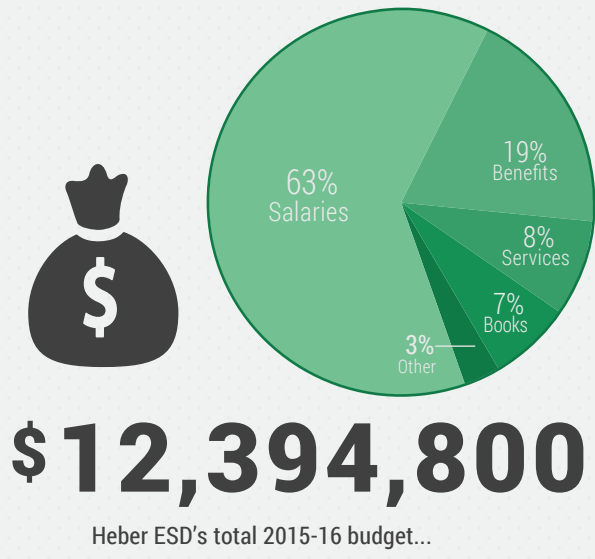


# Local Control and Accountability Plan

Heber ESD  
2016-17 Highlights



## District Overview



**GOAL #1**  
INVESTING \$34,750

**Increase student engagement**

HIGHLIGHTED OUTCOMES & METRICS

MAINTAIN OR INCREASE ATTENDANCE	=/↑ 96%
REDUCE CHRONIC ABSENTEEISM	-2%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.1 - Incentives for perfect attendance students	\$2,000	All Students
1.2 - Roaming trophies for best attendance classes	\$50	All Students
1.3 - Monthly attendance contest	\$2,500	All Students
1.4 - End of year drawing for perfect attendance	\$1,000	All Students

**GOAL #2**  
INVESTING \$979,730

**Increase math & ELA achievement**

HIGHLIGHTED OUTCOMES & METRICS

INCREASE SBAC MATH & ELA SCORES	+5%
ACCESS TO COMMON CORE ALIGNED MATERIALS	✓

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

2.1 - Provide professional development	\$75,500	All Students
2.2 - Purchase technology items	\$75,000	All Students
2.3 - Continue Instructional Technology Committee to advise on best practices	\$6,100	All Students

**GOAL #3**  
INVESTING \$178,000

**Students feel safe & connected**

HIGHLIGHTED OUTCOMES & METRICS

DECREASE DISCIPLINARY REFERRALS	-2%
DECREASE SUSPENSIONS	-2%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

3.1 - Counselors help decrease suspensions & discipline referrals	\$69,000	All Students
3.2 - Purchase counselor supplies & curriculum	\$2,000	All Students
3.3 - Retain 2 full-time counselors	\$103,000	Migrant

**GOAL #4**  
INVESTING \$3,000

**Support promotion & graduation transitions**

HIGHLIGHTED OUTCOMES & METRICS

INCREASE 8TH GRADE PROMOTION RATE	+5%
STUDENT COLLEGE & CAREER AWARENESS	✓

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

4.1 - Counselors organize MS academic hearings, provide academic counseling, etc.	\$1,000	All Students
4.2 - Continue to set academic goals with at-risk student & parents	\$2,000	All Students

**GOAL #5**  
INVESTING \$222,700

**Increase EL reclassification**

HIGHLIGHTED OUTCOMES & METRICS

DECREASE 2015-2016 LTEL DISTRICT-WIDE	-2%
INCREASE EL RECLASSIFICATION RATE	+2%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

5.1 - ELD curriculum for LTEL & newcomers	\$10,000	English Learners
5.2 - Continue part-time 2-3rd grade teacher for newcomers & LTEs	\$54,100	English Learners
5.3 - 2-3rd grade newcomer consumables	\$2,500	English Learners

**GOAL #6**  
INVESTING \$45,000

**Increase parent involvement**

HIGHLIGHTED OUTCOMES & METRICS

INCREASE PARENT INVOLVEMENT	↑
SOLICIT PARENT INPUT ON DECISIONS	+3%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

6.1 - Surveys to determine parent trainings	\$45,000	All Students
6.2 - Communicate available trainings	See 6.1	All Students
6.3 - Parent trainings offered in English & Spanish with participation incentives	See 6.1	All Students

**GOAL #7**  
INVESTING \$143,000

**Students feel safe**

HIGHLIGHTED OUTCOMES & METRICS

INCREASE STUDENTS FEELING SAFE AT SCHOOL	+2%
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HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

7.1 - Continue pupil supervisors to patrol school grounds	\$143,000	All Students
7.2 - Administer student survey	N/C	All Students

**GOAL #8**  
INVESTING \$636,000

**Optimal learning environment**

HIGHLIGHTED OUTCOMES & METRICS

MAINTAIN "GOOD" FACILITIES INSPECTION TOOL RATING	✓
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HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

8.1 - Complete routine maintenance & repairs	\$436,000	All Students
8.2 - Complete capital projects (Shade structure at Dogwood, Heber main entrance security fencing)	\$200,000	All Students

For additional LCAP resources (including full text, abbreviated, or electronic versions) use the QR code or go to [www.goboinfo.com](http://www.goboinfo.com) and search for your district.

