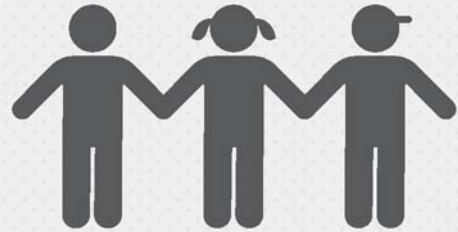


Local Control and Accountability Plan



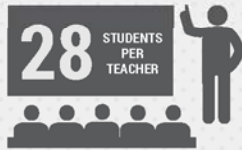
DISTRICT STORY



23,087 PK-12 STUDENTS

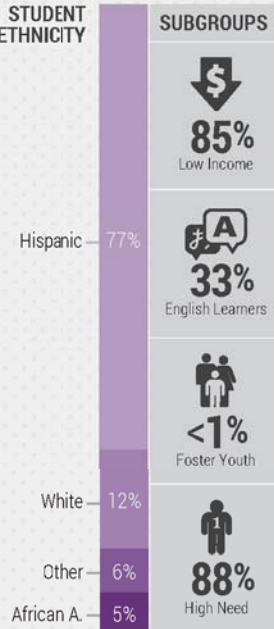


2,438 EMPLOYEES



28 STUDENTS PER TEACHER

STUDENT ETHNICITY



26 SCHOOLS

High School: 5 Preschool: 15
Junior High: 5 Charter: 1
Elementary: 15 Virtual: 1



6 DISTINGUISHED Schools

BUDGET



General Fund Expenditures:
\$281,659,316

General Fund expenditures are broken down into the following categories:

Salaries: 58%

Benefits: 26%

Services: 12%

Books: 5%

LCAP Expenditures:

\$43,423,685

Specified LCAP expenditures make up **15%** of General Fund expenditures.

GOAL

#1

INVESTING
\$32,204,335



Increase Academic Achievement

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE ELA & MATH ACADEMIC INDICATOR	+7-20 pts ELA +5-15 pts Math
	INCREASE EL PROGRESS INDICATOR	+1.5-10%
	INCREASE EL RECLASSIFICATION RATE	↑ 11.6%
	MAINTAIN OR INCREASE GRADUATION RATES	=/↑ <small>CA Schools Dashboard at least Green or Blue</small>
	INCREASE 3RD GRADE SBAC SCORES	+4-6%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.1 - Develop, train & support appropriate Professional Learning Opportunities	\$2,644,000	
1.2 - State standards implementation PD	\$9,042,744	
1.3 - Technology implementation for standards instruction	\$2,033,000	All Students
1.4 - Site allocations (SPSAs outline funds)	\$4,991,247	
1.5 - Grade span staffing adjustment	\$6,727,004	English Learner
1.6 - Academic intervention materials & support	\$1,656,340	Low Income
1.7 - Extended academic intervention	\$635,000	Foster Youth
1.8 - Linked Learning CTE	\$2,046,000	
1.9 - Additional support to improve ELD standards implementation	\$1,250,000	
1.10 - Arts education & enrichment	\$1,004,000	
1.11 - A-G progress monitoring support	\$100,000	African American Students
1.12 - AP enrollment support	\$75,000	



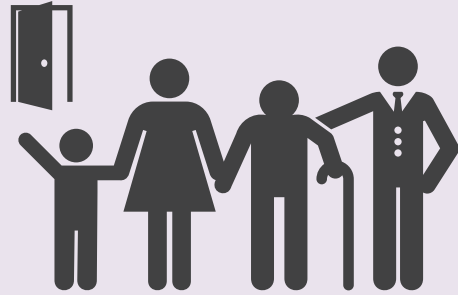
Local Control and Accountability Plan



GOAL

#2

INVESTING
\$2,412,000



Increase Parent & Community Partnerships

HIGHLIGHTED OUTCOMES & METRICS



INCREASE PARENT ENGAGEMENT

↑ 17 Workshops
↓ 15 Courses
↓ 200 Conferences



DECREASE DROPOUT RATE

-1-3%



IMPROVE STUDENT ATTENDANCE RATES

= 95%
+ 1-2%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS



2.1 - Increase family resources (Parent Coordinator, Bilingual Office Techs)

\$644,000



2.2 - Increase student connectivity to improve attendance & dropout rates

\$1,188,000



2.3 - Increased transportation (schedule, middle school busing)

\$580,000



GOAL

#3

INVESTING
\$4,665,000



Maintain Healthy & Safe Learning Environment

HIGHLIGHTED OUTCOMES & METRICS



DECREASE SUSPENSION RATE

-0.3-2%



MAINTAIN OR DECREASE EXPULSION RATE

=/↓ 0.5%



MEASURE SCHOOL CONNECTEDNESS & SAFETY

↓
Set Baseline

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS



3.1 - Counseling & student support services (+MS, Elementary, & HS counselors)

\$1,986,000



3.2 - Implement MTSS & PBIS

\$345,000



3.3 - District-wide safety & preparedness

\$1,125,000



3.4 - Support students' social awareness & interpersonal skill development

\$1,188,000



GOAL

#4

INVESTING
\$4,142,350



Ensure Highly Qualified Staff

HIGHLIGHTED OUTCOMES & METRICS



MAINTAIN LOW TEACHER MISASSIGNMENTS

= <1%



INCREASE 3-YEAR TEACHER RETENTION RATE

+2%



PD FROM CONSULTING TEACHERS

=/↑ 215

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS



4.1 - Recruit & retain highly qualified staff (induction support, STEP, PAR, 2 FTE Human Resources clerical staff, new hire recruitment)

\$1,488,350



4.2 - Additional staff for enhanced learning opportunities

\$2,654,000

