Introduction:

LEA: <u>Dixie Elementary School District</u> **Contact (Name, Title, Email, Phone Number):** <u>Thomas J. Lohwasser</u>, <u>Superintendent</u>, <u>superintendent@dixieschooldistrict.org</u>, (415) 492-

<u>3706</u> **LCAP Year:** <u>2015-2016</u>

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
Superintendent and Business Manager met on a weekly basis to understand the Local Control Funding Formula (LCFF) and the Local Control and Accountability Plan (LCAP).	These meetings led to the clarity of decision making with all actions/services and all the budgeted expenditures. The January budget and, most importantly, the May revision impacted the budgeted expenditures on the 2015-2018 LCAP.
Business Manager and Assistant Superintendent met weekly beginning in December 2014 to clarify LCAP goals, actions and services and to begin to plan the steps to include all stakeholders.	The outcome of these meetings impacted the LCAP by creating procedures for collecting evidence for the Annual Update. The LCAP timeline was created. The LCAP stakeholder meetings were planned.

Presented to the Board of Trustees at the Public Board Meeting.	These Board Reports and presentations served as information meetings to inform the public and Board of Education of the process and timeline the district was using to complete the Annual Update and 2015-2018 LCAP. These public meetings impacted the LCAP by giving public notice of timelines and procedures.
Superintendent, Business Manager, Assistant Superintendent and the Principal met with all Honor Society at the Middle School to gather the student voices as we moved forward into the 2015 LCAP.	This meeting gathered important data from the student voice and this information impacted the LCAP by incorporating the student voice into the Annual Update and LCAP.
Attended training at Marin County Office of Education to clarify the creation of the LCAP.	These trainings impacted the LCAP by clarifying the statute and enabling the district to meet the timelines and procedures.
Assistant Superintendent presented the LCFF and LCAP to San Rafael Chamber of Commerce Educational Committee.	Shared information with community members at large and gave the business community an understanding of the process and mandates in the law. This impacted the LCAP by increasing communication with the community at large.
Assistant Superintendent and Business Manager met with Administration to gather evidence for Annual Update.	This meeting was the beginning of gathering information and discussing details on evidence of actions and services in the 2014-2015 LCAP. This impacted the Annual Update because each principal shared what was happening at their individual school and that evidence was added to the Annual Update.
Superintendent, Assistant Superintendent and English Language Development Assistant met with District English Learner Advisory Committee (DELAC) to discuss the process of LCAP.	This meeting informed English Learner parents and teachers of the upcoming LCAP process and timeline. This meeting impacted the LCAP by gathering important information regarding the evidence for the Annual Update. The information shared was important from the lens of our English Language Learners and other subgroups.

Principal met with parent groups, School Site Council to explain process and This information sharing impacted the LCAP because it is an important part of gather data for the Annual Update and discuss the 2015-2018 LCAP. gathering understanding and comments to use in the LCAP process and the Annual Update. All parents went through all the goals, services and actions and gave input. This meeting served to inform the bargaining unit of the upcoming LCAP Superintendent met with local bargaining unit. process and timeline and how they will be included. This impacted the LCAP because the voices of the bargaining unit are important as we move forward with budgeted expenditures. The bargaining unit are part of the Consulting Meeting. Discussed the funding details in the LCFF and the timeline and process of the Business Manager met with classified staff. LCAP. LCAP Consultant Meeting. Selected teachers from each grade and subject, classified, special education, administration, bargaining unit attended the Consultant Meeting. The Superintendent, Business Manager and Assistant Superintendent led the meeting and gathered evidence for the Annual Update and to review goals. This impacted the LCAP because this group had additional evidence of how the goals were being met. This consultant group decided that there would be no new goals created but evidence was added into the Annual Update and Expected Annual Measures were changed to reflect a more specific outcome. These meetings conducted by MCOE served to help with information gathering Business Manager and Assistant Superintendent attended training to prepare and gaining clarity on the new template. This impacted the LCAP by assisting the LCAP. the district to better follow the statute. Business Manager attended state-wide budget meeting. These informational meetings impacted the LCAP by clarifying the information needed to complete the LCAP correctly including how to record the Budgeted Expenditures.

Superintendent met with Can Do! Education Foundation. This meeting serves as a means of communication. Information was shared about the process and feedback was taken. The educational foundation adds funding to enrich all of our programs and is noted throughout the LCAP and the Annual Update. This meeting impacted the LCAP by helping the educational foundation become more familiar with the template and how their funding makes a substantial difference in the district. Superintendent, Business Manager, Assistant Superintendent, Administrations This meeting was attended by selected teachers from each grade and subject, and several Board Members met with the Consulting Group. classified, special education, administration and the bargaining unit. This meeting impacted the LCAP by creating discussion of evidence for the Annual Update and reviewed goals. An outcome of this meeting was that the goals were approved and no new goals were created. An additional outcome of this meeting was a change to reflect a more specific outcome on two of the goals. This is a meeting served as an advisory meeting for the EL subgroup. This Business Manager, Assistant Superintendent and English Language impacted the LCAP because during the meeting questions were answered and Development Assistant met with the District English Learner Advisory Committee (DELAC) improvements were made to the LCAP 3B as well as portions of the EL, LI, and FY sections. Superintendent responded to the questions in writing. The superintendent responded to all questions from the DELAC meeting. This meeting served as an Advisory Meeting. This meeting impacted the LCAP Superintendent, Business Manager, Assistant Superintendent and Administrations with Parent Advisory Group consisting of all school site because during this meeting parents from all schools were able to review the council members from all schools, principals and some Board Members. Annual Update and LCAP. Questions were answered and improvements were made to the LCAP, for example, the budgeted expenditures of counselors and safety programs were clarified in Goal 2. The superintendent responded to all questions from the Parent Advisory Superintendent responded to the questions in writing. Group meeting.

Open Hearing at Board of Education Meeting on Preliminary LCAP. Open Hearing on Preliminary LCAP giving opportunity for public comment. Board of Education meeting. Assistant Superintendent and Business Manager reported to the Board Of Education regarding all the changes in the LCAP which came from the Open Hearing for Final LCAP approval. Board of Education approval. Consultant Meeting, DELAC Meeting and Parent Advisory Meetings. LCAP Open Hearing. The Board of Education approved the Final LCAP. **Annual Update: Annual Update:** Business Manager and Assistant Superintendent met weekly beginning in The outcome of these meetings impacted the LCAP by creating procedures for collecting evidence for the Annual Update. The LCAP timeline was created. The December 2014 to clarify LCAP goals, actions and services and to begin to plan the steps to include all stakeholders. LCAP stakeholder meetings were planned. Attended training at Marin County Office of Education to clarify the creation of These trainings impacted the Annual Update by clarifying the statute and the LCAP. enabling the district to meet the timelines and procedures. Assistant Superintendent and Business Manager met with Administration to This meeting was the beginning of gathering information and discussing details gather evidence for Annual Update. on evidence of actions and services in the Annual Update. This impacted the Annual Update because each principal shared what was happening at their individual school and that evidence was added to the Annual Update. LCAP Consultant Meeting. Selected teachers from each grade and subject, classified, special education, administration, bargaining unit attended the Consultant Meeting. The Superintendent, Business Manager and Assistant Superintendent led the meeting and gathered evidence for the Annual Update and to review goals.

This impacted the LCAP because this group had additional evidence of how the goals were being met. This consultant group decided that there would be no new goals created but evidence was added into the Annual Update and Expected Annual Measures were changed to reflect a more specific outcome. This meeting served as an Advisory Meeting. This meeting impacted the LCAP Superintendent, Business Manager, Assistant Superintendent and Administrators met with the district's Parent Advisory Group consisting of all because during this meeting parents from all schools were able to review the school site council members from all schools. Annual Update and LCAP. Questions were answered and improvements were made to the LCAP, for example, the Parent Advisory Group contributed many rich examples to add to the Annual Update as evidence that the actions and services were accomplished. These Board Reports and presentations served as information meetings to Presented to the Board of Trustees at the Public Board Meeting. inform the public and Board of Education of the process and timeline the district was using to complete the Annual Update and 2015-2018 LCAP. These public meetings impacted the LCAP by giving public notice of timelines and procedures. English Language Development Assistant met with District English Learner This is a meeting served as an advisory meeting for the EL subgroup. This Advisory Committee (DELAC) to discuss the process of LCAP. impacted the LCAP because during the meeting questions were answered and improvements were made to the Annual Update as well as portions of the EL, LI. and FY sections. Superintendent responded to the questions in writing. The superintendent responded to all questions from the Parent Advisory Group meeting. Open Hearing at Board of Education Meeting on Preliminary LCAP. Open Hearing on Preliminary LCAP giving opportunity for public comment. Board of Education meeting. Assistant Superintendent and Business Manager reported to the Board Of Open Hearing for final LCAP approval. Education regarding all the changes in the LCAP which came from the Board of Education approval. Consultant Meeting, DELAC Meeting and Parent Advisory Meetings.

Page 10 of 8
LCAP Open Hearing.
The Board of Education approved the Final LCAP.

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Action/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

1. Cor To ide	ditions of Learning ntify, attract, and retain outstanding staff.	Related State and/or Local Priorities: 1 X 2 X 3 4 5 6 7 8 COE only: 9 10 Local : Specify
Identified Need :	NEED: Stay Competitive with salaries Metric: Competitive Salaries: CTA Comparison NEED: Continue to monitor credentials Metric: Credential Data: Credential Monitoring Report NEED: Continue to monitor attendance Metric: Attendance reports NEED: Increase achievement Metric: CAASPP and CELDT	
Goal Applies to:	Schools: All schools Applicable Pupil All pupils Subgroups:	

LCAP Year 1: 2015-2016

Expected Annual Students will be highly engaged in learning and increase achievement.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
To hire and retain highly qualified teachers including special education and support staff. Review quarterly and continue monitoring the Credential Monitoring Report. Marin County Office of Education (MCOE).	LEA-wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fund credentialed personnel, classified support staff and administrators. LCFF Sources, various Federal and Local Sources: Certificated and Classified Salaries and benefits (Obj 1110, 1300, 2401, 3000) \$12,807946 Staff Development Lottery and Federal Sources (Title II): Staff Development (Func 2140) \$51,062 BTSA LCFF, Federal and Local Sources: Certificated and Classified Salaries and benefits (Obj 1110, 2401, 3000) \$30,822
Hire and retain highly qualified teachers and support staff with the proper credentialing to work with low income (LI) pupils, English learners (EL) and foster youth (FY). Provide additional training for all staff who teach low income students. Provide additional training for all staff who teach English language learners. Provide additional training for all staff who teach foster youth students. Provide additional training for all staff who teach students with special needs.	LEA-Wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fund credentialed personnel, classified support staff. Salary and Benefits LCFF, various Federal and Local Sources: Certificated and Classified Salaries and benefits (Obj 1110, 2401, 3000) \$11,419,095 Review new ELD Standards. Research new CELDT Assessment. Provide additional training for credentialed and classified staff in response to LI, EL, FY students. Federal Sources Title III: Conferences (Obj 5210) \$3,574

LCAP Year 2: 2016-17

Expected Annual Students will be highly engaged in learning and increase achievement. Measurable

Outcomes:			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
To hire and retain highly qualified teachers including special education and support staff. Review quarterly and continue monitoring the Credential Monitoring Report. Marin County Office of Education (MCOE).	LEA-wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Fund credentialed personnel, classified support staff and administrators. Staff salaries and benefits LCFF, various Federal and Local Sources: Certificated and Classified Salaries and benefits (Obj 1110, 1300, 2401, 3000) \$13,051,012 Staff Development Lottery and Federal Sources (Title II): Staff Development (Func 2140) \$51,062 BTSA LCFF and Federal Sources (Title II): Certificated Stipends and Benefits (Res 0225, Obj 1160) \$30,822
Hire and retain highly qualified teachers and support staff with the proper credentialing to work with low income (LI) pupils, English learners (EL) and foster youth (FY). Provide additional training for all staff who teach low income students. Provide additional training for all staff who teach English language learners by using the new ELD standards. Provide additional training for all staff who teach foster youth students. Provide additional training for all staff who teach students with special needs.	LEA-Wide	All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	Fund credentialed personnel and classified support staff. Salaries and benefits LCFF, Federal and Local Sources: Certificated and Classified Salaries and benefits (Obj 1110, 2401, 3000) \$11,662,161 Refine the ELD Standards and introduce new CELDT Assessment to staff and parents. Provide additional training for credentialed and classified staff in response to LI, EL, FY students. Federal Sources Title III: Conferences (Obj 5210) \$3,574

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Expected Annual Students will be highly engaged in learning and increase achievement.

Measurable

Outcomes:			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
To hire and retain highly qualified teachers including special education and support staff. Review quarterly and continue monitoring the Credential Monitoring Report. Marin County Office of Education (MCOE).	LEA-wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Fund credentialed personnel, classified support staff and administrators. Staff salaries and Benefits LCFF, various Federal and Local Sources: Certificated and Classified Salaries and benefits (Obj 1110, 1300, 2401, 3000) \$13,216,376 Staff Development Lottery and Federal Sources (Title II): Staff Development (Func 2140) \$51,062 BTSA LCFF and Federal Sources (Title II): Certificated Stipends and Benefits (Res 0225, Obj 1160) \$30,822
Hire and retain highly qualified teachers and support staff with the proper credentialing to work with low income (LI) pupils, English learners (EL) and foster youth (FY). Provide additional training for all staff who teach low income students. Provide additional training for all staff who teach English language learners. Provide additional training for all staff who teach foster youth students. Provide additional training for all staff who teach students with special needs.	LEA-Wide	All_OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	Fund credentialed personnel and classified support staff. Salaries and benefits LCFF, Federal and Local Sources: Certificated and Classified Salaries and Benefits (Obj 1110, 2401, 3000) \$11,827,525 Implement the ELD Standards and implement new CELDT Assessment to staff and parents. Provide additional training for credentialed and classified staff in response to LI, EL, FY students. Federal Sources Title III: Conferences (Obj 5210) \$3,574

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

	Condition of Learning Routinely maintain and update facilities to provide a clean, safe environment.				Related State and/or Local Priorities:
GOAL 2:	GOAL 2:				COE only: 9 _ 10 _
					Local : Specify
Identified Need :	NEED: Have safe and clean learning environm	nents			
	Metric: Williams Report				
	NEED: Safe and maintained schools				
	Metric: Facility Report				
	NEED: Safe schools				
	Metric: California Healthy Kids Survey, studen Pupil suspension rates Pupil expulsion rate	t surveys			
Goal Applies to:	Schools: All Students				
	Applicable Pupil All pupils Subgroups:				
		L	CAP Year 1: 2015-2016		
Expected Annual Measurable	Students will learn in clean, safe enviro	onments.			
Outcomes:					
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures
Continue to maint	ain and update facilities.	LEA-Wide	X All OR: Low Income pupils	Provide adequate mainte salaries and supplies.	enance and custodial staff. Staff

Page 20 of 85

		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	LCFF Sources: RRM Maintenance (Res 8150) and Custodial (Func 8210) \$1,328,143 Follow the Bond improvement plan
Continue to fund social/emotional programs at all schools.	LEA-wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fund Safety Programs, Counseling and Psychologists LCFF Sources, Lottery, Federal sources (Mental Health), Local Sources (Parcel Tax, Local Donation- Can Do!): Counseling (Func 3110), Psychologists (Func 3120) \$496,043
Open facilities to families who need additional instruction or use of technology.	LEA-wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Open and staff facilities. LCFF Sources, Lottery: Certificated Extra Duty \$10,500
		LCAP Year 2: 2016-17	
Expected Annual Measurable Outcomes: Students will learn in clean, safe environments of the safe at school.	onments.		
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to maintain and update facilities.	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient	Provide adequate maintenance and custodial staff. Staff salaries and supplies LCFF Sources: RRM Maintenance (Res 8150) and Custodial (Func 8210) \$1,328,143

Page 21 of 85

		_ Other Subgroups: (Specify)	Continue to implement improvements in the district.
Continue to fund social / emotional programs at all schools.	LEA-wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fund Safety Programs, Counseling, Psychologists LCFF Sources, Lottery, Federal sources (Mental Health), Local Sources (Parcel Tax, Local Donation- Can Do!): Counseling (Func 3110), Psychologists (Func 3120) \$505,964
Open facilities to families who need additional instruction or use of technology.	LEA-Wide	All_ OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Open and staff facilities. LCFF Sources, Lottery: Certificated Extra Duty \$10,500
		LCAP Year 3: 2017-18	
Expected Annual Students will learn in clean, safe environmes: Students will feel safe at school.	onments.		
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to maintain and update facilities.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Provide adequate maintenance and custodial staff. Staff salaries and supplies LCFF Sources: RRM Maintenance (Res 8150) and Custodial (Func 8210) \$1,328,143 Continue to implement improvements in the district.

Page 22 of 85

Continue to fund social / emostional programs at all schools.	LEA-wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Fund Safety Programs, Counseling and Psychologists LCFF Sources, Lottery, Federal sources (Mental Health), Local Sources (Parcel Tax, Local Donation- Can Do!): Counseling (Func 3110), Psychologists (Func 3120) \$516,083
Open facilities to families who need additional instruction or use of technology.	LEA-wide	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Open and staff facilities LCFF Sources, Lottery: Certificated Extra Duty \$10,500

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

	dition of Learning ue to provide professional development	opportunitie	es.		Related State and/or Local Priorities:		
GOAL 3:	COE only: 9 _ 10 _						
					Local : Specify		
Identified Need :	NEED: Provide ongoing professional support						
	Metric: Professional Development log, PD Needs assessment						
	NEED: Implementation of academic co	ntent and p	erformance standards adop	ted by the SBE.			
	Metric: Adoption of Standards Based Materials, ELD Standards.						
	NEED: Access to current adopted materials						
	Metric: Curriculum overviews, course offerings CAASPP Williams Act	;					
	Schools: All schools Applicable Pupil All pupils Subgroups:						
		L	CAP Year 1: 2015-2016				
Expected Annual Measurable	ed Annual Students will be introduced to researched based best practices through teaching strategies.						
Outcomes:	Student will have access to the current adopted materials.						
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures		
Provide ongoing c	current professional development.	LEA- wide	X All OR:		ndards implementation including staff al materials and technology.		
Training teachers	and classified staff on newly adopted		_ Low Income pupils	development, matruction	ai materiais and technology.		

			Page 24 of 85
curriculum, which includes enrichment and intervention teaching strategies. Continue training on classroom instruction for Google Apps for Education.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Lottery and Federal Sources (Title II): Staff Development (Func 2140) \$51,062 Partner with Can Do! for Technology reserve funding
Continue to offer professional development to increase instructional strategies for LI, EL and FY students. Implemention of new ELD standards. Additional teacher, staff and classified training for students below benchmark or struggling learners.	LEA-wide	AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	 Provide professional development to staff regarding all subgroups. Staff Development on new ELD Standards. Federal Sources (Title III): Contract services (Res 4203, Obj 5840) \$13,500
Expected Annual Students will be introduced to research	hed based h	LCAP Year 2: 2016-17	hing strategies
Measurable Student will be used accept to the current			

Outcomes:

Student will have access to the current adopted materials.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide ongoing current professional development. Training teachers and classified staff on newly adopted curriculum, which includes enrichment and intervention teaching strategies. Continue training on classroom instruction for Google Apps for Education.	LEA-wide	X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Common Core State Standards implementation including staff development, instructional materials and technology. Lottery and Federal Sources (Title II): Staff Development (Func 2140) \$51,062 Partner with Can Do! for Technology reserve funding
Continue to offer professional development to increase instructional strategies for LI, EL and FY students. Additional teacher, staff and classified training for students below benchmark or struggling learners.	LEA-wide	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient	Provide professional development to staff regarding all subgroups. Implementation of ELD Standards. Federal Sources (Title III): Contract services (Res 4203, Obj 5840)

Page 25 of 85

			Page 25 01 85
		_ Other Subgroups: (Specify)	\$13,500
	'	LCAP Year 3: 2017-18	
Expected Annual Measurable Outcomes: Students will be introduced to result of the Student will have access to the			ng strategies.
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide ongoing current professional development Training teachers and classified staff on newly ado curriculum, which includes enrichment and interver teaching strategies. Continue training on classroom instruction for Goog Apps for Education.	ppted ntion	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Common Core State Standards implementation including staff development, instructional materials and technology. Lottery and Federal Sources (Title II): Staff Development (Func 2140) \$51,062 Partner with Can Do! for Technology reserve funding
Continue to offer professional development to increinstructional strategies for LI, EL and FY students. Additional teacher, staff and classified training for students below benchmark or struggling learners.	ease LEA-wide	All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	Provide professional development to staff regarding all subgroups. Federal Sources (Title III): Contract services (Res 4203, Obj 5840) \$13,500

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

	ndition of Learning ain optimal class size and configuration to enhance learning for all and create a positive school climate.	Related State and/or Local Priorities: 1 _ 2 X 3 _ 4 X 5 _ 6 X 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify
Identified Need:	NEED: Maintain current class size Metric: Enrollment Projections Demographic study NEED: Increase achievement Metric: CAASPP, CELDT and local measures Percentage of EL pupils making progress toward proficiency EL Reclassification rate NEED: Additional Space for students Metric: Inter-District transfer data Intra-District transfer data NEED: Students to feel safe at school Metric: California Healthy Kids Survey Pupil suspension rate Pupil expulsion rate	
Goal Applies to:	Schools: All schools Applicable Pupil Subgroups: All pupils	

				Page 27 of 8
		L	CAP Year 1: 2015-2016	
Expected Annual Measurable Outcomes:	Student will increase achievement thro	ough smaller	class sizes.	
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to provious achieving students	ize Reduction. Is that promote positive school climate. Ide enrichment activities for all highs, GATE Discovery Days. In nursing services at all schools.	LEA-Wide	XAII OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Update and regularly maintain Enrollment Projections Capital Facilities Fund: Contract Services (FD 25, 5840 Obj) \$4,150 Fund District-wide credentialed teachers and classified support staff. Salary and benefits LCFF Sources, Local Sources (Parcel Tax): Certificated Salaries and Benefits; Class Size Reduction (GO 1120) \$2,430,827 Continue to fund activities to create a safe school program including counselors. LCFF Sources, Lottery, Federal sources (Mental Health), Local Sources (Parcel Tax, Local Donation- Can Do!): Counseling (Func 3110) \$280,649 Enhance and increase enrollment in Discovery Days. Continue to address instructional strategies for high-achieving students. LCFF Sources: Local Resource (RES 0220) \$12,000
				Continue to fund nurse services. Staff and supplies LCFF Sources, Local Sources (Parcel Tax), (Lottery): Health Services (Func 3140) \$121,943
LI, EL and FY stud	se to Intervention to meet the needs of dents. Il proficiency in middle school.	LEA-wide	_ All OR: <u>X</u> Low Income pupils X English Learners	Configure Response to Intervention to meet the needs of subgroups. Staff salaries and benefits.

Page 28 of 85

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			X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	LCFF and Federal Sources (Title I): Instructional Assistants (Obj 2110) \$357,767
			LCAP Year 2 : 2016-17	
Expected Annual Measurable Outcomes:	Student will increase achievement thro	ough smaller	class sizes.	
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to provid achieving students	s that promote positive school climate.	LEA-Wide	X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Update and regularly maintain Enrollment Projections Capital Facilities Fund: Contract Services (FD 25, Obj 5840) \$4,150 Fund District-wide credentialed teachers and classified support staff. Salary and benefits LCFF Sources, Local Sources (Parcel Tax): Certificated Salaries and Benefits; Class Size Reduction (GO 1120) \$2,479,444 Continue to fund activities to create a safe school program including counselors. LCFF Sources, Lottery, Federal sources (Mental Health), Local Sources (Parcel Tax, Local Donation- Can Do!): Counseling (Func 3110) \$286,262 Enhance and increase enrollment in Discovery Days. Continue to address instructional strategies for high-achieving students. LCFF Sources: Local Resource (RES 0220) \$12,000
				Continue to fund nurse services.Staff and supplies LCFF Sources, Local Sources (Parcel Tax), (Lottery): Health

Page 29 of 85

			Services (Func 3140) \$124,382
Continue Response to Intervention to meet the needs of LI, EL and FY students. Continue to implement cultural proficiency in middle school.	LEA-wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Configure Response to Intervention to meet the needs of subgroups. Staff salaries and benefits LCFF and Federal Sources (Title I): Instructional Assistants (Obj 2110) \$361,345
	l	LCAP Year 3: 2017-18	
Expected Annual Measurable Outcomes: Students will feel safe at school.	ugh smaller	class sizes.	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue Class Size Reduction.	LEA-Wide	X_AII OR:	Update and regularly maintain Enrollment Projections
Continue programs that promote positive school climate.		_ Low Income pupils _ English Learners	Capital Facilities Fund: Contract Services (FD 25, Obj 5840) \$4,150
Continue to provide enrichment activities for all high- achieving students. Continue to maintain nursing services at all schools.		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:	Fund District-wide credentialed teachers and classified support staff. Salary and benefits
		(Specify)	LCFF Sources, Local Sources (Parcel Tax): Certificated Salaries and Benefits; Class Size Reduction (GO 1120) \$2,529,032
			Continue to fund activities to create a safe school program including counselors.
			LCFF Sources, Lottery, Federal sources (Mental Health), Local Sources (Parcel Tax, Local Donation- Can Do!): Counseling (Func 3110) \$291,987
			Enhance and increase enrollment in Discovery Days. Continue to address instructional strategies for high-achieving students.

Page 30 of 85

Continue Response to Intervention to meet the needs of LI, EL and FY students.	LEA-wide	OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups:	LCFF Sources: Local Resource (RES 0220) \$12,000 Continue to fund nurse services.Staff and supplies. LCFF Sources, Local Sources (Parcel Tax), (Lottery): Health Services (Func 3140) \$126,869 Configure Response to Intervention to meet the needs of subgroups. Staff salaries and benefits. LCFF and Federal Sources (Title I): Instructional Assistants (Obj 2110) \$364,958
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Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

	ndition of Learning ment academic and performance standards for all students.	Related State and/or Local Priorities: 1 _ 2 X 3 _ 4 _ 5 _ 6 _ 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify
Identified Need :	NEED: Adopt academic content and performance standards. Metric: CDE Adoption Schedule CCSS-aligned materials NEED: Funding to purchase current materials Metric: Receipt and distribution of materials Funding plan NEED: Students will make continuous progress Metric: CCSS Report Card, CAASPP and CELDT NEED: Training, Hardware and Software Metric: Technology Training attendance log Purchase hardware and software	
Goal Applies to:	Schools: All schools Applicable Pupil Subgroups:	

LCAP Year 1 : 2015-2016	L	CA	PΥ	'ear	1:	201	5-20	16
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Expected Annual Students will make annual progress defined by local and state assessments.

Measurable

Outcomes:			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Implement Common Core State Standards including staff development, instructional materials and technology. Continue to enhance understanding of technology use in the classroom for all learners, including high-achieving students. Continue to fund hardware for student learning. Continue to investigate software to promote successful student outcomes. Students will make one years growth in SRI, DIBELS and Local Assessments and students exceeding grade level benchmarks will demonstrate continued progress. Continue to use Assessment Calendar. Continue to monitor internet bandwidth needs.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Implement Common Core State Standards including staff development, instructional materials and technology. LCFF Sources: Instructional Materials (Res 0221) \$155,000 Local Assessments.
Continue to enhance service to all subgroups by including reteach and intervention in their daily schedule with classroom instructional aides. Create technology (scope and sequence) to be communicated to all teachers and parents. EL students will make one years growth on the CELDT.	LEA-wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Fund Intervention Specialists. Staff salaries and benefits. LCFF and Federal Sources (Title I): Instructional Assistants (Obj 2110), Literacy Intervention (GO 1301), ESL (GO 1484) \$112,370

				Page 33 of 88		
			LCAP Year 2: 2016-17			
Expected Annual Measurable Outcomes:	Students will make annual progress defined by local and state assessments.					
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
staff development technology. Continue to enhar the classroom for students. Continue to fund had to continue to invest student outcomes. Students will mak and Local Assess level benchmarks.	non Core State Standards including at, instructional materials and ance understanding of technology use in all learners, including high-achieving hardware for student learning. Stigate software to promote successful services. Assessment Students exceeding grade is will demonstrate continued progress. Assessment Calendar. Stor internet bandwidth needs.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Implement Common Core State Standards including staff development, instructional materials and technology. LCFF Sources: Instructional Materials (Res 0221) \$350,000		
including reteach with classroom in	nnce service to all subgroups by and intervention in their daily schedule astructional aides. make one years growth on the CELDT.	LEA-wide	All_ OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fund Intervention Specialists. Staff salaries and benefits. LCFF and Federal Sources (Title I): Instructional Assistants (Obj 2110), Literacy Intervention (GO 1301), ESL (GO 1484) \$113,494		

LCAP Year 3: 2017-18					
Expected Annual Students will make annual progress defined by local and state assessments. Measurable Outcomes:					
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Implement Common Core State Standards including staff development, instructional materials and technology. Continue to enhance understanding of technology use in the classroom for all learners, including high-achieving students. Continue to fund hardware for student learning. Continue to investigate software to promote successful student outcomes. Students will make one years growth in SRI, DIBELS and Local Assessments and students exceeding grade level benchmarks will demonstrate continued progress. Continue to use Assessment Calendar. Continue to monitor internet bandwidth needs.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Implement Common Core State Standards including staff development, instructional materials and technology. LCFF Sources: Instructional Materials (Res 0221) \$100,000		
Continue to enhance service to all subgroups by including reteach and intervention in their daily schedule with classroom instructional aides. EL students will make one years growth on the CELDT.	LEA-wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fund Intervention Specialists.Staff salaries and benefits. LCFF and Federal Sources (Title I): Instructional Assistants (Obj 2110), Literacy Intervention (GO 1301), ESL (GO 1484) \$114,629		

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

6. Condition of Learning Provide access to a broad course of study for all students including special needs population.				Related State and/or Local Priorities:			
GOAL 6:					COE only: 9 _ 10 _		
					Local : Specify		
Identified Need :	NEED: Planning Time for Teachers						
	Metric: Scope and Sequence Year Long Planning guides						
	NEED: Long Term Planning						
	Metric: Curriculum overviews and course offerings						
	NEED: Purchase adopted instructional materials						
	Metric: Board approved Expenditure Plan for	CCSS mater	ials				
Goal Applies to:	Schools: All schools						
	Applicable Pupil All pupils Subgroups:						
		L	CAP Year 1: 2015-2016				
Expected Annual Measurable Outcomes:	Students will have access to the curre	nt instructior	n strategies and CCSS align	ed materials.			
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures		
	a broad course of study to all students education and high achieving students.	LEA-Wide	X All OR: Low Income pupils		l course of study to all students on. Fund Music program. Staff and		
K-5 Common Cor training.	e State Standards adoption and		_ Eow income pupils _ English Learners _ Foster Youth _ Redesignated fluent		urces (Parcel Tax, Local Donation-		

Page 36 of 85

Continue to provide high level library services for all students.		English proficient _ Other Subgroups: (Specify)	Can Do!): Music (GO 1454) \$298,829	
Continue to promote fine arts in all schools.			Continue to enhance library services with multimedia. Staff and supplies.	
Summer School Algebra bridge program.			LCFF Sources, Lottery: Library (Func 2420) \$263,366 Create Summer School Bridge program for high achieving math students.	
Continue to enhance the music program.				
Pilot English Language Arts curriculum.				
Investigate technology summer school intervention.			LCFF Sources: GATE (Res 0220, Obj 1130) \$2,805	
Equitable access for all students to sequential, articulated instruction.	LEA-wide	_ All OR: <u>X</u> Low Income pupils X English Learners	Purchase additional materials to enhance access to sequential, articulated instruction. LCFF Sources: Approved Textbooks (Obj 4100)	
English Language Development standards training.		X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	\$155,100	
Include EL training with adoption.			Provide afterschool assistance.	
			LCFF Sources, Lottery: Certificated Extra Duty \$10,500	
		LCAP Year 2: 2016-17		
Expected Annual Students will have access to the currer Measurable Outcomes:	nt instructior	n strategies and CCSS align	ed materials.	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Continue to offer a broad course of study to all students including special education and high achieving students	LEA-Wide	X All OR: Low Income pupils	Continue to offer a broad course of study to all students including special education. Fund Music program.Staff and supplies.	
Continue to provide high level library services for all students.		_ English Learners _ Foster Youth	LCFF Sources, Local Sources (Parcel Tax, Local Donation-	
Continue to promote fine arts in all schools.		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Can Do!): Music (GO 1454) \$304,806	
Adopt Science standards materials			Continue to enhance library services with multimedia. Staff and supplies.	
Purchase English Language Arts materials and training.			LCFF Sources, Lottery: Library (Func 2420)	

Page 37 of 85

	•	1 age 57 51 50
		\$268,633
		Fund Summer School Bridge program for high achieving math students.
		LCFF Sources: GATE (Res 0220, Obj 1130) \$2,805
LEA-wide	AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	Purchase additional materials to enhance access to sequential, articulated instruction. LCFF Sources: Approved Textbooks (Obj 4100) \$155,100 Provide afterschool assistance. LCFF Sources, Lottery: Certificated Extra Duty \$10,500
	LCAP Year 3: 2017-18	
ent instruction	n strategies and CCSS align	ed materials.
Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
LEA-Wide	OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient	Continue to offer a broad course of study to all students including special education. Fund Music program. Staff and supplies. LCFF Sources, Local Sources (Parcel Tax, Local Donation-Can Do!): Music (GO 1454) \$310,902
	(Specify)	Continue to enhance library services with multimedia.Staff and supplies. LCFF Sources, Lottery: Library (Func 2420)
	ent instruction Scope of Service LEA-Wide	Scope of Service Description Scope of Service LEA-Wide LEA-Wid

Page 38 of 85

Equitable access for all students to sequential, articulated instruction.	LEA-wide	All OR: X Low Income pupils	Purchase additional materials to enhance access to sequential, articulated instruction.
Include EL training with all new adoptions.		X English Learners X Foster Youth	LCFF Sources: Approved Textbooks (Obj 4100) \$155,100
		X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Provide afterschool assistance. LCFF Sources, Lottery: Certificated Extra Duty \$10,500

	oil Outcome s students regularly to evaluate levels o ention.	of proficiency	and determine individual le	arning needs for targeted	Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 X 5 _ 6 _ 7 _ 8 X COE only: 9 _ 10 _ Local : Specify	
Identified Need :	Metric: Statewide Assessments CAASPP, CELDT, subgroup data and redesignation data EL Making Progress toward proficiency EL Reclassification rate NEED: Staff Development regarding new assessments Metric: State Assessment					
Goal Applies to:	Schools: All schools Applicable Pupil Subgroups:					
	LCAP Year 1: 2015-2016					
Expected Annual Measurable Outcomes:						
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures	
Teachers will imp assess student pi enrichment, interv	element the CCSS curriculum and rogress to determine targeted vention and special education needs. Are and software for all schools for earts and math.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	and monitor individual stand supplies.	on the State Assessment program udent's overall achievement. Staff (Title I): Literacy Intervention (GO 60)	

Page 40 of 85

Investigate all new programs and materials for Science, Technology, Engineering, Art, and Math. Investigate summer school including a technology component.			Create Summer School Bridge program for high achieving math students. LCFF Sources: GATE (Res 0220, Obj 1130) \$2,805		
Regularly evaluate levels of proficiency and determine individual learning needs for targeted intervention. Understand English Language Development standards for assessment. DynEd Assessments. Use software and hardware to enhance learning. Continue to use Learning Wednesdays to review	LEA-wide	All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	Maintain early intervention practices for English language learners. LCFF Sources: Approved Textbooks (Obj 4100) \$56,961 Create new procedure which will get CELDT scores to personnel immediately. Improve pupil achievement scores on learning assessment among high need students groups.		
student data.			Continue to monitor closely the CELDT and State Testing. LCFF Sources: Certificated Hourly Salary & Benefits (Obj 1120), ESL (GO 1484) \$28,743		
LCAP Year 2: 2016-17					
Expected Annual High need students and all subgroup s Measurable Outcomes:	tudents will	increase achievement score	es.		
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Improve pupil achievement scores. Teachers will implement the CCSS curriculum and assess student progress to determine targeted intervention and special education needs. Purchase hardware and software for all schools.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Continue to be updated on the State Assessment program and monitor individual student's overall achievement. Staff and supplies. LCFF Sources, Federal (Title I): Literacy Intervention (GO 1301), Testing (Func 3160) \$115,207 Create Summer School Bridge program for high achieving math students.		
			LCFF Sources: GATE (Res 0220, Obj 1130) \$2,805		

Page 41 of 85

Create new procedure which will get CELDT scores to personnel immediately. Improve pupil achievement scores on learning assessment among high need students groups. Continue to monitor closely the CELDT and State Testing. LCFF Sources: Certificated Hourly Salary & Benefits (Obj
1120), ESL (GO 1484) \$30,000

Expected Annual High need students and all subgroup students will increase achievement scores.

Measurable

Outcomes:

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Improve pupil achievement scores. Teachers will implement the CCSS curriculum and assess student progress to determine targeted intervention and special education needs. Purchase hardware and software for all schools. Create summer school to include technology.	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Continue to be updated on the State Assessment program and monitor individual student's overall achievement Staff and supplies. LCFF Sources, Federal (Title I): Literacy Intervention (GO 1301), Testing (Func 3160) \$116,359 Create Summer School Bridge program for high achieving math students. LCFF Sources: GATE (Res 0220, Obj 1130) \$2,805
Regularly evaluate levels of proficiency and determine individual learning needs for targeted intervention.	LEA-wide	AllAll OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups:	Maintain early intervention practices for English language learners. LCFF Sources: Approved Textbooks (Obj 4100) \$37,686 Create new procedure which will get CELDT scores to personnel immediately.

Page 42 of 85

(\$	Specify)	Improve pupil achievement scores on learning assessment among high need students groups.
		Continue to monitor closely the CELDT and State Testing.
		LCFF Sources: Certificated Hourly Salary & Benefits (Obj 1120), ESL (GO 1484) \$30,000

Increas	agement se family involvement to promote greate	r participatio	on in decision making.		Related State and/or Local Priorities: 1 _ 2 _ 3 X 4 _ 5 X 6 X 7 _ 8 _	
GOAL 8:					COE only: 9 _ 10 _	
					Local : Specify	
Identified Need :	NEED: Increased family Engagement					
	Metric: Parent Survey School Site Survey SARC School Site Plans and Attendance logs	s from event	s			
	NEED: Increase school attendance rates					
	Metric: School attendance rates Chronic absentee rates Middle school drop-out rates Pupil suspension rates Pupil expulsion rates California Healthy Kids Survey					
	Schools: All Schools Applicable Pupil Subgroups:					
LCAP Year 1: 2015-2016						
Expected Annual Measurable Outcomes:	Expected Annual Students will be more connected to school by participating in school activities with their families. Measurable					
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures	
	ote family involvement.	LEA-Wide	X All OR:	Identify preferred method	ds of communication for all families.	
Increase commun	ity events to enhance family		_ Low Income pupils			

Page 44 of 85

Conduct School Site Council meetings. Conduct safety meetings. Investigate District-wide community/family event. Supply parents avenues to increase their involvement in their student's learning. Conduct DELAC meetings. Conduct DELAC meetings. LCAP Year 2: 2016-17 Expected Annual Students will be more connected to school by participating in school activities with the Measurable Outcomes: Actions/Services Continue to promote family involvement. Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct Safety meetings.	CFF Sources, Local Revenue: Contract Services (Res 0241, Dbj 5840), Local Donations - Can Do! (Res 9111, GO 9100) \$7,847 Conduct parent surveys regarding communication, pupil engagement and safety.
their student's learning. Conduct DELAC meetings. Contended to select the subgroups: (Specify) Conduct Selected Annual Measurable Outcomes: Continue to promote family involvement. Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct safety meetings. Conduct safety meetings. Conduct School Site Council meetings. Conduct Subgroups: Conduct School Site Council meetings. Conduct Subgroups: Conduct School Site Council meetings. Conduct Subgroups: Condu	
Expected Annual Measurable Outcomes: Actions/Services Scope of Service Continue to promote family involvement. Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct safety meetings. Scope of Service Pupils to be served within identified scope of service LEA-Wide LEA-Wide X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Hire additional staff to coordinate parent educational events. LCFF Sources, Lottery: Certificated Extra Duty \$10,500
Expected Annual Measurable Outcomes: Actions/Services Scope of Service Continue to promote family involvement. Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct safety meetings. Scope of Service Pupils to be served within identified scope of service LEA-Wide X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	
Continue to promote family involvement. Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct safety meetings. LEA-Wide X All Conc. Low Income pupils English Learners Foster Youth Redesignated fluent English proficient engagement Other Subgroups:	th their families. Budgeted Expenditures
Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct safety meetings. OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Once the subgroups:	·
Investigate District-wide community/family event. (Specify)	dentify preferred methods of communication for all families. LCFF Sources, Local Revenue: Contract Services (Res 0241, Dbj 5840), Local Donations - Can Do! (Res 9111, GO 9100) \$7,847 Conduct parent surveys regarding communication, pupil engagement and safety.
Supply parents avenues to increase their involvement in their student's learning. LEA-wide OR: X Low Income pupils X English Learners	

Page 45 of 85

			Page 45 of 85
		X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	
		LCAP Year 3: 2017-18	
Expected Annual Students will be more connected to so Measurable Outcomes:	hool by parti	cipating in school activities	with their families.
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to promote family involvement. Increase community events to enhance family engagement. Conduct School Site Council meetings. Conduct safety meetings. Investigate District-wide community/family event.	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Identify preferred methods of communication for all families. LCFF Sources, Local Revenue: Contract Services (Res 0241, Obj 5840), Local Donations - Can Do! (Res 9111, GO 9100) \$7,847 Conduct parent surveys regarding communication, pupil engagement and safety.
Supply parents avenues to increase their involvement in their student's learning. Conduct DELAC meetings.	LEA-wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Hire additional staff to coordinate parent educational events. LCFF Sources, Lottery: Certificated Extra Duty \$10,500

	agement ue to provide enrichment opportunities t	o promote o	connectedness and increase	attendance.	Related State and/or Local Priorities:		
GOAL 9:					COE only: 9 _ 10 _		
					Local : Specify		
Identified Need :	NEED: Increased Engagement						
	Metric: Parent Survey School Site Survey SARC School Site Plans						
	NEED: Increase attendance						
	Metric: School attendance rates Chronic absentee rates Middle school drop-out rates Pupil suspension rates Pupil expulsion rates SARB California Healthy Kids Survey						
	Schools: All schools Applicable Pupil Subgroups:						
	LCAP Year 1: 2015-2016						
Expected Annual Measurable	ual Students will become more connected to school by participating in activities with their families.						
Outcomes:	Student will attend school regularly and decrease tardiness.						
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures		
	orate with Home and School Clubs rovide excellent programs.	LEA-Wide	<u>X</u> All OR:	Extend scholarships to t	hose in need.		

Page 47 of 85

Continue to have access to all bus transportation. Increase Average Daily Attendance by 1%. Create district-wide systematic communication (for attendance)		_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	By offering school bus transportation student will attend school regularly and decrease tardiness. Staff and supplies. LCFF Sources: Home to School. Special Education Transportation (Res 0723, 0724) \$668,590		
Investigate before and after school homework clubs. Continue to create opportunities for all families to feel connected. Continue lunchtime activities.	LEA-wide	AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Hire staff for clubs and extracurricular opportunities. LCFF Sources, Lottery: Certificated Extra Duty \$10,500		
Expected Annual Measurable Outcomes: CAP Year 2: 2016-17 Students will become more connected to school by participating in activities with their families. Student will attend school regularly and decrease tardiness.					
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Continue to collaborate with Home and School Clubs and CAN DO to provide excellent programs. Continue to have access to all bus transportation. Increase Average Daily Attendance by 1%. Create district-wide systematic communication (for attendance)	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Extend scholarships to those in need. By offering school bus transportation student will attend school regularly and decrease tardiness. Staff and supplies. LCFF Sources: Home to School. Special Education Transportation (Res 0723, 0724) \$675,276		
Investigate before and after school homework clubs. Continue to create opportunities for all families to feel connected.	LEA-wide	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth	Hire staff for clubs and extracurricular opportunities. LCFF Sources, Lottery: Certificated Extra Duty \$10,500		

Page 48 of 85

Continue lunchtime activities.			X Redesignated fluent English proficient _ Other Subgroups: (Specify)	
			LCAP Year 3: 2017-18	
Expected Annual Measurable Outcomes:	Students will become more connected Student will attend school regularly an	_		ith their families.
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
and CAN DO to proceed to have a location of the location of th	orate with Home and School Clubs rovide excellent programs. access to all bus transportation. Daily Attendance by 1%. e systematic communication (for	LEA-Wide	X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Extend scholarships to those in need. By offering school bus transportation student will attend school regularly and decrease tardiness. Staff and supplies. LCFF Sources: Home to School. Special Education Transportation (Res 0723, 0724) \$682,029
, and the second	and after school homework clubs. e opportunities for all families to feel e activities.	LEA-wide	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Hire staff for clubs and extracurricular opportunities. LCFF Sources, Lottery: Certificated Extra Duty \$10,500

GOAL 10:				Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _ COE only: 9 _ 10 _
10.				Local : Specify
Identified Need:				
Goal Applies to:	Schools:			
	Applicable Pupil Subgroups:			
		L	CAP Year 1: 2015-2016	
Expected Annual Measurable Outcomes:				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
			LCAP Year 2: 2016-17	
Expected Annual Measurable Outcomes:				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
			LCAP Year 3: 2017-18	
Expected Annual Measurable Outcomes:				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original GOAL 1 To identify, attract, and retain year LCAP:	GOAL 1 To identify, attract, and retain outstanding staff. om prior COE only: 9 _ 10 _					
Goal Applies to: Schools: All school Applicable Pupil Subgroups: Expected Students will be highly en	All pupils gaged in learning and increase	Actual Students are highly enga	ged in learning and increased			
Annual achievement. Measurable Outcomes:		Annual achievement. Measurable Outcomes:	ged in learning and increased			
Planned Action		ear: 2014-15 Actual Actio	na/Sanjaga			
Flaillieu Actio	Budgeted Expenditures	Actual Actio	Estimated Actual Annual Expenditures			
To hire and retain highly qualified teachers including special education and support staff. Review quarterly and continue monitoring the Credential Monitoring Report. Marin County Office of Education (MCOE).	Fund credentialed personnel, classified support staff and administrators. Staff salaries and benefits General Fund \$12,007,084 Staff Development General Fund \$59,335 BTSA General Fund \$25,343	Hired and retained highly qualified teachers. Difficulty in hiring Math and Special Education teachers. Continued to monitor credentialed teachers. All teachers credentialed or board approved. Number of teachers in misassignments. Dixie salaries are among the top in Marin County. Google Apps for Education keep teachers on the cutting edge. CST Science scores increased in the 2013-14 school year. Attendance rate is currently 96%.	Fund credentialed personnel, classified support staff and administrators. Staff salaries and benefits General Fund \$12,216,979 Staff Development General Fund \$95,023 BTSA General Fund \$24,093			

Page 52 of 85

Scope of LEA-wide Service		Scope of Service	ŭ
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Hire and retain highly qualified teachers and support staff with the proper credentialing to work with low income (LI) pupils, English learners (EL) and foster youth (FY).	Fund credentialed personnel and classified support staff. Salaries and benefits	New hires all have CLAD. All staff will have training for English Learners, Foster Youth and Low Income students.	Fund credentialed personnel and classified support staff. Salaries and benefits General Fund \$10,888,260
Provide additional training for all staff who teach low income students. Provide additional training for all staff who teach English language learners.	General Fund \$10,815,549 Implement new ELD Standards. Provide additional training for credentialed and classified staff in response to LI, EL, FY students. General Fund \$4,430	CELDT Training for staff on how to read scores. Staff training on Reclassification. Purchase software.	Implement new ELD Standards. General Fund Provide additional training for credentialed and classified staff in response to LI, EL, FY students. General Fund \$25,663
Provide additional training for all staff who teach foster youth students.		Use SRI and DIBLES for assessment. CCSS Materials alignment for Intervention, English Learners and Low Income students. Instructional Assistants working in small groups to increase achievement.	
Scope of LEA-Wide Service AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English		Scope of Service AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English	

Page 53 of 85

proficient _ Other Subgroups: (Specify)		proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be	Continue to increase attendance.		
made as a result of reviewing past progress and/or changes to goals?	Continue goal, actions and services.		

Original 2. Condition of Learning GOAL 2 Routinely maintain and update from prior year LCAP:	GOAL 2 Routinely maintain and update facilities to provide a clean, safe environment. 1 X 2 3 4 5 6 7 8 year COE only: 9 10 _						
Goal Applies to: Schools: All school Applicable Pupil Subgroups:	sAll pupils						
Expected Students will learn in clear Annual Measurable Students will feel safe at Outcomes:		Actual Students did lear Annual Students did feel Outcomes:		, safe environments. shool.			
=		ear: 2014-15					
Planned Action	ons/Services Budgeted Expenditures	Actua	al Actions/	/Services istimated Actual Annual Expenditures			
Continue to maintain and update facilities.	Provide adequate maintenance and custodial staff. Staff salaries and supplies	Maintained and updated facilities.		rovide adequate maintenance and ustodial staff. taff salaries and supplies General Fund \$1,130,610			
	General Fund \$1,011,085 As a result of demographic studies propose Bond. As a result of the facilities study propose Bond. Communicate in public forums about possibility of Bond.	Passed bond. Submit Requests for Proposal, hir architect and contractor. Continue to communicate with stakeholders regarding progress a facility upgrades. Facilities master plan will be used determine modernization needs a priorities.	e m	emographic study and update of naster plan. Other \$10,440			
		Implement bond facility priorities, upgrade technology infrastructure repair roofs as needed and variou other needed renovations across	s				

Page 55 of 85

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		district. Conduct annual facility inspection	
		(Williams Act). Programs and Activities: Dave Nettell/Cooperative Adventures Kimochi No Bully/Team Solutions Motivation programs at all schools Zones of Regulation LifeSkills/Code of Conduct BACR counseling Peace Partners Gender Spectrum Kid-Power WEB (Where Everyone Belongs) Welcoming Schools Lunch Crew No Name Calling Week Peer Court	
Scope of LEA-Wide		School counselors. Scope of	
Service X All OR:		Service X All OR:	
Low Income pupils Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Low Income pupils Lenglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Open facilities to families who need additional instruction or use of technology.	Open and staff facilities. General Fund \$8,319	Opened and staffed facilities for students who need additional instruction.	General Fund \$8,061
		Opened facilities for summer school.	
		Special Education summer school.	

Page 56 of 85

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Scope of Service		Scope of Service	
AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)		AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Continue goal, actions and services.		

Original 3. Condition of Learning GOAL 3 from prior year LCAP:	GOAL 3 Continue to provide professional development opportunities. om prior					
Goal Applies to: Schools: All school Applicable Pupil Subgroups:	All pupils					
Expected Annual Measurable Outcomes: Students will be introduced to research based best practices through teaching strategies. Students will be introduced to research based best practices Annual through teaching strategies. Measurable Outcomes: Students will have access to the current adopted materials.						
		ear: 2014-15				
Planned Action		Actual Actio				
Provide ongoing professional development.	Budgeted Expenditures Common Core State Standards implementation including staff development, instructional materials and technology. General Fund \$59,335 Partner with Can Do! for Technology reserve funding.	Google Apps for Education training/Google Summits. Center for Childhood Creativity training (on-going). iTeams training, including GATE activities Google Apps for Education. STEM training. Technology integration in the classroom. Math Adoption training 6th-8th grade Math Adoption K-5th grade Occupational Therapy training.	Common Core State Standards implementation including staff development, instructional materials and technology. General Fund \$95,023			

Page 58 of 85

			Page 58 of 85
Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Continue to offer professional development to increase instructiona strategies for LI, EL and FY students		G.L.A.D. training. Center for Childhood Creativity training (on-going). iTeams training. Google Apps for Education. STEM training.	General Fund \$8,500
Scope of Service All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)		Scope of Service All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	
services, and expenditures will be made as a result of reviewing past progress and/or changes to	ELD Standards need to be introduced to startack EL Learners after redesignation (2-years "Pair Families" for families without inte	ear monitoring).	

Page	59	of	85
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Additional in-class instruction for Google Apps for Education.
Training for newly adopted curriculum.

Original 4. Condition of Learning GOAL 4 Maintain optimal class size and configuration to enhance learning for all and create a positive school climate. Related State and/or Local Prioriti 1 2 X 3 4 X 5 X 6 X 7 5 From prior					
year LCAP:			COE only: 9 _ 10 _		
			Local : Specify		
Goal Applies to: Schools: All school Applicable Pupil Subgroups:					
Expected Students will increase acl	nievement through smaller class sizes.	Actual Students increased achi	evement through smaller class sizes.		
	Measurable Students will feel safe at school. Measurable Students felt safe at school				
	LCAP Y	ear: 2014-15			
Planned Action	ons/Services	Actual Actio	ns/Services		
	Budgeted Expenditures		Estimated Actual Annual Expenditures		
Continue Class Size Reduction. Continue programs that promote	Update and regularly maintain Enrollment Projections.	Average class sizes are below district cap.	Fund District-wide credentialed teachers and classified support staff. Salary and benefits		
positive school climate.	Fund District-wide credentialed teachers and classified support staff.	Programs and Activities: Dave Nettell/Cooperative Adventures Kimochi No Bully/Team Solutions/Peer Court	General Fund \$2,327,727		
Continue to provide enrichment activities for all high-achieving	Salary and benefits General Fund \$2,321,074		Continue to fund activities to create a safe school program including counselors. General Fund \$275,927		
students.	Continue to fund activities to create a safe school program including	Motivation programs at all schools Zones of Regulation	Enhance and increase enrollment in		
Continue to maintain nursing services at all schools.	counselors. General Fund \$272,082 Enhance and increase enrollment in Discovery Days. Continue to address instructional strategies for	LifeSkills/Code of Conduct BACR counseling Peace Partners Gender Spectrum Kid-Power Beyond Differences	Discovery Days. Continue to address instructional strategies for high-achieving students. General Fund \$13,935		
	high-achieving students. General Fund \$12,000		Continue to fund nurse services. Staff and supplies		
	Continue to fund nurse services. Staff and supplies General Fund \$74,195	Lunch Crew WEB (Where Everyone Belongs) No Name Calling Week Peace Path Lunch clubs	General Fund \$74,828		

Page 61 of 85

			Page 61 01 85
		Teacher-designed cooperative/independent learning opportunities. School counselors (K-8) Nurse is .8 FTE.	
Scope of Service LEA-Wide X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Continue Response to Intervention to meet the needs of LI, EL and FY	Configure Response to Intervention to meet the needs of subgroups.	Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Use academic achievement data to configure effective RTI for all students.	General Fund \$338,598
students.	Staff salaries and benefits General Fund \$342,034	Continue Reading/EL Instructional Aides. Instructional Aides in schools work with all subgroups of learners with Intervention and Enrichment.	
Scope of Service AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)		Scope of Service AllOR: X_ Low Income pupils X_ English Learners X_ Foster Youth X_ Redesignated fluent English proficientOther Subgroups: (Specify)	

What changes in actions,	Continue goals, actions and services.
services, and expenditures will be	
made as a result of reviewing	
past progress and/or changes to	
goals?	

			Related State and/or Local Priorities: 1 _ 2 X 3 _ 4 _ 5 _ 6 _ 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	All pupils		
Expected Students will make annual Measurable Outcomes:	ll progress.	Actual Students made annual pr Annual Measurable Outcomes:	ogress.
	LCAP Y	ear: 2014-15	
Planned Action		Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures
Standards including staff development, instructional materials and technology.	Implement Common Core State Standards including staff development, instructional materials and technology. General Fund \$197,835	Adopted Middle School Math program. Aligned math pathways (6th-8th grade) with Common Core. Created grade-level assessments.	Implement Common Core State Standards including staff development, instructional materials and technology. General Fund \$214,849
technology use in the classroom for all learners.		Common Core Standards based report card.	
Continue to fund hardware for student learning.		Purchase Chromebooks, iPads. Google Apps for Education Summits. iTeams, GLAD training, Occupational Therapy Workshops (K-2), site-based	
		technology trainings (Google, School Loops, etc.).	

Page 64 of 85

Scope of Service LEA-Wide LEA-Wide		Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Continue to enhance service to all subgroups by including reteach and intervention in their daily schedule w classroom instructional aides.	Fund Intervention Specialists. Staff salaries and benefits General Fund \$99,302	Fund Instructional Aides that assist with intervention.	Fund Intervention Specialists. Staff salaries and benefits General Fund \$101,204
Scope of Service All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)		Scope of Service All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	
services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	C-5 CCSS Math Adoption and training. Create a 7th/8th grade Summer Bridge class Continue to enhance music program. Begin to investigate English language arts investigate ELD standards. Include EL training in math adoption.	· ·	school students.

Original 6. Condition of Learning GOAL 6 Provide access to a broad course of study for all students including special needs population. from prior year LCAP:			Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 X 8 _ COE only: 9 _ 10 _ Local : Specify
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	All pupils		
Expected Students will have access to the current instruction strategies and Annual CCSS-aligned materials. Measurable Outcomes: Actual Students had access to the current instruction strategies and Annual CCSS-aligned materials. Measurable Outcomes:			ne current instruction strategies and
51		ear: 2014-15	
Planned Action	Budgeted Expenditures	Actual Action	ns/Services Estimated Actual Annual Expenditures
Continue to offer a broad course of study to all students including special education and high achieving students	Continue to offer a broad course of study to all students including special education.	Offered a broad course of study to all students including special education and high achieving students.	Continue to offer a broad course of study to all students including special education. General Fund
Continue to provide high level library services for all students. General Fund Fund Music program		Fund music program. Continue to offer Staff Development.	Fund Music program. Staff and supplies General Fund \$362,925
Continue to promote fine arts in all schools	Staff and supplies General Fund \$301,892 Continue to enhance library services with multimedia. Staff and supplies General Fund \$268,633	Fund and continue to enhance library services for all students. Miller Creek 7-period day to offer elective choices. New Common Core State Standards Math Adoption for 6th-8th grade.	Continue to enhance library services with multimedia. Staff and supplies General Fund \$298,855
		Pilot K-5 Math curriculum. iTeams (15 members for a 3-year grant)	

Page 67 of 85

		All staff trained in Google Apps for Education and how to bring new Apps for learning to all students. CodeKids parent evening and CodeKids classes throughout the district to all students. GATE Discovery Days Odyssey of the Mind Geography Bee and Spelling Bee Access to before and after school programs and lunch programs. Continue programs to enhance the social-emotional development of all students.	
Scope of Service LEA-Wide X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Equitable access for all students to sequential, articulated instruction.	Purchase additional materials to enhance access to sequential, articulated instruction. General Fund \$90,100 Provide after school assistance. General Fund \$8,319 Create summer school program.	Continue to purchase the DynEd, Ed1Stop programs in Spanish. Continue home use of these programs. After school intervention program at Vallecito School. Create summer school bridge (7/8	Purchase additional materials to enhance access to sequential, articulated instruction. General Fund \$37,686 Provide after school assistance. General Fund \$8,061

Page 68 of 85

			Page 66 01 65
		Algebra). Continue programs to enhance the social-emotional development of all students.	
Scope of Service AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)		Scope of Service AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	ntinue the pilot schedule for English lang	juage arts, ELD standards and Next Gene	eration Science standards.

Original 7. Pupil Outcome GOAL 7 Assess students regularly to evaluate levels of proficiency and determine individual learning needs for targeted intervention. year LCAP:			Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 X 5 _ 6 _ 7 _ 8 X COE only: 9 _ 10 _ Local : Specify
Goal Applies to: Schools: All school Applicable Pupil Subgroups:	S All pupils		
Expected High need students and all subgroup students will increase Annual achievement scores. Measurable Outcomes: Actual High need and all subgroup students increased achievement scores. Measurable Outcomes:			
5		ear: 2014-15	10
Planned Action		Actual Actio	
Improve pupil achievement scores. Teachers will implement the CCSS curriculum and assess student progress to determine targeted intervention and special education needs. Purchase hardware and software for all schools.	Continue to be updated on the State Assessment program and monitor individual student's overall achievement. Staff and supplies. General Fund \$106,584 Create summer school program	Used SRI and DIBELS assessments to determine individual learning needs. Adoption process for K-5 Mathematics curriculum. Purchase new software for intervention for ELA and Math. 6th-8th grade Math Adoption embedded assessments. K-5 Math Adoption embedded assessments. Diagnostic Berkeley Math Assessments. Access to software programs: DreamBox Lexia Read Live	Continue to be updated on the State Assessment program and monitor individual student's overall achievement. Staff and supplies. General Fund \$108,486

Page 70 of 85

			Page 70 01 85
		Ed1Stop	
		Investigate Summer School Bridge courses for high achieving students.	
		Continue Special Education summer school.	
Scope of LEA-Wide Service		Scope of Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Regularly evaluate levels of proficiency and determine individual learning needs for targeted intervention.	Maintain early intervention practices for English language learners. Staff salaries and benefits. General Fund \$55,412 Create new procedure which will get CELDT scores to personnel immediately.	Continue to fund Instructional Assistants. Continue to hand-score CELDT exams. Reclassification goals. Use data to monitor achievement.	Maintain early intervention practices for English language learners. Staff salaries and benefits. General Fund \$57,292 Create new procedure which will get CELDT scores to personnel immediately.
	Improve pupil achievement scores on learning assessment among high need students groups.	Use data from DIBELS, SRI and Read Live.	Improve pupil achievement scores on learning assessment among high need students groups.
	Continue to monitor closely the CELDT and State Testing. General Fund \$30,000	Use DynEd Assessment to determine growth.	Continue to monitor closely the CELDT and State Testing. General Fund \$30,000
Scope of Service		Scope of Service	
All OR: <u>X</u> Low Income pupils <u>X</u> English Learners		All OR: <u>X</u> Low Income pupils <u>X</u> English Learners	

Page 71 of 85

X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Use 6th-8th Math CCSS curriculum with embedded assessments. Use K-5 Math CCSS curriculum with embedded assessments. Add successful software to meet the needs of all students in Math and ELA. Support Summer School Bridge program.

Original 8. Engagement GOAL 8 Increase family involvement to promote greater participation in decision making. from prior year LCAP:			Related State and/or Local Priorities: 1 _ 2 _ 3 X 4 _ 5 X 6 X 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify
Goal Applies to: Schools: All school Applicable Pupil Subgroups:	SAll pupils		
Expected Annual School activities with their families. Measurable Outcomes: Students will be more connected to school by participating in Annual School activities with their families. Actual Annual Students are more connected to school and participating in school activities with their families. Measurable Outcomes:			
		'ear: 2014-15	
Planned Action		Actual Actio	
Continue to promote family involvement	Identify preferred methods of communication for all families. General Fund \$5,510	Communication through school newsletters, School Loop, Axiom, websites, ConnectEd, School	Identify preferred methods of communication for all families. General Fund \$9,925
Increase community events to enhance family engagement	Conduct parent surveys regarding communication, pupil engagement and safety.	Messenger and Shutterfly. District communicates through websites, SARCS, Single Plan for Student Achievement and LCAP. Flyers to communicate to parents. Email policy regarding communication	
		with parents and teachers. Twitter/Social media. Community building events: International Harvest Festival Walk-A-Thons Movie Nights Music Concerts Science Fairs	

Page 73 of 85

	Page 73
	Mom's Night Out No Name Calling Week Unity Day Where We All Belong (WEB) for parents and students WEB Carnival Volunteer Appreciation Day After-school Sports Odyssey of the Mind Community Heroes Star Watch Dads Dave Nettell Parent Night Ice Cream Social Conferences with teachers Halloween parade Talent show Book Fair Colonial Day Field Day Spanish-speaking Parent Club Kid Power Welcoming Schools Walk Through the Revolution Walk Through the Revolution Walk Through California Welcome Back Dance Variety Show School site council meetings. Volunteers in classroom and during field trips. Family Ambassadors. DynEd classes. CodeKids family night with parent
Scope of LEA-Wide Service	Scope of Service
<u>X</u> All OR:	<u>X</u> All OR:

Page 74 of 85

			Page 74 of 85
_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Supply parents avenues to increase their involvement in their student's learning.	Hire additional staff to coordinate parent educational events. General Fund \$8,319	Communication through school newsletters, School Loop, Axiom, websites, ConnectEd, School Messenger and Shutterfly. District communicates through websites, SARCS, Single Plan for Student Achievement and LCAP. Flyers to communicate to parents. Email policy regarding communication with parents and teachers. Twitter/Social media. Dedication to Special Education Family Playgroups (K-3). Bilingual and translated emails and newsletters. Share CELDT scores and reclassification information. Community building events: International Harvest Festival Walk-A-Thons Movie Nights Music Concerts Science Fairs Mom's Night Out No Name Calling Week Unity Day Where We All Belong (WEB) for parents and students WEB Carnival	Hire additional staff to coordinate parent educational events. General Fund \$8,061

Page 75 of 85

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	Volunteer Appreciation Day	
	After-school Sports	
	Odyssey of the Mind	
	Community Heroes	
	Star Watch Dads	
	Dave Nettell Parent Night	
	Ice Cream Social	
	Conferences with teachers	
	Halloween parade	
	Talent show	
	Book Fair	
	Colonial Day	
	Field Day	
	Spanish-speaking Parent Club	
	Kid Power	
	Welcoming Schools	
	Walk Through the Revolution	
	Walk Through California	
	Welcome Back Dance	
	Variety Show	
	Art show	
	Drama performance	
	Trivia Night (Miller Creek)	
	International Potluck	
	Beach Day	
	Bike Rodeo	
	Safe Routes to School	
	Family Picnic Day (Miller Creek)	
	Social-emotional workshops (Miller	
	Creek)	
	,	
	Technology Training.	
	 _ !	
Scope of	Scope of	
Service	Service	
_ All	_ All	
OR:	 OR:	
X Low Income pupils	X Low Income pupils	
X English Learners	X English Learners	
X Foster Youth	X Foster Youth	
X Redesignated fluent English	X Redesignated fluent English	
proficient	proficient	

Page 76 of 85

_ Other Subgroups: (Specify)	_ Other Subgroups: (Specify)
services, and expenditures will be	Conduct DELAC meetings and share information on website. Conduct School Site Council meetings and share information on website.

Original 9. Engagement GOAL 9 Continue to provide enrichm from prior year LCAP:	Related State and/or Local Priorities: 1 _ 2 _ 3 X 4 _ 5 X 6 X 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify				
Goal Applies to: Schools: All school Applicable Pupil Subgroups:	SAll pupils				
Expected Annual Annual Measurable Outcomes: Student will attend school regularly and decrease tardiness. Students will become more connected to school by participating Annual Annual Measurable Outcomes: Student will attend school regularly and decrease tardiness. Actual Annual Annual Measurable Outcomes: Students were more connected to school and participating in activities with their families. Students were more connected to school and participating activities with their families. Students were more connected to school and participating activities with their families. Students attended school regularly and decreased tardiness.					
		ear: 2014-15			
Planned Action		Actual Action			
Continue to collaborate with Home and School Clubs and CAN DO to provide excellent programs. Continue to have access to all bus transportation.	Budgeted Expenditures Extend scholarships to those in need. By offering school bus transportation student will attend school regularly and decrease tardiness. Staff and supplies General Fund \$673,573	Continue to extend scholarship as well as use of musical instruments. Continue bus transportation. Continue Green District-wide Committee. Continue enrichment programs: CodeKids Odyssey of the Mind GATE Discovery Days Continue Dave Nettle social-emotional support program.	By offering school bus transportation student will attend school regularly and decrease tardiness. Staff, supplies and maintenance. General Fund \$677,337		
		Counselor support for all students. School site assemblies. Friendship groups.			

Page 78 of 85

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		Continue No Bully/Solution Teams program.	
		School site incentives.	
		New Perspectives counseling at K-5 school sites.	
		Drama performances.	
		Art displays.	
		Student Leadership opportunities.	
		Youth Empowerment (YES)	
		Where Everyone Belongs (WEB) continued.	
		Libraries open before and after school.	
		Absent letters and calls to include family.	
		Partnership with San Rafael Parks and Recreation.	
Scope of Service LEA-Wide		Scope of Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X_All	
Investigate before and after school homework clubs.	Hire staff for clubs and extracurricular opportunities. General Fund \$9,244	Continue clubs and extracurricular opportunities.	Hire staff for clubs and extracurricular opportunities. General Fund \$8,061

Page 79 of 85

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Continue to create opportunities for all families to feel connected.	Continue before school, after school and lunchtime opportunities.	
	Scholarship for Homeroom Club.	
	Continue community events.	
	Avid tutors.	
Scope of Service	Scope of Service	
_AII _OR:	AII _OR:	
X Low Income pupils X English Learners	X Low Income pupils X English Learners	
X Foster Youth X Redesignated fluent English	X Foster Youth X Redesignated fluent English	
proficient _ Other Subgroups: (Specify)	proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be		
made as a result of reviewing past progress and/or changes to goals?		

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL 10			Related State and/or Local Priorities:
from prior year			COE only: 9 _ 10 _
LCAP:			Local : Specify
Goal Applies to: Schools: Applicable Pupil Subgroups:			
Expected Annual Measurable Outcomes:		Actual Annual Measurable Outcomes:	
	LCAP Ye	ear: 2014-15	
Planned A	Actions/Services	Actual Actions	s/Services
	Budgeted Expenditures		Estimated Actual Annual Expenditures
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?			

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated: \$488,306

The Dixie School District will receive funds which are calculated on the basis of the number of concentration of low income, foster youth and English language learners pupils as determined pursuant to the statue. The district will use these funds in the LCAP. The district will continue the intervention and class size reduction and well as continuing to fund classroom Instructional Aides that assist in keeping the ratio of teacher to pupil small. This is a district-wide program. These programs of intervention and small class sizes enhance instruction which have benefited all students as well as special education and the targeted subgroups. The Dixie District will supply these targeted subgroups with Literacy Intervention Aides and EL Instructional Aides to target their learning and increase achievement in grades K-8. In addition, there are classroom Instructional Assistants in the K-3 classes and some in 4th and 5th grade classes. The students from the targeted subgroups will take online assessments to understand their additional instructional needs. This data will be analyzed and the intervention groups will be flexible and run in 6-8 week intervals. The instructional materials used in these classes will be targeted for the needs of these students and are both online and program based. The Dixie District is below the 55 percent of enrollment of unduplicated pupils or below 40 percent of enrollment of unduplicated pupils at a school site. These services listed below provide the most effective use of funding to meet the district goals for unduplicated pupils.

- The intervention support at Miller Creek Middle School will have .4 FTE Certificated staff in order to meet the needs in the intervention support class.
- The District will continue to fund classroom Instructional Aides (CSR) to keep the ratio of teacher to pupil small.
- The intervention support at Dixie School, Mary E. Silveira School and Vallecito School consists of classroom Instructional Assistants, Literacy Intervention Aides and EL Instructional Aides. This allows for a lower staff to student ratio and staff dedicated to the needs of our targeted special subgroups.
- The English Language Development Assistant will be 20 hours per week.
- The District will pay additional hours for the EL Instructional Aides to score the CELDT Assessments which will provide instant results that will be instrumental in placing English Learners in the correct intervention classes.
- The District will continue to fund Ed1Stop, Dreambox and Read Naturally as online learning programs.
- The District will continue to fund SRI and DIBELS as an online assessment programs.
- The District will expand its Ed1Stop license to include a Spanish version of the product.
- The District will update their intervention curriculum and purchase an online intervention for mathematics.
- The District will continue to offer GLAD, Center for Creativity and additional professional development to enhance instructional strategies.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

3.51 %

The Dixie District's minimum proportionality percentage is 3.51%. The District has increased or improved services in the following areas:

- The district increased services for our Literacy Intervention Aides who provide support for our targeted students. We previously provided 12 hours of support and have now increased that to 15 hours per week. That is 25% increase in service for our targeted students.
- The district has Literacy Intervention Aides and ELD Instructional Aides that provide direct support to our targeted sub groups. The FTE for Instructional Aides that provide service to all students is 28.3 FTE. The Literacy Intervention Aides and ELD Instructional Aides FTE total is 3.0 which is a 11.8% increase in service for our targeted students.
- The intervention support at Miller Creek Middle School is .4 FTE classroom teachers. Total classroom teacher FTE that provides services to all students is 105.7. The .4 is a .38% increase in services for our targeted students.
- The English Language Development Assistant is 20 hours per week. We do not have a similar position that services all students, so this is a 100% increase in services to our targeted students

Section 4: Expenditure Summary

Total Expenditures by Funding Source								
Funding Source	Annual Update Budgeted	Annual Update Actual	Year 1 Year 2 Year 3		Year 3	Year 1-3 Total		
All Funding Sources	28,871,593.0 0	29,456,409.0 0	31,299,610.0 0	32,060,782.0 0	32,233,551.0 0	95,593,943.0 0		
	0.00	0.00	31,299,610.0 0	32,060,782.0 0	32,233,551.0 0	95,593,943.0 0		
General Fund	28,871,593.0 0	29,445,969.0 0	0.00	0.00	0.00	0.00		
Other	0.00	10,440.00	0.00	0.00	0.00	0.00		

Total Expenditures by Object Type								
Object Type Annual Annual Update Update Year 1 Year 2 Year 3 Total								
All Expenditure Types	28,602,960.0 0	0.00	31,296,805.0 0	32,050,282.0 0	32,223,051.0 0	95,570,138.0 0		
	28,602,960.0 0	0.00	31,296,805.0 0	32,050,282.0 0	32,223,051.0	95,570,138.0 0		

Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	Annual Update Budgeted	Annual Update Actual	Year 1	Year 2	Year 3	Year 1-3 Total	
All Expenditure Types	All Funding Sources	28,602,960. 00	0.00	31,296,805. 00	32,050,282. 00	32,223,051. 00	95,570,138. 00	
		0.00	0.00	31,296,805. 00	32,050,282. 00	32,223,051. 00	95,570,138. 00	
	General Fund	28,602,960. 00	0.00	0.00	0.00	0.00	0.00	

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

01-13-15 [California Department of Education]