#### Introduction:

LEA: Folsom Cordova Unified School District Contact (Name, Title, Email, Phone Number): Deborah Bettencourt, Superintendent, dbettenc@fcusd.org, (916) 294-9025 LCAP

Year: 2015/2016

### Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

#### **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

#### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

#### **B.** Pupil Outcomes:

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

#### C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

#### **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

#### **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
The district utilized a variety of outreach efforts for input and feedback on the development of the LCAP.	All major groups were noticed of LCAP work and given an opportunity to participate.
The Superintendent's Communications Committee includes parent representatives from every school site and student sub groups in the district, along with district employees focused on outreach and communication activities. Monthly meetings are held and specific LCAP discussions were held on September 18 2014, January 29, 2015 (evening meeting for all parents and	It was suggested by the parent groups that the LCAP was too lengthy and complicated for parents to fully understand. It was recommended, that due to the new template requirement for a four-year plan (review of Annual Plan and three successive school years), which makes the LCAP even longer, the goals be consolidated and that, where possible, any local goals beyond the State

staff) and March 26, 2015. The current LCAP was reviewed and additional feedback on student progress was received. The process and timeline for constituent involvement was outlined. Student achievement data and relevant topics, including Common Core State Standards, family engagement strategies, and suspensions were discussed at each monthly meeting.

At the January 29, 2015, attendees reviewed the district's current goals, and discussed how they related to the State's priorities. Comments were received about the length and complexity of the document.

The following is a list of additional committees and meeting dates where the LCAP was discussed:

Leadership Meetings- July 30, 2014, November 5, 2014, December 10, 2014 Board Meetings- January 10, 2015, February 5, 2015, April 16, 2015, May 21, 2015, June 4, 2015

Principals Meeting- September 17, 2014, October 15, 2014, November 12, 2014, December 10, 2014, January 21, 2015, February 18, 2015, March 18, 2015, April 15, 2015

Cabinet Meeting- March 25, 2015

Curriculum Advisory Committee (STEM/CTE Courses) Meetings- November 18, 2014, January 13, 2015, March 17, 2015

Character Ed/Bullying Prevention Meetings- February 26, 2015, March 23, 2015, April 23, 2015, May 11, 2015

Student Advisory Board Meeting- March 17, 2015

Budget Communications Committee Meetings with bargaining units- March 16, 2015, May 11, 2015

DELAC Meetings- September 16, 2014, January 13, 2015, May 12 final draft was presented. No comments were received

Parent Summit Meetings- October 25, 2014, February 7, 2015, April 11, 2015 Program Monitoring Meetings- August 20, 2014, September 24, 2014, October 15, 2014, November 5, 2014, March 11, 2015

Bilingual Aide Meeting- March 12, 2015

STARS, Preschool & Student Care Personnel Meeting- August 12, 2014 Student Success Committee (Rancho Cordova)- February 10, 2015, March 24, 2015, May 15, 2015

Parent Survey- March 2015

Draft of LCAP and Annual Update available on the District's website- April 23,

Priorities be embedded into the appropriate State Priority goals. The following local goals were either eliminated from the State reporting process or included in one of the State Priority areas. In most cases, there are other processes in place to maintain accountability.

Staff Development (embedded within Goal 1/2 on High Quality Instruction) Community Relations (embedded within Goal 3 on Parent Engagement) Technology Impact (eliminate from State LCAP reporting process) Special Education efficiency/compliance (eliminate from State LCAP reporting process)

Fiscal Stability/Accountability (eliminate from State LCAP reporting process)

Based on feedback from stakeholders, a review of the Annual Report, and analysis of progress on the goals, additional emphasis will be placed on the following:

- 1) Professional Development for teachers and aides on English Language Development for English Learners
- 2) School climate, including Character Education and Bullying Prevention
- 3) Parent education through our adult education program.

2015. Five comments were received and the Superintendent responded in writing.

District Digest Volume V, Issue XXVIX- April 23, 2015

Public hearings on the LCAP, LCAP budget, and district budget were held on May 21 and June 4, 2015

Board Approval June 18, 2015 of LCAP, LCAP budget and district budget

### **Annual Update:**

Beginning in January 2015 with the Goal Setting board meeting, the Board of Education reviewed the LCAP and received input and updates on a monthly basis. School improvement/progress was reviewed on January 10, 2015 and May 4, 2015

Board meeting dates: January 10, 2015, February 5, 2015, April 16, 2015, May 4, 2015, May 21, 2015, and June 4, 2015

The Student Advisory Board meeting was held on March 17, 2015

Cabinet reviewed data from prior years district-wide and by sub-group. Baseline data was established.

### **Annual Update:**

In order to expand input, the following were added to the Stakeholder Engagement process. These meetings were held on the same dates as listed above.

Principal Meetings
Task Force Meetings
District Digest
Lead Teachers Meetings
Program Monitors Meetings
Student Advisory Board

Students provided the following feedback on Parent Engagement: 1) Parent engagement would be greater if there was more direct communication from teachers through the Parent Portal on the SIS. 2) Additional student celebrations and recognition would engage parents with students in high schools 3) Provide more information online and through eblasts Students provided the following feedback on Improving Student Achievement: 1)More availability of teachers and counselors for consultation/assistance 2) Require teachers to post grades online and timely

The District initiated a new testing/data system (Illuminate) this year. After a review of the first round of District Progress Assessments, it was evident that achievement gaps still exist for students identified as Low Income, English Learners, Hispanic, African American, and Students with Disabilities. Stakeholders reviewed the actions and services and identified additional actions for supplemental funds to support student achievement. A English Learner- Low Income Status Report was commissioned. Recommendations

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indicate additional professional development is needed for teachers to address the achievement gap for EL and LI students

#### Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes:** For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Action/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

#### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL 1: college	All students will receive high quality classroom instruction and have access to curriculum which promotes college and career readiness.  1.1 Maintain the appropriate assignment of teachers who are fully credentialed in the subject areas and for the students they teach and provide support to new teachers.  1.2 Maintain schools in good repair.  1.3 All students, including English Learners, must have access to curriculum that is aligned to the state standards and access to related field trips and/or experiential learning.							
Identified Need :	Identified Need:  1.1  Need: Ensure certificated staff has appropriate credentials. Metric: Teacher assignments and internal credential audit.  1.2  Need: Ensure schools provide safe and up- to-date learning environment. Metric: Williams Act checklist for schools in good repair.  1.3  Need: Provide instructional materials and textbooks aligned to the state standards. Metric: Williams Audit and public hearing results from board resolution about sufficiency of materials and purchase of textbooks.							
	Schools: All students Applicable Pupil Subgroups:	All students						
			LCAP Year 1: 2015-16					
Expected Annual Measurable Outcomes:  1.1  1.2  1.00% of schools in good or exemplary repair based on the Williams Act criteria.  1.3  Maintain 100% compliance with the Williams Act and sufficiency of materials at all schools.								
	Actions/Services  Scope of Service  Pupils to be served within identified scope of service  Budgeted Expenditures							
1.1 • Audit all mast	er schedules for appropriat	LEA-Wide	<u>X</u> All OR:	BTSA 1000-3999: Class 195,000	ified/Certificated/Benefits Base			

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<ul><li>Board</li><li>Raise principal assignment pra</li></ul>	gh Committee on Assignments for awareness regarding legal		_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Credential Review 1000-3999: Classified/Certificated/Benefits Base 56,000
<ul> <li>Hold quarterly to review proje</li> <li>Complete Annu Education on b</li> <li>Present project special interest</li> <li>Develop project</li> <li>Communication website and other Add portables</li> </ul>	ual Report to Voters and Board of bond projects to verviews to city councils and other to groups of timeline and cashflow in to community and parents through ther media for K-3 CSR ceive 100% compliance with the	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Custodial and upkeep. 1000-3999: Classified/Certificated/Benefits Base 4,900,000  Maintenance and bond projects. 6000-6999: Capital Outlay Bond fund 12,000,000
implementation Identify district- education curri Pilot and imple Maintain 100% Fund employed translation serv communication Fund support s FCUSD's Title Provide certific high EL/LI pop Order new mat	ement appropriate CCSS materials compliance with the Williams Act es dedicated to written and oral vices. Increase effective in to parents and staff staff to assist with Title I services at I school sites eated librarian to oversee libraries with oulations	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Five year plan 4000-4999: Books And Supplies CCSS 2,190,000  Translation Staff Oversee El program and services. Select and order EL materials2 librarian 1000-3999: Classified/Certificated/Benefits Supplemental 131,000  Software for EL acceleration.  5000-5999: Services And Other Operating Expenditures Supplemental 25,000
			_ All	

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		OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
		LCAP Year 2: 2016-17	
Expected Annual Measurable Outcomes: 1.1 Human resources to ensure 100% 1.2 100% of schools in good or exemp 1.3 Maintain 100% compliance with the	lary repair b e Williams A	ased on the Williams Act cr	iteria. als at all schools.
Actions/Services	Scope of Service	identified scope of service	Budgeted Expenditures
<ul> <li>1.1</li> <li>Audit all master schedules for appropriate assignment</li> <li>Identify all mis-assignments</li> <li>Process through Committee on Assignments for Board</li> <li>Raise principal awareness regarding legal assignment practices</li> <li>Provide BTSA support through SCOE for new teachers</li> </ul>	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	BTSA  1000-3999: Classified/Certificated/Benefits Base 195,000  Credential Review 1000-3999: Classified/Certificated/Benefits Base 56,000
<ul> <li>Implement bond and maintenance projects</li> <li>Hold quarterly Bond Oversight Committee meetings to review projects</li> <li>Complete Annual Report to Voters on bond projects</li> <li>Present project overviews to city councils and other special interest groups</li> <li>Develop project timeline and cashflow</li> <li>Communication to community and parents</li> <li>Add portables for K-3 CSR</li> <li>Continue to receive 100% compliance with the Williams Act Review</li> </ul>	LEA-Wide	X_All_OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Custodial and upkeep 1000-3999: Classified/Certificated/Benefits Base 4,900,000  Maintenance and bond projects 6000-6999: Capital Outlay Bond fund 12,000,000
1.3	LEA-Wide	All	Five year plan. 4000-4999: Books And Supplies CCSS

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<ul> <li>Develop long-range financial plan for implementation of textbook adoptions</li> <li>Implement district-wide English learner and special education curriculum</li> <li>Pilot and implement appropriate CCSS materials</li> <li>Maintain 100% compliance with the Williams Act</li> <li>Fund employees dedicated to written and oral translation services. Increase effective communication to parents and staff</li> <li>Fund support staff to assist with Title I services at FCUSD's Title I school sites</li> <li>Provide certificated librarian to oversee libraries with high EL/LI populations</li> <li>Roll-out Imagine/iLit for EL acceleration</li> </ul>		OR:  X Low Income pupils X English Learners _ Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	2,190,000 Translation Staff Oversee El program and services. Select and order EL materials2 librarian 1000-3999: Classified/Certificated/Benefits Supplemental 131,000 Software for EL acceleration. 5000-5999: Services And Other Operating Expenditures Supplemental 25,000
		All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
		LCAP Year 3: 2017-18	
Expected Annual Measurable 1.1 Human resources to ensure 100% 1.2 100% of schools in good or exemp 1.3 Maintain 100% compliance with the	of credentia lary repair b	led staff is appropriately ass ased on the Williams Act cri	iteria.
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>1.1</li> <li>Audit all master schedules for appropriate assignment</li> <li>Identify all mis-assignments</li> <li>Process through Committee on Assignments for Board</li> <li>Raise principal awareness regarding legal assignment practices</li> <li>Provide BTSA support through SCOE for new</li> </ul>	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	BTSA 1000-3999: Classified/Certificated/Benefits Base 195,000  Credential Review 1000-3999: Classified/Certificated/Benefits Base 56,000

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teachers			
<ul> <li>Implement bond and maintenance projects</li> <li>Hold quarterly Bond Oversight Committee meetings to review projects</li> <li>Complete Annual Report to Voters on bond projects</li> <li>Present project overviews to city councils and other special interest groups</li> <li>Develop project timeline and cashflow</li> <li>Communication to community and parents</li> <li>Add portables for K-3 CSR</li> <li>Continue to receive 100% compliance with the Williams Act Review</li> </ul>	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Custodial and upkeep 1000-3999: Classified/Certificated/Benefits Base 4,900,000  Maintenance and bond projects 6000-6999: Capital Outlay Bond fund 12,000,000
<ul> <li>Develop long-range financial plan for implementation of textbook adoptions</li> <li>Implement district-wide English learner and special education curriculum</li> <li>Pilot and implement appropriate CCSS materials</li> <li>Maintain 100% compliance with the Williams Act</li> <li>Fund employees dedicated to written and oral translation services. Increase effective communication to parents and staff</li> <li>Fund support staff to assist with Title I services at FCUSD's Title I school sites</li> <li>Provide certificated librarian to oversee libraries with high EL/LI populations</li> <li>Continue roll-out of Imagine/iLit for EL acceleration</li> </ul>	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Five year plan. 4000-4999: Books And Supplies CCSS 2,190,000  Translation Staff Oversee El program and services. Select and order EL materials2 librarian 1000-3999: Classified/Certificated/Benefits Supplemental 131,000  Software for EL acceleration. 5000-5999: Services And Other Operating Expenditures Supplemental 25,000

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

GOAL 2:	2.1 Imp content 2.2 Ens	ents will receive high quality and career readiness. lement state standards to in areas as measured by state ure all EL students have ac vide access to A-G, CTE, IE	Related State and/or Local Priorities:  1 X 2 X 3 4 5 6 7 X 8  COE only: 9 10  Local: Specify	
Identified N	Need :	performance in all groups in Metric: Student proficiency 2.2 Need: Through continuous Metric: Development and in 2.3 Need: In order to prepare s	idards, including English- Language Development, math, and Next Generation cluding subgroups of ethnicity, socioeconomic and special needs through real and school API numbers.  evaluations of programs, EL students will receive appropriate education. In the implementation of EL plan and proficiency and reclassification of EL students. It is to career and college, students must enroll in a broad course of students completing A-G, STEAM (also known as CTE/STEM), IB, and AP controls.	egularly administered assessments.
Goal Appli		Schools: All students  Applicable Pupil Subgroups:		

#### **LCAP Year 1**: 2015-16

### Expected Annual 2.1 Measurable Outcomes:

Provide ongoing professional development to implement state standards including math, ELA, ELD & science, and increase student proficiency and school APIs by 2%.

(Establish baseline in 2015-16)

2.2

Train all teachers and administrators in EL strategies and ELD (ie. GLAD and CORE).

Increase reclassification of EL students by 2%.

2.3

Increase the percentage of students who complete A-G requirements by 5% (from 40.1%/ 55.3%/ 62.8%).

Increase the number of students who complete STEAM (CTE/STEM) courses to 4120.

Increase the opportunities for elementary STEAM activities by 5%.

Increase by 5% the number of students taking AP and passing with a "3" (from 1127 to 1183).

Increase the number of students completing IB and AP courses by 2% (from: IB 1658 unduplicated students, AP 1029 unduplicated students)

	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures																									
2.	Provide ongoing staff development to implement Common Core Standards Provide guided collaboration time to discuss	LEA-Wide	X AllOR: _ Low Income pupils _ English Learners	Collaboration time, release days and professional development. Added \$150,000 for professional development for classified employees. 1000-3999: Classified/Certificated/Benefits CCSS 485,000																									
<b>l</b> .	implementation strategies through Professional Learning Communities Continue training for administrators on formative	Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	_ Redesignated fluent	Provide instructional coaches in ELA and math. 1000-3999: Classified/Certificated/Benefits Title II 50,182																									
	coaching mode with focus on articulated evidence of implementation of common core strategies Provide professional development for teachers related to strategies for specific subgroups or		_ Other Subgroups:	_ Other Subgroups:	Collaboration time, stipends, release days, and extra pay for extra duty for professional development. (SIPPS, GLAD, Intervention Support, data analysis, program monitor) 1000-3999: Classified/Certificated/Benefits Title III 37,000																								
	learning deficits Provide training for instructional aides on instructional strategies																												Ongoing professional development for PI schools and teacher quality. 1000-3999: Classified/Certificated/Benefits Title I 236,000
	Provide targeted training for other classified employees Identify formative and summative assessment tools																		Provide PD Facilitators/Trainers (GLAD, Literacy, Interventions) 5000-5999: Services And Other Operating Expenditures Title III 41,000										
	to be used, such as benchmark tests, District Progress Assessments (DPA), writing assignments, end of course finals, and CAASPP Trace utilization of tools at all sites by monitoring			Supplemental Instructional Materials(GLAD, SIPPS, Intervention) 4000-4999: Books And Supplies Title III 11,000 Professional Development for all staff. 1000-3999:																									

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•	evidence submitted to Education Services Center quarterly Provide training on effective use of data analytics Determine effective use of CAPA (state-wide special education test)			Classified/Certificated/Benefits Supplemental 500,000								
2.2		LEA-Wide	All	Bilingual Aides								
•	Fund Bilingual Aides to work with EL, LTEL and RFEP students		OR: X Low Income pupils	Lead Teachers Interventions during school year.								
•	Provide training to aides		X English Learners	Early Intervention Program, including expansion.								
.	Fund lead teachers with a focus on EL, LTEL and RFEP students Increase services for English Language Learner		X Foster Youth X Redesignated fluent English proficient	Release time and materials. 1000-3999: Classified/Certificated/Benefits Supplemental 1,669,000								
.	assessment, reclassification process and materials Fund support staff to provide CELDT, CAHSEE, district DPA, and mandated testing		_ Other Subgroups: (Specify)	Interventions-Saturday School 1000-3999: Classified/Certificated/Benefits Title III 20,000								
•	Provide testing and data analysis services related to English language learners					Lead Teacher .6 EL 1000-3999: Classified/Certificated/Benefits Title III 45,000						
•	Expand the use of technology in first instruction and STEAM at high poverty schools Fund support staff to assist low performing school					Professional development for successful strategies: Release time, stipend, extra pay 0001-0999: Unrestricted: Locally Defined Title II 75,000						
	sites with academic improvement strategies Provide training in best practices for EL/LI student achievement			Facilitators for professional development. (SIPPS, GLAD, Intervention Support, data analysis) 5000-5999: Services And Other Operating Expenditures Title II 75,000								
•	Supplemental Early Intervention Program services and materials With coordination from EL teachers, identify successful EL strategies and supplemental curriculum			Lead Teachers-Multi-funded 1000-3999: Classified/Certificated/Benefits Title II 250,000								
2.3	Build awareness of college A-G requirements with students/parents in grades 8-12, including but not limited to the following strategies: Back to School Nights, College and Career Fairs/Nights, counselor information sessions, course descriptions, pathway		LEA-Wide	LEA-Wide	LEA-Wide	LEA-Wide	LEA-Wide	LEA-Wide	LEA-Wide	- - - -	OR: _Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Maintain and expand offering. Approve new course outlines and offer to students. STEAM training for teachers. Sustain IB courses at Mitchell Middle School and Cordova High School. 1000-3999: Classified/Certificated/Benefits Base 160,000
	descriptions, websites, classroom posters, and broadcast events Implement Naviance software system for		English proficient _ Other Subgroups: (Specify)	Sustain STEAM school. 4000-4999: Books And Supplies Base 30,000								
	career/college readiness Counseling increase and career guidance centers Create project-based, experiential-based		(opecity)	Competitions grades K-12. Additional materials for Elementary STEAM programs. 4000-4999: Books And Supplies Base 50,000								

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<ul> <li>opportunities to increase interest</li> <li>Promote math and science activities at elementary and middle school level, such as math bowls, engineering competition, clubs, etc. to prime interest at high school level</li> <li>Review state testing results for high performing students and inform students and parents about opportunities for advanced coursework and future careers</li> <li>Educate parents at elementary schools of options available at middle schools and how options progress through high schools</li> <li>Offer additional 3rd and 4th year science and CTE courses</li> <li>Elementary STEAM lead teacher and Secondary CTE/STEAM lead teacher</li> <li>Identify college entrance expectations for math and utilize early assessment program (EAP) in the junior year to identify students who will need remediation in their senior year of high school</li> <li>Provide program certificates, including CTE pathway, Bilingual Literacy, AP Program, MYP (IB), and DP (IB)</li> <li>Build interest and awareness of all opportunities with 8th graders and their parents</li> <li>Create marketing for specialized programs, including AP, IB and STEAM courses</li> </ul>		STEAM and CTE Lead Teachers 1000-3999: Classified/Certificated/Benefits Supplemental 140,000 Career Guidance Centers 1000-3999: Classified/Certificated/Benefits Supplemental 150,000 Naviance software 5000-5999: Services And Other Operating Expenditures Supplemental 120,000 Experiential Learning 4000-4999: Books And Supplies Supplemental 20,000 Illuminate Software 5000-5999: Services And Other Operating Expenditures Supplemental 200,000
	AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	

#### **LCAP Year 2**: 2016-17

# Expected Annual 2.1 Measurable Pro Outcomes: pro

Provide ongoing professional development to implement state standards including math, ELA, ELD, and science, and increase student proficiency and school APIs by 2%.

2.2

Train all teachers and administrators in EL strategies and ELD (ie GLAD and CORE). Increase reclassification of EL students by 2%.

2.3

Increase the percentage of students who complete A-G requirements by 5%. Increase the number of students who complete STEAM (CTE/STEM) courses. Increase the opportunities for elementary STEAM activities by 5%. Increase by 5% the number of students taking AP and passing with a "3". Increase the number of students completing IB and AP courses by 2%.

	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2.1	Provide ongoing staff development to implement Common Core Standards Provide guided collaboration time to discuss implementation strategies through Professional Learning Communities Continue training for administrators on formative coaching mode with focus on articulated evidence of implementation of common core strategies Provide professional development for teachers related to strategies for specific subgroups or learning deficits Provide training for instructional aides on instructional strategies Provide targeted training for other classified employees Identify formative and summative assessment tools to be used, such as benchmark tests, District Progress Assessments (DPA), writing assignments, end of course finals, and CAASPP Trace utilization of tools at all sites by monitoring evidence submitted to Education Services Center quarterly		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Collaboration time, release days and professional development for certificated and classified employees. 1000-3999: Classified/Certificated/Benefits CCSS 485,000  Provide instructional coaches in ELA and math. 1000-3999: Classified/Certificated/Benefits Title II 50,182  Collaboration time, stipends, release days, and extra pay for extra duty for professional development. (SIPPS, GLAD, Intervention Support, data analysis, program monitor) 1000-3999: Classified/Certificated/Benefits Title III 37,000  Ongoing professional development for PI schools and teacher quality. 1000-3999: Classified/Certificated/Benefits Title I 236,000  Provide PD Facilitators/Trainers (GLAD, Literacy, Interventions) 5000-5999: Services And Other Operating Expenditures Title III 41,000  Supplemental Instructional Materials(GLAD, SIPPS, Intervention) 4000-4999: Books And Supplies Title III 11,000  Professional Development for all staff. 1000-3999: Classified/Certificated/Benefits Supplemental 500,000

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<ul> <li>Provide training on effective use of data analytics</li> <li>Determine effective use of CAPA (state-wide special education test)</li> </ul>			
<ul> <li>Fund Bilingual Aides to work with EL, LTEL and RFEP students</li> <li>Provide training to aides</li> <li>Fund lead teachers with a focus on EL, LTEL and RFEP students</li> <li>Increase services for English Language Learner assessment, reclassification process and materials</li> <li>Fund support staff to provide CELDT, CAHSEE, district DPA, and mandated testing</li> <li>Provide testing and data analysis services related to English language learners</li> <li>Expand the use of technology in first instruction and STEAM at high poverty schools</li> <li>Fund support staff to assist low performing school sites with academic improvement strategies</li> <li>Provide training in best practices for EL/LI student achievement</li> <li>Supplemental Early Intervention Program services and materials</li> <li>With coordination from EL teachers, identify successful EL strategies and supplemental curriculum</li> </ul>	LEA-Wide	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Bilingual Aides Lead Teachers Interventions during school year. Early Intervention Program, including expansion. Release time and materials. 1000-3999: Classified/Certificated/Benefits Supplemental 1,669,000 Interventions-Saturday School 1000-3999: Classified/Certificated/Benefits Title III 20,000 Lead Teacher .6 EL 1000-3999: Classified/Certificated/Benefits Title III 45,000 Professional development for successful strategies: Release time, stipend, extra pay 1000-3999: Classified/Certificated/Benefits Title II 75,000 Facilitators for professional development. (SIPPS, GLAD, Intervention Support, data analysis) 5000-5999: Services And Other Operating Expenditures Title II 75,000 Lead Teachers-Multi-funded 1000-3999: Classified/Certificated/Benefits Title II 250,000
<ul> <li>Build awareness of college A-G requirements with students/parents in grades 8-12, including but not limited to the following strategies: Back to School Nights, College and Career Fairs/Nights, counselor information sessions, course descriptions, pathway descriptions, websites, classroom posters, and broadcast events</li> <li>Implement Naviance software system for career/college readiness</li> <li>Counseling increase and career guidance centers</li> <li>Create project-based, experiential-based opportunities to increase interest</li> <li>Promote math and science activities at elementary</li> </ul>	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Maintain and expand offering. Approve new course outlines and offer to students. STEAM training for teachers. Sustain IB courses at Mitchell Middle School and Cordova High School.  1000-3999: Classified/Certificated/Benefits Base 160,000 Sustain STEAM school. 4000-4999: Books And Supplies Base 30,000 Competitions grades K-12. Additional materials for Elementary STEAM programs. 4000-4999: Books And Supplies Base 50,000 STEAM and CTE Lead Teachers 1000-3999:

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and middle school level, such as math bowls, engineering competition, clubs, etc. to prime interest at high school level

- Review state testing results for high performing students and inform students and parents about opportunities for advanced coursework and future careers
- Educate parents at elementary schools of options available at middle schools and how options progress through high schools
- Offer additional 3rd and 4th year science and CTE courses
- Elementary STEAM lead teacher and Secondary CTE/STEAM lead teacher
- Identify college entrance expectations for math and utilize early assessment program (EAP) in the junior year to identify students who will need remediation in their senior year of high school
- Provide program certificates, including CTE pathway, Bilingual Literacy, AP Program, MYP (IB), and DP (IB)
- Build interest and awareness of all opportunities with 8th graders and their parents
- Create marketing for specialized programs, including AP, IB and STEAM courses

Classified/Certificated/Benefits Supplemental 140,000

Career Guidance Centers 1000-3999:

Classified/Certificated/Benefits Supplemental 150,000

Naviance software 5000-5999: Services And Other Operating Expenditures Supplemental 120,000

Experiential Learning 4000-4999: Books And Supplies Supplemental 20,000

Illuminate Software 5000-5999: Services And Other Operating Expenditures Supplemental 200,000

#### **LCAP Year 3**: 2017-18

# Expected Annual 2.1 Measurable Pro Outcomes: pro

Provide ongoing professional development to implement state standards including math, ELA, ELD, and science, and increase student proficiency and school APIs by 2%.

2.2

Train all teachers and administrators in EL strategies and ELD (ie GLAD and CORE). Increase reclassification of EL students by 2%.

2.3

Increase the percentage of students who complete A-G requirements by 5%. Increase the number of students who complete STEAM (CTE/STEM) courses. Increase the opportunities for elementary STEAM activities by 5%. Increase by 5% the number of students taking AP and passing with a "3". Increase the number of students completing IB and AP courses by 2%.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>Provide ongoing staff development to implement Common Core Standards</li> <li>Provide guided collaboration time to discuss implementation strategies through Professional Learning Communities</li> <li>Continue training for administrators on formative coaching mode with focus on articulated evidence of implementation of common core strategies</li> <li>Provide professional development for teachers related to strategies for specific subgroups or learning deficits</li> <li>Provide training for instructional aides on instructional strategies</li> <li>Provide targeted training for other classified employees</li> <li>Identify formative and summative assessment tools to be used, such as benchmark tests, District Progress Assessments (DPA), writing assignments, end of course finals, and CAASPP</li> <li>Trace utilization of tools at all sites by monitoring evidence submitted to Education Services Center quarterly</li> </ul>		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Collaboration time, release days and professional development for certificated and classified employees. 1000-3999: Classified/Certificated/Benefits CCSS 485,000  Provide instructional coaches in ELA and math. 1000-3999: Classified/Certificated/Benefits Title II 50,182  Collaboration time, stipends, release days, and extra pay for extra duty for professional development. (SIPPS, GLAD, Intervention Support, data analysis, program monitor) 1000-3999: Classified/Certificated/Benefits Title III 37,000  Ongoing professional development for PI schools and teacher quality. 1000-3999: Classified/Certificated/Benefits Title I 236,000  Provide PD Facilitators/Trainers (GLAD, Literacy, Interventions) 5000-5999: Services And Other Operating Expenditures Title III 41,000  Supplemental Instructional Materials(GLAD, SIPPS, Intervention) 4000-4999: Books And Supplies Title III 11,000  Professional Development for all staff. 1000-3999: Classified/Certificated/Benefits Supplemental 500,000

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<ul> <li>Provide training on effective use of data analytics</li> <li>Determine effective use of CAPA (state-wide special education test)</li> </ul>			
<ul> <li>Fund Bilingual Aides to work with EL, LTEL and RFEP students</li> <li>Provide training to aides</li> <li>Fund lead teachers with a focus on EL, LTEL and RFEP students</li> <li>Increase services for English Language Learner assessment, reclassification process and materials</li> <li>Fund support staff to provide CELDT, CAHSEE, district DPA, and mandated testing</li> <li>Provide testing and data analysis services related to English language learners</li> <li>Expand the use of technology in first instruction and STEAM at high poverty schools</li> <li>Fund support staff to assist low performing school sites with academic improvement strategies</li> <li>Provide training in best practices for EL/LI student achievement</li> <li>Supplemental Early Intervention Program services and materials</li> <li>With coordination from EL teachers, identify successful EL strategies and supplemental curriculum</li> </ul>	LEA-Wide	AllOR:  X Low Income pupils  X English Learners  X Foster Youth  X Redesignated fluent English proficient Other Subgroups: (Specify)	Bilingual Aides Lead Teachers Interventions during school year. Early Intervention Program, including expansion. Release time and materials. 1000-3999: Classified/Certificated/Benefits Supplemental 1,669,000 Interventions-Saturday School 1000-3999: Classified/Certificated/Benefits Title III 20,000 Lead Teacher .6 EL 1000-3999: Classified/Certificated/Benefits Title III 45,000 Professional development for successful strategies: Release time, stipend, extra pay 1000-3999: Classified/Certificated/Benefits Title II 75,000 Facilitators for professional development. (SIPPS, GLAD, Intervention Support, data analysis) 5000-5999: Services And Other Operating Expenditures Title II 75,000 Lead Teachers-Multi-funded 1000-3999: Classified/Certificated/Benefits Title II 250,000
<ul> <li>Build awareness of college A-G requirements with students/parents in grades 8-12, including but not limited to the following strategies: Back to School Nights, College and Career Fairs/Nights, counselor information sessions, course descriptions, pathway descriptions, websites, classroom posters, and broadcast events</li> <li>Implement Naviance software system for career/college readiness</li> <li>Counseling increase and career guidance centers</li> <li>Create project-based, experiential-based opportunities to increase interest</li> <li>Promote math and science activities at elementary</li> </ul>	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Maintain and expand offering. Approve new course outlines and offer to students.  STEAM training for teachers. Sustain IB courses at Mitchell Middle School and Cordova High School.  1000-3999: Classified/Certificated/Benefits Base 160,000  Sustain STEAM school. 4000-4999: Books And Supplies Base 30,000  Competitions grades K-12. Additional materials for Elementary STEAM programs.  4000-4999: Books And Supplies Base 50,000  STEAM and CTE Lead Teacher. 1000-3999: Classified/Certificated/Benefits Supplemental 140,000

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	and middle school level, such as math bowls, engineering competition, clubs, etc. to prime interest at high school level Review state testing results for high performing students and inform students and parents about	Career Guidance Centers 1000-3999: Classified/Certificated/Benefits Supplemental 150,000 Naviance software 5000-5999: Services And Other Operating Expenditures Supplemental 120,000
	opportunities for advanced coursework and future careers	Experiential Learning 4000-4999: Books And Supplies Supplemental 20,000
•	Educate parents at elementary schools of options available at middle schools and how options progress through high schools	Illuminate Software 5000-5999: Services And Other Operating Expenditures Supplemental 200,000
•	Offer additional 3rd and 4th year science and CTE courses	
•	Elementary STEAM lead teacher and Secondary CTE/STEAM lead teacher	
•	Identify college entrance expectations for math and utilize early assessment program (EAP) in the junior year to identify students who will need remediation in their senior year of high school	
•	Provide program certificates, including CTE pathway, Bilingual Literacy, AP Program, MYP (IB), and DP (IB)	
•	Build interest and awareness of all opportunities with 8th graders and their parents	
•	Create marketing for specialized programs, including AP, IB and STEAM courses	

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

3.1 In GOAL 3: 3.2 In	crease two-way community	ngagement.  and parent input and the utilization of volunteers.  partnerships that support student learning.  ness and accessibility of district communications.	Related State and/or Local Priorities:  1 _ 2 _ 3 X 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify		
Identified Need:  3.1  Need: Parent input and adult role models are critical to student achievement.  Metric: The number of parents attending meetings and volunteering.  3.2  Need: Student success is achieved through broad community support of our schools. An accomplished public education sy overall community.  Metric: Number of partnerships and community volunteers.  3.3  Need: Families are increasingly busy and dependent upon new avenues of non- traditional communication strategies and s remain informed and engaged.  Metric: Types and number of communication.					
Goal Applies to:	Schools: All schools Applicable Pupil Subgroups:	All students			

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# Expected Annual 3.1 Measurable Par Outcomes: In c

Parent volunteers will increase by 5% to 5,250, with emphasis of engaging parents of unduplicated students.

In order to increase input from parents in making decisions for the school district, increase parent summit attendance by 10% from 30 to 35. Parent attendance at District English Learners Advisory Committee (DELAC) and School Site Council (SSC) meetings will meet or exceed the minimum requirement.

3.2

Increase the number of partnerships and community volunteers by at least 1% (from 58 to 59).

3.3

Increase digital and print communications and engagement, weekly and targeted by at least 1% (34 to 35 weekly) (7300 digital to 7373).

	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
3.1	Continue the community reading program that outlines opportunities for adults to support students Provide translation services to support schools, departments, and families at school events and parent communications Develop and implement EL classes for parents through Adult Education Provide child care during school for EL/LI and Special Education parent volunteers The District will facilitate a minimum of three District English Learners Advisory Committee (DELAC) meeting to solicit input School sites will facilitate a minimum of three School Site Council (SSC) meetings, three English Learners Advisory Committee (ELAC) meetings, and two Title 1 meetings for EL/LI parent input Increase parent participation in SCC, SSC, and ELCA by providing child care and outreach activities Use the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing Increase services for parents, coordinate volunteers and lower barriers for parent engagement of EL/LI students Increase training for parent/community engagement	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Family Literacy 1000-3999: Classified/Certificated/Benefits Supplemental 1,000  ESL 1000-3999: Classified/Certificated/Benefits Title I 5,000  Parent Summits 4000-4999: Books And Supplies Title III 3,000  Parent Coordinators for middle schools. 1000-3999: Classified/Certificated/Benefits Supplemental 40,000  Foster Parent workshops 5000-5999: Services And Other Operating Expenditures Supplemental 5,000  Parent Coordinators  Parent Education  Nursing (Preschool/TK) (2)  Community Coordinator  1000-3999: Classified/Certificated/Benefits Supplemental 363,000

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	for high need students Utilize Special Education CAC for parent engagement and input Communicate the need for early health screening with EL/LI parents Parent Summits at least twice a year Outreach to Foster-Youth families and agencies			
3.2	Increase community partners, including faith- based organizations, through direct outreach by principals, parent coordinators and community outreach coordinator  Provide annual recognition of community partners  Participate in community committees such as FCEF Industry Advisory Board, NextEd, CTE, Chamber Workforce Development, SELPA Community Advisory Committee, Superintendent's Communication Committee (SCC) and other committees  Utilize school website calendars and local newspapers to advertise events	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Student Success partnership meetings with Rancho Cordova City leadership. Every School Every Neighborhood partnership meetings with Faith-based organizations. FCUSD recruitment, training, and recognition of volunteers. Community Committee meetings. 5000-5999: Services And Other Operating Expenditures Base 7,000
3.3	Utilize Blackboard Connect, SchoolWires, and PowerSchool parent portal to increase communication with parents Use Website, Facebook and Twitter to communicate with parents and community-at-large Monitor website online comments and questions Distribute "District Digest" (weekly newsletter) to greater number of recipients	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Use of mobile app and digital communication. 5000-5999: Services And Other Operating Expenditures Base 20,000

#### **LCAP Year 2**: 2016-17

# Expected Annual 3.1 Measurable Par Outcomes: In o

Parent volunteers will increase by 5%, with emphasis of engaging parents of unduplicated students.

In order to increase input from parents in making decisions for the school district, increase parent summit attendance by 10%.

Parent attendance at District English Learners Advisory Committee (DELAC) and School Site Council (SSC) meetings will meet or exceed the minimum requirement.

3.2

Increase the number of partnerships and community volunteers by at least 1%.

3.3

Increase digital and print communications and engagement, weekly and targeted by at least 1%.

Actions/Services  Scope of Service  Pupils to be served within identified scope of Service  3.1  Continue the community reading program that outlines opportunities for adults to support students Provide translation services to support schools, departments, and families at school events and parent communications Develop and implement EL classes for parents through Adult Education Provide child care during school for EL/LI and Special Education parent volunteers The District will facilitate a minimum of three District English Learners Advisory Committee (DELAC) meetings to solicit input School sites will facilitate a minimum of three School Site Council (SSC) meetings, and two Tille 1 meetings for EL/LI parent input Increase parent participation in SCC, SSC, and ELAC by providing child care and outreach activities Use the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing Increase services for parents, coordinate volunteers and lower barriers for parents, coordinate volunteers and lower barriers for parents, coordinate volunteers and lower barriers for parent engagement of EL/LI				
<ul> <li>Continue the community reading program that outlines opportunities for adults to support students</li> <li>Provide translation services to support schools, departments, and families at school events and parent communications</li> <li>Develop and implement EL classes for parents through Adult Education</li> <li>Provide child care during school for EL/LI and Special Education parent volunteers</li> <li>The District will facilitate a minimum of three District English Learners Advisory Committee (DELAC) meetings to solicit input</li> <li>School sites will facilitate a minimum of three School Site Council (SSC) meetings, three English Learners Advisory Committee (ELAC) meetings, and two Title 1 meetings for EL/LI parent input</li> <li>Increase parent participation in SCC, SSC, and ELAC by providing child care and outreach activities</li> <li>Use the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing</li> <li>Increase services for parents, coordinate volunteers</li> </ul>	Actions/Services		identified scope of	Budgeted
students  Increase training for parent/community engagement	<ul> <li>Continue the community reading program that outlines opportunities for adults to support students</li> <li>Provide translation services to support schools, departments, and families at school events and parent communications</li> <li>Develop and implement EL classes for parents through Adult Education</li> <li>Provide child care during school for EL/LI and Special Education parent volunteers</li> <li>The District will facilitate a minimum of three District English Learners Advisory Committee (DELAC) meetings to solicit input</li> <li>School sites will facilitate a minimum of three School Site Council (SSC) meetings, three English Learners Advisory Committee (ELAC) meetings, and two Title 1 meetings for EL/LI parent input</li> <li>Increase parent participation in SCC, SSC, and ELAC by providing child care and outreach activities</li> <li>Use the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing</li> <li>Increase services for parents, coordinate volunteers and lower barriers for parent engagement of EL/LI students</li> </ul>	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Family Literacy  1000-3999: Classified/Certificated/Benefits Supplemental 1,000  ESL 1000-3999: Classified/Certificated/Benefits Title I 5,000  Parent Summits 4000-4999: Books And Supplies Title III 3,000  Parent Coordinators for middle schools. 1000-3999: Classified/Certificated/Benefits Supplemental 40,000  Foster Parent workshops.  5000-5999: Services And Other Operating Expenditures Supplemental 5,000  Parent Coordinators Parent Education Nursing (Preschool/TK) (2) Community Coordinator 1000-3999: Classified/Certificated/Benefits Supplemental

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•	for high need students Utilize Special Education CAC for parent engagement and input Communicate the need for early health screening with EL/LI parents Parent Summits at least twice a year Outreach to Foster-Youth families and agencies			
3.2	Increase community partners, including faith- based organizations, through direct outreach by principals, parent coordinators and community outreach coordinator  Provide annual recognition of community partners Participate in community committees such as FCEF Industry Advisory Board, NextEd, CTE, Chamber Workforce Development, SELPA Community Advisory Committee, Superintendent's Communication Committee (SCC) and other committees  Utilize school website calendars and local newspapers to advertise events	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Student Success partnership meetings with Rancho Cordova City leadership. Every School Every Neighborhood partnership meetings with Faith-based organizations. FCUSD recruitment, training, and recognition of volunteers. Community Committee meetings. 5000-5999: Services And Other Operating Expenditures Base 7,000
3.3	Utilize Blackboard Connect, SchoolWires, and PowerSchool parent portal to increase communication with parents Use Website, Facebook and Twitter to communicate with parents and community-at-large Monitor website online comments and questions Distribute "District Digest" (weekly newsletter) to greater number of recipients	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Use of mobile app and digital communication. 5000-5999: Services And Other Operating Expenditures Base 20,000

LCAP	Year	3:	2017-18

# Expected Annual 3.1 Measurable Par Outcomes: In o

Parent volunteers will increase by 5%, with emphasis of engaging parents of unduplicated students.

In order to increase input from parents in making decisions for the school district, increase parent summit attendance by 10%.

Parent attendance at District English Learners Advisory Committee (DELAC) and School Site Council (SSC) meetings will meet or exceed the minimum requirement.

3.2

Increase the number of partnerships and community volunteers by at least 1%.

3.3

Increase digital and print communications and engagement, weekly and targeted by at least 1%.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>Continue the community reading program that outlines opportunities for adults to support student</li> <li>Provide translation services to support schools, departments, and families at school events and parent communications</li> <li>Develop and implement EL classes for parents through Adult Education</li> <li>Provide child care during school for EL/LI and Special Education parent volunteers</li> <li>The District will facilitate a minimum of three District English Learners Advisory Committee (DELAC) meetings to solicit input</li> <li>School sites will facilitate a minimum of three Schoolite Council (SSC) meetings, three English Learners Advisory Committee (ELAC) meetings, and two Title 1 meetings for EL/LI parent input</li> <li>Increase parent participation in SCC, SSC, and ELAC by providing child care and outreach activities. Use the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing</li> <li>Increase services for parents, coordinate volunteer and lower barriers for parent engagement of EL/LI students</li> <li>Increase training for parent/community engagement for high need students</li> </ul>	ct pol es	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Family Literacy 1000-3999: Classified/Certificated/Benefits Supplemental 1,000  ESL 1000-3999: Classified/Certificated/Benefits Title I 5,000  Parent Summit 4000-4999: Books And Supplies Title III 3,000  Parent Coordinators for middle schools. 1000-3999: Classified/Certificated/Benefits Supplemental 40,000  Foster Parent workshops. 5000-5999: Services And Other Operating Expenditures Supplemental 5,000  Parent Coordinators  Parent Education  Nursing (Preschool/TK) (2)  Community Coordinator  1000-3999: Classified/Certificated/Benefits Supplemental 363,000

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•	Utilize Special Education CAC for parent engagement and input Communicate the need for early health screening with EL/LI parents Parent Summits at least twice a year Outreach to Foster-Youth families and agencies			
3.2	Increase community partners, including faith- based organizations, through direct outreach by principals, parent coordinators and community outreach coordinator Provide annual recognition of community partners Participate in community committees such as FCEF Industry Advisory Board, NextEd, CTE, Chamber Workforce Development, SELPA Community Advisory Committee, Superintendent's Communication Committee (SCC) and other committees Utilize school website calendars and local newspapers to advertise events	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Student Success partnership meetings with Rancho Cordova City leadership. Every School Every Neighborhood partnership meetings with Faith-based organizations. FCUSD recruitment, training, and recognition of volunteers. Community Committee meetings. 5000-5999: Services And Other Operating Expenditures Base 7,000
3.3	Utilize Blackboard Connect, SchoolWires, and PowerSchool parent portal to increase communication with parents Use Website, Facebook and Twitter to communicate with parents and community-at-large Monitor website online comments and questions Distribute "District Digest" (weekly newsletter) to greater number of recipients	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Use of mobile app and digital communication. 5000-5999: Services And Other Operating Expenditures Base 20,000

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

	t progress and educational outcomes will be monitored for success. e student outcomes in required areas of study, CAHSEE, and early childhood education.	Related State and/or Local Priorities:						
	sure students are reading at grade level (1st, 3rd, 5th, 8th, and 11th grades).	COE only: 9 _ 10 _						
4.2 Ensure students are meeting grade level standards in math (1st, 3rd ,5th, 8th, and 11th grades).  4.3 Ensure English Learners make yearly progress.  4.4 Ensure Special Education at the standard progress.  Local : Specify								
4.4 En	4.4 Ensure Special Education student make yearly progress. 4.5 Improve kindergarten readiness as measured by Emerging Literacy Skills Test.							
recove	4.6 Increase the percentage of 9th grade students completing 60 units by using interventions and credit recovery.							
4.7 Inc	rease the percentage of students passing the high school exit exam in the 10th grade.	 						
Identified Need:	4.1 Need: Basic reading proficiency is foundational to student success in all subject matter areas in future years. Metric: District DPA and state tests.							
4.2 Need: Students meeting standards in math are better equipped and prepared for success in college and career. Metric: District DPA and state tests.								
	4.3 Need: Annual Progress in English Language Development for EL students. Metric: Growth in Development of English; CELDT (AMAO 1), EL Redesignation (AMAO 2), and ELA and Math District Benchm 3).							
	4.7   Need: California requires passage of high school exit exam (CAHSEE), basic skills, as a criteria for diplo Metric: Percentage of students passing CAHSEE in 10th grade (census administration).	oma.						

Goal Applies to:		Elementary scho High schools LEA wide	pols
	Applicabl Subgroup	e Pupil os:	All Students

#### **LCAP Year 1: 2015-16**

### Expected Annual 4.1

Measurable Outcomes:

Increase proficient reading levels by 5% to 60%.

Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% to 43% (ELA).

4.2

Increase proficient math levels by 5% to 79%.

Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% to 27% (math).

#### 4.3

#### AMAO 1:

61% of EL students will increase one level of English proficiency.

#### AMAO2:

24.8% of EL students, who received less than 5 years of English instruction, will attain English proficiency (ELs). 51% of EL students, who have received 5 or more years of English instructions, will attain English proficiency (LTELs).

#### AMAO 3:

Increase percentage of EL students proficient on district benchmarks by 4%.

Reclassification rate will be at least 2%.

4.4

Targets will be set to improve CAASPP scores by 2%. (Establish baseline in 2015-16)

#### 4.5

Increase the number of students enrolled in early childhood education programs by 2% (to 950).

#### 4.6

Increase 9th grade completion rate by 3% (to 80%).

#### 4.7

Increase CAHSEE passage rate by 1% (to 92%).

Actions/Services Scop		Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>4.1</li> <li>Continue ongoing assessment and early identification of deficits and interventions</li> <li>Use "Every Child By Name" at all elementary schools to identify underperforming students</li> <li>Use reading strategies for secondary students</li> </ul>	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Collaboration time and intervention services. Reading Specialists 1000-3999: Classified/Certificated/Benefits Supplemental 140,000  ELA support (secondary). 1000-3999: Classified/Certificated/Benefits Supplemental 70,000  Academic support coaches. 1000-3999:

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			(Specify)	Classified/Certificated/Benefits Supplemental 140,000	
<ul> <li>at each school</li> <li>Implement strateg facts, hands-on an math challenge pro</li> </ul>	ade level and department progress ies for mastery of basic math nd project-based learning, and oblems port at the schools with high needs	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 150,000  Math support (middle schools). 1000-3999: Classified/Certificated/Benefits Supplemental 224,000  Math support (Cordova High School). 1000-3999: Classified/Certificated/Benefits Supplemental 70,000  Math Tutors 1000-3999: Classified/Certificated/Benefits Supplemental 5,000	
support for LTELS interventions  Program Monitors facilitate teachers and RFEP  Provide culturally a for students to accomplemental instrumental instrumental language	de additional instruction and and high need students. Fund for each school to coach and growth to a focus on EL, LTEL and linguistically relevant material cess background knowledge ange of standards-aligned ructional resources in English and ents receive appropriate ELD struction	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Summer School 1000-3999: Classified/Certificated/Benefits Supplemental 186,400  Provide training in best practice for EL/LI student achievement. 1000-3999: Classified/Certificated/Benefits Supplemental 185,000  Additional beginner ELD support (1.2 FTE). 1000-3999: Classified/Certificated/Benefits Supplemental 84,000	
<ul> <li>curriculum and sup</li> <li>Provide profession education teachers</li> </ul>	nal development for general s to modify curriculum and mental health interventions	LEA-Wide	All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient X Other Subgroups: (Specify) Special Education Students	Program Specialist 1000-3999: Classified/Certificated/Benefits Base 75,000  Special Education Teachers/Aides (new). 1000-3999: Classified/Certificated/Benefits Base 230,000  Mental health aides/MFT 1000-3999: Classified/Certificated/Benefits Other 244,000  Special Education encroachment into base program. 8980: General Fund Contribution Base 16,000,000	
5 Program, Transi Parent Education	enrollment in State Preschool, First tional Kindergarten (TK), and Preschool m articulation and student	LEA-Wide	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners _Foster Youth	Preschool 1000-3999: Classified/Certificated/Benefits Supplemental 125,000 Kinder Camp Expansion Coordinator of Early Childhood Education	

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transitions between preschool and kindergarten programs Increase parent education related to required		Other Subgroupe:	1000-3999: Classified/Certificated/Benefits Supplemental 80,000
kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC, and Title I meetings Continue to develop early registration and marketing Support parent and community understanding of the TK purpose and goals		(Specify)	Summer academics. 1000-3999: Classified/Certificated/Benefits Supplemental 100,000
	LEA-Wide	<u>X</u> All	9th grade counseling services. 1000-3999:
recovery at each concept/unit level		_ Low Income pupils	Classified/Certificated/Benefits Base 1,000,000  Academic Counseling
assessments to identify underperforming students		_ Foster Youth	Teachers 1000-3999: Classified/Certificated/Benefits Supplemental
provide information to high schools, and offer 8th		English proficient	410,900
Provide all 9th grade students and their parents with		_ Other Subgroups: (Specify)	School clerks (tracking). 1000-3999: Classified/Certificated/Benefits Supplemental 111,667
Provide credits based on mastery of concepts and			
Review data on all incoming 9th graders for			
Provide counseling services for higher need			
Hire additional counselors to monitor EL and foster			
	LEA-Wide		CAHSEE prep classes and recovery classes. 1000-3999:
students at risk based on 9th grade credits and		OR: _ Low Income pupils	Classified/Certificated/Benefits Base 130,000
In 9th and 10th grade core ELA and math classes, provide materials that will help 10th grade students		_ English Learners _ Foster Youth _ Redesignated fluent	
	programs Increase parent education related to required kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC, and Title I meetings Continue to develop early registration and marketing Support parent and community understanding of the TK purpose and goals Fund Kinder Camp and additional preschool positions to increase the percentage of students ready for kindergarten. Expand kinder readiness for high needs students  Using benchmarks, provide intervention and recovery at each concept/unit level Use CAASPP, CAHSEE and district formative assessments to identify underperforming students Identify at-risk 8th graders at end of school year and provide information to high schools, and offer 8th grade summer school course recovery as needed Provide all 9th grade students and their parents with transition, study and test taking skills Provide credits based on mastery of concepts and materials, not just tests, homework and attendance Review data on all incoming 9th graders for placement into appropriate support programs Provide counseling services for higher need students Hire additional counselors to monitor EL and foster youth students' progress Add staffing to improve learning of targeted students at high need Rancho Cordova secondary schools  Provide CAHSEE preparation classes for all students at risk based on 9th grade credits and grades In 9th and 10th grade core ELA and math classes,	programs Increase parent education related to required kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC, and Title I meetings Continue to develop early registration and marketing Support parent and community understanding of the TK purpose and goals Fund Kinder Camp and additional preschool positions to increase the percentage of students ready for kindergarten. Expand kinder readiness for high needs students  Using benchmarks, provide intervention and recovery at each concept/unit level Use CAASPP, CAHSEE and district formative assessments to identify underperforming students Identify at-risk 8th graders at end of school year and provide information to high schools, and offer 8th grade summer school course recovery as needed Provide all 9th grade students and their parents with transition, study and test taking skills Provide credits based on mastery of concepts and materials, not just tests, homework and attendance Review data on all incoming 9th graders for placement into appropriate support programs Provide counseling services for higher need students Hire additional counselors to monitor EL and foster youth students' progress Add staffing to improve learning of targeted students at high need Rancho Cordova secondary schools  LEA-Wide  Provide CAHSEE preparation classes for all students at risk based on 9th grade credits and grades In 9th and 10th grade core ELA and math classes, provide materials that will help 10th grade students	Increase parent education related to required kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC, and Title I meetings Continue to develop early registration and marketing Support parent and community understanding of the TK purpose and goals Fund Kinder Camp and additional preschool positions to increase the percentage of students ready for kindergarten. Expand kinder readiness for high needs students  Using benchmarks, provide intervention and recovery at each concept/unit level Use CAASPP, CAHSEE and district formative assessments to identify underperforming students Identify at-risk 8th graders at end of school year and provide information to high schools, and offer 8th grade summer school course recovery as needed Provide all 9th grade students and their parents with transition, study and test taking skills Provide credits based on mastery of concepts and materials, not just tests, homework and attendance Review data on all incoming 9th graders for placement into appropriate support programs Provide counseling services for higher need students  Hire additional counselors to monitor EL and foster youth students' progress  Add staffing to improve learning of targeted students at high need Rancho Cordova secondary schools  LEA-Wide  Provide CAHSEE preparation classes for all students at risk based on 9th grade credits and grades  In 9th and 10th grade core ELA and math classes, provide materials that will help 10th grade students  Foster Youth  CRE-Wide  All  OR:  LEA-Wide  CRE-Wide  All  OR:  LEA-Wide  All  OR:  LEA-Wide  English proficient  Other Subgroups: (Specify)

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Identify all students who failed one or more sections (reading, writing, mathematics) on CAHSEE

Provide remedial/recovery instructional classes at all high schools, as well as summer school, for these students

English proficient

Other Subgroups:
(Specify)

#### **LCAP Year 2**: 2016-17

#### Expected Annual 4.1 Measurable Outcomes:

Increase proficient reading levels by 5%.

Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% (ELA).

#### 4.2

Increase proficient math levels by 5%.

Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% (math).

#### 4.3

#### AMAO 1:

61% of EL students will increase one level of English proficiency.

#### AMAO2:

24.8% of EL students, who received less than 5 years of English instruction, will attain English proficiency (ELs). 51% of EL students, who have received 5 or more years of English instructions, will attain English proficiency (LTELs).

#### AMAO 3:

Increase percentage of EL students proficient on district benchmarks by 4%. Reclassification rate will be at least 2%.

#### 4.4

Targets will be set to improve CAASPP scores by 2%.

#### 4.5

Increase the number of students enrolled in early childhood education programs by 2%.

#### 4.6

Increase 9th grade completion rate by 3%.

#### 4.7

Increase CAHSEE passage rate by 1%.

	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
4.	Continue ongoing assessment and early identification of deficits and interventions Use "Every Child By Name" at all elementary	LEA-Wide	OR: _ Low Income pupils _ English Learners	Collaboration time and intervention services. Reading Specialists 1000-3999: Classified/Certificated/Benefits Supplemental 140,000
	schools to identify underperforming students Use reading strategies for secondary students		_ Foster Youth _ Redesignated fluent	ELA support (secondary). 1000-3999: Classified/Certificated/Benefits Supplemental 70,000

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		English proficient _ Other Subgroups: (Specify)	Academic support coaches. 1000-3999: Classified/Certificated/Benefits Supplemental 140,000
<ul> <li>4.2</li> <li>Assess annual grade level and department progress at each school</li> <li>Implement strategies for mastery of basic math facts, hands-on and project-based learning, and math challenge problems</li> <li>Provide math support at the schools with high needs students</li> </ul>	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 150,000  Math support (middle schools). 1000-3999: Classified/Certificated/Benefits Supplemental 224,000  Math support (Cordova High School). 1000-3999: Classified/Certificated/Benefits Supplemental 70,000  Math Tutors 1000-3999: Classified/Certificated/Benefits Supplemental 5,000  Summer School 1000-3999: Classified/Certificated/Benefits
<ul> <li>Continue to provide additional instruction and support for LTELS and high need students. Fund interventions</li> <li>Program Monitors for each school to coach and facilitate teachers growth to a focus on EL, LTEL and RFEP</li> <li>Provide culturally and linguistically relevant material for students to access background knowledge</li> <li>Provide a broad range of standards-aligned supplemental instructional resources in English and home language</li> <li>Ensure that students receive appropriate ELD curriculum and instruction</li> </ul>	LLAWIGE	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Supplemental 186,400  Provide training in best practice for EL/LI student achievement. 1000-3999: Classified/Certificated/Benefits Supplemental 185,000  Beginner ELD support. 1000-3999: Classified/Certificated/Benefits Supplemental 84,000
<ul> <li>For special education students, identify appropriate curriculum and support</li> <li>Provide professional development for general education teachers to modify curriculum</li> <li>Provide behavior and mental health interventions</li> <li>Open new classrooms</li> </ul>	LEA-Wide	AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups: (Specify) Special Education Students	Program Specialist 1000-3999: Classified/Certificated/Benefits Base 75,000  Special Education Teachers/Aides. 1000-3999: Classified/Certificated/Benefits Base 230,000  Mental health aides/MFT. 1000-3999: Classified/Certificated/Benefits Other 244,000  Special Education encroachment into base program. 8980: General Fund Contribution Base 16,000,000
<ul> <li>4.5</li> <li>Increase student enrollment in State Preschool, First 5 Program, Transitional Kindergarten (TK), and</li> </ul>	LEA-Wide	All OR: X Low Income pupils	Preschool 1000-3999: Classified/Certificated/Benefits Supplemental 125,000

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•	Parent Education Preschool Increase curriculum articulation and student transitions between preschool and kindergarten programs Increase parent education related to required kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC, and Title I meetings Continue to develop early registration and marketing Support parent and community understanding of the TK purpose and goals Fund Kinder Camp and additional preschool positions to increase the percentage of students ready for kindergarten. Expand kinder readiness for high needs students.		X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Kinder Camp Expansion Coordinator of Early Childhood Education 1000-3999: Classified/Certificated/Benefits Supplemental 80,000 Summer academics. 1000-3999: Classified/Certificated/Benefits Supplemental 100,000
4.6	Using benchmarks, provide intervention and recovery at each concept/unit level Use CAASPP, CAHSEE and district formative assessments to identify underperforming students Identify at-risk 8th graders at end of school year and provide information to high schools, and offer 8th grade summer school course recovery as needed Provide all 9th grade students and their parents with transition, study and test taking skills Provide credits based on mastery of concepts and materials, not just tests, homework and attendance Review data on all incoming 9th graders for placement into appropriate support programs Provide counseling services for higher need students Hire additional counselors to monitor EL and foster youth students' progress Add staffing to improve learning of targeted students at high need Rancho Cordova secondary schools	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	9th grade counseling services. 1000-3999: Classified/Certificated/Benefits Base 1,000,000  Academic Counseling Teachers. 1000-3999: Classified/Certificated/Benefits Supplemental 410,900  School clerks (tracking). 1000-3999: Classified/Certificated/Benefits Supplemental 111,667
4.7	Provide CAHSEE preparation classes for all students at risk based on 9th grade credits and grades In 9th and 10th grade core ELA and math classes,	LEA-Wide	X All OR: Low Income pupils English Learners	CAHSEE prep classes and recovery classes. 1000-3999: Classified/Certificated/Benefits Base 130,000

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<ul> <li>provide materials that will help 10th grade students pass CAHSEE on their first attempt</li> <li>Identify all students who failed one or more sections (reading, writing, mathematics) on CAHSEE</li> <li>Provide remedial/recovery instructional classes at all high schools, as well as summer school, for these students</li> </ul>	_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	

# **LCAP Year 3**: 2017-18

# Expected Annual 4.1 Measurable Inco

Increase proficient reading levels by 5%.

Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% (ELA).

#### 4.2

Increase proficient math levels by 5%.

Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% (math).

#### 4.3

#### AMAO 1:

61% of EL students will increase one level of English proficiency.

#### AMAO2:

24.8% of EL students, who received less than 5 years of English instruction, will attain English proficiency (ELs). 51% of EL students, who have received 5 or more years of English instructions, will attain English proficiency (LTELs).

#### AMAO 3:

Increase percentage of EL students proficient on district benchmarks by 4%. Reclassification rate will be at least 2%.

Reciassification rate will be at least

#### 4.4

Targets will be set to improve CAASPP scores by 2%.

#### 4.5

Increase the number of students enrolled in early childhood education programs by 2%.

#### 4.6

Increase 9th grade completion rate by 3%.

#### 4.7

Increase CAHSEE passage rate by 1%.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
<ul> <li>4.1</li> <li>Continue ongoing assessment and early identification of deficits and interventions</li> <li>Use "Every Child By Name" at all elementary</li> </ul>	LEA-Wide	OR: _ Low Income pupils _ English Learners	Collaboration time and intervention services. Reading Specialists 1000-3999: Classified/Certificated/Benefits Supplemental 140,000			
<ul> <li>schools to identify underperforming students</li> <li>Use reading strategies for secondary students</li> </ul>		_ Foster Youth _ Redesignated fluent English proficient	ELA support (secondary). 1000-3999: Classified/Certificated/Benefits Supplemental 70,000			

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		_ Other Subgroups: (Specify)	Academic support coaches. 1000-3999: Classified/Certificated/Benefits Supplemental 140,000
<ul> <li>4.2</li> <li>Assess annual grade level and department progress at each school</li> <li>Implement strategies for mastery of basic math facts, hands-on and project-based learning, and math challenge problems</li> <li>Provide math support at the schools with high needs students</li> </ul>	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Collaboration time and intervention services 1000-3999: Classified/Certificated/Benefits Base 150,000  Math support (middle schools). 1000-3999: Classified/Certificated/Benefits Supplemental 224,000  Math support (Cordova High School). 1000-3999: Classified/Certificated/Benefits Supplemental 70,000  Math Tutors 1000-3999: Classified/Certificated/Benefits Supplemental 5,000
<ul> <li>Continue to provide additional instruction and support for LTELS and high need students. Fund interventions</li> <li>Program Monitors for each school to coach and facilitate teachers growth to a focus on EL, LTEL and RFEP</li> <li>Provide culturally and linguistically relevant material for students to access background knowledge</li> <li>Provide a broad range of standards-aligned supplemental instructional resources in English and home language</li> <li>Ensure that students receive appropriate ELD curriculum and instruction</li> </ul>	LEA-Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Summer School 1000-3999: Classified/Certificated/Benefits Supplemental 186,400  Provide training in best practice for EL/LI student achievement. 1000-3999: Classified/Certificated/Benefits Supplemental 185,000  Beginner ELD support. 1000-3999: Classified/Certificated/Benefits Supplemental 84,000
<ul> <li>For special education students, identify appropriate curriculum and supports</li> <li>Provide professional development for general education teachers to modify curriculum</li> <li>Provide behavior and mental health interventions</li> <li>Open new classrooms</li> </ul>	LEA-Wide	AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups: (Specify) Special Education Students	Program Specialist 1000-3999: Classified/Certificated/Benefits Base 75,000  Special Education Teachers/Aides. 1000-3999: Classified/Certificated/Benefits Base 230,000  Mental health aides/MFT. 1000-3999: Classified/Certificated/Benefits Other 244,000  Special Education encroachment into base program. 8980: General Fund Contribution Base 16,000,000
<ul> <li>4.5</li> <li>Increase student enrollment in State Preschool, First 5 Program, Transitional Kindergarten (TK), and Parent Education Preschool</li> </ul>	LEA-Wide	_ All OR: <u>X</u> Low Income pupils <u>X</u> English Learners	Preschool 1000-3999: Classified/Certificated/Benefits Supplemental 125,000 Kinder Camp Expansion

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•	Increase curriculum articulation and student transitions between preschool and kindergarten programs Increase parent education related to required kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC, and Title I meetings Continue to develop early registration and marketing Support parent and community understanding of the TK purpose and goals Fund Kinder Camp and additional preschool positions to increase the percentage of students ready for kindergarten. Expand kinder readiness for high needs students.		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Coordinator of Early Childhood Education 1000-3999: Classified/Certificated/Benefits Supplemental 80,000  Summer academics. 1000-3999: Classified/Certificated/Benefits Supplemental 100,000
4.6	Using benchmarks, provide intervention and recovery at each concept/unit level Use CAASPP, CAHSEE and district formative assessments to identify underperforming students Identify at-risk 8th graders at end of school year and provide information to high schools, and offer 8th grade summer school course recovery as needed Provide all 9th grade students and their parents with transition, study and test taking skills Provide credits based on mastery of concepts and materials, not just tests, homework and attendance Review data on all incoming 9th graders for placement into appropriate support programs Provide counseling services for higher need students Hire additional counselors to monitor EL and foster youth students' progress Add staffing to improve learning of targeted students at high need Rancho Cordova secondary schools	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	9th grade counseling services. 1000-3999: Classified/Certificated/Benefits Base 1,000,000  Academic Counseling Teachers 1000-3999: Classified/Certificated/Benefits Supplemental 410,900  School clerks (tracking) 1000-3999: Classified/Certificated/Benefits Supplemental 111,667
4.7	Provide CAHSEE preparation classes for all students at risk based on 9th grade credits and grades In 9th and 10th grade core ELA and math classes, provide materials that will help 10th grade students pass CAHSEE on their first attempt	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent	CAHSEE prep classes and recovery classes. 1000-3999: Classified/Certificated/Benefits Base 130,000

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•	Identify all students who failed one or more sections (reading, writing, mathematics) on CAHSEE Provide remedial/recovery instructional classes at all high schools, as well as summer school, for these students	English proficient _ Other Subgroups: (Specify)	

5.1 Ind GOAL 5:   parent 5.2 Ind 5.3 De	se student engagement and provide a safe, healthy, and positive learning environment.  Erease student attendance rates and reduce chronic absences through positive reinforcements and awareness of the importance of attendance.  Erease the graduation rate and decrease dropout rate for all students.  Erease 8th grade dropout rates.  Erease student suspension and expulsion rates and reduce bullying incidents.	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 X 6 X 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify
Identified Need :	Need: Research shows that attendance in school is a critical component to student success.  Metric: School attendance rates and chronic absenteeism rates.  5.2  Need: A high school diploma is the foundation requirement for future career and life success.  Metric: Graduation rates and dropout rates.  5.3  Need: Success in the middle years is an indicator for future success.  Metric: Number of eighth grade students who continue to high school.  5.4  Need: Students who feel safe and supported at school will be more ready to learn.  Metric: Suspension and expulsion rates.  Need: Educate students about risky behaviors and coping skills.  Metric: Number of assemblies/forums, survey results, and bullying incidents.	
Goal Applies to:	Schools: All schools Applicable Pupil All students Subgroups:	

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	<b>LCAP Year 1</b> : 2015-16							
Expected Annual Measurable Outcomes:	5.1 Maintain districtwide attendance at or above 95%. Increase alternative education rates to greater than 80%. Decrease chronic absenteeism by 3%.							
	5.2 Maintain districtwide graduation rate at or above 91%. Increase English learners, African American and special education subgroups rates to greater than 83%. Maintain dropout rate below 10%.							
	5.3 Maintain 8th grade promotion to high s	chool at or a	above 95% and maintain mi	ddle school dropout rate below 5%.				
	5.4 Decrease out of school suspension incidents by 2% (to 1242). Decrease expulsion incidents by 2% (to 65). Provide drug awareness forums anti-bullying student assemblies, and health education. Establish system to report and track bullying incidents and annual survey about schools after and connectedness for parents, staff, and students.							
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures				
the Superinte attendance Provide stude sites for exce Utilize the SA chronically at Provide quare Attendance I home visits Support for s foster youth Provide athle activities with as needed	e with parents, including a letter from endent or principal on the importance of ent recognition and awards at school ellent attendance ART and SARB processes for esence/truant students terly attendance reports to principals Due Process Officer and SRO conduct tudents with poor attendance, including tics, clubs, and other extracurricular a scholarships for EL/LI/Foster students tional school administrative support	LEA-Wide	X All OR:    Low Income pupils    English Learners    Foster Youth    Redesignated fluent English proficient    Other Subgroups: (Specify)	Attendance and due process office to coordinate SARB, SART, and incentives. Attendance Due Process Officer and SRO conduct home visits. Support for students with poor attendance, including foster youth. Provide athletics, clubs, and other extracurricular activities. 1000-3999: Classified/Certificated/Benefits Base 620,000 Continue to fund .50 of the VP for Cordova High. Continue to fund .50 VPs at Mills Middle and Mitchell Middle. 1000-3999: Classified/Certificated/Benefits Supplemental 192,000 MSW Credentialed Personnel and Interns. 1000-3999: Classified/Certificated/Benefits Supplemental 65,000 Clubs/Sports (F/R eligible). 4000-4999: Books And Supplies Supplemental 25,000 Student scholarships for field trips & extracurricular (F/R eligible). 5000-5999: Services And Other Operating Expenditures Supplemental 70,000 Nurse assistance with chronic absenteeism. 1000-3999: Classified/Certificated/Benefits Supplemental 80,000				

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			Fund increased VP time at Sutter Middle, Folsom Middle, and Vista del Lago High. 1000-3999: Classified/Certificated/Benefits Base 215,000
<ul> <li>Offer more intervention program and credit recovery programs, including online</li> <li>Provide 9th grade students support through opportunity program at second semester</li> <li>Provide additional programs and support to LTELS and high need students</li> <li>Provide additional interventions and services during the school year as student academic needs are determined</li> </ul>	LEA-Wide	X_AII OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Increase intervention and unit recovery. Provide stipends for event coordinators. 1000-3999: Classified/Certificated/Benefits Base 70,000  Additional CTE at Continuation Schools. Additional SAT Prep at CHS. Additional interventions and intervention specialists (25 FTE). 1000-3999: Classified/Certificated/Benefits Supplemental 1,824,000
<ul> <li>Offer more interventions programs for at risk middle school students</li> <li>Ensure EL/LI students have access to electives</li> </ul>	LEA-Wide	AllOR: X Low Income pupils X English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Provide the County CARE program. After-school student clubs and transportation. 1000-3999: Classified/Certificated/Benefits Supplemental 140,000 Musical instruments for Rancho Cordova secondary schools. 4000-4999: Books And Supplies Supplemental 70,000
<ul> <li>Continue character education and anti-bullying programs at all grades</li> <li>Implement PBIS in an effort to decrease the number and intensity of negative behavioral events</li> <li>Implement Character Ed Task Force recommendations</li> <li>Child Welfare Coordinator to monitor school climate programs and activities</li> </ul>	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Implement PBIS Tier I at all schools. Expand Character Ed and Bullying Prevention programs. Student-lead activities. 5000-5999: Services And Other Operating Expenditures Base 80,000 School climate programs. 1000-3999: Classified/Certificated/Benefits Supplemental 65,000 Marriage and Family Therapist (MFT) at secondary schools. 1000-3999: Classified/Certificated/Benefits Supplemental 350,000 Child Welfare Services 1000-3999: Classified/Certificated/Benefits Supplemental 161,000

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		1	LCAP Year 2: 2016-17			
Expected Annual Measurable Outcomes:	5.1 Maintain districtwide attendance at or above 95%. Increase alternative education rates to greater than 80%. Decrease chronic absenteeism by 3%.					
	5.2 Maintain districtwide graduation rate at or above 91%. Increase English learners, African American and special education subgroups rates to greater than 83%. Maintain dropout rate below 10%.					
	5.3 Maintain 8th grade promotion to high s	chool at or a	above 95% and maintain mi	ddle school dropout rate below 5%.		
	5.4 Decrease out of school suspension incidents by 2%. Decrease expulsion incidents by 2%. Provide drug awareness forums, anti-bullying student assemblies, and health education. Implement system to report and track bullying incidents and annual survey about school safety and connectedness for parents, staff, and students.					
Actions/Services Scope Services			Pupils to be served within identified scope of service	Budgeted Expenditures		
<ul> <li>5.1</li> <li>Communicate with parents, including a letter from the Superintendent or principal on the importance of attendance</li> <li>Provide student recognition and awards at school sites for excellent attendance</li> <li>Utilize the SART and SARB processes for chronically absence/truant students</li> <li>Provide quarterly attendance reports to principals</li> <li>Principal will mail "letter of attendance" twice per year to parents</li> <li>Schools mail SART letters to parent as per district guidelines</li> <li>Middle and high schools hold one group SART meeting per grade level per year</li> <li>Attendance Due Process Officer and SRO conduct home visits</li> <li>Support for students with poor attendance, including foster youth</li> <li>Provide athletics, clubs, and other extracurricular activities with scholarships for EL/LI/Foster students as needed</li> </ul>		LEA-Wide	X_AII OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Attendance and due process office to coordinate SARB, SART, and incentives. Attendance Due Process Officer and SRO conduct home visits. Support for students with poor attendance, including foster youth. Provide athletics, clubs, and other extracurricular activities. 1000-3999: Classified/Certificated/Benefits Base 620,000  Continue to fund .50 of the VP for Cordova High. Continue to fund .50 VPs at Mills Middle and Mitchell Middle. 1000-3999: Classified/Certificated/Benefits Supplemental 192,000  MSW Credentialed Personnel and Interns. 1000-3999: Classified/Certificated/Benefits Supplemental 65,000  Clubs/Sports (F/R eligible). 4000-4999: Books And Supplies Supplemental 25,000  Student scholarships for field trips & extracurricular (F/R eligible). 5000-5999: Services And Other Operating Expenditures Supplemental 70,000  Nurse assistance with chronic absenteeism. 1000-3999: Classified/Certificated/Benefits Supplemental 80,000		

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				Fund increased VP time at Sutter Middle, Folsom Middle, and Vista del Lago High. 1000-3999: Classified/Certificated/Benefits Base 215,000
5.2	Offer more intervention program and credit recovery programs, including online Provide 9th grade students support through opportunity program at second semester Provide additional programs and support to LTELS and high need students Provide additional interventions and services during the school year as student academic needs are determined	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Increase intervention and unit recovery. Provide stipends for event coordinators. 1000-3999: Classified/Certificated/Benefits Base 70,000  Additional interventions and intervention specialists (25 FTE). Additional CTE at continuation schools. Additional SAT prep at Cordova High. 1000-3999: Classified/Certificated/Benefits Supplemental 1,824,000
5.3	Offer more interventions programs for at risk middle school students Ensure EL/LI students have access to electives	LEA-Wide	All OR: X Low Income pupils X English Learners X Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Provide the County CARE program. After-school student clubs and transportation. 1000-3999: Classified/Certificated/Benefits Supplemental 140,000 Musical instruments for Rancho Cordova secondary schools. 4000-4999: Books And Supplies Supplemental 70,000
5.4	Continue character education and anti-bullying programs at all grades Implement PBIS in an effort to decrease the number and intensity of negative behavioral events Implement Character Ed Task Force recommendations	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient	Implement PBIS Tier I at all schools. Expand Character Education and Bullying Prevention programs. Student-lead activities. 5000-5999: Services And Other Operating Expenditures Base 80,000
•	Child Welfare Coordinator to monitor school climate programs and activities		Other Subgroups: (Specify)	School climate programs. 1000-3999: Classified/Certificated/Benefits Supplemental 65,000 MFT at secondary schools. 1000-3999:
				Classified/Certificated/Benefits Supplemental 350,000 Child Welfare Services. 1000-3999:
				Classified/Certificated/Benefits Supplemental 161,000

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		I	LCAP Year 3: 2017-18			
Expected Annual Measurable Outcomes:		above 95%.	Increase alternative educat	ion rates to greater than 80%. Decrease chronic absenteeism by		
	5.2 Maintain districtwide graduation rate at or above 91%. Increase English learners, African American and special education subgroups rates to greater than 83%. Maintain dropout rate below 10%.					
	5.3 Maintain 8th grade promotion to high s	chool at or a	above 95% and maintain mi	ddle school dropout rate below 5%.		
	5.4 Decrease out of school suspension incidents by 2%. Decrease expulsion incidents by 2%. Provide drug awareness forums, anti-bullying student assemblies, and health education. Implement system to report and track bullying incidents and annual survey about school safety and connectedness for parents, staff, and students.					
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
<ul> <li>5.1</li> <li>Communicate with parents, including a letter from the Superintendent or principal on the importance of attendance</li> <li>Provide student recognition and awards at school sites for excellent attendance</li> <li>Utilize the SART and SARB processes for chronically absence/truant students</li> <li>Provide quarterly attendance reports to principals</li> <li>Principal will mail "letter of attendance" twice per year to parents</li> <li>Schools mail SART letters to parent as per district guidelines</li> <li>Middle and high schools hold one group SART meeting per grade level per year</li> <li>Attendance Due Process Officer and SRO conduct home visits</li> <li>Support for students with poor attendance, including foster youth</li> <li>Provide athletics, clubs, and other extracurricular activities with scholarships for EL/LI/Foster students as needed</li> </ul>		LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Attendance and due process office to coordinate SARB, SART, and incentives. Attendance Due Process Officer and SRO conduct home visits. Support for students with poor attendance, including foster youth. Provide athletics, clubs, and other extracurricular activities. 1000-3999: Classified/Certificated/Benefits Base 620,000  Continue to fund .50 of the VP for Cordova High school. Continue to fund .50 VPs at Mills and Mitchell Middle schools. 1000-3999: Classified/Certificated/Benefits Supplemental 192,000  MSW Credentialed Personnel and Interns. 1000-3999: Classified/Certificated/Benefits Supplemental 65,000  Clubs/Sports (F/R eligible). 4000-4999: Books And Supplies Supplemental 25,000  Student scholarships for field trips & extracurricular (F/R eligible). 5000-5999: Services And Other Operating Expenditures Supplemental 70,000  Nurse assistance with chronic absenteeism. 1000-3999: Classified/Certificated/Benefits Supplemental 80,000  Fund increased VP time at Sutter Middle, Folsom Middle, and		

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				Vista del Lago High. 1000-3999: Classified/Certificated/Benefits Base 215,000
5.2	Offer more intervention program and credit recovery programs, including online Provide 9th grade students support through opportunity program at second semester Provide additional programs and support to LTELS and high need students Provide additional interventions and services during the school year as student academic needs are determined	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Increase intervention and unit recovery. Provide stipends for event coordinators. 1000-3999: Classified/Certificated/Benefits Base 70,000  Additional interventions and intervention specialists (25 FTE). Additional CTE at continuation schools. Additional SAT prep at Cordova High. 1000-3999: Classified/Certificated/Benefits Supplemental 1,824,000
5.3	Offer more interventions programs for at risk middle school students Ensure EL/LI students have access to electives	LEA-Wide	All OR: X Low Income pupils X English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Provide the County CARE program. After-school student clubs and transportation. 1000-3999: Classified/Certificated/Benefits Supplemental 140,000  Musical instruments for Rancho Cordova secondary schools. 4000-4999: Books And Supplies Supplemental 70,000
5.4	Continue character education and anti-bullying programs at all grades Implement PBIS in an effort to decrease the number and intensity of negative behavioral events Implement Character Ed Task Force recommendations Child Welfare Coordinator to monitor school climate programs and activities	LEA-Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Implement PBIS TIer I at all schools. Expand Charter Ed and Bullying Prevention programs. Student-lead activities. 5000-5999: Services And Other Operating Expenditures Base 80,000 School climate programs. 1000-3999: Classified/Certificated/Benefits Supplemental 65,000 MFT at secondary schools. 1000-3999: Classified/Certificated/Benefits Supplemental 350,000 Child Welfare Services 1000-3999: Classified/Certificated/Benefits Supplemental 161,000

#### **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

#### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

GOAL 1   from prior   1 year   stu   LCAP:   1   1   1   1   1   1   1	sure students are taught by  1 Maintain the appropriate udents they teach.  2 Maintain schools in good 3 Improve teacher effective 4 All students, including Erandards.  to: Schools: All schools	Related State and/or Local Priorities:  1 X 2 3 4 5 6 7 8  COE only: 9 10  Local: Specify			
	Applicable Pupil	All students			
Expected Annual Measurable Outcomes:  Increase National Board Certification to 45.  Maintain 100% compliance with the Williams Act and sufficiency of materials at all schools.  Actual Annual Measurable Outcomes:  Actual Annual Measurable Outcomes:  Increase National Board Certification to 45.  Maintain 100% compliance with the Williams Act and sufficiency of materials at all schools.  Actual Annual Measurable Outcomes:  Increase National Board Certification to 45.  Maintain 100% compliance with the Williams Act and sufficiency of materials at all schools.  Actual Annual Measurable Outcomes:  National Board Certification teachers remain at 42. Because a revision to the national process, we expect to have 8 to teachers by 2017.  Maintained 100% compliance with the Williams Act and sufficiency of materials at all schools.					or exemplary repair based on the on teachers remain at 42. Because of process, we expect to have 8 to 10 new ance with the Williams Act and
		LCAP Ye	<b>ar:</b> 2014-15		
	Planned Action			Actual Action	
Audit all r	master ashedules for	Budgeted Expenditures	A.I		Estimated Actual Annual Expenditures
<ul> <li>Audit all master schedules for appropriate assignment</li> <li>Identify all mis-assignments</li> <li>Process through Committee on Assignments for Board</li> <li>Raise principal awareness regarding legal assignment practices</li> <li>Write policy delineating criteria for</li> </ul> Internal and County audits 1000-3999: Classified/Certificated/Benefits Base 42,000 1000-3999: Classified/Certificated/Benefits Title II 14,000		for appropr August and Identified a Processed Assignmen Raised prin regarding le	schedules were audited iate assignment in July, I December II mis-assignments through Committee on ts for Board acipal awareness egal assignment principal meetings	Internal and County audits 1000-3999: Classified/Certificated/Benefits Base 42,000 1000-3999: Classified/Certificated/Benefits Title II 14,221	

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<ul> <li>applying Ed Code provisions for certificated staff assigned outside credential area</li> <li>Make recommendation to Board regarding standards for measuring competency of candidates requesting approval through Committee on Assignments</li> </ul>		<ul> <li>A revision to AR 4113 went to the Board Spring 2015 to delineate the criteria</li> <li>The recommendation as delineated in AR 4113 is for the principal/designee to use the Board approved and negotiated evaluation/observation process and rubric</li> </ul>	
Scope of Service  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Implement bond and maintenance projects</li> <li>Hold quarterly Bond Oversight Committee meetings to review projects</li> <li>Complete Annual Report to Voters on bond projects</li> <li>Present project overviews to city councils and other special interest groups</li> <li>Develop project timeline and cashflow</li> <li>Communication to community and parents</li> </ul>	Custodial, upkeep, along with maintenance and bond projects. Receive 100% compliance with the Williams Act Review. 1000-3999: Classified/Certificated/Benefits Base 4,500,000 6000-6999: Capital Outlay Bond fund 20,000,000	<ul> <li>Bond and maintenance projects are ongoing and current</li> <li>Williams Act Review has been completed with 100% compliance.</li> <li>Bond Oversight Committee meetings to review projects have been held: August 18, 2014, December 8, 2014, and April 13, 2015</li> <li>Annual Report to Voters and Board of Education on bond projects has been completed as well as monthly updates</li> <li>Project Phasing Plan for Cordova High School presented to Board on March 19, 2015</li> <li>Project timeline and cashflow plans are current and ongoing. Construction updates provided to the Board on Aug. 21, 2014, Oct. 16, 2014, and Nov. 20, 2014;</li> </ul>	Custodial, upkeep, along with maintenance and bond projects. Receive 100% compliance with the Williams Act Review. 1000-3999: Classified/Certificated/Benefits Base 4,900,000 6000-6999: Capital Outlay Bond fund 25,914,000

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		Communication to community and parents through website and other media is current and ongoing; Public Forums for Measure G; Presentations to PTAs/PTOs; Gold Ridge Elementary PTA, Aug. 23, 2014; FCEF Feb. 27, 2015; City of Folsom Park & Rec, March 3, 2015.	
Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		Scope of LEA-Wide Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Publicize benefits of National Board Certification and district support available</li> <li>Invite all National Board certificated teachers and program participants to bi- annual common core leadership forum</li> </ul>	Provide lead teachers support. Increase National Board Certification to 49. 5000-5999: Services And Other Operating Expenditures Base 6,000	<ul> <li>The National Board Certification webpage, on FCUSD's website, was maintained with information regarding candidacy and district support</li> <li>Recognized newly certified teacher, Joel Francisco, at FCUSD School Board meeting</li> <li>Lead Teacher, Sara Parenzin, acts as Candidate Support Provider for 10 new candidates and 1 renewal candidate</li> </ul>	Provide lead teachers support. Increase National Board Certification to 49. 5000-5999: Services And Other Operating Expenditures Base 10,750
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth		Scope of Service  LEA-Wide  X All  OR: Low Income pupils English Learners Foster Youth	

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_ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
<ul> <li>Develop long-range financial plan for implementation of textbook adoptions</li> <li>Identify district-wide English learner and special education curriculum</li> <li>Pilot and select appropriate CCSS materials</li> </ul>	Maintain 100% compliance with the Williams Act and implement CCSS. 4000-4999: Books And Supplies CCSS 3,300,000	<ul> <li>A 5-year financial plan for implementation of textbook adoptions was Board approved Oct. 24, 2013. Plan revised June 2015</li> <li>A plan for district-wide English learner and special education curriculum is being developed</li> <li>Math curriculum has been adopted and is being implemented. Waiting for the state to develop the list of approved ELA curriculum</li> <li>Math adoption cost plan has been revised</li> </ul>	Maintain 100% compliance with the Williams Act and implement CCSS. 4000-4999: Books And Supplies CCSS 1,610,000
Scope of Service LEA-Wide		Scope of Service LEA-Wide	
OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		OR:  _ Low Income pupils  _ English Learners  _ Foster Youth  _ Redesignated fluent English proficient  _ Other Subgroups: (Specify)	
<ul> <li>Fund 2.4 employees dedicated to written and oral translation services.</li> <li>Increase effective communication to parents and staff</li> </ul>	Translation Staff 1000-3999: Classified/Certificated/Benefits Supplemental 121,000	2.4 employees have been funded and are dedicated to written and oral translation services. Increase effective communication to parents and staff	Translation Staff 1000-3999: Classified/Certificated/Benefits Supplemental 155,593
Scope of Service LEA-Wide		Scope of LEA-Wide Service	
X All OR:  Low Income pupils		X All OR: Low Income pupils	
_ English Learners _ Foster Youth		_ English Learners _ Foster Youth	

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_ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Fund 3.6 support staff to assist with Title I services at FCUSD's Title I school sites	Oversee El program and services. Select and order EL materials. 1000-3999: Classified/Certificated/Benefits Supplemental 309,000	Funded 3.5 support staff have been funded to assist with Title I services at FCUSD's Title I school sites	Oversee EL program and services. 1000-3999: Classified/Certificated/Benefits Title I 302,772.29
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Provide certificated librarian to oversee libraries with high EL/LI populations	.2 librarian 1000-3999: Classified/Certificated/Benefits Supplemental 25,000	<ul> <li>A certificated librarian was hired to oversee libraries with high EL/LI populations</li> <li>New material has been ordered and is ongoing</li> <li>Training for library clerks was held in August and October</li> </ul>	.2 certificated librarian 1000-3999: Classified/Certificated/Benefits Supplemental 9,403
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Moved support staff to Centralized Services (paid by Title I / II / III).

services, and expenditures will be Did not purchase ELA/ELD instructional materials. The state board approved list will not be available until the 2015-16 made as a result of reviewing school year. The plan is to purchase these materials next year.

For this goal area, we will be adding the following services due to program needs: BTSA support for new teachers. Based on stakeholder feedback, the LCAP is too long and complicated, therefore, some goals will be consolidated and rewritten in 2015-16. Local goals 11, 12, and 13 are being eliminated.

GOAL 2   independent of the control	I Impontent 2 Devacoura 3 Increstruct	entation of academic contents age English learners, to close the English learners, to close the English learners, to close the English learners as measured by state of the progress of students age the percentage of K-Strion in ELA and math, sure all EL students have according to the English learners.	gories of students in all meteor to monitor and	Related State and/or Local Priorities:  1 _ 2 X 3 _ 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify		
		Schools: All schools Applicable Pupil Subgroups:	All students		Drawidad CCCC training to	4000/ of cortificated staff Version
Expected Annual Measurable Outcomes:	lden esta Incre 80% Deve	ommon Core State Standar tify tool to measure CCSS/ blish a baseline. ease District Progress Asse	·	Actual Annual Measurable Outcomes:	include 3 optional professional attendance); optional work mandatory monthly subject NGSS training to 100% of optional professional staff workshops/in-services by smonthly science collaborated Program Monitors, Title I to an intervention. Additional trainers in the ELA/ELD From Identified tool to measure of DPA's in all grade levels, of NGSS: first year of instruction DPA or baseline. ELD: CE August.	100% of certificated staff. Venues onal staff development days (85% shops/in-services by lead teachers; t area collaboration days. Provided science teachers. Venues include 3 development days; optional NGSS science lead teachers; mandatory tion days. ELD training provided for eachers and BIA that provide ELD as ally ELA Coaches were trained as amework through a series workshop.  CCSS implementation: ELA and math 6-12, fall baseline and spring progress. tional practice implementation; no LDT testing used as a baseline in series workshop.

		Increase percentage of EL students proficient on district benchmarks by 33% in ELA and 32% in math.
	LCAP Ye	ear: 2014-15
Planned Acti	ons/Services	Actual Actions/Services
	Budgeted Expenditures	Estimated Actual Annual Expenditures
<ul> <li>Provide ongoing staff development to implement Common Core Standards</li> <li>Provide guided collaboration time</li> </ul>	Collaboration time, release days and professional development. 1000-3999: Classified/Certificated/Benefits Base	The Instructional Program     (Assistant Superintendents,     Directors, and Lead Teachers)     provided ongoing CCSS staff     development on 3 Professional      Collaboration time, release days and professional development. 1000-3999:     Classified/Certificated/Benefits Base 335,000      Development on 3 Professional
to discuss implementation strategies Implement electronic staff evaluation tools district wide Continue training for	335,000  Provide instructional coaches in ELA and math. 1000-3999: Classified/Certificated/Benefits Title	Staff Development days (August 8, October 13, and January 20), as well as numerous workshops, inservices, and trainings throughout
administrators on formative coaching mode with focus on articulated evidence of implementation of common core	II 485,000 1000-3999: Classified/Certificated/Benefits Title I 230,000	<ul> <li>the year (Oien Go-Sign-Me-Up doc)</li> <li>All secondary schools provided weekly collaboration days (90 minutes), with one collaboration</li> <li>Select new data system, aligned with CCSS. Train and implement. 5000-5999: Services And Other Operating Expenditures Title I 200,000</li> </ul>
<ul> <li>strategies</li> <li>Provide professional development for teachers related to strategies for specific subgroups or learning</li> </ul>	1000-3999: Classified/Certificated/Benefits Title III 37,000 5000-5999: Services And Other	<ul> <li>session each month devoted to CCSS implementation strategies</li> <li>All administrators utilized Talent Ed as an electronic tool to evaluate</li> <li>Ongoing professional development for PI schools and teacher quality 1000-3999: Classified/Certificated/Benefits Title I 236,000</li> </ul>
<ul> <li>deficits</li> <li>Increase time on task or student and direct instruction by teacher,</li> </ul>	Operating Expenditures Title III 41,000	<ul> <li>district certificated staff</li> <li>Administrators were trained on implementation strategies and implementation strategies and 123,575</li> <li>5000-5999: Services And Other Operating Expenditures Title III 123,575</li> </ul>
not instructional aides	4000-4999: Books And Supplies Title III 11,000 1000-3999:	evidence in CCSS, NGSS, ELD, Special Education, ELA, mathematics, social studies, CTE,
	Classified/Certificated/Benefits Base 200,000	health, life skills, testing procedures, testing analysis, due process, and safe environments 1000-3999:  1000-3999: Classified/Certificated/Benefits Base 200,000
	Select new data system, aligned with CCSS. Train and implement. 5000-5999: Services And Other Operating Expenditures Title I 200,000	during monthly Principal meetings and twice yearly Vice Principal meetings  • Certificated staffs were offered  Collaboration time, release days and professional development. 1000-3999: Classified/Certificated/Benefits Title II 50.000
		training related to strategies for specific subgroups on learning deficits during the 3 Professional Staff Development days as well as site level faculty meetings  • Certificated staffs were offered

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		training related to time on task and direct instruction during the 3 Professional Staff Development days as well as site level faculty meetings  Instructional aides were offered training on instructional strategies during the 3 Professional Staff Development days as well as site level meetings	
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Identify formative and summative assessment tools to be used, such as benchmark tests, District Progress Assessments (DPA), writing assignments, end of course finals, and CAASSP</li> <li>Trace utilization of tools at all sites by monitoring evidence submitted to Education Services Center quarterly</li> <li>Provide training on effective use of data analytics</li> <li>Determine effective use of CAPA (state-wide special education test)</li> <li>Identify number of special education referral rates by school</li> </ul>	establish a baseline. No additional costs.	<ul> <li>Formative and summative tests include District Performance         Assessments (DPA's) in ELA and math, all grade levels from 6th –         12th (district results); essay writing with designated prompts in all ELA classes (site results); end of course finals (core subject areas, site results); formative assessments in all subject areas (site results);         CAASPP (grades 6th-8th, 11th, state results)     </li> <li>DPA results were sent to the district office twice per year, fall and spring, for analysis by the Testing Department, Lead Teachers, and Assistant Superintendents</li> <li>Testing Director, David Knight, offered training regarding effective use of data analytics to principals,</li> </ul>	Identify tool to measure CCSS/ELD/NGSS implementation: establish a baseline. No additional costs.

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		<ul> <li>VP's, lead teachers, Assistant Superintendents, Directors, and school site staff throughout the year and as requested</li> <li>The CAPA is an alternative assessment used to assess our most cognitively impaired students. Students who are administered this assessment are usually in self-contained programs that are conducive to allowing them to make progress on their IEP goals. The focus in the self-contained programs, in addition to academics, is on independent and/or functional living skills.</li> <li>Reviewed referral rates</li> </ul>	
Scope of Service LEA-Wide		Scope of Service LEA-Wide	
X_AII OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Identify students who are performing Below Basic and Far Below Basic on state or district tests, and create intervention plans to increase each student by at least one level	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 50,000	• Identified students who are 2 or more years below grade level and developed intervention plans in ELA and/or mathematics. These include: Cognitive Tutor in Integrated Math 1; Literacy support in middle school ELA; before and after school math tutoring; second hour ELA classes; online APEX recovery units and/or full courses. All struggling students, including those with D and F grades, may attend a summer school session in a core subject area to	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 50,000

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		improve specific skills, improve grades, and/or recover credits.	
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Fund 25 Bilingual Aides to work with EL, LTEL and RFEP students	Bilingual Aides 1000-3999: Classified/Certificated/Benefits Supplemental 575,000	<ul> <li>Funded 21.81 FTE (36 BIAs employed)</li> <li>Provided training to aides 8/2014 &amp; 3/2015</li> </ul>	Bilingual Aides 1000-3999: Classified/Certificated/Benefits Supplemental 699,698
Scope of School-Wide Service		Scope of School-Wide Service	
All OR:Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)		AllOR:Low Income pupilsX English LearnersFoster Youth _X Redesignated fluent English proficientOther Subgroups: (Specify)	
Fund lead teachers with a focus on EL, LTEL and RFEP students	Lead Teachers 1000-3999: Classified/Certificated/Benefits Supplemental 545,000	Funded lead teachers with a focus on EL, LTEL, and RFEP students (EL Lead Teachers 4.03 FTE)	Lead Teachers 1000-3999: Classified/Certificated/Benefits Supplemental 405,632
Scope of LEA-Wide Service	-	Scope of LEA-Wide Service	
_All OR: _ Low Income pupils <u>X</u> English Learners		All OR: _ Low Income pupils X English Learners	

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_ Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Increase services for English Language Learner assessment, reclassification process and materials. Fund 2.58 support staff to provide CELDT, CAHSEE and mandated testing	Provide testing and data analysis services related to English language learners. 1000-3999: Classified/Certificated/Benefits Supplemental 153,000	<ul> <li>Increased services for English Language Learner assessment, reclassification process, and materials</li> <li>Funded 2.58 support staff to provide CELDT, CAHSEE, district DPA, and mandated testing</li> </ul>	Provide testing and data analysis services related to English language learners. 1.0 CTE/STEM lead teacher 1000-3999: Classified/Certificated/Benefits Supplemental 166,433
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Expand the use of technology in first instruction at high poverty schools     Technology Integration Teacher .50 1000-3999:     Classified/Certificated/Benefits Supplemental 47,700		Chrome books have been provided to students and teachers to improve first instruction.	Technology Integration Teacher .50 was not hired. 1000-3999: Classified/Certificated/Benefits Supplemental 0
			4000-4999: Books And Supplies CCSS 874,931
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
AllOR: OR: X_Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		All _OR: X Low Income pupils X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	

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		Г	rage of or 120
Fund 1.5 support staff to assist low performing school sites with academic improvement strategies	Provide training in best practices for EL/LI student achievement. 1000-3999: Classified/Certificated/Benefits Supplemental 173,326 Interventions during school year 1000-3999: Classified/Certificated/Benefits Supplemental 200,000	1.5 FTE support staff has been funded to assist low performing school sites with academic improvement strategies. These include increased professional staff development, Collaboration Coaches, Counselors, intervention teachers, bilingual aides, Director School Improvement, and Administrative Assistant II.	Provide training in best practices for EL/LI student achievement. Interventions during school year 1000-3999: Classified/Certificated/Benefits Supplemental 380,000
Scope of Service  LEA-Wide  X All OR:  Low Income pupils  English Learners  Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
Supplemental Early Intervention     Program services and materials  Scope of LEA-Wide Service	Early Intervention Program 1000- 3999: Classified/Certificated/Benefits Supplemental 85,000	Supplemental Early Intervention Program (PIP) services and materials     Implemented at eleven schools  Scope of LEA-Wide Service	Early Intervention Program 1000- 3999: Classified/Certificated/Benefits Supplemental 131,271
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	

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With coordination from EL teachers, identify successful EL strategies and supplemental curriculum	Release time and materials 1000- 3999: Classified/Certificated/Benefits Supplemental 200,000	With coordination from EL teachers, provided GLAD training to support successful EL strategies to teachers (3rd grade through secondary sites including Administrators; June 2015)	Release time and materials 1000- 3999: Classified/Certificated/Benefits Supplemental 200,000
Scope of Service LEA-Wide	_	Scope of Service LEA-Wide	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
services, and expenditures will be given made as a result of reviewing past progress and/or changes to goals?  Te goals?  We ne Alt We We Base Base Base Base Base Base Base Bas	PA results were collected twice per year in several sites. This did not provide sufficient data for mid-year. DPA's will be ven three times per year for next year, K-5. This did not provide sufficient data for mid-year. DPA's will be ven three times per year for next year, K-5. This did not provide sufficient data for mid-year. DPA's will be ven three times per year for next year, K-5. This did not provide sufficient data for mid-year. DPA's will be replaced to 2.5 FTE's exchology Integration (CTE/STEAM) teacher was not hired. Selected teachers received stipends in order to get us to next are when we will re-post and hire. Expenditure included in new Goal 2.3 when we will re-post and hire. Expenditure dassessment for our most cognitively impaired students will be replaced by the will need to revise the CAPA as the modified assessment for our most cognitively impaired students will be replaced by the wassessment. In 2014-2015, the CAPA was administered in Science only. The new assessment, CAA (California ternative Assessment) was being piloted for ELA and Math. We will continue to track special education referrals by school.  We will continue to track special education referrals by school.  We will be adding Career Guidance Clerks and software to help with transitions to college and career. See new Goal 2.3 are let II professional development actual expenditures were distributed in Goal 2 at \$100,182, and in Goal 4 \$287,091, EL/L pplemental funded professional development costs assed on stakeholder feedback, the LCAP is too long and complicated, therefore, some goals will be consolidated and written in 2015-16. Local goals 11, 12, and 13 are being eliminated.		

Original GOAL 3 from prior year LCAP:  Insure that students have access to a broad range of courses.  Insure that students have access to a broad range of courses.  3.1 Provide access to A-G courses and CTE courses.  3.2 Provide STEM courses to prepare students for science, technology, engineering and math related careers.			Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 X 8 _  COE only: 9 _ 10 _  Local : Specify		
Goal Applies	to: Schools: All schools Applicable Pupil Subgroups:	All students			
Expected Annual Measurable Outcomes:	requirements from 30%/5 Increase the number of st 4000. Increase the number of st	sudents who complete CTE course to sudents taking advanced math, science by 5% (1535 in science and 3,046 in	Annual	(30.1 to 40.1, 10%); Folso Vista del Lago High Scholoverall, but not at each sincreased to 3935.  The number of secondary increased 32%, science 3	y students who completed CTE courses y students completing advanced math 33%, and engineering 10%. elementary STEM - Riverview STEM
		LCAP Yea	ar: 2014-15		
	Planned Action	ons/Services		Actual Actions/Services	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Build awareness of college A-G requirements with students/parents in grades 8-12, including but not limited to the following strategies: Back to School Nights, College and Career Fairs/Nights, counselor information sessions, course descriptions, pathway descriptions, websites, classroom posters, and broadcast events  Maintain and expand offerings.  Approve new course outlines and offer to students. 1000-3999: Classified/Certificated/Benefits Base 65,000		requirement parents in gethe following orientations feeder school registration fairs; poster A-G course with individing parents; Co	ats with students and grades 8th-12th include g: student/parent s; counselor visits at pols to inform/plan into courses; career d website information on the courselor meetings	Maintain and expand offerings. Approve new course outlines and offer to students. 1000-3999: Classified/Certificated/Benefits Base 65,000 Add Naviance pilot at Vista del Lago 5000-5999: Services And Other Operating Expenditures Supplemental 25,000	

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		Cordova Chamber/FCUSD Education and Career Posters posted in all 5th – 12th classrooms; College Nights Naviance, a systemic counseling system, piloted this spring at Vista Del Lago High School	
Scope of Service  LEA-Wide  All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Open elementary STEM school</li> <li>Add new courses to attract more students</li> <li>Create project-based, experiential-based opportunities to increase interest</li> <li>Promote math and science activities at elementary and middle school level, such as math bowls, engineering competition, clubs, etc. to prime interest at high school level</li> <li>Review state testing results for high performing students and inform students and parents about opportunities for advanced coursework and future careers</li> <li>Educate parents at elementary schools of options available at middle schools and how options progress through high schools</li> <li>Offer additional 3rd and 4th year science and CTE courses</li> </ul>	Open and sustain STEM school. 1000-3999: Classified/Certificated/Benefits Base 600,000 Competitions grades K-12. 4000-4999: Books And Supplies Base 20,000 STEM training for teachers. 1000-3999: Classified/Certificated/Benefits Base 20,000	<ul> <li>Opened Riverview STEM Academy with an enrollment of 120 students</li> <li>New courses approved by the Board this year include Beginning Dance; CSU Expository Writing 1,2; Focus on College and Career; Critical Thinking with a Global Perspective; IB Chemistry SL; IB Digital Design; IB Economics SL; IB Visual Arts HL, SL; Integrated Math 2,3; Introduction to Hip Hop; Mandarin 1,2; Course 3 Math; Science Fiction as Literature; Shakespeare Seminar; Theory of Knowledge (IB)</li> <li>CCSS instructional strategies include project-based and experiential-based learning. Examples are laboratory sciences, History Day and Science Fair projects, Project Lead the Way designs, ELA presentations, online research, and primary source</li> </ul>	Open and sustain STEM school. STEM training for teachers. 1.0 FTE Elementary STEM. 1000-3999: Classified/Certificated/Benefits Base 536,723 Competitions grades K-12. 4000- 4999: Books And Supplies Base 20,000

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documentation.

- Science Fair and History Day entries by elementary and middle school students increased this year.
   All 4 middle schools, Riverview Elementary, and Russell Ranch Elementary entered students in Project Lead the Way competitions.
- High performing student test results are reviewed and students/parents receive information about enrichment opportunities, including online courses, college courses, articulated agreement courses between colleges and high schools, ACE classes, APEX classes on site, Bilingual Literacy Diploma, college visits (UCD, CSUS, Chico State), college recruiters, military recruiters, visits to employers (girls to Intel, CTE students to industry partners)
- Educated parents at elementary schools. Middle school counselors visited feeder elementary school classrooms, providing course and registration information to students and parents. Middle schools host 6th/7th grade student and parent orientation nights at their sites during February and March. Information is posted on school websites. Provided parents with program brochures.
- A new graduation requirement is a 3rd year of STEM, science or CTE, for all students. The alternative education schools offer environmental and agricultural science classes; Cordova High School offers IB science courses; Vista and Folsom High Schools offer multiple AP science courses.

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Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
services, and expenditures will be	Implement Naviance tracking system district facilitate 6-year plans that lead to graduatio We will be adding Career Guidance Clerks While improvement was made in A-G comp data and address new strategies. Review metrics in June regarding DPA asset Based on stakeholder feedback, the LCAP rewritten in 2015-16. Local goals 11, 12, an	and post-secondary goals, including en and software to help with transitions to co pletion rates at all three sties, only one site essments; A-G. CTE, math, science, and is too long and complicated, therefore, so	rolling in A-G courses.  bllege and career. See new Goal 2.3  e made the 5% goal. We will analyze the  engineering completers.

Original GOAL 4 from prior year LCAP:  Improve student success in English Language Arts, Literacy, and Math.  Improve student success in English Language Arts, Literacy, and Math.  4.1 Insure K-3 students are reading at grade level.  4.2 Insure 5th grade students are meeting grade level standards in math.  4.3 Increase the enrollment in Advanced Placement (AP) and International Baccalaureate (IB) courses.  4.4 Improve college-readiness by aligning high school coursework with college assessment exams.  4.5 Close the achievement gap with specific student support to ensure all students graduate college and career ready.					
Goal Applies	to: Schools: All schools LEA wide Applicable Pupil Subgroups:				
Outcomes:	Increase proficient reading levels by 5% to 55%.  Establish a baseline for CAASPP and API.  Increase proficient math levels to 74%.  Increase by 5% the number of students taking AP and passing with a "3" from 1074 to 1127.  Increase the number of students completing IB courses to AP/IB 2500.  Increase the percentage of students scoring college ready on Early Assessment Placement exams by 5% to 38% (ELA) and to 22% (math).  AMAO 1 59% of EL students will increase one level of English proficiency.  AMAO2: 22.8% of EL students, who received less than 5 years of English instruction, will attain English proficiency (ELs) 49% of EL students, who have received 5 or more years of English instructions, will attain English proficiency (LTELs).  AMAO 3: Increase % of EL students proficient on district	Actual Annual Measurable Outcomes:	Increased by 5% the number with a "3" from XXXX to XX Increased the number of stransfer AP/IB 2687.  AP- 1029 unduplicated studing MYP)- 1658 unduplicated students  Increased the percentage of Early Assessment Placement to XX% (math); (assessment Placement	spring CAASPP results are received.  55.5%. Did not meet goal of 74%.  er of students taking AP and passing KXX (assessment results 8/15).  udents completing IB courses to dents, 2017 duplicated students nduplicated students, 3240  of students scoring college ready on ent exams by X% to XX% (ELA) and	

benchmarks by 2%.			target. 46.2% of EL students, we English instructions, attack 49%, not met.  AMAO 3: Met participation rate tall Not met Perfect Proficie AYP, 2013 and 2014. Met graduation rate for EFCUSD reclassification	numbers was reported incorrectly as 19 ne correction was not timely, and should
		ear: 2014-15		
Planned Action			Actual Action	ons/Services
	Budgeted Expenditures			Estimated Actual Annual Expenditures
<ul> <li>Continue ongoing assessment and early identification of deficits and interventions</li> <li>Use "Every Child By Name" (ECBN) at all elementary schools to identify underperforming students</li> </ul>	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 100,000	identifica intervent	CBN at school sites 1-3	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 100,000 Professional development for successful strategies: Release time, stipend, extra pay 1000-3999: Classified/Certificated/Benefits Title II 65,000
Scope of Service  LEA-Wide  LEA-Wide		Service  X All OR: Low Incom English Le Foster You Redesigna	arners	

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departm school Implemof basic project-	annual grade level and ment progress at each sent strategies for mastery c math facts, hands-on and based learning, and math ge problems	Collaboration time and intervention services. 1000-3999: Classified/Certificated/Benefits Base 100,000	<ul> <li>DPA's in ELA and mathematics are given every year in elementary, middle, and high schools; district, site, and department monitored by teams of teachers and administrators. Each subject area assesses subject area progress at monthly collaboration meetings.</li> <li>A variety of methods are utilized to refine math implementation strategies, including STAR Math, APEX online courses, Cognitive Tutor, Support IM1 classes, before and after school math tutoring, advisory re-test time, summer school, Math Bowls, and conceptual problem solving.</li> </ul>
Scope of Service	LEA-Wide		Scope of Service LEA-Wide
proficient	earners		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)
includin Literacy and DP Build in opportu their pa Create speciali	terest and awareness of all unities with 8th graders and	Implement IB courses at Mitchell Middle School and Cordova High School. 1000-3999: Classified/Certificated/Benefits Base 858,000	Certificates are provided for the following programs: CTE pathways, ROP courses, Bilingual Literacy Diploma, Global Program Studies, International Baccalaureate (2016), ROTC. Recognition provided for other successful indicators, including passing AP exams, attendance awards, Student of the Month, scholarship winners, and competitions.  Implement IB courses at Mitchell Middle School and Cordova High School. 1000-3999: Classified/Certificated/Benefits Base 858,000

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		1	Faye 70 01 120
		<ul> <li>8th graders and their parents are informed of high school programs through counselor visits, Course Description Guides, 9th grade orientation nights, MYP, VAPA, and CTE teacher/coordinator visits to 8th grade classrooms, website information, District email and calling systems.</li> <li>Students/parents are informed of specialized high school programs by the following: student/parent orientations, counselor visits and appointments, printed materials in Course Description Guides, high school program brochures, website information, PA, student visits, student videos, District email and phone call information.</li> </ul>	
Scope of High schools and Mitchell Service Middle School		Scope of High schools and Mitchell Service Middle School	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
<ul> <li>Work with community college to align our fourth year of English to college entrance expectations</li> <li>Identify college entrance expectations for math and utilize early assessment program (EAP) in the junior year to identify students who will need remediation in their senior year of high school</li> </ul>	Meet with college deans and faculty to align coursework. 1000-3999: Classified/Certificated/Benefits Base 20,000	<ul> <li>ELA teachers began work with community college to align our fourth year of English to college entrance expectations; piloted units of ERWC at all high schools.</li> <li>All high school juniors in or above algebra 2 took the EAP in mathematics. All high school juniors in general education/Honors ELA classes took the EAP in ELA.</li> </ul>	Meet with college deans and faculty to align coursework. 1000-3999: Classified/Certificated/Benefits Base 20,000

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Scope of Service LEA-Wide		Scope of Service LEA-Wide	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Provide reading specialists at the schools with high needs students	Reading Specialists 1000-3999: Classified/Certificated/Benefits Supplemental 260,000	2.0 reading specialists at the schools with high needs students were provided	Reading Specialists 1000-3999: Classified/Certificated/Benefits Supplemental 163,016
Scope of LEA-Wide Service		Scope of Service LEA-Wide	
X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Continue to provide additional instruction and support for LTELS and high need students. Fund	Summer School with Expansion 1000-3999: Classified/Certificated/Benefits	Provided additional instruction and support for LTELS and high need students. Interventions were funded.	Summer School with Expansion 1000- 3999: Classified/Certificated/Benefits Supplemental 201,308
interventions	Supplemental 186,400		Lead teachers-Facilitators for ongoing professional development. 1000-3999: Classified/Certificated/Benefits Title II 177,290
Scope of LEA-Wide Service		Scope of Service LEA-Wide	
All OR: X Low Income pupils		_ All OR: X Low Income pupils	
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X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Program Monitors for each school to coach and facilitate teachers growth to a focus on EL, LTEL and RFEP	Provide training in best practices for EL/LI student achievement. Funded in Goal 2.3	Program Monitors for each site coached and facilitated teachers growth with focus on EL, LTEL, and RFEP	Provide and/or attend training in best practices for EL/LI student achievement. 1000-3999: Classified/Certificated/Benefits Title II 30,850
Scope of Service AII OR:Low Income pupils X English LearnersFoster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)		Scope of Service LEA-Wide AllOR:Low Income pupilsX English LearnersFoster YouthX Redesignated fluent English proficientOther Subgroups: (Specify)	
Provide interventions; before and after school as well as summer and Saturday school	Interventions during school year Funded in Goal 2.3	• All students may take advantage of interventions before or after school, or during Advisory Period. Summer school is offered for all 6h-12th grade students who earned a D or F in core academic subject area classes.	Interventions during school year. Funded in Goal 2.3
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	

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<ul> <li>Provide culturally and linguistically relevant material for students to access background knowledge</li> <li>Provide a broad range of standards aligned supplemental instructional resources in English and home language</li> <li>Ensure that students receive appropriate ELD curriculum and instruction</li> </ul>	Purchase supplemental materials and supplies 4000-4999: Books And Supplies Title III 50,000	<ul> <li>Culturally and linguistically relevant material for students to access background knowledge was provided</li> <li>A broad range of standards aligned supplemental instructional resources in English and home language was provided</li> <li>Began to ensure that students receive appropriate ELD curriculum and instruction</li> </ul>	Purchase supplemental materials and supplies 4000-4999: Books And Supplies Title III 50,000
Scope of Service LEA-WIde All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		Scope of Service LEA-Wide All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	
services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  Important Due staff Aca tead Sur Bas	els, baseline CAASPP and API, number nber of students scoring college ready oblementing targeted interventions to increginally had planned on hiring 4.0 Reading to lack of significant achievement grow if is being added: ademic coaches, intervention teachers, rechers and aides, mental health aides an mmer school (academies) will also be expensed to students.	ease proficient math levels.  Ig Specialists. Only 2.0 FTE's were qualified the for our struggling students, including symath, ELA and ELD support teachers, profid MFTs. See new Goal 4.1, 4.2, 4.3, 4.4, spanded. See new Goal 4.5 is too long and complicated, therefore, so	s with a score of 3 or better, and the seed and hired. Decial education students, the following gram specialist, special education and 5.2

Original GOAL 5 from prior 5.1 Improve kindergarten rea year LCAP: recovery.  5.3 Increase the percentage	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 X  COE only: 9 _ 10 _  Local : Specify			
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	All students			
Expected Annual Measurable Outcomes:  Increase the number of st education programs from Increase 9th grade compl	education programs from The 9th grade completion	students enrolled in early childhood 858 to 882 (not including First 5). In rate has increased 10.8% to 84.8%. In the has decreased to 82.5%.		
	LCAP Ye	ear: 2014-15		
Planned Action	ons/Services		Actual Action	s/Services
	Budgeted Expenditures			Estimated Actual Annual Expenditures
<ul> <li>Increase student enrollment in State Preschool, First 5 Program, Transitional Kindergarten (TK), and Parent Education Preschool</li> <li>Increase curriculum articulation and student transitions between preschool and kindergarten programs</li> <li>Increase parent education related to required kindergarten skills and how to develop those skills at home through parent coordinated events such as DELAC, ELAC, DAC, SSC and Title I meetings</li> <li>Survey K teachers and parents of current kindergarten students to determine barriers to enrollment in transitional kindergarten or preschool</li> </ul>	Increase transitional kindergarten and preschool classes by 2. 1000-3999: Classified/Certificated/Benefits Base 130,000	State Preso Transitional Parent Edu Increased of and student preschool a programs Increased p to required how to deve through par such as DE and Title I n Surveyed K and parents students to enrollment	student enrollment in chool, First 5 Program, I Kindergarten (TK), and cation Preschool curriculum articulation to transitions between and kindergarten skills and elop those skills at home rent coordinated events ELAC, ELAC, DAC, SSC meetings cindergarten teachers of current kindergarten determine barriers to in transitional n or preschool	Increase transitional kindergarten and preschool classes by 2. 1000-3999: Classified/Certificated/Benefits Base 130,000

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<ul> <li>Continue to develop early registration and marketing</li> <li>Support parent and community understanding of the TK purpose and goals</li> </ul>		<ul> <li>Developed early registration and marketing through CLC</li> <li>Supported parent and community understanding of the TK purpose and goals</li> </ul>	
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Using benchmarks, provide intervention and recovery at each concept/unit level</li> <li>Use CAASSP, CAHSEE and district formative assessments to identify underperforming students</li> <li>Incorporate alternative delivery such as hands-on, project-based, or online options</li> <li>Identify at-risk eighth graders at end of school year and provide information to high schools, and offer 8th grade summer school course recovery as needed</li> </ul>	9th grade counseling services. 1000-3999: Classified/Certificated/Benefits Base 1,000,000	<ul> <li>Intervention for ELA and math is provided through interventions, tutorials, online curriculum, software program, before and after school help, support classes, and summer school program at the concept and unit level</li> <li>Subject area teachers, lead teachers, division leaders, coaches, counselors, and administrators utilize district formative assessments to identify underperforming teachers, in school-wide and</li> </ul>	9th grade counseling services. 1000-3999: Classified/Certificated/Benefits Base 1,000,000
<ul> <li>Provide all ninth grade students and their parents with transition, study and test taking skills</li> <li>Provide credits based on mastery of concepts and materials, not just tests, homework and attendance</li> <li>Review data on all incoming 9th graders for placement into appropriate support programs</li> <li>Utilize CCSS effective instructional strategies and</li> </ul>		department/division meetings monthly  Teachers have been trained in research based instruction, inquiry questioning strategies, project based assessments, problem solving techniques, online programs, and college articulated curriculum  Struggling 8th graders are identified in the spring and offered	

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formative assessment practices in core 9th grade classes to increase student success	<ul> <li>interventions in ELA and math, as well as summer school options. Counselors provide information to high school counselors.</li> <li>9th grade students receive transition to high school, study skills, and test taking skills in summer school, MYP courses, ELA and math classes, and Advisories</li> <li>Credits for students are based on mastery of concepts, as per CCSS, NGSS, MYP, and DP strategies for learning</li> <li>Counselors review all data on incoming 9th graders to place them in correct classes. These may include Honors, special education, level specific math and science classes, ELD support, and electives based on interest.</li> <li>9th grade teachers in general, and MYP teachers in particular, utilize CCSS instructional strategies such as inquiry, target questions, setting goals, critical thinking activities, formative assessments, re-teach and re-assess, reflection, and multiple types of evaluation to increase student success</li> </ul>	
Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	

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classes for all students at risk based on 9th grade credits and	CAHSEE prep classes and recovery classes. 1000-3999: Classified/Certificated/Benefits Base 130,000	<ul> <li>All high school students who have failed the 10th grade CAHSEE course may take a CAHSEE preparation course at their school, online, or in summer school</li> <li>CAHSEE reading, language, writing, and mathematic skills and concepts are reinforced in all 9th and 10th grade ELA and math courses</li> <li>Counselors, administrators, ELA and math division leaders, and site coordinators/coaches have identified all students who have failed CAHSEE</li> <li>Identified failed CAHSEE students are placed in math and/or ELA support classes, as well as face to face CAHSEE classes, online CAHSEE, or summer school CAHSEE classes</li> </ul>	CAHSEE prep classes and recovery classes. 1000-3999: Classified/Certificated/Benefits Base 130,000
Scope of Service  LEA-Wide  X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
positions to increase the percentage of students ready for kindergarten. Expand kinder readiness for high needs students. Fund Kinder Camp	Preschool Kinder Camp Expansion Coordinator of Early Childhood Education 1000-3999: Classified/Certificated/Benefits Supplemental 238,000	<ul> <li>Funded 2 additional preschool positions to increase the percentage of students ready for kindergarten. Expanded kinder readiness for high needs students. Funded Kinder Camp.</li> <li>Expanded early childhood programs that target high need</li> </ul>	Preschool Kinder Camp Expansion 1000-3999: Classified/Certificated/Benefits Supplemental 135,600 Coordinator of Early Childhood Education 1000-3999: Classified/Certificated/Benefits

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Fund Coordinator of Early Childhood Education		students. Funded Coordinator of Early Childhood Education.	Supplemental 62,647
Scope of Service  LEA-Wide  LEA-Wide		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Increase the percentage of 9th grade students completing 60 units</li> <li>Provide counseling services for higher need students</li> <li>Hire 1.4 counselors to monitor EL and foster youth students' progress</li> </ul>	Academic Counseling 1000-3999: Classified/Certificated/Benefits Supplemental 115,000	<ul> <li>The percentage of 9th grade students completing 60 units is 84.8%.</li> <li>The district has increased counseling services to the lower performing and lower socioeconomic schools, including Mills, Mitchell, CHS, and MYA</li> <li>Hired .2 counselor to monitor EL and foster youth students' progress at Folsom High</li> </ul>	Academic Counseling 1000-3999: Classified/Certificated/Benefits Supplemental 131,755
Scope of School-Wide  X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		Scope of School-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Add staffing to improve learning of targeted students at high need school</li> </ul>	Middle School Teachers 1000-3999: Classified/Certificated/Benefits Supplemental 375,000	<ul> <li>Added instructional assistants to assist struggling ELA, ELD, and math students at CHS</li> </ul>	Middle School Teachers 1000-3999: Classified/Certificated/Benefits Supplemental 273,683

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<ul> <li>Fund 3.8 teachers at Mills Middl School to focus on underperforming students. (LI, E LTEL, RFEP)</li> </ul>		Fund 3.23 teachers at Mills Middle School to focus on underperforming students (LI, EL, LTEL, RFEP)	
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Additional clerical time is needed to assist in ncrease preschool classes in 2015-16, as a readiness.  Place at-risk 9th graders in support, opported the CAHSEE passing rate has decreased due the CAHSEE to the new common core stan Place students who did not pass one or moutorials.  Based on stakeholder feedback, the LCAP rewritten in 2015-16. Local goals 11, 12, and	a continuance to goal on increasing attendunity, intervention, and tutorial classes. to common core implementation. The foculdards. The sections of CAHSEE in ELA and/or mais too long and complicated, therefore, so	dance, as well as improving kindergarten is shifted from the standards tested on the support/intervention classes or

GOAL 6	GOAL 6 promotion of parent participation in programs for all groups, but specifically EL/LI subgroups.  from prior   year   6.1 Increase family engagement and the utilization of volunteers.			Related State and/or Local Priorities:  1 _ 2 _ 3 X 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify		
Goal App	olies to: Schools: All schools Applicable Pupil Subgroups:	All students				
Expecte Annua Measural Outcome	Il increase by 5%.	endance at required meetings will mittee attendance.		Actual Annual Measurable Outcomes:	Parent volunteers and at increased by 5%. Established baseline for the contract of the contrac	tendance at required meetings
	LCAP Year: 2014-15					
	Planned Actio		Actual Actions/Services			
comm outling suppo	elop and implement a munity reading program that nes opportunities for adults to ort students	Budgeted Expenditures  Each school, that is required to, will hold a minimum of 3 ELAC meetings per year.  Every school will hold a minimum of	•	A community reading program that outlines opportunities for adults to support students was developed  Let a community reading program that be a community reading program that be a community reading program that a community reading program that be a community reading program that a continuous pr	Estimated Actual Annual Expenditures  Each school, that is required to, will hold a minimum of 3 ELAC (English Learner Advisory Committee) meetings per year.	
and c	freading" day as district-wide community event to urage parents and others to	3 School Site Council meetings.  Each Title I school will hold a	•	Used various literacy initiatives as     district and community outreach to		Every school will hold a minimum of 3 School Site Council meetings.
conne	ect with schools de translation services to	minimum of 2 Title 1 meetings.  FCUSD will hold a minimum of 3		connect with	n schools	Each Title I school will hold a minimum of 2 Title 1 meetings.
famili	ort schools, departments, and ies at school events and nt communications	DELAC (District English Learners Advisory Committee)	support schools, departments, and families at school events and DEL	FCUSD will hold a minimum of 3 DELAC (District English Learners Advisory Committee)		
<ul> <li>Devel for pa</li> <li>Use v suppo</li> <li>Provid for pa</li> <li>Emplo Coord</li> </ul>	elop and implement classes	Parenting workshops, ESL classes for adults, community outreach through PIO and parent coordinators. 1000-3999: Classified/Certificated/Benefits Base 200,000	<ul> <li>Developed and implement classes for parents</li> <li>Used willing Folsom volunteers to support Rancho needs</li> </ul> Parenting we adults, common PIO and Parangement Rancho needs 3999: Classing Parenting we adults and PIO and Parangement Rancho needs		Parenting workshops, ESL classes for adults, community outreach through PIO and Parent Coordinators. 1000-3999: Classified/Certificated/Benefits Base 200,000	

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<ul> <li>Increase parent participation in school site councils and English Learner Advisory Committees by providing child care and outreach activities</li> <li>Use the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing</li> <li>Facilitate City partnership with Big Brothers, Big Sisters organization</li> </ul>		<ul> <li>literacy project</li> <li>Increased parent participation in school site councils and English Learner Advisory Committees by providing child care and outreach activities</li> <li>Used the Cordova Lane Center for parent information, parent and volunteer training and volunteer processing</li> <li>Facilitated City partnership with Big Brothers, Big Sisters organization</li> </ul>	
Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		Scope of Service  X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
Increase services for parents, coordinate volunteers and lower barriers for parent engagement	Parent Coordinators 1000-3999: Classified/Certificated/Benefits Supplemental 150,000	Increased services for parents, coordinated volunteers and lowered barriers for parent engagement	Parent Coordinators 1000-3999: Classified/Certificated/Benefits Supplemental 109,088
Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
Increase training for parent/community engagement for	Parent Education 1000-3999: Classified/Certificated/Benefits	Increased training for parent/community engagement for	Parent Education Nursing

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high need students. Fund Parent Education  Provide early health screening and plans for EL/LI	Supplemental 30,000  Nursing (Preschool/TK) (2) 1000-3999: Classified/Certificated/Benefits Supplemental 153,000	high need students. Fund Parent Education  Provided early health screening and plans for EL/LI  Parent Summits were held three times during the school year	(Preschool/TK) (2) 1000-3999: Classified/Certificated/Benefits Supplemental 182,133
Scope of School-Wide Service		Scope of School-Wide Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Increase community engagement and communication at high needs schools. Fund Community Coordinator	Community Coordinator 1000-3999: Classified/Certificated/Benefits Supplemental 53,535	<ul> <li>Increased community engagement and communication at high needs schools. Funded Community Coordinator</li> </ul>	Community Coordinator 1000-3999: Classified/Certificated/Benefits Supplemental 62,561
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR:  Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X_AII OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
services, and expenditures will be dev made as a result of reviewing past progress and/or changes to Bas	eloping school site plans. I Foster parent workshops to engage an	is too long and complicated, therefore, so	

Original GOAL 7 from prior year LCAP:  Through student engagement, improve school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates.  7.1 Increase student attendance rates and reduce chronic absences through positive reinforcements and parent awareness of the importance of attendance.  7.2 Increase the graduation rate and decrease dropout rate for all students.  7.3 Provide extracurricular activities to engage students.  7.4 Decrease 8th grade dropout rates.					COE only: 9 _ 10 _	
Goal Applies	Goal Applies to: Schools: All schools Applicable Pupil All students Subgroups:					
Annual Measurable Outcomes:			Actual Annual Measurable Outcomes:	education attendance rate Chronic absenteeism did The district wide graduati	rate is at 95%. The alternative e is at 80%.  not decrease; it increased by 1.7%.  on rate is 92%. The graduation rate for can is 82%; special education	
	Maintain dropout rate below 10% Increase athletic and club participation by 3%.  Maintain 8th grade promotion to high school at or above 95%.			3%, respectively.	s 4%. ation rates have increased by 3% and rate is XX% (data results 8/15).	
			ar: 2014-15			
Planned Actions/Services			Actual Actions/Services			
including Superinte importance Provide s	icate with parents, a letter from the endent or principal on the ce of attendance tudent recognition and t school sites for	Budgeted Expenditures  Attendance and due process office to coordinate SARB, SART, and incentives. 1000-3999: Classified/Certificated/Benefits Base 20,000	<ul> <li>Principals, as well as summer school principals, sent out a letter to parents stating why attendance in school is important</li> <li>Each school provided attendance recognition for students who had</li> <li>Estimated Actual Annual Expenditures</li> <li>Attendance and due process office to coordinate SARB, SART, and incentives. 1000-3999:         <ul> <li>Classified/Certificated/Benefits Base 20,000</li> </ul> </li> </ul>			

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excellent attendance  Utilize the SART and SARB processes for chronically absence/truant students  Provide quarterly attendance reports to principals  Principal will mail "letter of attendance" twice per year to parents  Schools mail SART letters to parent as per district guidelines  Middle and high schools hold one group SART meeting per grade level per year		<ul> <li>exemplary attendance</li> <li>SART is implemented on all District campuses; SARB is implemented in Rancho Cordova schools and Folsom schools approximately once per quarter</li> <li>The district software system provided weekly and quarterly reports to principals</li> <li>Principals mailed letters of attendance to parents as required by the district; attendance is accessible to all parents through the Parent Portal on the district and school home pages</li> <li>Principals mailed SART letters to parents as per district guidelines</li> <li>Two middle schools, two high schools, and one elementary school held one group SART meeting this year</li> <li>Director of Attendance and Due Process, along with the SRO's, conducted 90 home visits</li> </ul>	
Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)  Offer more intervention program and credit recovery programs, including online	Increase intervention and unit recovery. 1000-3999: Classified/Certificated/Benefits Base	Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)  Schools offered multiple avenues of interventions and credit recovery programs, including tutorials, online	Increase intervention and unit recovery. Provide stipends for event
<ul> <li>Allow 9th grade students into continuation high schools through opportunity program at second</li> </ul>	50,000 Provide stipends for event coordinators. 1000-3999:	classes, support classes, advisory recovery classes, before and after school programs, and summer	coordinators. 1000-3999: Classified/Certificated/Benefits Base

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<ul> <li>semester</li> <li>Adopt the philosophy "failure is not an option" with teachers and students</li> <li>Identify students who would be better served at alternative education schools and provide pathways of entrance and exit at these sites</li> <li>Promote performance based events such as History Day</li> <li>PLTW, Math Bowl, and Science Fair, CTE activities and competitions for students in grades 5-12</li> </ul>	Classified/Certificated/Benefits Base 20,000	school classes to help student improve grades In the second semester, one 9th grader was transferred to a continuation high school Staff in-service leaders and site administrators delivered the message that "failure is not an option" Counselors, parents, teachers, students and administrators identified students who would be better placed at alternative education schools. The Alternative Education Committee then facilitates the transfer between the comprehensive and alternative education sites. Elementary, middle, and high school participation increased in History Day, Science Fair, PLTW, Math Bowl, and CTE competitions (ACE, FBLA, FHA-HERO)	70,000
Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)  Provide athletics, clubs, and other extracurricular activities	Provide athletics, clubs, and other extracurricular activities. 1000-3999: Classified/Certificated/Benefits Base	Scope of Service  LEA-Wide  LEA-Wide	Provide athletics, clubs, and other extracurricular activities. 1000-3999: Classified/Certificated/Benefits Base
Scope of LEA-Wide Service	600,000	Scope of LEA-Wide Service	600,000

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X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Offer more interventions programs for at risk students	Provide the County CARE program. (no cost)	Schools offered more interventions and credit recovery programs, including tutorials, online classes, support classes, advisory recovery classes, before and after school programs, summer school classes to help students improve grades, and the CARE Program	Provide the County CARE program. (no cost)
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Hire a VP for Cordova High: .50 paid from Base and .50 paid from Supplemental	VP CHS .50 1000-3999: Classified/Certificated/Benefits Supplemental 55,000	A VP was hired for Cordova High School to help struggling student populations	VP Cordova High School .50 1000- 3999: Classified/Certificated/Benefits Supplemental 57,146
Scope of School-Wide  X All OR: Low Income pupils English Learners		Scope of School-Wide  X All OR: Low Income pupils English Learners	

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_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Hire a VP for Mills Middle: .50 paid from Base and .50 paid from EL/LI	VP Mills .50 1000-3999: Classified/Certificated/Benefits Supplemental 55,000	A VP was hired at Mills Middle School and a teaching VP was hired at Mitchell Middle School	Teaching VP Mills .50 1000-3999: Classified/Certificated/Benefits Supplemental 54,638
Scope of School-Wide Service		Scope of School-Wide Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Support for students with poor attendance, including foster youth	MSW Interns 1000-3999: Classified/Certificated/Benefits Supplemental 10,000	Students with poor attendance, including foster youth, were supported through the district's Homeless Services and Attendance and Due Process departments	MSW Interns 1000-3999: Classified/Certificated/Benefits Supplemental 5,000
Scope of School-Wide Service		Scope of School-Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Provide additional programs and support to LTELS and high need students. Fund additional CTE and SAT prep courses	Additional CTE at Continuation Schools 1000-3999: Classified/Certificated/Benefits Supplemental 26,000	<ul> <li>Additional teachers in ELA and math were hired at Cordova High to support the LTELs and high need students through tutorials, skill building, face to face interactions, online help, CAHSEE</li> </ul>	Additional CTE at Continuation Schools. Additional SAT Prep at Cordova High School - not met.

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	Additional SAT Prep at CHS 1000-3999: Classified/Certificated/Benefits Supplemental 26,000	prep class was under enrolled and was not implemented	1000-3999: Classified/Certificated/Benefits Supplemental 24,018
Scope of Service  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide  LEA-Wide		Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  X English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
Provide additional interventions and services during the school year as student academic needs are determined	Additional interventions and specialists Object 5000-5999: Services And Other Operating Expenditures Supplemental 759,231	Schools offered a number of interventions and credit recovery programs, including tutorials, online classes, support classes, advisory recovery classes, before and after school programs, summer school classes to help students improve grades, the CARE Program, and CAHSEE prep	Additional interventions and specialists 5000-5999: Services And Other Operating Expenditures Supplemental 759,231
Scope of Service  LEA-Wide  LEA-Wide		Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
Continue to progress monitor and support high needs students through data analysis. Fund data system jointly with base grant LCFF	Data System 5000-5999: Services And Other Operating Expenditures Supplemental 200,000	The testing department, principals, lead teachers, Categorical Programs department, counselors, and teachers monitored student progress and supported high needs and unduplicated	Data System; Illuminate. 5000-5999: Services And Other Operating Expenditures Supplemental 110,000

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		students through data analysis	
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Fund club/sports fees for LI and foster youth students	Clubs/Sports (F/R eligible) 4000- 4999: Books And Supplies Supplemental 25,000	LI and foster youth students had fees provided for participation in clubs and sports	Clubs/Sports (F/R eligible) 4000-4999: Books And Supplies Supplemental 25,000
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
All OR: X Low Income pupilsEnglish Learners X Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		AllOR: X Low Income pupils _ English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Fund student scholarships and extracurricular activity fees for LI and foster youth students	Student scholarships for field trips & extracurricular (F/R eligible) 4000-4999: Books And Supplies Supplemental 70,000	LI and foster youth students had fees provided for participation in extracurricular activities	Student scholarships for field trips & extracurricular (F/R eligible) 5000-5999: Services And Other Operating Expenditures Supplemental 70,000
Scope of Service LEA-Wide All OR: X Low Income pupilsEnglish Learners X Foster YouthRedesignated fluent English		Scope of Service LEA-Wide  _ All	

proficient _ Other Subgroups: (Specify)	_ Other Subgroups: (Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Increase clubs, after school activities and field trips to increase student engagement. Provide musical instruments for Rancho Cordova schools for band courses. See new Goal 5 Add county CARE program at Rancho Cordova middle schools for 2015-16 to improve at risk student truancy and attendance. Increase to 2.0 FTE Vice Principal at all middle schools and Vista del Lago High School to monitor attendance Because we did not decrease the chronic absenteeism rate by 3%, we plan to: 1) implement PBIS at all sites to address academic and attendance needs for at-risk students and add a nurse with work with existing staff (SRO's and the District Attendance Officer) to problem solve truancy and attendance issues.  When selecting a new student data system, Illuminate came in lower than our estimate, resulting in a \$90,000 dollar discrepancy. Based on stakeholder feedback, the LCAP is too long and complicated, therefore, some goals will be consolidated and rewritten in 2015-16. Local goals 11, 12, and 13 are being eliminated.

Original GOAL 8 all individuals. from prior year 8.1 Improve student suspens LCAP: 8.2 Reduce student risky belong.	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 X 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify			
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	All students			
Expected Annual Measurable Outcomes:  Decrease out of school suspension incidents of 1281 by 3% each year.  Decrease out of school suspension incidents of 1281 by 3% each year.  Actual Annual Measurable Outcomes:  Held decrease out of school suspension incidents of 1281 by 3% each year.  Actual Annual Measurable Outcomes:  Held decrease out of school suspension incidents of 1281 by 3% each year.			Decreased out of school s Decreased expulsion incident Held drug awareness, ant middle and high schools.	·
	LCAP Ye	<b>ar:</b> 2014-15		
Planned Action			Actual Action	
	Budgeted Expenditures			Estimated Actual Annual Expenditures
<ul> <li>Implement the anti-bullying program at all grades</li> <li>Continue character education at middle schools</li> <li>Provide orientation on school rules. Review school rules at quarter, trimester, or semester</li> <li>Communicate through teachers and administrators the expectation of respect for all students to parents and students</li> <li>Develop social media policies to address expectations</li> <li>Implement Implement Positive Behavioral Intervention &amp; Support (PBIS) in an effort to decrease the number and intensity of negative behavioral events</li> </ul>	Implement PBIS at 3-4 more schools.  Provide anti- bullying curriculum. 5000-5999: Services And Other Operating Expenditures Base 20,000	<ul> <li>The Child V formed a Bu Character E which include members, since the proactive approactive approactive approactive approactive approactive approactive approactive approaction.</li> <li>At all sites, anti-bullying assemblies Vista del La</li> </ul>	Velfare Coordinator has ullying Prevention and Building Task Force des parents, community students and staff The Task Force is take a holistic and pproach for Character	Provide anti- bullying curriculum. 5000-5999: Services And Other Operating Expenditures Base 20,000

Schools will hold fire drills and school students Anti-Bullying curriculum was active shooter drills as directed implemented with Caring Schools School safety and communication Community in grades 1-2, Steps to plans will be updated annually Provide training on cyber-bullying Respect in grades 3-5, and Second Step in grades 6-8 prevention and consequences All middle schools offered Character Education programs in their Advisory periods All schools reviewed school rules and policies at least twice per year. as per the Student Handbook Respect for all students is communicated through the review of the Student Handbook. All schools but one are using planners that include clearly defined expectations for students. These rules and expectations are also in the registration packets which a parent must sign before enrolling their student. Due to hiring a new Public Information Officer this year, the social media policy is still being developed All schools are using components of PBIS. All principals are currently recruiting PBIS teams and coaches for their site, and preparing for a school wide PBIS Elementary Schools hold fire drills monthly, secondary schools hold fire drills quarterly, and all school sites hold active shooter drills twice per year School safety plans are updated annually and submitted to the Board for approval in November All schools review cyber-bullying prevention and consequences twice per year. National speaker, Wayne

Sakamoto, held a 7 hour seminar,

training 80 classified and

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		certificated staff members about bullying and cyber- bullying. Intel has worked with 15 schools to teach internet safety.	
Scope of LEA-Wide Service		Scope of LEA-Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Implement TUPE grant activities	Provide professional development for staff for Project Alert, youth development skills and emerging trends and prevention strategies.	<ul> <li>Implemented Project Alert in 7th and 8th grades and provided professional development training for staff for Project Alert</li> <li>Conducted smokeless school day curriculum at the Continuation High Schools and the Community Day School</li> <li>Friday Night Live/Club Live are supported at all Middle Schools and two Comprehensive High Schools</li> <li>Through Friday Nite Live/Club Live, and Folsom High School's Bulldogs Reaching Out, student</li> </ul>	Provide professional development for staff for Project Alert, youth development skills and emerging trends and prevention strategies.
	Provide tobacco specific prevention education and cessation workshops at alternative high schools.		Provide tobacco specific prevention education and cessation workshops at alternative high schools.
	Support school based tobacco, alcohol and other drug prevention education/clubs at 6 schools.		Support school based tobacco, alcohol and other drug prevention education/clubs at 6 schools.
	Train youth leaders in prevention of tobacco and other substance use/abuse risky behaviors.		Train youth leaders in prevention of tobacco and other substance use/abuse risky behaviors.
	Collaborate with community organizations to expand positive youth development opportunities and teach youth advocacy skills. 1000-3999: Classified/Certificated/Benefits Base 165,000	leaders are trained in tobacco and substance prevention  Collaborated with Kaiser Permanente, California Youth Advocacy Network, Another Choice, Another Chance, UC Davis Community Health and Physicians Together, and SCOE	Collaborate with community organizations to expand positive youth development opportunities and teach youth advocacy skills. 1000-3999: Classified/Certificated/Benefits Base 165,000
Scope of Service LEA-Wide		Scope of LEA-Wide Service	

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X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X_AII OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Child Welfare Coordinator and MFT/MSW to Provide PBIS training district-wide in 2015-Track anti-bullying efforts to reduce inciden Based on stakeholder feedback, the LCAP rewritten in 2015-16. Local goals 11, 12, an	16 to reduce negative behaviors in classro ts and develop strategies to decrease bul is too long and complicated, therefore, so	ooms and on school grounds. lying. See new Goal 5.4 and 5.1

Original GOAL 9 from prior 9.1 Align school and departn year performance.  LCAP: 9.2 Provide professional dev	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local: Specify Staff Development					
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	All Students					
			professional development.			
	LCAP Year: 2014-15					
Planned Action	ons/Services		Actual Action	ns/Services		
	Budgeted Expenditures			Estimated Actual Annual Expenditures		
<ul> <li>Require correlation between professional development and goals be submitted before training</li> <li>Submit plans and agendas for collaboration time</li> <li>Provide four professional development days. 1000-3999: Classified/Certificated/Benefits</li> <li>CCSS 1,300,000</li> </ul>		FCUSD Sta awareness needs Over 400 C offered in th Year. Many combination certificated, staff; Classi Administrati Certificated Support Sel trainings we Professional included are Specific Co Assessmen	Technology Survey of all off to increase of district technology ourses have been be 2014-2015 School courses targeted a professified, and administration offied: 40+ courses; con: 50+ courses; student rivices Staff: 90+ courses such as: Subject mmon Core, t, Technology, classroom Management,	Provide 4 professional development days. 1000-3999: Classified/Certificated/Benefits CCSS 325,000		

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- Curriculum Development, Special Education, EL, Health Programs, SBAC
- Provided one full day of Special Education Professional Development on August 11, 2014. Audience included all teachers (general and special education), administrators, instructional aides (classified staff); school psychologists, speech-language pathologists, and itinerant staff (i.e, vision specialist, APE,OT, etc.). Topic of training: "Managing Difficult Behaviors and Universal Design for Learning (All Learners).
- Provided a second full day of Special Education Professional Development on October 13, 2014 to all special education teachers and instructional aides(classified staff) and related service providers (school psychologists, speech language pathologists, itinerants). Topics included: DRDP, CAPTAIN, Behavior Improvement Strategies, Defining the Role of a Paraeducator, Mental Health. Effective De-escalation, Classroom Based Strategies, Restorative Justice, IEP Writing, and TCI Recertification.
- During the week of November 17, 2014, provided Professional Development to Instructional Aides (classified staff) on Disability Awareness and Curriculum Adaptations
- As of March 25, 2015, Special Education has provided a total of 294 hours of professional development to Special Education certificated and classified staff as well as general education staff.

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		This is an increase of 81 hours over the 2013-2014 school year and an increase of 100 hours over the 2012-2013 school year.	
Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		Scope of LEA-Wide Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Provide professional development for classified staff</li> <li>Develop service-targeted training in each major classified service</li> <li>Survey all departments and sites for what training would be helpful</li> </ul>	Provide two professional development days. 1000-3999: Classified/Certificated/Benefits Base 200,000	<ul> <li>Provided professional development for Food Services, Health Services, and Transportation's classified staff</li> <li>Develop service-targeted training in each major classified service</li> <li>Survey all departments and sites for what training would be helpful</li> <li>Performed Technology Survey of all FCUSD Staff to increase awareness of district technology needs</li> </ul>	Provide 2 professional development days. 1000-3999: Classified/Certificated/Benefits Base 200,000
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	

	Based on stakeholder feedback, the LCAP is too long and complicated, therefore, some goals will be consolidated and
services, and expenditures will be	rewritten in 2015-16. Local goals 11, 12, and 13 are being eliminated.
made as a result of reviewing	
past progress and/or changes to	
goals?	

Original GOAL 10 from prior year LCAP:  10.1 Increase two-way community partnerships that support student learning through both monetary and time volunteered methods. 10.2 Increase the efficiency, timeliness and accessibility of district communications. 10.3 Increase favorable coverage of district students, staff, programs and events in local media as measured by the media metric report. 10.4 Effectively market district programs and schools to increase and maintain student enrollment.					Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify Community Engagement and Communication	
Goal Applies	Goal Applies to: Schools: All schools Applicable Pupil Applicable Pupil Subgroups:					
Expected Annual Measurable Outcomes:	Annual by 5% from 41 to 43.  Measurable Outcomes: Increase digital and print communications and engagement, weekly and targeted by 3%. (33 weekly to 34) (4900 digital to 5050)  Outside media coverage will be positive or informational at 60%.  Annual Measurable Outcomes: Uncreased digital and print weekly and targeted by 3% digital (4900 digital to 7,32).  Outside media coverage will be positive or informational at 60%.			was positive or informational at 73%. g initiatives promoted district programs		
		LCAP Ye	ar: 2014-15			
	Planned Action	ons/Services	Actual Actions/Services			
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
<ul> <li>Increase community partners, including faith- based organizations, through direct outreach by principals, parent coordinators and community outreach coordinator</li> <li>Provide annual recognition of community partners</li> <li>Participate in community committees such as FCEF Industry Advisory Board, NextEd, CTE, Chamber Workforce</li> </ul> Communications, marketing and recognition of partners. 5000-5999: Services And Other Operating Expenditures Base 7,000		including fa organization outreach by coordinator outreach construction • Provided a community • Participated committees Advisory B	aith- based ons, through direct y principals, parent rs and community oordinator nnual recognition of	Communications, marketing and recognition of partners. 5000-5999: Services And Other Operating Expenditures Base 2,000		

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Development, SELPA Community Advisory Committee, Superintendent's Communication Committee (SCC) and other committees  Utilize school website calendars and local newspapers to advertise events		SELPA Community Advisory Committee, Superintendent's Communication Committee (SCC), and other committees  Utilized school website calendars, local newspapers, and social media to advertise events	
Scope of Service  LEA-Wide  All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	
<ul> <li>Implement custom mobile application for parents and community</li> <li>Utilize Blackboard Connect, SchoolWires, and PowerSchool parent portal to increase communication with parents</li> <li>Use Website, Facebook and Twitter to communicate with parents and community-at-large</li> <li>Monitor website online comments and questions</li> <li>Notify parents of what communication methods are available</li> <li>Distribute "District Digest" (weekly newsletter) to greater number of recipients</li> </ul>	Use of mobile app and digital communication. 5000-5999: Services And Other Operating Expenditures Base 20,000	<ul> <li>Implemented custom mobile application for parents and community</li> <li>Utilized Blackboard Connect, SchoolWires, and PowerSchool parent portal to increase communication with parents</li> <li>Used Website, Facebook, and Twitter to communicate with parents and community-at-large</li> <li>Monitored website online comments and questions</li> <li>Notified parents of what communication methods are available</li> <li>Distributed "District Digest" (weekly newsletter) to greater number of recipients</li> </ul>	Utilized Blackboard Connect, SchoolWires, and PowerSchool parent portal to increase communication with parents 5000-5999: Services And Other Operating Expenditures Base 29,000
Scope of LEA-Wide Service		Scope of LEA-Wide Service	

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X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Ask employees to submit media ticket to request district coverage of events, photos, and press releases</li> <li>Regularly provide news worthy articles to local media</li> <li>Create content that will showcase student and staff successes</li> </ul>	Develop positive relationships with media and provide content on a regular basis. 5000-5999: Services And Other Operating Expenditures Base 5,000	<ul> <li>Asked employees to submit media ticket to request district coverage of events, photos, and press releases</li> <li>Regularly provided news worthy articles to local media</li> <li>Created content that showcased student and staff successes</li> </ul>	Develop positive relationships with media and provide content on a regular basis. 5000-5999: Services And Other Operating Expenditures Base 5,000
Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Utilize advertising opportunities in various media outlets</li> <li>Produce materials for various promotional events</li> <li>Create rich media content, including videos, to highlight students, programs and initiatives</li> <li>Participate in and promote at community events to increase awareness of district and to interact with potential students and/or community partners</li> <li>Prepare marketing materials for</li> </ul>	Market and advertise district programs. 5000-5999: Services And Other Operating Expenditures Base 40,000	<ul> <li>Utilized advertising opportunities in various media outlets</li> <li>Produced materials for various promotional events</li> <li>Created rich media content, including videos, to highlight students, programs and initiatives</li> <li>Participated in and promoted community events to increase awareness of district and to interact with potential students and/or community partners</li> <li>Prepared marketing materials for</li> </ul>	Market and advertise district programs. 5000-5999: Services And Other Operating Expenditures Base 55,361

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district schools and programs		district schools and programs				
Scope of LEA-Wide Service		Scope of LEA-Wide Service				
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Redesignated fluent English proficient Other Subgroups: (Specify)				
services, and expenditures will be made as a result of reviewing	Redirect contracted dollars for media develoned Based on stakeholder feedback, the LCAP rewritten in 2015-16. Local goals 11, 12, an	is too long and complicated, therefore, so	·			

GOAL 11	Utilize technology to impact s	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local: Specify Technology Impact			
Goal Appli	ies to: Schools: All schools Applicable Pupil Subgroups:	All Students			
Expected Annual Measurable Outcomes:  Provide students with access to wireless technology and technology-driven courses.  Provide staff training.  Establish baseline data.			Actual Annual Measurable Outcomes:	Provided students with access to wireless technology and technology-driven courses.  Provided staff training.  Established baseline data.  Established Technology Advisory Committee.	
		LCAP Ye	ar: 2014-15		
	Planned Action	ons/Services		Actual Action	ns/Services
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Maste servic data	v Educational Technology er Plan including areas of in- ee needed based on survey	Restore access to computer labs and libraries. 1000-3999: Classified/Certificated/Benefits Base 400,000	Followed Educational Technology     Master Plan including areas of inservice needed based on survey		Restore access to computer labs and libraries. 1000-3999: Classified/Certificated/Benefits Base 400,000
<ul> <li>Provide more technology-driven and online courses</li> <li>Increase the number of teachers using interactive technology, online resources, digital</li> </ul>		Increase mobile devices and wireless access. 5000-5999: Services And Other Operating Expenditures Base 3,000,000	FCUSD S awarenes needs	Technology Survey of all aff to increase of district technology updates to Education	Increase mobile devices and wireless access. 5000-5999: Services And Other Operating Expenditures Base 3,000,000
instruc softwa	instructional materials and software, computers and handheld opportunities.		Technology Master Plan through collaborative committees		
classr • Expan initiativ	teachers on "flipped	Establish baseline data.	<ul> <li>and online</li> <li>Through in Apps for E access an</li> </ul>	more technology-driven courses mplementation of Google ducation, increased dutilization of online environment	

- Create the digital, flexible classroom at the Academy and STEM schools
- Provide comprehensive training on digital citizenship and internet safety
- Order and deploy 3000 mobile devices and wireless infrastructure district-wide
- Implement security for mobile devices
- Develop strategy for delivering digital and online professional development

- In the 2014-15 school year, over 800 students participated in online courses
- Increased the number of teachers using interactive technology, online resources, digital instructional materials and software, computers and handheld devices
- Implemented new elementary math curriculum with strong online components
- Increased access to technology with additional deployments of Chromebooks and iPads
- Trained teachers on "flipped classrooms"
- Provided opportunities for professional development using Google Apps for Education
- Expanded the mobile learning initiative with the use of Chromebooks and iPads
- Created the digital, flexible classroom at the Academy and STEM schools
- Provided comprehensive training on digital citizenship and internet safety as part of current professional development
- Deployed 4500+ mobile devices and wireless infrastructure districtwide
- Implemented security for mobile devices
- Through use of mobile device management system
- Through continual improvements and upgrades to network monitoring and design
- Developing strategy for delivering digital and online professional development
- Continuing improvements and upgrades to district network

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	 -	Faye 112 01 120
	capabilities to support video capture and delivery of online professional development	
Scope of LEA-Wide Service	Scope of LEA-Wide Service	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will made as a result of reviewing past progress and/or changes t goals?		me goals will be consolidated and

Original Improve special education of GOAL 12 from prior 12.1 Increase articulation be year LCAP:	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local: Specify Special Education					
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	Applicable Pupil Students with Disabilities					
	Annual modifications. Pilot curriculum revisions for mod/severe program.  Measurable modifications. Pilot curriculum revisions for mod/severe program.  Measurable modifications. Pilot curriculum revisions for mod/severe program.					
		ear: 2014-15				
Planned Action		Actual Actions/Services				
	Budgeted Expenditures		Estimated Actual Annual Expenditures			
<ul> <li>Provide training to certificated and classified staff on compliant IEPS</li> <li>Train on administrative handbook and procedures manual</li> <li>Adopt guidelines for the use of special circumstance instructional assistants (SCIA)</li> <li>Utilize program coordinators to review and make changes to programs and locations</li> <li>Continue process and progress on state verification review. Create a parent handbook</li> <li>Utilize CAC for parent engagement</li> </ul>		<ul> <li>Provided a total of 70 hours of training to certificated and classified staff on compliant IEPs</li> <li>Additional Compliance training provided during monthly SELPA, Mental Health Task Force, and School Psychologist Meetings</li> <li>Updated administrative handbook and procedures manual and provided training during monthly SELPA meetings and compliance training</li> <li>Updated guidelines for the use of special circumstance instructional assistants (SCIA)</li> <li>Utilized program coordinators to review and make changes to programs and locations:         <ul> <li>Coordinators attend monthly principal meetings and district leadership meetings; Consulted</li> </ul> </li> </ul>	Increase program services and training. 1000-3999: Classified/Certificated/Benefits Base 310,000			

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with principals individually on programs at their site; Consulted with principals to ensure compliant IEPs and programs; Provided regular compliance updates to Director and Superintendent; Worked with Assistant Superintendents to make appropriate recommendations regarding programs, placements, staffing, and location.

- Completed process and progress on state verification review and all corrective actions
- Created a CAC parent brochure
- Drafting parent handbook
- Utilized CAC to increase parent engagement: September 17, 2014 Early Childhood Assessment Team Presentation on Preschool and Referrals; October 15, 2014 Presentation by Warmline Family Resource Center (Community Partner) on How to Prepare for a Meeting; February 18, 2015 Transition Fair; March 18, 2015 Art Enrichment Show; April 22, 2015 Mental Health Presentation; May 20, 2015 Recreation and Leisure Opportunities.
- Provided one full day of Special Education Professional Development on August 11, 2014. Audience included all teachers (general and special education), administrators, instructional aides (classified staff); school psychologists, speech-language pathologists and itinerant staff (i.e, vision specialist, APE,OT, etc.). Topic of training: "Managing Difficult Behaviors and Universal Design for Learning (inclusion and accommodations and modifications

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- -All Learners).
- Provided a second full day of Special Education Professional Development on October 13, 2014 to all special education teachers and instructional aides(classified staff) and related service providers (school psychologists, speech language pathologists, itinerants. Topics included: DRDP, CAPTAIN, Behavior Improvement Strategies, Defining the Role of a Paraeducator, Mental Health, Effective De-escalation, Classroom Based Strategies (inclusion, accommodations and modfications), Restorative Justice, IEP Writing, and TCI Recertification.
- During the week of November 17, 2014, provided Professional Development to instructional aides (classified staff) on Disability Awareness and Curriculum Adaptations (inclusion and accommodations and modifications)
- On January, 20, 2015 provided Professional Development on Common Core State Standards: Access for Students with Complex Communication Needs (inclusion, accommodations, and modifications) to special education teachers, psychologists, speech language pathologists, and itinerant staff
- On March 25, 2015 provided Professional Development to SELPA Staff (itinerants) on AAC and Autism; Implementing Evidence Based Strategies in the Classroom (inclusion, accommodations, and modifications)

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Scope of Service LEA-Wide	_	Scope of Service LEA-Wide	
_AII		_ All	
OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)  Students with Disabilities		OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient X Other Subgroups: (Specify) Students with Disabilities	
	ased on stakeholder feedback, the LCAP written in 2015-16. Local goals 11, 12, an		me goals will be consolidated and

Original Maintain fiscal stability and account GOAL 13 from prior 13.1 Manage revenue, expenditure year current and two subsequent year LCAP: 13.2 Meet applicable state and fe	Related State and/or Local Priorities:  1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify Fiscal stability				
Goal Applies to: Schools: All schools Applicable Pupil Subgroups:	All Students				
Expected Annual Implementing LCAP provisions.  Measurable Outcomes: Implement new K-12 audit guidelines and LCAP provisions.  Fiscal Services monitored long-range fiscal stability while Annual Implementing LCAP provisions.  Actual Annual Implementing LCAP provisions.  Fiscal Services monitored long-range fiscal stability while Implementing LCAP provisions.  Outcomes: Implement new K-12 audit guidelines and LCAP provisions.					
		<b>ar</b> : 2014-15			
Planned Actions/S		Actual Actio			
to maintain a balanced budget Explore other funding and revenue sources such as grants  to maintain a balanced budget Ma Cla	Budgeted Expenditures countability & Compliance pecialist (LCAP/ACA/Risk anagement) 1000-3999: assified/Certificated/Benefits Base 4,000	<ul> <li>Maintained a balanced budget</li> <li>Provided timely and required reports to Board, SCOE &amp; CDE (SACS forms), including multi-year projections to reflect District ability to meet financial obligations for current year and next 2 years: 1st Interim- by Dec 15, 2014, Board approved Dec 11, 2014; 2nd Interim- by Mar 15, 2015, Board approved Mar 15, 2015; 2014-15 Unaudited Actuals- by September 15, 2015, Board approval Sept 3, 2015.</li> <li>Explored other funding and revenue sources such as grants</li> <li>Used interest-based bargaining and worked in collaboration with employee groups to address budget issues</li> <li>FCEA/CSEA/HR meetings as</li> </ul>	Accountability & Compliance Specialist (LCAP/ACA/Risk Management) 1000-3999: Classified/Certificated/Benefits Base 76,225		

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	ı		1 23 110 01 12
		needed/requested: August 20, 2014, September 3, 2014, October 29, 2014, November 21, 2014, and December 2, 2014.  Provided timely and required district financial reports to Board, SCOE and CDE  Regular budget updates at Board meetings as scheduled: January 22, 2015 and May 21, 2015  Presentation of state-required financial reports at Board meetings as scheduled: December 11, 2014 and March 5, 2015  Regular budget updates to District leadership as scheduled: September 10, 2014  Analyzed multi-year projections to monitor District's ability to meet financial obligations for current year and next 2 years  Regularly communicated budget issues to community, staff, parents, and Budget Communication Committee  Updated Budget Central with Board presentations, Fiscal Reports, and State required forms after applicable Board meetings  Assisted with Sacramento Bee articles as needed  Monitored LCAP expenditures and other mandated programs such as The Affordable Care Act  Analyzed revenues and applicable expenditures for compliance annually  Met with negotiations teams as requested	
Scope of LEA-Wide Service		Scope of LEA-Wide Service	

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X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Redesignated fluent English proficient Other Subgroups: (Specify)	
Provide ongoing training to fiscal and school personnel related to accounting requirements	Conduct annual inservice training.	<ul> <li>Provided ongoing training to fiscal and school personnel related to accounting requirements</li> <li>Annual Clerical Inservice for school site personnel: August 11, 2014</li> <li>Fiscal staff meetings: July 10, 2014 and October 21, 2014</li> <li>Provided ASB/Trustee Training as needed</li> <li>Conference attendance: School Finance &amp; Management July 15, 2014; Governor's Budget Workshop January 15, 2015; May Revise May 19, 2015</li> <li>Blue Bear software training and support: December 2014</li> </ul>	Blue Bear software training and support. Conference 5000-5999: Services And Other Operating Expenditures Base 18,450
Scope of Service  LEA-Wide  X All  OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service LEA-Wide  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
	ed on stakeholder feedback, the LCAP ritten in 2015-16. Local goals 11, 12, an	is too long and complicated, therefore, so d 13 are being eliminated.	me goals will be consolidated and

past progress and/or changes to goals?

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

### Total amount of Supplemental and Concentration grant funds calculated:

\$8,337,967

Folsom Cordova Unified School District's funding for Supplemental Grants based on the number of low income, foster youth, and English learner students is estimated at \$8,337,967. Additional services for targeted student include: translation services, classroom bilingual aides and lead teachers with a focus on targeted students, additional intervention services both during the school year and summer school, reading specialists, math support teachers, additional preschool opportunities beyond what the state provides, kindergarten readiness program, additional academic counseling and resources for accessing college and career plans, double sections of ELA and math during the school year, attendance monitoring and intervention for chronic absenteeism, scholarships for clubs, sports activities and field trips, increased assess to electives and challenging courses at high EL/LI secondary schools, increased services for assessment and reclassification processes and materials. Additional training to staff in EL strategies will be provided district-wide as EL students are enrolled at every school. Training on the use of Professional Learning Communities (PLC) to develop a collaborative culture, with a focus on learning for all, will be provided district-wide. When PLC teams work together to establish measurable goals, collect and analyze data regarding their progress, and monitor and adjust their actions, they produce results that "guide, goad, and motivate groups and individuals" (Schmoker, 1996). With the assistance of school-based coordinators, families will be provided opportunities to participate in school activities, how to assist their students in school, and in learning the English language. School-level engagement has positive outcomes, including more informed decision-making and engagement in their students' learning (Paredes, Erbstein and Miller 2012). New teacher support will be provided. Based on Fredricks and McColskey (2012), student engagement cannot be separated from the learning environment, therefore, social/emotional support and a focus on improving school climate will be provided district-wide through research-based PBIS, MFT and social workers. Intervention teachers will be provided at all schools, based on the number of identified schools. This is consistent with Bryk's book, Organizing Schools for Improvement, in which learning centers are used for underperforming students to have access to certificated teachers, and have a learning plan after a diagnosis, treatment and interventions are identified. The intervention will be specific and do so in the zone of proximal development and connected to the regular classroom instruction

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

Folsom Cordova Unified School District's funding for Supplemental Grants based on the number of low income, foster youth, and English learner students is estimated at \$8,337,967. Additional services for targeted student include: translation services, classroom bilingual aides and lead teachers with a focus on targeted students, additional intervention services both during the school year and summer school, reading specialists, math support teachers, additional preschool opportunities beyond what the state provides, kindergarten readiness program, additional academic counseling and resources for accessing college and career plans, double sections of ELA and math during the school year, attendance monitoring and intervention for chronic absenteeism, scholarships for clubs, sports activities and field trips, increased assess to electives and challenging courses at high EL/LI secondary schools, increased services for assessment and reclassification processes and materials. Additional training to staff in EL strategies will be provided district-wide as EL students are enrolled at every school. Training on the use of Professional Learning Communities (PLC) to develop a collaborative culture, with a focus on learning for all, will be provided district-wide. When PLC teams work together to establish measurable goals, collect and analyze data regarding their progress, and monitor and adjust their actions, they produce results that "guide, goad, and motivate groups and individuals" (Schmoker, 1996). With the assistance of school-based coordinators, families will be provided opportunities to participate in school activities, how to assist their students in school, and in learning the English language. School-level engagement has positive outcomes, including more informed decision-making and engagement in their students' learning (Paredes, Erbstein and Miller 2012). New teacher support will be provided. Based on Fredricks and McColskey (2012), student engagement cannot be separated from the learning environment, therefore,

**Section 4: Expenditure Summary** 

Total Expenditures by Funding Source									
Funding Source	Annual Update Budgeted	Annual Update Actual	Year 1	Year 2	Year 3	Year 1-3 Total			
All Funding Sources	44,215,192.0 0	48,299,684.2 9	48,093,149.0 0	48,093,149.0 0	48,093,149.0 0	144,279,447. 00			
Base	13,326,000.0 0	13,668,509.0 0	23,988,000.0	23,988,000.0	23,988,000.0	71,964,000.0 0			
Bond fund	20,000,000.0	25,914,000.0 0	12,000,000.0	12,000,000.0	12,000,000.0	36,000,000.0 0			
ccss	4,600,000.00	2,809,931.00	2,675,000.00	2,675,000.00	2,675,000.00	8,025,000.00			
Other	0.00	0.00	244,000.00	244,000.00	244,000.00	732,000.00			
Supplemental	5,221,192.00	4,599,854.00	8,337,967.00	8,337,967.00	8,337,967.00	25,013,901.0 0			
Title I	430,000.00	738,772.29	241,000.00	241,000.00	241,000.00	723,000.00			
Title II	499,000.00	387,543.00	450,182.00	450,182.00	450,182.00	1,350,546.00			
Title III	139,000.00	181,075.00	157,000.00	157,000.00	157,000.00	471,000.00			

Total Expenditures by Object Type								
Object Type	Annual Update Budgeted	Annual Update Actual	Year 1	Year 2	Year 3	Year 1-3 Total		
All Expenditure Types	44,215,192.0 0	48,299,684.2 9	48,093,149.0 0	48,093,149.0 0	48,093,149.0 0	144,279,447. 00		
0001-0999: Unrestricted: Locally Defined	0.00	0.00	75,000.00	0.00	0.00	75,000.00		
1000-3999: Classified/Certificated/Benefits	16,440,961.0 0	15,319,704.2 9	16,976,149.0 0	17,051,149.0 0	17,051,149.0 0	51,078,447.0 0		
4000-4999: Books And Supplies	3,476,000.00	2,587,431.00	2,399,000.00	2,399,000.00	2,399,000.00	7,197,000.00		
5000-5999: Services And Other Operating Expenditures	4,298,231.00	4,478,549.00	643,000.00	643,000.00	643,000.00	1,929,000.00		
6000-6999: Capital Outlay	20,000,000.0	25,914,000.0 0	12,000,000.0	12,000,000.0 0	12,000,000.0 0	36,000,000.0		
8980: General Fund Contribution	0.00	0.00	16,000,000.0 0	16,000,000.0 0	16,000,000.0 0	48,000,000.0 0		

	Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	Annual Update Budgeted	Annual Update Actual	Year 1	Year 2	Year 3	Year 1-3 Total		
All Expenditure Types	All Funding Sources	44,215,192. 00	48,299,684. 29	48,093,149. 00	48,093,149. 00	48,093,149. 00	144,279,44 7.00		
0001-0999: Unrestricted: Locally Defined	Title II	0.00	0.00	75,000.00	0.00	0.00	75,000.00		
1000-3999: Classified/Certificated/B enefits	Base	10,208,000. 00	10,507,948. 00	7,801,000.0 0	7,801,000.0 0	7,801,000.0 0	23,403,000. 00		

	Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	Annual Update Budgeted	Annual Update Actual	Year 1	Year 2	Year 3	Year 1-3 Total		
1000-3999: Classified/Certificated/B enefits	CCSS	1,300,000.0	325,000.00	485,000.00	485,000.00	485,000.00	1,455,000.0 0		
1000-3999: Classified/Certificated/B enefits	Other	0.00	0.00	244,000.00	244,000.00	244,000.00	732,000.00		
1000-3999: Classified/Certificated/B enefits	Supplemental	4,166,961.0 0	3,610,623.0 0	7,802,967.0 0	7,802,967.0 0	7,802,967.0 0	23,408,901. 00		
1000-3999: Classified/Certificated/B enefits	Title I	230,000.00	538,772.29	241,000.00	241,000.00	241,000.00	723,000.00		
1000-3999: Classified/Certificated/B enefits	Title II	499,000.00	337,361.00	300,182.00	375,182.00	375,182.00	1,050,546.0 0		
1000-3999: Classified/Certificated/B enefits	Title III	37,000.00	0.00	102,000.00	102,000.00	102,000.00	306,000.00		
4000-4999: Books And Supplies	Base	20,000.00	20,000.00	80,000.00	80,000.00	80,000.00	240,000.00		
4000-4999: Books And Supplies	CCSS	3,300,000.0	2,484,931.0 0	2,190,000.0 0	2,190,000.0 0	2,190,000.0 0	6,570,000.0 0		
4000-4999: Books And Supplies	Supplemental	95,000.00	25,000.00	115,000.00	115,000.00	115,000.00	345,000.00		
4000-4999: Books And Supplies	Title III	61,000.00	57,500.00	14,000.00	14,000.00	14,000.00	42,000.00		
5000-5999: Services And Other Operating Expenditures	Base	3,098,000.0	3,140,561.0 0	107,000.00	107,000.00	107,000.00	321,000.00		
5000-5999: Services And Other Operating Expenditures	Supplemental	959,231.00	964,231.00	420,000.00	420,000.00	420,000.00	1,260,000.0 0		
5000-5999: Services And Other Operating Expenditures	Title I	200,000.00	200,000.00	0.00	0.00	0.00	0.00		
5000-5999: Services And Other Operating Expenditures	Title II	0.00	50,182.00	75,000.00	75,000.00	75,000.00	225,000.00		
5000-5999: Services And Other Operating Expenditures	Title III	41,000.00	123,575.00	41,000.00	41,000.00	41,000.00	123,000.00		
6000-6999: Capital Outlay	Bond fund	20,000,000.	25,914,000. 00	12,000,000. 00	12,000,000. 00	12,000,000. 00	36,000,000. 00		
8980: General Fund Contribution	Base	0.00	0.00	16,000,000. 00	16,000,000. 00	16,000,000. 00	48,000,000. 00		

#### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

01-13-15 [California Department of Education]