Introduction:

LEA: Lemoore Union Elementary School District Contact (Name, Title, Email, Phone Number): Cheryl Hunt, Superintendent, cherylhunt@myluesd.net, (559) 924-6800 LCAP

Year: 2016-2017

Local Control and Accountability Plan and Annual Update Template

VISION

Lemoore Union Elementary School District will be the best by doing the best.

MISSION

The mission of Lemoore Union Elementary School District is to do whatever it takes to ensure that every child is empowered with the skills and knowledge necessary to be successful in life.

GOALS AND INDICATORS

The long-range Goal Areas of Lemoore Union Elementary School District are the following:

- Maximize Student Achievement and Success
- Provide Safe and Nurturing Learning Environments
- Maintain a Supportive and Professional Teaching Environment
- Foster Positive Relationships and Customer Service
- Maintain Fiscal Health through Careful Planning

BELIEFS AND VALUES

- We value collaboration and believe that by collaborating we will maximize student learning.
- We value each child and believe that they can make significant growth academically and socially each year.
- We believe that all children share responsibility for their learning and that we will find ways to support them to be successful.

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
1. The superintendent and/or the assistant superintendent shared plans for	1.1 The superintendent shared with the Board and the public that he had met
the 2016-17 LCAP and related information to the community during LUESD	with administrators, teachers, and parents and from those meetings, it was
Board of Trustees during open sessions:	apparent that there was consensus that a reading intervention program was
1.1 March 8, 2016	the highest priority for the 2016-17 school year. There is support for
1.2 April 12, 2016	interventions at grades K-6, with emphasis on K-3 pupils. The Board was
1.3 April 28, 2016	reminded that adding a fourth counselor for the elementary schools and the
	purchase of 1:1 computer devices were in the 2016-17 LCAP.
	Neither the board nor members of the public commented on this information

- 2. Kings County Office of Education LCAP training sessions and meetings with the superintendent, assistant superintendent, and chief business official: October 9, November 6, December 17, 2015; February 8, February 29, April 8, 2016.
- 3. Site administrators and district administrators discussed 2016-17 LCAP actions, services, and program options during weekly administrator meetings throughout the school year.

4. Kings County Office of Education hosted a meeting with County Foster Youth Coordinators, Independent Living Program Manager, Kings County Behavioral Health Director, Attendance/Truency and Probation Department staff with Assistant Superintendent and Chief Business Officer along with Kings County Administrators. The meeting was held on March 5, 2016.

nor were any suggestions made.

- 1.2 Results of parent surveys were shared. The board appreciated the positive responses.
- 1.3 The superintendent and assistant superintendent shared a draft of the 2016-17 LCAP with the Board during a study session. The board expressed no concerns and asked no questions related to the 2016-17 LCAP.
- 2. Training focused on leading the process of developing the LCAP by focusing on priorities, creating a common vision of student success, developing and monitoring metrics that measure progress towards goals. Emphasis was placed on engaging site administrators setting and/or adjusting 2016-17 outcomes..
- 3. The consensus of the administration was that reading intervention should be a priority for inclusion in the 2016-17 LCAP. Although addressing the needs of underachieving K-3 pupils is a significant concern, administrators also advocated for intervening with intermediate grade pupils. A plan for providing teachers with professional development for reading, including follow up support, was preferred over assigning reading specialists to individual schools. Administration stakeholders also supported adding to the 2016-17 LCAP a visitor screening system so each school to provide one more safety precaution.

At the request of first grade teachers, elementary principals asked that 1:1 devices be purchased for first graders during 2016-17 rather than wait for 2017-18. It was decided to make that purchase.

It was decided that Goal 2, Action/Service 2.12, pupil transportation, would be removed from the LCAP and funded through the Base Grant.

- 4. The meeting focused on transitions to coordinate, collaborate, build capacity and systems county wide to meet the needs of Foster Youth (FY). This is necessary due to AB854 which requires restructuring of the Foster Your Services (FYS) program to the FYS Coordination Program. It also directs the County Office of Education away from providing direct services to more supplementary services through established coordination.
- 4.1 Mandates KCOE to create a Local inter-agency Executive Advisory Council (KCEAC)-Leadership group to develop the plan to be most effective to support identified FY in our county. LUESD to appoint KCEAC member to coordinate

5. A teacher survey was conducted during one week in January 2016. Of the 155 teachers in the district, 123 responded.

services for FY in 2016-17.

- 5. The elements of the teacher survey that contributed to LCAP development were as follows:
- 5.1 The majority of respondents (56.5%) think the district should prioritize funds for reading specialists. This contributed to the decision to include reading intervention in the 2016-17 LCAP, Goal 2, Action 2.12.
- 5.2 Amount of teachers who use the following to teach English language arts daily or often:
- 5.21 Textbook (36%)
- 5.22 Lessons created by themselves or one of their teammates (85%).
- 5.23 Purchased supplemental materials (50%).
- 5.24 Lessons found on the Internet (45%).
- 5.25 Explicit Direct Instruction lessons created and prepared by the Dataworks company (21%).
- 5.26 Lessons created by teachers at other LUESD schools (18%).
- 5.27 Lessons created by a teacher from another school district (5%).
- 5.28 Lessons created by a site administrator (3%).
- 5.3 Amount of teachers who use the following to teach math daily or often:
- 5.31 Textbook (69%).
- 5.32 Lessons created by me or one of my teammates (61%).
- 5.33 Purchased supplemental materials (41%).
- 5.34 Lessons found on the Internet (26%).
- 5.35 EDI lessons created and prepared by Dataworks (15%).
- 5.36 Lessons created by teachers at other LUESD schools (10%).
- 5.37 Lessons created by a teacher from another school district (1%).
- 5.38 Lessons created by a site administrator (0%).
- 5.4 87% of respondents shared that their familiarity with the newest State standards is better or much better than it was compared to this time last year.

These responses (5.2-5.4) contributed to the decision to continue with Goal 2 actions/services to provide State standards related professional development and to continue to provide funds to purchase supplemental instructional materials.

6. January 28 - The superintendent and assistant superintendent met with the District Advisory Council (DAC).

6. Information about current year services and actions were shared. The DAC expressed support for the plan to include intensive reading intervention to the 2016-17 LCAP.

- 7. District English Learner Advisory Committee meetings.
- 7.1 October 28, 2015
- 7.2 December 16, 2015
- 7.3 February 10, 2016
- 7.4 April 6, 2016

8. Parent surveys regarding school climate and parent involvement were collected by each of the elementary schools and Liberty Middle School.

- 7. District LCAP updates were provided at each DELAC Meeting
- 7.1 The Superintendent reviewed the LCFF and LCAP goals along with progress
- 7.2 The Assistant Superintendent presented academic data in regards to LCAP goals
- 7.3 The Superintendent reviewed survey data and advisory updates
- 7.4 The Superintendent presented updated district wide needs assessment data and outcomes from advisory meetings and surveys.

Parent expressed support for reading specialists for grades K-3 and for physical education teachers for grades K-6.

- 8. The results of the elementary parent surveys reflected very positive attitudes of parents towards school climate (State Priority Goal 6) and parent engagement (State Priority Goal 3). The results contributed to the decision to add one more counselor to serve elementary school pupils
- 8.1 I feel that my child is safe when he/she goes to school. Always 60%, Usually 32%, Sometimes 7%, Never 0%
- 8.2 I feel welcome when I come in the office or when I call the office. Always 71%, Usually 21%, Sometimes 8%, Never 1%
- 8.3 Teachers are respectful to students. Always 70%, Usually 25%, Sometimes 4%
- 8.4 My child's teacher regularly communicates with me about my child's progress. Always 69%, Usually 20%, Sometimes 10%, Never 2%
- 8.4 If I ask questions about my child's education, I know I will get a quick and accurate response. Always 76%, Usually 20%, Sometimes 4%, Never 1%
- $8.5\,$ I am comfortable helping my children with their homework. Always 69%, Usually 23%, Sometimes 8%, Never 1%
- 8.6 I feel that my child gets the extra help he/she needs. Always 63%, Usually 27%, Sometimes 9%, Never 1%
- 8.7 I feel that my child is receiving appropriate support in English Language Development. Always 70%, Usually 20%, Sometimes 8 %, Never 1%
- 8.8 My child knows what to do to get help if he/she is having problems at school. Always 58%, Usually 30%, Sometimes 11%, Never 1%

The results of the Liberty Middle School parent survey were very positive (results recorded as numbers, not percentages).

- 8.9 Learning is the top priority at Liberty Middle School. Strongly agree 60, Agree 67, Disagree 2, Strongly disagree 0
- 8.10 Student success is important and celebrated at Liberty Middle School.

- 9. The superintendent, assistant superintendent, human resources director, and chief business official met with representatives of the Lemoore Elementary Teachers' Association on November 3, 2015.
- 10. The superintendent, assistant superintendent, human resources director, and chief business official met with representatives of the Lemoore Elementary Classified Association on April 13, 2016, to review 2015-16 actions and services and share information about actions and services for 2016-17.
- 11. In late February and early March, the superintendent met with parent clubs at three schools and the school site council at one school to review current services and programs and ask for input for the 2016-17 plan.
- 12. A pupil survey regarding school climate and pupil engagement was gathered from 4th 8th grade pupils during the month of January.

Strongly agree 48, Agree 74, Disagree 4, Strongly disagree 2 8.11 My child/children get the extra help they need at Liberty Middle School. Strongly agree 32, Agree 81, Disagree 13, Strongly disagree 4 8.12 My child/children get the extra challenge and enrichment they need at Liberty. Strongly agree 30, Agree 90, Disagree 7, Strongly disagree 2 8.13 Liberty Middle School is moving in the right direction. Strongly agree 42, Agree 75, Disagree 12, Strongly disagree 0

Although overwhelmingly positive, the items that elicited the most negative responses are related to students receiving extra assistance with their work. Going forward, the focus of teacher training is on providing pupils with the support they need to be successful. Also, counseling services are being added at the elementary level so that children have better access to that support.

- 9. The superintendent shared information about actions and services in place for the 2015-16 school year and that the consensus among stakeholders was that a reading intervention program be included in the 2016-17 LCAP.
- 10. LECO union representatives expressed support for planned actions and services for 2016-17.
- 11. The consensus among parent participants was that priority should be given to reading intervention, specifically for primary grade pupils.
- 12. The results of the student survey showed high levels of pupil satisfaction with school climate and engagement:
- 12.1 I feel safe at school 83% always or usually; 12% half the time; 5% seldom or never.
- 12.2 When I arrive at school, I usually believe I'll be successful (47%) or learn useful things (42%). There is a need to address those who believe they will "get in trouble" (3%), be hurt (1%), or "not do well" (7%).
- 12.3 I learn best when I do paper/pencil task (11%), I read a book (14%), I use technology (20%), my teacher talks (26%), we discuss things (30%).
- 12.4 Most of each day in class I work by myself at my desk (30%), with my teacher (3%), in a small group (11%), with a partner (22%), using technology (13%).
- 12.5 I like it best when I work by myself at my desk (23%), with my teacher

- 13. The superintendent met with the District Advisory Council on May 12, 2016.
- 14. The superintendent and assistant superintendent met with the Parent Advisory Committee
- 14.1 March 1, 2016
- 14.2 May 11, 2016

LCAP CHANGES TRIGGERED BY STAKEHOLDER INVOLVEMENT TO BEGIN IN 2016-17:

- (10%), in a small group (23%), with a partner (33%), using technology (8%). 12.6 I would learn better if I had more books (7%), technology (15%), help from adults (21%), more practice time (50%), homework (7%).
- 12.7 When I have a problem at school, I feel best talking about it with a teacher (32%), the principal or other administrator (8%), another student (33%), the counselor (5%), none of these (22%).
- 12.8 At my school, ___ adults seem to enjoy working with children. All (45%), Most (37%), Half (7%), Some (10%), No (1%).
- 12.9 How many days of school do you think it's okay to miss? 0 (21%), 1-5 (56%), 6-10 (14%), 11-15 (5%), 16-20 (5%)
- 12.10 What are the reasons you've stayed home from school this year? I haven't missed school this year. (326)

I was ill. (947)

I was tired (101)

I had a doctor appointment. (726)

I just didn't want to go. (76)

I was afraid. (45)

I didn't want to take a test (24)

Someone in my family had a doctor appointment. (174)

Someone in my family was ill. (171)

I missed the bus. (62)

We had visitors at home. (68)

My family went on a trip. (354)

Someone didn't wake up in time to bring me to school. (160)

Other (225)

- 13. The superintendent reviewed the 2016-17 LCAP with the DAC. There were no suggestions made by DAC members. A question was asked about support for fine arts, history, and science in primary grades. It was shared that funds were set aside to provide resources for these subjects and these grades.
- 14. A draft of the 2016-17 LCAP was shared at both meetings. Topics discussed: Music in K-3, field trips, SciCon. There are funds budgeted in the 2016-17 LCAP to support fine arts in grades TK-3. Field trips and SciCon can be future considerations.
- 1. PROVIDE INTENSIVE READING INTERVENTION TO UNDERACHIEVING PUPILS, ESPECIALLY IN GRADES K-3.

- 2. EQUIP EACH SCHOOL WITH A VISITOR SCREENING SYSTEM AS AN ADDITIONAL SAFETY MEASURE.
- 3. PROVIDE ADDITIONAL MENTAL HEALTH SERVICE BY ADDING A FOURTH ELEMENTARY SCHOOL COUNSELOR SO THAT EACH DISTRICT SCHOOL HAS THIS FULL-TIME SERVICE.
- 4. CONTINUE THE PHASING IN OF 1:1 COMPUTER DEVICES IN THE ELEMENTARY SCHOOLS BY ADDING GRADES ONE, TWO, AND THREE IN 2016-17. THE ORIGINAL PLAN CALLED FOR GRADES TWO AND THREE ONLY, BUT FIRST GRADE WAS ADDED AT THE REQUEST OF TEACHERS AND WITH ADMINISTRATIVE SUPPORT SO THAT ALL FEATURES OF THE NEW ENGLISH LANGUAGE ARTS/ENGLISH LANGUAGE DEVELOPMENT PROGRAM CAN BE ACCESSED.
- 5. LUESD WILL PARTICIPATE ON THE KINGS COUNTY EXECUTIVE ADVISORY COUNCIL FOR FOSTER YOUTH SERVICES.
- 6. PUPIL TRANSPORTATION SERVICES REMOVED FROM THE LCAP.

Annual Update:

- 1. The superintendent and/or the assistant superintendent presented LCAP updates and LCAP related information to the community during LUESD Board meetings:
- 1.1 August 11, 2015
- 1.2 September 8, 2015
- 1.3 October 13, 2015
- 1.4 November 10, 2015
- 1.5 January 12, 2016
- 1.6 February 9, 2016
- 1.7 March 8, 2016
- 1.8 April 12, 2016

Annual Update:

- 1. Update information shared with the LUESD Board of Trustees:
- 1.1 Student discipline process and data, summer school enrollment and program information, Trimester 3 student academic progress data
- 1.2 Distribution of 1:1 electronic devices to 4th 5th grade pupils, technical changes made to the 2015-16 LCAP that were triggered by the Kings County Office of Education review. There were no questions or requests for clarification.
- 1.3 The superintendent reported about the number and breakdown of pupils that were participating in after school sports, receiving counseling services, receiving nursing services, and participating in the fine arts program. The assistant superintendent shared results of the 2015 California Assessment of Student Performance and Progress (CAASPP).
- 1.4 The superintendent shared attendance data, emphasizing chronic absenteeism rates by grade level and school Steps to address chronic absenteeism were shared as well. The director of human resources shared

- 2. The superintendent and assistant superintendent met with the Parent Advisory Committee
- 2.1 October 27, 2015
- 2.2 February 2, 2016
- 2.3 March 1, 2016
- 3. The superintendent and assistant superintendent met with the District English Language Advisory Committee
- 3.1 October 28.
- 4. Lemoore Elementary Teachers' Association (LETA) representatives met with the superintendent, assistant superintendent, and human resources director:
- 4.1 November 3 during which time the superintendent reviewed the LCAP actions and services for 2015-16.

information about extra curricular programs, concentrating on the recruitment and screening of coaches.

- 1.5 The assistant superintendent shared Trimester 1 student achievement data.
- 1.6 The superintendent shared the results of pupil and teacher school climate and pupil engagement surveys.
- 1.7 The assistant superintendent updated the board on recent professional development opportunities for teachers (EADMS, technology utilization, Chromebook/Google Applications, and Essential Standards).
- 1.8 The assistant superintendent share Trimester 2 student achievement data.
- 2. An invitation to participate on the LUESD PAC was mailed to all LUESD parents in late summer. All respondents were notified of meeting dates and times for the school year. On each meeting date, two meeting times were offered; 9:00 AM and 6:00 PM. Basic information about the Local Control Funding Formula and the LCAP. A summary of the 2015-16 LCAP actions and services was shared. Parents asked about the distribution and use of Chromebooks in grades 4 and 5. Appreciation was expressed for counseling services (Section 2, Annual Update, Goal 1).
- 3. The committee was provided with a summary of 2015-16 LCAP initiatives, services, and programs. Committee members expressed desire for more parent nights (currently sponsored and planned by schools' parent organizations), English classes for EL parents and after school tutoring for 8th graders. Funds are provided for schools to provide more parent nights and tutoring for 8th graders in Section 2, Goals, Actions, Expenditures, Goal 2,
- 4. Update information shared with LETA representatives:
- 4.1 Counseling and nursing services to pupils
- 4.2 Pupil participation in after school sports programs,
- 4.3 Chronic absenteeism rates from 12/13 through 14/15
- 4.4 Student performance on California Assessment of Student Performance and Progress (CAASPP)
- 4.5 Pupil participation in band and choir programs; grades 5-8.

Representatives asked about reducing student to teacher rates in TK-3 classes to 20:1. This is possible if deemed a priority for funding. It would require the hiring of nine (9) teachers at a cost of approximately \$630,000.

5. The superintendent conducted an LCAP Forum for LUESD staff on December | 5. The superintendent shared a brief overview of the elements of the Local 3, 2015. Control Funding Formula and the LCAP; reviewed the 2015-16 actions and services being provided to pupils, staff, and parents; and the costs associated with each. Updates of the following actions/services were shared: counseling, nursing extra-curricular participation, chronic absenteeism, professional development, and CAASPP results. 6. The superintendent met with the Kings Lions Club on November 18, 2015. 6. The superintendent shared a brief overview of the elements of the Local Control Funding Forumula and the LCAP; reviewed the 2015-16 actions and services being provided to pupils, staff, and parents; and the costs associated with each. Club members expressed support for the actions and services outlined in the report. It was suggested by club members that each Lemoore service club adopt a school to support by purchasing materials or volunteering. Although there is no need for clubs to purchase supplies, volunteer services are appreciated and club members were encouraged to sign up at a school of their choice. 7. The elements of the teacher survey that were relevant to the LCAP Update 7. A teacher survey of pupil engagement and school climate was conducted during one week in January 2016. Of the 155 teachers in the district, 123 were as follows: responded. 7.1 79% believe 90%-100% of their students can learn at high levels. 7.2 98.4% believe that all or most of their students feel safe at school. 7.3 95.9% believe that all or most of their students like being at school each day. 7.4 51.6% believe that students like class best when they are working with other students; 44.4% using technology. 7.5 Teachers believe students would say they would learn more if they have more practice time (48.4%) or more help from adults (39.5%). 7.6 98.4% believe that all or most adults at their school enjoy working with children. 7.7 When students are having problems at school, teachers believe they are more comfortable talking with a teacher (66.1%) or a counselor (16.1%). 7.8 Teachers believe that students share mostly good things about school at home (63.7%) or about the same amount of good and bad (33.1%). 7.9 Teachers believe that adults always (53.2%) or usually (44.4%) treat children with respect at their school. 9. The superintendent shared a brief overview of the elements of the Local 8. The superintendent met with the Lemoore Rotary Club on January 19, 2016. Control Funding Forumula and the LCAP; reviewed the 2015-16 actions and services being provided to pupils, staff, and parents; and the costs associated

with each.

Club members expressed support for the actions and services provided through the LCAP. There were questions about the difficulty of finding qualified staff to provide LCAP services, LCFF funding, the type of technology being purchased for pupils, and what kind of questions were being asked by stakeholders. The superintendent confirmed that finding qualified staff was challenging; however, counselors and nurses are not as challenging to find as teachers. The superintendent gave a brief summary of the LCFF funding model. It was shared that Chromebooks are being purchased for grades 3 through 8. Smaller units will be purchased for younger students. The superintendent shared that stakeholders are mostly sharing statements of support; however, there have been questions regarding field trips, SCICON, and smaller class sizes in primary grades. It was also shared that the stakeholders' priority is reading intervention.

- 9. The superintendent and assistant superintendent reviewed results of a teacher survey and a 4th-8th grade pupil survey. Parents noted how a large percentage of pupils prefer human-to-human interaction over technology assisted instruction.
- 10.1 The superintendent reviewed 2015-16 actions and services. Members were pleased with the progress being made toward making computer technology available to all students on a 1:1 basis. Counseling and nursing services were also appreciated. Computer distribution will continue in 16/17 in grades 1, 2, and 3, and one more counselor will be added to the elementary schools.
- 10.2 The superintendent reviewed the results of pupil and teacher surveys
- 11. LECO union representatives expressed support for 2015-16 for all actions and services being provided or offered, especially the additional counseling services, nursing services, and extra-curricular activities.
- 12, A summary of 2015-16 services and actions was presented. Council input was limited to clarifying questions and comments about the data presented. THERE WERE NO CHANGES MADE TO THE 2016-16 LCAP AS A RESULT OF STAKEHOLDER INVOLVEMENT. STAKEHOLDER GROUPS WERE UNANIMOUS IN THEIR SUPPORT FOR THE ACTIONS AND SERVICES BEING PROVIDED.

- 9. District English Learner Advisory Council
- 9.1 February 10, 2016
- 10. The superintendent and assistant superintendent met with the Parent Advisory Committee
- 10.1 October 27, 2015
- 10.2 February 2, 2016
- 10.3 March 1, 2016
- 11. The superintendent, assistant superintendent, human resources director, and chief business official met with representatives of the Lemoore Elementary Classified Association on April 13, 2016, to review 2015-16 actions and services and share information about actions and services for 2016-17.
- 12. January 28 The superintendent and assistant superintendent met with the District Advisory Council (DAC).
- 2015-16 LCAP CHANGES TRIGGERED BY STAKEHOLDER INVOLVEMENT:

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Action/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

					,		
Provide	e a safe and nurturing learni	ng environment.	t.			Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 _ 5 X 6 X 7 _ 8 _	
GOAL 1:						COE only: 9 _ 10 _	
	Local : Specify						
Identified Need:	Need: Most of Lemoore Union Elementary School District's pupils are from low income families whose access to mental health and physical health resources can be limited. There has been an increase in the number of pupils with severe medical issues. Liberty Middle School has seen an increase in the number of pupils that behave inappropriately with other pupils and adults, behaviors that have carried over from the elementary schools. There has been a recent decrease in the number of suspensions and expulsions, but resources are needed to continue this trend. Sufficient administrative intervention and counseling and nursing services are needed to provide mental and physical health services to address these challenges. Metrics Used to Measure: Counseling: Number of students served, nursing: Number of students served, school attendance rates, chronic absenteeism rates, middle school dropout rates, pupil suspension and expulsion rates, other local measures (surveys of pupils, parents and teachers), extracurricular involvement High School Drop-Out rates and High School Graduation rates: Do not apply to us as we are a K-8 elementary district.						
Goal Applies to:	o: Schools: All						
	Applicable Pupil All, low Income pupils, English learners, foster youth, redesignated fluent English proficient, migrant, students with disabilities, Hispanic, Filipino, Black/African American, White, two or more races, and homeless						
LCAP Year 1: 2016-2017							
Expected Annual Measurable	1. Average daily attendance	e will increase fr	rom 0.95	5 to 0.955.			
Outcomes:							
	3. Suspension rate will decrease from .0485 to .045 and the expulsion rate will decrease from .00295 to .00255 and middle school dropout rate will remain at zero.						
4. At least 85% of pupils, parents, and staff will have a positive attitude about school climate as measured by surveys.							
5. High School Drop-Out rates and High School Graduation rates: Do not apply to us as we are a K-8 elementary district.					ementary district.		
Actions/Services Scope of Service Scope of Service Pupils to be served within identified scope of service Budgeted Expenditures							
1.1 Counseling services to all students in need. Add 4th elementary school counselor for the 2016-17 school year. This makes one counselor per school, or School Wide OR: Dersonnel Salaries Supplemental and Concentration Personnel Salaries Supplemental and Concentration							

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approximately one counselor per 600 pupils. Behavioral health staff coordinates with County agencies, partly through LUESD participation on the Kings County Executive Advisory Council (KCEAC).	y schools	_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	\$432,547 Counselor benefits 3000-3999: Employee Benefits Supplemental and Concentration \$120,531
1.2 Provide nursing services, including registered nurses and licensed vocational nurses	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	1 FTE RN salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$86,114 4 FTE LVN salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$182,035 RN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$26,539 LVN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$93,058
1.3 Nursing staff will coordinate with County services for additional support for foster youth as needed, partly through LUESD participation on the Kings County Executive Advisory Council (KCEAC).	District wide	All _OR: _ Low Income pupils _ English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races	See above. Cost included in RN salaries. \$0
1.4 Provide counseling and administrative intervention services for middle school pupils	School wide	X All OR:	Counselor salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$75,373

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	Liberty Middle School	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two	Counselor benefits 3000-3999: Employee Benefits Supplemental and Concentration \$29,167 AP Salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$95,728 AP Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$33,442
1.5 Offer after school sports and other extra-curricular programs at K-6 schools and 7-8 school.	District wide	or more races, Homeless X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated staff costs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$15,405 Classified staff costs 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$3,200 Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$3,000 Staff Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,121 Materials & Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5,500 Field Rental 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$1,170
1.6 Each school office is equipped with and uses a visitor screening program. This system instantly screens out registered sex offenders from campuses with children while managing custody issues, visitors, students, faculty and volunteers.	District wide	X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Raptor Visitor Management System 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$2,880

Page 21 of 85 **LCAP Year 2:** 2017-2018 Expected Annual 1. Average daily attendance will increase compared with prior year. Measurable Outcomes: 2. Decrease in chronic absenteeism/truancy compared with prior year. 3. Suspension/expulsion rate, truancy rate, and middle school dropout rate will be no greater than the Kings County average 4. At least 87% of pupils, parents, and staff will have a positive attitude about school climate as measured by surveys. 5. High School Drop-Out rates and High School Graduation rates: Do not apply to us as we are a K-8 elementary district. Pupils to be served within Scope of Budgeted identified scope of Actions/Services Service Expenditures service 1.1 Provide counseling services at each elementary School X All Counselor salaries 1000-1999: Certificated Personnel school. Behavioral health staff coordinates with County wide OR: Salaries Supplemental and Concentration \$440,000 Elementar Low Income pupils Counselor benefits 3000-3999: Employee Benefits v schools **English Learners** Supplemental and Concentration \$125,000 Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African

agencies, partly through LUESD participation on the Kings County Executive Advisory Council (KCEAC). American, White, and two or more races, Homeless 1.2 Provide nursing services, including registered nurses District X All RN salary 1000-1999: Certificated Personnel Salaries and licensed vocational nurses wide OR: Supplemental and Concentration \$86,114 Low Income pupils LVN salaries 2000-2999: Classified Personnel Salaries **English Learners** Supplemental and Concentration \$183,000 Foster Youth RN benefits 3000-3999: Employee Benefits Supplemental and Redesignated fluent Concentration \$26.539 English proficient Other Subgroups: LVN benefits 3000-3999: Employee Benefits Supplemental (Specify) and Concentration \$93.058 Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races. Homeless

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1.3 Nursing staff will coordinate with County services for additional support for foster youth as needed, partly through LUESD participation on the Kings County Executive Advisory Council (KCEAC).	District wide	All OR: _ Low Income pupils _ English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	See above. Cost included in RN salaries. \$0
1.4 Provide counseling and administrative intervention services for middle school pupils	School wide Liberty Middle School	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Counselor salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$75,373 Counselor Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$29,167 AP Salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$99,557 AP Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$34,780
Offer after school sports and other extra-curricular programs at K-6 schools and 7-8 school.	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated Staff Costs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$15,405 Classified Staff Costs 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$3,200 Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$4000 Staff benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,121 Materials & Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5,500 Field Rental 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$1500
1.6 Each school office is equipped with and uses a	District	<u>X</u> All	Raptor Annual Renewal 5800: Professional/Consulting

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screens out registe	rogram. This system instantly ered sex offenders from campuses managing custody issues, visitors, and volunteers.	wide	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Services And Operating Expenditures Supplemental and Concentration \$2,880
			LCAP Year 3: 2018-19	
Expected Annual Measurable Outcomes: 1. Average daily attendance will increase compared with prior year. 2. Decrease in chronic absenteeism/truancy compared with prior year. 3. Suspension/expulsion rate, truancy rate, and middle school dropout rate will be no greater than the Kings County average 4. At least 89% of pupils, parents, and staff will have a positive attitude about school climate as measured by surveys. 5. High School Drop-Out rates and High School Graduation rates: Do not apply to us as we are a K-8 elementary district.				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
school. Behaviora agencies, partly th	eling services at each elementary I health staff coordinates with County brough LUESD participation on the cutive Advisory Council (KCEAC).	School wide Elementar y schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Counselor salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$446,000 Counselor benefits 3000-3999: Employee Benefits Supplemental and Concentration \$130,000
	ng services, including registered ed vocational nurses	District wide	X AllOR: _Low Income pupils _ English Learners _ Foster Youth	RN salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$86,114 LVN salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$182,035 RN benefits 3000-3999: Employee Benefits Supplemental and

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1.3 Nursing staff will coordinate with County services for		Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless All	Concentration \$26,539 LVN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$93,058 See above. Cost included in RN salaries. \$
additional support for foster youth as needed, partly through LUESD participation on the Kings County Executive Advisory Council (KCEAC).	wide	OR: Low Income pupils English Learners X Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	dec above. Cost included in Title Salaries.
1.4 Provide counseling and administrative intervention services for middle school pupils	School wide Liberty Middle School	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$171,337 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$52,939 AP Salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$103,539 AP Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$36,172
1.5 Offer after school sports and other extra-curricular programs at K-6 schools and and 7-8 school.	District wide	X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Certificated staff costs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$15,405 Classified staff costs 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$3,200 Transportation 5000-5999: Services And Other Operating
		_ redesignated nuclit	

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Other Subgroups. (Specify)	1.6 Each school office is equipped with and uses a visitor screening program. This system instantly screens out registered sex offenders from campuses with children while managing custody issues, visitors, students, faculty and volunteers.	District wide	English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Expenditures Supplemental and Concentration \$4000 Staff Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,121 Materials & Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5,500 Field Rental 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$1500 Raptor Visitor Management System Renewal 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$2880
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Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Maxim	mize pupil achievement and success. Related State and/or Local Prioriti						
GOAL 2:		COE only: 9 _ 10 _					
			Local : Specify				
Identified Need :	math. English language and English only (EO) p Metrics Used to Measur rate.	tion of new State standards, many pupils are struggling to demonstrate proficient development is improving, but not yet at an acceptable level. The achievement outpils remains significant, as is the gap between low income (LI) and not low income: Standardized test performance, EL pupils who become English proficient using pass rate, and EAP: These metrics do not apply as we are a K-8 elementary displays the standard pass rate.	t gap between English learners (EL) ome (NLI) pupils. ng State measures, EL reclassification				
Goal Applies to:	Schools: All						
	Applicable Pupil Subgroups:	All, low Income pupils, English learners, foster youth, redesignated fluent En disabilities, Hispanic, Filipino, Black/African American, White, two or more ra					

LCAP Year 1: 2016-2017

Measurable Outcomes:

- Expected Annual 1. Implement state standards and standardized test performance: Meet or exceed State targets for percent of pupils who are proficient or better in English language arts and math as measured by State assessments. The percent of pupils that meet or exceed standards for ELA and math will improve by at least 5% as compared with 2015-16 outcomes.
 - 2. Increase by 5% the number of English learners making progress towards English proficiency based on the 2016-17 CELDT.
 - 3. Increase the EL reclassification rate from 8.2% to 8.7%.
 - 4. Achievement gap reduced by at least 5% between English Learners and English Only pupils, English-only Hispanic and English-only White (not Hispanic), and low-income and not-low-income pupils as measured by State assessments.
 - 5. 100% of teachers will be appropriately assigned and credentialed.
 - 6. There will be sufficient instructional materials provided for 100% of pupils as reported in board resolution.
 - 7. All facilities will have a rating of good or better as reported in the Facilities Inspection Tool.
 - 8. Parental involvement will improved by 5% compared to prior year as measured by the parent survey submission rate.
 - 9. A-G pass rate, CTE, AP pass rate, and EAP: These metrics do not apply as we are a K-8 elementary district.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2.1 Provide annual professional development for all instructional staff in English language arts, math, and or English language development.	District wide	X All OR: Low Income pupils	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$167,914 Classified staff salaries 2000-2999: Classified Personnel
Provide three professional development days added during the 2014/2015 school year.		_ English Learners _ Foster Youth _ Redesignated fluent	Salaries Supplemental and Concentration \$10,760 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$26,077
		English proficient _ Other Subgroups: (Specify)	Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$2,478
		Migrant, Students with Disabilities, Hispanic, Filipino, Black/African	Site Level Certificated Sub Costs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$40,000
	American, White, and two or more races, Homeless	Site Level Travel & Conference 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$23,000	
		Site Level Professional Development 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$38,690	

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			District Level PD 5800: Professional/Consulting Services And
2.2 Provide computer technology to increase unit-to-pupil ratio; used by students to achieve in English language arts, math, and English language development. Continue process by including first, second, and third grade students.	School wide Elementar y schools	AllOR: X_Low Income pupils X_English Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Operating Expenditures Other \$100,000 Chromebooks for grades 1,2& 3 4000-4999: Books And Supplies Supplemental and Concentration \$430,000
2.3 Provide additional 15 minutes to each regular, instructional day schedule compared to the baseline year (2013/2014).	School wide Elementar y schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, HomelessFluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$265,791 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$39,895
2.4 Operate a summer school program, including ELD and special education classes.	District wide	All OR: X Low Income pupils X English Learners X Foster Youth	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$43,270 Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$5658
		_ Redesignated fluent	Certificated benefits 3000-3999: Employee Benefits

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		English proficient X Other Subgroups: (Specify) Migrant, X Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Supplemental and Concentration \$6056 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$1150 Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration \$13,700 Student transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$7000
2.5 Provide ELD intervention under the direction of the certificated English language development teacher, with trained paraprofessionals providing neediest English learners with daily instructional services in English language development and acquisition.	School wide Elementar y schools	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify) Migrant, Students with	Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$215,510 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$49,650 English Language Development Teachers 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$390,057 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$111,696
2.6 Provide parents with information about and training in English language arts and math State standards and strategies.	District wide	Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with	Materials, supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5000
2.7 Provide ongoing professional development and support for middle school instructional staff. A resource teacher provides this service.	School wide Liberty Middle School	Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent	Certificated salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$74.406 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$22,554

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		English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
bank to track student progress, create local assessments, and use information to modify instruction	District wide	X All OR: Low Income pupils	EADMS test bank 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$11,578
and communicate progress to pupils and parents		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	NWEA Assessment Licenses 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration 27,284
before and/or after school tutoring in English language w	School wide	<u>X</u> AII OR:	Site Certificated Extra Duty 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$22,000
arts, math, and/or English language development.	Elementar y schools	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,417
2.10 Provide schools with allotted funds to purchase supplemental Instructional materials and supplies to support history/social science, science, fine arts.	District wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient	Site Materials & Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$60,000

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		_ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.11 Operate class size reduction at 24:1 pupil to teacher ratio in the TK-3 grade span.	School wide	<u>X</u> All OR:	CSR Teachers 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$980,585
	Elementar y schools	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	CSR Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$356,764
2.12 Intensive reading intervention program. Provide additional professional development in reading and begin the process of recruiting and/or training reading specialists so that each elementary school has an onsite resource for teachers and pupils.	School wide Elementar y Schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Reading Intervention Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$50,000

LCAP Year 2: 2017-2018

Measurable Outcomes:

- Expected Annual 1. Implement state standards and standardized test performance: Meet or exceed State targets for percent of pupils who are proficient or better in English language arts and math as measured by State assessments. The percent of pupils that meet or exceed standards for ELA and math will improve by at least 5% as compared with 2015-16 outcomes.
 - 2. Increase by 5% the number of English learners making progress towards English proficiency based on the 2016-17 CELDT.
 - 3. Increase the EL reclassification rate from 8.7% to 9.0%.
 - 4. Achievement gap reduced by at least 5% between English Learners and English Only pupils, English-only Hispanic and English-only White (not Hispanic), and low-income and not-low-income pupils as measured by State assessments.
 - 5. 100% of teachers will be appropriately assigned and credentialed.
 - 6. There will be sufficient instructional materials provided for 100% of pupils as reported in board resolution.
 - 7. All facilities will have a rating or good or better as reported in the Facilities Inspection Tool.
 - 8. Parental involvement will improved by 5% compared to prior year as measured by the parent survey submission rate.
 - 9. A-G pass rate, CTE, AP pass rate, and EAP: These metrics do not apply as we are a K-8 elementary district.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2.1 Continue annual professional development for all instructional staff in English language arts, math, and or English language development. Maintain three professional development days added to the 2014/2015 school year.	District wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$167,914 Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$10,760 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$26,077 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$2478 Site Level Travel & Conference 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$23,000 District Level Professional Services 5800: Professional/Consulting Services And Operating Expenditures Other \$100,000
2.2 Continue with program to provide computer technology to increase unit-to-pupil ratio; used by	School wide	<u>X</u> AII OR:	Chromebooks for grades TK & K 4000-4999: Books And Supplies Supplemental and Concentration \$160,000

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students to achieve in English language arts, math, and English language development. Complete process by including kindergarten and first grade students.	Elementar y schools	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.3 Provide additional 15 minutes to each regular, instructional day schedule compared to the baseline year (2013/2014).	School wide Elementar y schools	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$271,106 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$39,895
2.4 Maintain summer school program, including ELD and special education classes.	District wide	All_OR: X_Low Income pupils X_English Learners X_Foster YouthRedesignated fluent English proficient X_Other Subgroups: (Specify) Migrant, X_Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$43,270 Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$5658 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$6056 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$1150 Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration \$13,700 Student transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$7,000 Cambium Learning 4000-4999: Books And Supplies Supplemental and Concentration \$2500

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2.5 Maintain ELD intervention under the direction of the certificated English language development teacher, with trained paraprofessionals providing neediest English learners with daily instructional services in English language development and acquisition.	School wide Elementar y schools	All _OR: _ Low Income pupils X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$234,905 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$54,120 Elementary English Language Development Teachers 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$395,000 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$120,000
2.6 Provide parents with information about and training in English language arts and math State standards and strategies.	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Materials, supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5000
2.7 Continue to provide ongoing professional development and support for middle school instructional	School wide	X AII OR:	Certificated salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$75,785
staff. A resource teacher provides this service.	Liberty Middle School	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$24,000
2.8 Operate class size reduction at 24:1 pupil to teacher	School	<u>X</u> All	Certificated Salaries 1000-1999: Certificated Personnel

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ratio in the TK-3 grade span.	wide Elementar y schools	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Salaries Supplemental and Concentration \$980,585 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$356,765
2.9 Provide data management system and test item	District	Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless X All	EADMS Service Agreement 5800: Professional/Consulting
bank to track student progress, create local assessments, and use information to modify instruction	wide	OR: _ Low Income pupils	Services And Operating Expenditures Supplemental and Concentration \$11,578
and communicate progress to pupils and parents		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	NWEA 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$27,824
2.10 Provide funds to elementary schools to support before and/or after school tutoring in English language	School wide	<u>X</u> All OR:	Certificated Special Duty 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$22,000
arts, math, and/or English language development.	Elementar y schools	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,500
2.11 Provide schools with allotted funds to purchase supplemental Instructional materials and supplies to	District wide	<u>X</u> AII OR:	Site Level Materials 4000-4999: Books And Supplies Supplemental and Concentration \$30,000

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support history/social science, science, fine arts	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African	1 ago 00 01 00
	American, White, and two	
	or more races, Homeless	
2.12 Provide intensive reading intervention by hiring and placing intervention teachers at each elementary school.	X AII OR:	TOSA 4 FTE 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$308,000

LCAP Year 3: 2018-19

Measurable Outcomes:

- Expected Annual 1. Implement state standards and standardized test performance: Meet or exceed State targets for percent of pupils who are proficient or better in English language arts and math as measured by State assessments. The percent of pupils that meet or exceed standards for ELA and math will improve by at least 5% as compared with 2015-16 outcomes.
 - 2. Increase by 5% the number of English learners making progress towards English proficiency based on the 2016-17 CELDT.
 - 3. Increase the EL reclassification rate from 9% to 9.2%.
 - 4. Achievement gap reduced by at least 5% between English Learners and English Only pupils, English-only Hispanic and English-only White (not Hispanic), and low-income and not-low-income pupils as measured by State assessments.
 - 5. 100% of teachers will be appropriately assigned and credentialed.
 - 6. There will be sufficient instructional materials provided for 100% of pupils as reported in board resolution.
 - 7. All facilities will have a rating or good or better as reported in the Facilities Inspection Tool.
 - 8. Parental involvement will improved by 5% compared to prior year as measured by the parent survey submission rate.
 - 9. A-G pass rate, CTE, AP pass rate, and EAP: These metrics do not apply as we are a K-8 elementary district.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2.1 Provide annual professional development for all instructional staff in English language arts, math, and or English language development. Provide three professional development days added to the 2014/2015 school year.	District	service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$167,914 Classified staff salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$10,760 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$26,077 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$2,478 Certificated Sub Costs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$55,000 Site Level Travel & Conference 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$40,000
		Site Level Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$40,000	

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			District Professional Development 5800: Professional/Consulting Services And Operating Expenditures Locally Defined \$50,000
2.2 Provide computer technology to increase unit-to-pupil ratio; used by students to achieve in English language arts, math, and English language development. Complete process by including transitional kindergarten and kindergarten students.	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Chromebooks Replacement/Updrades 4000-4999: Books And Supplies Supplemental and Concentration \$280,000
2.3 Provide additional 15 minutes to each regular, instructional day schedule compared to the baseline year (2013/2014).	School wide Elementar y schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$271,106 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$39,895
2.4 Operate summer school program, including ELD and special education classes.	District wide	AllOR: X_Low Income pupils X_English Learners X_Foster YouthRedesignated fluent English proficient X_Other Subgroups: (Specify) Migrant, X_Students with Disabilities, Hispanic, Filipino, Black/African	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$43,270 Classified salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$5658 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$6056 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$1150 Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration \$13,700

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		American, White, and two or more races, Homeless	Student transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$7,000
2.5 Provide ELD intervention under the direction of the certificated English language development teacher, with trained paraprofessionals providing neediest English learners with daily instructional services in English language development and acquisition.	School wide Elementar y schools	AllOR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$238,912 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$50,674 Elementary English Language Development Teachers 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$400,000 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$125,000
2.6 Provide parents with information about and training in English language arts and math State standards and strategies.	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Materials, supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5,000
2.7 Provide ongoing professional development and support for middle school instructional staff. A resource teacher provides this service.	School wide Liberty Middle School	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African	Certificated salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$77,301 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$24,480

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		American, White, and two or more races, Homeless	
2.8 Provide data management system (EADMS Contract) and test item bank to track student progress, create local assessments, and use information to modify instruction and communicate progress to pupils and parents	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races	EADMS test bank 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$11,578
2.9 Provide funds to elementary schools to support before and/or after school tutoring in English language arts, math, and/or English language development.	School wide Elementar y Schools	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Certificated Extra Duty 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$22,000 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,500
2.10 Provide schools with allotted funds to purchase supplemental Instructional materials and supplies to support history/social science, science, fine arts.	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic,	Materials & Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$30,000

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		Filipino, Black/African American, White, and two or more races, Homeless	
2.11 Operate class size reduction at 24:1 pupil to teacher ratio in the TK-3 grade span.	School wide Elementar y Schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	CSR Teachers 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$980,585 CSR Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$356,765
2.12 Provide intensive reading intervention with intervention teachers at each elementary school.	School wide Elementar y Schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	TOSA 4 FTE 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$308,000

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

All pupils have access to broad range of courses. Related State and/or Local Pri						
GOAL 3: COE only: 9 _ 10						
				 	Local : Specify	
Identified Need :	For many years, LUESD fulfilled the h With the new State standards, it beca neglected due to the emphasis on rea science, and fine arts.	me apparent	that more emphasis was no	eded in history/social stud	ies and science. Also, fine arts were	
	Metrics Used to Measure: Local Outcomes: ELA, Math, Social S	science & Sci	ence, Fine Arts (Elementary	Self Contained Classroom	ns and Middle School)	
	Applicable Pupil All, low Inc		English learners, foster you ilipino, Black/African Americ		lish proficient, migrant, students with es, and homeless	
			CAP Year 1: 2016-2017	· · · · · · · · · · · · · · · · · · ·	,	
Expected Annual Measurable Outcomes:	Percent of pupils who regularly recadministration report (Elementary) an enrollment report.	eive social st d master sch	udies, science, fine arts, an edule (Middle School). Par	d health instruction increase icipation rates in music pro	es annually as measured by site ograms will increase as measured by	
	2. Pupils meeting or exceeding stand card scores.	ards in social	science, science, and fine	arts increases compared w	ith prior year as measured by report	
	3. Implement state standards and standardized test performance: Meet or exceed State targets for percent of pupils who are proficient or better in English language arts and math as measured by State assessments. The percent of pupils that meet or exceed standards for ELA and math will improve by at least 5% as compared with 2015-16 outcomes.					
	Actions/Services Scope of Service Pupils to be served within identified scope of service Budgeted Expenditures					
3.1 All second through sixth grade pupils receive instruction in history/social science, science, and fine arts throughout the school year. School wide Elementar y schools Foster Youth Redesignated fluent English proficient Other Subgroups: There are no additional costs associated with the OR: Low Income pupils Foster Youth Redesignated fluent English proficient Other Subgroups:					osts associated with this action. 0	

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			(Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
3.2 Operate fine arts program that includes 4 music teachers that provide instruction to students in grades four through eight.		District wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	2 Music Teachers Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$89,932 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$39,000
		L	CAP Year 2: 2017-2018	
Expected Annual Measurable Outcomes:	administration report (Elementary) and enrollment report.	ive social st I master sch	udies, science, fine arts, an edule (Middle School). Par	d health instruction increases annually as measured by site ticipation rates in music programs will increase as measured by
	card scores.	ras in sociai	science, science, and fine	arts increases compared with prior year as measured by report
	3. English language arts and math me	etrics and ou	tcomes are addressed in G	oal 2.
		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	gh sixth grade pupils receive instruction cience, science, and fine arts hool year.	School wide Elementar y schools	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	There are no additional costs associated with this action. 0

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			Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
3.2 Operate fine arts program that includes 4 music teachers that provide instruction to students in grades four through eight.		District wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Music Teacher Salaires 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$94,320 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$41,785
			LCAP Year 3: 2018-19	
Expected Annual Measurable Outcomes:	administration report (Elementary) and enrollment report.	d master sch	edule (Middle School). Par science, science, and fine	d health instruction increases annually as measured by site ticipation rates in music programs will increase as measured by arts increases compared with prior year as measured by report oal 2.
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	ough sixth grade pupils receive ory/social science, science, and fine e school year.	School wide Elementar y Schools	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with	There are no additional costs associated with this action. 0

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		Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
3.2 Operate fine arts program that includes 4 music teachers that provide instruction to students in grades four through eight.	District wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	Music Teachers Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$97,406 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$44,507

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original Pro GOAL 1 from prior year LCAP:	ovide a safe and nurturing learn	ing environment.			Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 _ 5 X 6 X 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify
	Applicable Pupil Subgroups: 1. The number of pupils receiving		ts with Disabili Actual	ities, Hispanic, Filipino, Blac	nglish Proficient, Initial Fluent English k/African American, White, and two or
Measurable Outcomes:	counselor and/or registered nur previous year. 3. Average daily attendance wil chronic absenteeism/truancy code. 4. Suspension/expulsion rate, to dropout rate will be no greater to the sum of pupils involved in annually as measured by Aeries.	I increase 0.5%; decrease in ompared with prior year. ruancy rate, and middle school han the Kings County average extracurricular activities increases is report. and High School Graduation rates:	Annual Measurable Outcomes:	2. Reported are number of than pupils: 2014-2015 Total Whole Class Instruct Kinder Dental Health: 14 2nd Grade Healthy and Fit 4th-6th grade SDC Hygien 7th Grade HIV: 12 2015-2016 Total Whole Class Instruct Kinder Dental Health: 17 2nd Grade Healthy and Fit 5th Grade Growth and Dev 7th Grade HIV: 31	e Class: 1 ion (Health): 74 :: 15 velopment: 11 lass Instruction (Health): 190-200

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3b. Chronic Absenteeism Rate - The increase in the rate from 2013-14 to 2014-15 can be attributed to an improvement in chronic absenteeism data collection. 2012-13 - 0.0770 2013-14 - 0.0642 2014-15 - 0.0890 3c. Truancy Rate According to the State of California, LUESD's truancy rate for 2014-15 was 41.25. Prior year rates are not provided. County truancy rate 31.11. Based on discussions with other district representatives and the California Department of Education. LUESD's truancy tracking is more accurate than most districts, so other districts are under-reporting truancies. 4. Kings County suspension rate for 2014-15 was 5.6, LUESD 4.0; County expulsion rate 0.5, LUESD 0.4; The most recent dropout data from the State of California is for the year 2013-14 and for LUESD it was reported to be 1 seventh grade pupil and 2 eighth grade pupils. For 2014-15, LUESD had 1 seventh grade dropout and 1 eighth; Kings County had a total of 5 seventh and 2 eighth. 5. During 2015-16, 398 pupils participated in after school activities during the fall and winter seasons compared with 242 in 2014-15. 6. High School Drop-Out rates and High School Graduation rates: Do not apply to us as we are a K-8 elementary district. **LCAP Year:** 2015-2016 Planned Actions/Services Actual Actions/Services **Estimated Actual Annual Expenditures Budgeted Expenditures** 1.1 Provide counseling services to all 1.1 A counselor was added to the staff, Counselor salaries 1000-1999: Counselor salaries 1000-1999: students in need. Behavioral health increasing the number of elementary Certificated Personnel Salaries Certificated Personnel Salaries counselors from two to three. Meadow staff coordinates with County Supplemental and Concentration Supplemental and Concentration Lane Elementary and Lemoore agencies. Increase from two to three \$225.845 \$343,568 the number of counselors serving Elementary were assigned one Counselor benefits 3000-3999: Counselor benefits 3000-3999: elementary schools. counselor each. Engvall Elementary **Employee Benefits Supplemental** Employee Benefits Supplemental and and Cinnamon Elementary share one Concentration \$99,936 and Concentration \$68.135 counselor. Change in salary and benefits due to negotiated increases.

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		Priority 6 - School Climate Suspension rates at the two elementary schools with full-time counselors (3.0 and 1.6) were lower than the two that shared a counselor (4.3 and 3.3). There were no expulsions from elementary schools during the 2014-15 school year.	
Scope of Service Elementary schools		Scope of School Wide Service Elementary schools	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GAMigrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races	<u>E,</u>	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
1.2 Maintain nursing services, including registered nurses and licensed vocational nurses. One	RN salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$78,324	1.2 One registered and four licensed vocational nurses serve the children at six sites in the district, including Liberty	RN Salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$82,802
registered nurses and four licensed vocational nurses serve one middle school and four elementary schools. LVNs are assigned full-time to schools		Middle School; Cinnamon, Engvall, Lemoore, and Meadow Lane Elementaries; and Bridges Academy. Change in salary and benefits due to negotiated increase. Priority 5 - Pupil Engagement	LVN salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$167,005
that house high-risk students.	RN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$23,090		RN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$24,559
LVN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$69,967		Average Daily Attendance 2012-13 - 0.9490 2013-14 - 0.9555 2014-15 - 0.9616 Nurses make follow-up calls to families regarding absences. They encourage	LVN benefits 3000-3999: Employee Benefits Supplemental and Concentration \$86,320

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			parents to bring children to school to be examined and cleared to attend. 2014-15 - 0.0890	
Scope of All Service			Scope of District wide Service	
	rs fluent English ps: (Specify) lish Proficient, GATE, s with Disabilities, , Black/African		X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
1.3 Nursing staff County services f for foster youth as	for additional support s needed. No ecause it is included	Cost included in RN salaries. \$0	1.3 The Kings County Health Department is contacted for assistance obtaining copies of immunizations or if the student needs immunizations. Social workers are contacted for assistance with foster parents regarding health concerns that need to be addressed. Social workers are also contacted when there is an emergency and foster parents cannot be reached. Priority 5 - Pupil Engagement The chronic absenteeism rate for foster children was 0.081 compared with the rate for the rest of the student population of 0.085.	Cost included in RN salaries. 0
Scope of Service			Scope of Service District wide	
All OR: _Low Income pu	 pils		_ All OR: _ Low Income pupils	

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		I	Page 51 of 85
_ English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		_ English Learners X Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
1.4 Counseling and administrative intervention services for middle school pupils. A second assistant principal and one counselor serve the school through the LCAP.	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$158,967 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$45,938	1.4 1 FTE Assistant Principal & 1 FTE Counselor Individual and group counseling services are available to all students. The counselor also oversees the "Friends of Rachel", a component of the Rachel's Challenge program. The assistant principal assists all students but provides extra support and intervention with medium and high risk students. There has been an overall improvement in school climate as measured by suspensions and expulsions. According to a 2015-16 survey (129 responses), parents believe that Liberty Middle School (LMS) is moving in the right direction (91%), feel welcome at LMS (95%), believe the campus is safe (88%), that administrators are responsive to the needs of children (91%), that support staff is responsive to the needs of children (92%), Priority 6 - School Climate Suspension Rate 2012-13 - 18.2	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$164,747 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$48,999
		2013-14 - 15.1 2014-15 - 8.3 Expulsion Rate	

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		2012-13 - 3.3 2013-14 - 5.4 2014-15 - 2.2 The assistant principal and counselor have been proactive in identifying and intervening with pupils that have behavior issues. The counselor oversees the Rachel's Challenge program that promotes positive connections among pupils, especially new arrivals.	
Scope of Service Liberty Middle School		Scope of School wide Service Liberty Middle School	
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
1.5 Provide after school sports at K-6 schools and increase offerings at 7-8 school.	Certificated staff costs (coach stipends & subs to release coached for cpr training) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration	After school sports offered at all elementary schools and the middle school. Sports include football, volleyball, basketball, soccer, softball, and baseball. Winter Percussion and Winter Guard are offered at the middle	Certificated staff costs (coach stipends & subs to release coached for cpr training) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$18,800
Classii stipend	\$18,615 Classified staff costs (coach stipends) 2000-2999: Classified Personnel Salaries Supplemental	school. Budget Variance in classified staffing costs due to decrease in estimated	Classified staff costs (coach stipends) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$3,600
	and Concentration \$8000 Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration	participation. Transportation and field rental reduced and materials increased as one sport was originally planned to be played at the city sports annex but	Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$3,350

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5	\$4000 Staff benefits 3000-3999: Employee Benefits Supplemental and	was changed to the school sites due to a city scheduling conflict.	Staff benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3,121
	Concentration \$2500	Priority 5 - Pupil Engagement Among the students that participate in	Materials and Supplies 4000-4999:
	Materials and Supplies 4000-4999: Books And Supplies Supplemental	after school activities, the chronic	Books And Supplies Supplemental and Concentration \$4,801
	and Concentration \$3500	with the general population's rate of	Field Rental 5000-5999: Services And
	Field Rental 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$1500	0.085. Of the 475 after school participants, 79.6% had excellent attendance (95%-100% attendance).	Other Operating Expenditures Supplemental and Concentration \$1,170
Scope of All		Scope of District wide	
Service		Service Bistriot wide	
V All		LV All	
<u>X</u> All OR:		X All OR:	
Low Income pupils		Low Income pupils	
_ English Learners		_ English Learners	
_ Foster Youth		_ Foster Youth	
_ Redesignated fluent English		Redesignated fluent English proficient	
proficient Other Subgroups: (Specify)		Other Subgroups: (Specify)	
_ Other Subgroups: (Specify) Initial Fluent English Proficient, GATE,		Migrant, Students with Disabilities, Hispanic, Filipino, Black/African	
Migrant, Students with Disabilities,		American, White, and two or more	
Hispanic, Filipino, Black/African		races, Homeless	
American, White, and two or more			
races			
What changes in actions,	2016-17, Expected Measurable Outcor	mes will not include number of pupils recei	ving nursing services, the number of

made as a result of reviewing past progress and/or changes to goals?

services, and expenditures will be pupils receiving whole class instruction from a counselor and/or registered nurse. the number of pupils involved in extracurricular activities,

- 1.1 A fourth counselor will be added for the 2016-17 school year to provide one counselor for each elementary school. Added expenditure of \$87,596.
- 1.6 There is a need to be able to screen visitors and volunteers more effectively so as to provide a safer learning environment; therefore, during the 2016-17 school year, 1.6 is being added. This is a system for visitor and volunteer screening and tracking. This system instantly screens out registered sex offenders from campuses with children while managing custody issues, visitors, students, faculty and volunteers. It also maintains a record of volunteer participation. Additional expenditure of \$2880.

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

GOAL 2 from prior	aximize pupil achievement and	success.		Related State and/or Local Priorities: 1 X 2 X 3 X 4 X 5 6 7 8
year LCAP:				COE only: 9 _ 10 _
				Local : Specify
Goal Applies	to: Schools: All Applicable Pupil Subgroups:			nglish Proficient, Initial Fluent English kk/African American, White, and two or
	Meet State targets for percent better in English language arts development as measured by 2. Increase percent of English English proficiency (AMAO) by 3. Achievement gap reduced to Learners and English Only pur Hispanic), and low-income and measured by local benchmark 4. The number of parents atternand training increased compart devices and used daily to supplements of the supplements of	s, math, English language State assessments learners making progress towards 5% and CELDT data. o 10% or less between English bils, Hispanic and White (not d not-low-income pupils as and state assessments. Inding State standards orientation and with prior year de pupils provided with digital bort core subjects in no less than "good" repair as	assessment year: The res	eracy %

meet criteria.

- 9. Teachers will be appropriately certificated and assigned or enrolled in an appropriate program as measured by CalPads report.
- 10. All students will be provided with sufficient instructional materials as measured by Williams reports.
- 11. Teachers will be provided with professional development as measured by sign-in sheets.
- 12. Technology equipment (1:1 student devices) will be inventoried annually as measured by the Tech Department report.
- 13. Parent input meetings will be held as measured by meeting documentation (agendas, sign-in sheets, minutes).
- 14. A-G pass rate, CTE, AP pass rate, and EAP: These metrics do not apply as we are a K-8 elementary district.

Standard Met - 25% Standard Nearly Met - 28%

Standard Not Met - 42%

Filipino

Standard Exceeded - 21%

Standard Met - 49%

Standard Nearly Met - 22%

Standard Not Met - 8%

Two or more races

Standard Exceeded - 17%

Standard Met - 33%

Standard Nearly Met - 23%

Standard Not Met - 27%

English learners

Standard Exceeded - 4%

Standard Met - 15%

Standard Nearly Met - 33%

Standard Not Met - 48%

Initially-Fluent English Proficient

Standard Exceeded - 26%

Standard Met - 42%

Standard Nearly Met - 28%

Standard Not Met - 5%

Reclassified-Fluent English Proficient

Standard Exceeded - 13%

Standard Met - 59%

Standard Nearly Met - 22%

Standard Not Met - 6%

Low income

Standard Exceeded - 6%

Standard Met - 28%

Standard Nearly Met - 30%

Standard Not Met - 36%

Migrant

Standard Exceeded - 6%

Standard Met - 26%

Standard Nearly Met - 25%

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Standard Not Met - 41% Students with disabilities Standard Exceeded - 4% Standard Met - 8% Standard Nearly Met - 18% Standard Not Met - 70% Mathematics All students Standard Exceeded - 8% Standard Met - 21% Standard Nearly Met - 33% Standard Not Met - 37% Hispanic Standard Exceeded - 6% Standard Met - 18% Standard Nearly Met - 34% Standard Not Met - 41% White Standard Exceeded - 13% Standard Met - 24% Standard Nearly Met - 34% Standard Not Met - 29% Black Standard Exceeded - 6% Standard Met - 17% Standard Nearly Met - 28% Standard Not Met - 50% Filipino Standard Exceeded - 15% Standard Met - 36% Standard Nearly Met - 36% Standard Not Met - 13% Two or more races Standard Exceeded - 10% Standard Met - 33% Standard Nearly Met - 24%

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Standard Not Met - 33% English learners Standard Exceeded - 2% Standard Met - 11% Standard Nearly Met - 34% Standard Not Met - 53% Initially-Fluent English Proficient Standard Exceeded - 33% Standard Met - 21% Standard Nearly Met - 28% Standard Not Met - 19% Reclassified-Fluent English Proficient Standard Exceeded - 14% Standard Met - 32% Standard Nearly Met - 41% Standard Not Met - 12% Low income Standard Exceeded - 6% Standard Met - 18% Standard Nearly Met - 33% Standard Not Met - 43% Migrant Standard Exceeded - 9% Standard Met - 16% Standard Nearly Met - 38% Standard Not Met - 38% Students with disabilities Standard Exceeded - 4% Standard Met - 5% Standard Nearly Met - 16% Standard Not Met - 76% 2. Annual Measurable Achievement Objectives are a requirement of Title III. AMAOs were met in all areas for English learners in 2013-14 except mathematics. In 2014-15, LUESD did not generate AMAO data because Title III was discontinued by the district.

During the 2015-16 school year, a total of 501 students were CELDT tested. Results were as follows: 3%- Advanced 20%- Early Advanced 42% of the students tested at the Intermediate level and 21% tested at the Early Intermediate level. 16%- Beginning level Comparative Data: During the 2014-15 school year, a total of 597 students were tested. 9%- Advanced 32 %- Early advanced 35%- Intermediate 14%- Early Intermediate 10%- Beginning level The poorer showing in 2015-16 compared with 2014-15 is due to a much larger than usual number of EL pupils who were redesignated as fluent at the end of the 14-15 school year. This was the result of a State directive to the district to make it easier for EL pupils to be re-designated. As a result, many higherscoring pupils who would have taken the CELDT in 2015-16 did not do so. 3. The achievement gap targets were not met on the state test. ELA meeting or exceeding standard English Only vs English Learner; Gap - 40% White vs Hispanic; Gap - 17% Not Low Income vs Low Income; Gap 19% Math meeting or exceeding standard EO vs EL; 26% gap White vs Hispanic; 13% gap NLI vs LI; 12% gap Four of five achievement gap targets were met as measured by Trimester 2 benchmarks: ELA EO vs EL; 13% gap White vs Hispanic; 11% gap NLI vs LI; 9% gap Math

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EO vs EL; 6% gap

White vs Hispanic; 9% gap

NLI vs LI: 6% gap

- 4. State standards orientations were offered at three elementary schools during Back to School Night (157 parents attended). Liberty Middle School orientations for English only parents and non-English-speaking parents. State standards were reviewed with all parents that attended parent-teacher conferences in November. Over 95% of children's parents or guardians attended conferences.
- 5. According to library inventory records, Chromebook devices were purchased and distributed to all fourth and fifth grade pupils at the beginning of the 2015-16 school year. Sixth through eighth grade pupils were provided with Chromebooks the prior year. Chromebooks are checked out to pupils through school libraries. Although the devices were not used daily, they were used on most days.
- 6. All district facilities were rated as "good" or better during the 2015-16 inspection as measured by the Facilities Inspection Tool.
- 7. API scores have been suspended by the State of California.
- 8. During the 2013-14 school year, LUESD reclassified 6.3% of its English learners as Reclassified Fluent-English proficient. In 2014-15, 8.2% were reclassified. This compares with the Kings County rate of 7.4%.
- 9. During the 2015-16 school year, of 154 LUESD teachers, 111 held a clear credential, 19 held preliminary credentials, 12 were interns, 10 held a Short Term Staff Permit, and 2 a Provisional Internship Permit (Board Report dated May 10, 2016).
- 10. All pupils were provided with sufficient instructional materials as per Board Resolution 090815c.
- 11. 100% of teaching staff participated in a minimum of three days of English language arts, math, social science, science, PE, instructional technology, and/or English language development training. During the school year, additional training was provided for instructional technology, English language

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		12. All pupils in grades to Chromebooks. Additional spares to loan to pupils 13. The Parent Advisory February 2, 2016, and Month topics were discussed. If superintendent met with March 29 the school site	four through eight were issued all Chromebooks were purchased as Committee met October 27, 2015, larch 1, 2016, during which time LCAP February 25 and March 15, the parent clubs at two schools and on a council at one school to review current Agendas and sign-in sheets are on file.
	LCADV		g
Planned Acti		ear: 2015-2016 Actual Actio	ns/Services
	Budgeted Expenditures		Estimated Actual Annual Expenditures
2.1 Annual professional development for all instructional staff in English language arts, math, and or English language development.	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$158,175	Mandatory professional development was held on August 5-7. All teachers and paraprofessionals attended. Training was provided for math, English	Certificated Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$167,914
Maintain three professional development days added to the 2014/2015 school year.	Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$10,937 Certificated benefits 3000-3999: Employee Benefits Supplemental Classified salaries 2000-2999: Classified Personnel Salaries Supplement, physical education (for PE teachers), and effective use of instructional technology. Change in salary and benefits due to negotiate increase. Decrease in substitute teacher costs attributed to lack of	development, physical education (for PE teachers), and effective use of	Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$23,105
·		salary and benefits due to negotiated increase. Decrease in substitute	Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$9,872
	Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$2320	Travel & Conference Costs were decreased based on lack of available substitutes.	Classified Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$2,081
	Certificated Subs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$55,000	Professional Services Increased for Houghton Mifflin Harcourt new textbook training.	Certificated Subs 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$40,000
	Site Level Travel & Conference 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration	Priority Goal 1 - Basic Services Participation in professional development activities addresses the need to provide pupils with qualified	Site Level Travel & Conference 5000- 5999: Services And Other Operating Expenditures Supplemental and Concentration \$23,000
	\$40,000 Site Level Professional Services 5800: Professional/Consulting	and trained teachers. 100% of LUESD teachers received training in a variety of areas, including ELA, ELD, and math.	Site Level Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental

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			1 3.90 1 = 0.00
	Services And Operating Expenditures Supplemental and Concentration \$40,000 District Level Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$50,000		and Concentration \$38,690 Professional Development - District Level 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$122,779
Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.2 Computer technology to increase unit-to-pupil ratio; used by students to achieve in English language arts, math, and English language development	Chromebooks for grades 4-5 4000-4999: Books And Supplies Supplemental and Concentration \$280,000 Set-aside for technology replacement and upgrades 4000- 4999: Books And Supplies Base \$150,000	Chromebooks were purchased for fourth and fifth grade pupils and used throughout the school year for daily work and assessments. Increased costs due to additional materials, ie. charging cabinets, protective cases, earbuds, etc. Base set aside of 150k continuing for technology replacements and upgrades but no longer being reported on LCAP. Priority Goal 1 - Basic Services This action addressed the expectation that "pupils have access to standardsaligned instructional materials" because Chromebooks allow pupils to access and work with standards aligned	Chromebooks for grades 4-5 4000-4999: Books And Supplies Supplemental and Concentration \$318,685

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			activities an	nd assessments.	
Scope of Service	All		Scope of Service	School wide Elementary schools	
proficient Other Sul Initial Fluen Migrant, Sto Hispanic, F	earners		_ Other Sub <u>Migrant, St</u> <u>Hispanic, F</u>	earners outh ated fluent English proficient ogroups: (Specify) oudents with Disabilities, ilipino, Black/African White, and two or more	
each regula	n 15 minutes added to ar, instructional day ompared to the 2013/2014	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$260,579	instructiona elementary	utes of additional I time was provided to each school student during each edule school day.	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$260,868
		Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$32,442	State Stand Each element beneficiary instructiona the 2013-14 instructiona	al 2 - Implementation of lards entary school student is the of 2220 additional I minutes as compared with 4 school year. This I time is used for instruction ornia state standards.	Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$35,895
Scope of Service	Elementary schools		Scope of Service	School wide Elementary schools	
proficient	earners			earners	

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			Fage 04 01 03
Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$71,135 Classified staff salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$6260 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$8909 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$1506 Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration \$1000 Student transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$5000	Summer school was held from June 15 through July 10, 2015 and June 13 through July 8, 2016. Pupils served in the general education program were beginning and intermediate English learners and low achieving 1st-8th grade pupils. Two special day classes were conducted for K-6th grade pupils. There is a significant fiscal update due to purchases made from Cambium Learning. The original budget did not include new teacher and student materials or PD. The existing materials we had planned on using from last summer had many consumable pieces that were missing so new classroom supply kits and student reading materials were ordered. Priority 4 - Pupil Achievement ELA pre-test and post-test results for pupils that attended 2014-15 summer school: 1st: Pre - 70% correct; Post - 82.5% correct 2nd Grade: 76.9%; 86.2% 3rd Grade: 78.4%; 84.9% 4th Grade: 55.8%; 65.6% 5th Grade: 52.9%; 67.7% 6th Grade: 57.7; 65.5% With the exception of fifth grade, all grade levels made significant improvement, which is noteworthy	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$70,613 Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$6,597 Employee Benefits Combined Certificated & Classified 3000-3999: Employee Benefits Supplemental and Concentration \$8,462 Materials & Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$10,950 Student Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$4,500 Cambium Learning 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$2,500
		because all pupil participants were EL or underachieving English only pupils and most were low income.	

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			Page 65 of 85
Scope of Service All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, X Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		Scope of Service All OR: _X Low Income pupils _X English Learners _ Foster Youth _ Redesignated fluent English proficient _X Other Subgroups: (Specify) _Migrant, X Students with Disabilities, _Hispanic, Filipino, Black/African _American, White, and two or more _races, Homeless	
2.5 Under the direction of an English language development teacher, trained paraprofessionals provide needlest English learners with daily intervention instruction in English language development and acquisition.	Classified salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$234,227 Classified benefits 3000-3999: Employee Benefits Supplemental and Concentration \$49,680 Elementary English Language	Identified, high-need English language learners at each of the elementary schools attended English language development class daily. An ELD teacher provided primary instruction with support from three paraprofessionals. Attempts to recruit and hire an ELD teacher for Liberty Middle School for the 2015-16 school	Elementary English Language Development Teachers 4 FTE 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$318,714 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$94,952
	Development Teachers 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$260,000	year were unsuccessful. Significant fiscal update for teachers costs due to low estimates made during	Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$251,535
	Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$82,605	budget development. It is typical to budget vacancies at Column 2 with 10 years experience at approximately 65k however the personnel placed in these positions were much more experienced and placed higher on the salary schedule. Also made collective bargaining updates for both certificated and classified.	Classified Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$53,023
		Priority 4 - Pupil Achievement The following shows average scores for participating EL pupils in each grade level on the Trimester 1 district benchmark compared with overall	

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	performance on the Trimester 2 benchmark: K - 59.2%; 61% 1st - 62.5%; 77.3% 2nd - 63.8%, 54.5% 3rd - 33.3%; 33.6% 4th - 30.3%; 35.4% 5th - 31.2%; 30.7% 6th - 45.2%; 37.5% The Trimester 2 benchmark was more challenging that Trimester 1. Despite this, overall, pupils in four of seven grades improved from Trimester 1. The following show average scores for participating EL pupils on the first and second district writing assessments (100 point scale): K - 91.7; 76.7 1st - 61.3; 63.6 2nd - 72.3; 70.5 3rd - 58.8; 61.0 4th - 45.1; 44.9 5th - 45.0; 46.6 6th - 57.6; 59.1	
	The second kindergarten writing assessment is much more challenging than the first, so a drop off is not unusual. The second writing assessment was an opinion piece, a more challenging task that the first, which was expository. Still English learner scores remained about the same or improved.	
	A primary focus of the ELD intervention program was writing.	
Scope of Service All	Scope of School-Wide Elementary Service	
_All OR: _Low Income pupils	All OR: _Low Income pupils	

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X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.6 Parents receive information about and provided training in English language arts and math State standards and strategies.	Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration \$5000	Three of four elementary schools provided information about State standards at Back-to-School Night. Priority 3 - Parent Involvement Parents/Guardians of 98% of pupils attended parent/teacher conferences during which time the teacher shared information about State standards and their pupils progress relative to them. LUESD has a standards based report card that facilitates this process. The report card and a brochure that is distributed to parents provide summaries of State standards.	ELD Materials 4000-4999: Books And Supplies Supplemental and Concentration \$5,000
Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		Scope of School-Wide Elementary X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.7 Provide ongoing professional	Certificated salary 1000-1999:	The resource teacher at Liberty Middle	Certificated Salary 1000-1999:

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development and support for middle school instructional staff. A resource teacher provides this service.	Certificated Personnel Salaries Supplemental and Concentration \$71,517 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$21,678	School provides daily support for teachers. Her duties include but are not limited to observing lessons, performing demonstration lessons, helping with planning for instruction, and participating in teacher team meetings. Priority 1 - Basic Services Nine Liberty teachers began the year with Short Term Teacher Permits or Provisional Internship Permits. During the year, three became qualified for teacher intern programs. An important part of this process is to develop skills	Certificated Personnel Salaries Supplemental and Concentration \$72,948 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$22,112
		in lesson design and delivery. The resources teacher assisted new teachers with lesson design and delivery throughout the year. Priority 2 - Implementation of State Standards When surveyed in January 2016, 13 of 29 Liberty Middle School teachers responded that their knowledge of the State standards is much better than a year ago, and 13 of 29 responded that their knowledge was better. Three teachers responded that their knowledge of the standards is the same. The resource teacher was involved in many meetings with teachers that focused on deconstructing the State standards.	
Scope of Service Liberty Middle School Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English		Scope of School wide Service Liberty Middle School X All OR: Low Income pupils English Learners Foster Youth	

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		1	rage 09 01 05
proficient _ Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		_ Redesignated fluent English proficient _ Other Subgroups: (Specify) _ Migrant, Students with Disabilities, _ Hispanic, Filipino, Black/African _ American, White, and two or more _ races, Homeless	
2.8 Maintain data management system (EADMS Contract) and test item bank to track student progress, create local assessments, and use information to modify instruction and communicate progress to pupils and parents	Service agreement 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$18,402	The EADMS system, Inspect test item bank and Measured Progress were used throughout the year to store and manage pupil performance data. Teachers and administrators used the test item banks to create standardsaligned common formative assessments and district benchmark assessments. Fiscal update is due to budget changes necessary. Original amount was based on prior year expenses and per pupil costs however in prior year only grades 3-8 were purchased and the district updated the commitment for all grades K-8. Priority 2 - Implementation of State Standards Using the data management system, administrators and teachers were able to track the learning progress of all pupils and each of the significant subgroups relative tot he State standards. Using State standards aligned test item banks, teachers and administrators created common formative and summative assessments for pupils.	Services Agreement Renewal 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$22,509
Scope of All Service		Scope of District wide Service	

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X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.9 Elementary schools are allotted funds to support before and/or after school tutoring in English language arts, and math.	Certificated Special Duty 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$20,000 Certificated Special Duty Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$2490	All four elementary schools provided after-school tutoring, although the number of offerings varied. The amount of tutoring offered is based on the number of teachers willing to provide the service. Priority 4 - Pupil Achievement Tracking pupil achievement and attributing growth to after school tutoring was too inconsistent this year to produce meaningful data. Attempts to improve this process will be made during the 2016-17 school year.	Certificated Special Duty 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$22,000 Certificated Special Duty Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$3027
Scope of Service Elementary schools X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more		Scope of Service District wide Elementary schools X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	

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<u>races</u>			
2.10 Schools are allotted funds to purchase instructional materials and supplies to support English language arts, math, and English language development.	Materials and Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$60,000	Schools used funds to purchase supplemental materials to support English language arts and English language development. Minimal support was needed for math because this is the first year of the new, standards-aligned math program. Priority 1 - Basic Services Supplemental ELA instructional materials are critical to classroom teachers and pupils because the textbook series in use during 2015-16 is twelve years old. The supplemental materials are aligned with State standards; the old series was aligned with 1997 standards. Sufficiency of standards aligned instructional materials was 100%.	Materials 4000-4999: Books And Supplies Supplemental and Concentration \$22,643
Scope of All Service		Scope of District wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.11 Maintain 24:1 pupil to teacher ratio in the TK-3 grade span.	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$949,808 Certificated benefits 3000-3999:	TK-3 grade span averages for each of the elementary schools was under the 24:1 ratio (23.4:1). Priority 4 - Pupil Achievement Trimester 2 Achievement Data (4 point	Certificated salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$949,808 Certificated benefits 3000-3999:

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			3
	Employee Benefits Supplemental and Concentration \$322,635	system; 4 exceeds standard, 3 meets standard, 2 approaching standard) ELA (average score by grade) TK - District benchmark assessments and report card data show that, with the exception of 3rd grade, pupil achievement in the primary grades exceeds that of pupils in higher grades. Third grade classes tend to be larger than those in grades TK-2.	Employee Benefits Supplemental and Concentration \$322,635
Scope of Service Elementary schools X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		Scope of School-Wide Elementary X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
2.12 Elementary pupils who live one mile or more from their school of attendance and middle school pupils who live one and one half miles or more from Liberty Middle School will be provided with bus transportation to and from designated locations.	Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$280,533	LUESD was able to maintain transportation services to pupils in outlying areas. This is a service for approximately 700 children, or 24% of district enrollment. Fiscal Update - Cost increase from JPA received June 2016. Priority 5 - Pupil Engagement 71% of bus riders had excellent attendance (95% or more days in attendance) compared with 69% for non-bus-riders.	Transportation 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$299,091

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Scope of Service X All OR: Low Income pupils X English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races 2.13 Maintain speech and language development services to identified	KCOE Agreement for Services 5000-5999: Services And Other	Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless Four speech and language development teachers were assigned	KCOE Agreement for Services 5000-5999: Services And Other Operating
development services to identified pupils. LUESD contributes to the Kings County Special Education Local	5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$63,000	development teachers were assigned by the Special Education Local Plan Agency to LUESD. In 15-16 the district received an additional billing at year end from KCOE for 63k that the existing SELPA contribution didn't cover and the district placed this additional contribution on the 15-16 LCAP. The district has since changed the LCAP to remove this expense. This expense will continue to be paid but through base funding. Priority 1 - Basic Services Providing these funds made it possible for the SELPA to retain enough fully-qualified speech and language development teachers to serve all of the pupils that qualified for this service.	Expenditures Base \$63,000
Scope of All Service		Scope of Service District wide	

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X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient X Other Subgroups: (Specify) Initial Fluent English Proficient, GATE, Migrant, X Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups: (Specify) Migrant, X_Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races, Homeless		
services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? Chr 18 f prov 2.8 pup 2.10 mat compered to perform the performance of the perfo	2.1 More professional development will be directed towards English language arts and English language development because the district is implementing a new program during 2016-17. There is no additional professional development cost, just a greater portion of PD money will be directed to ELA/ELD professional development. 2.2 Grades 1, 2, and 3 will be provided with 1:1 devices for the 2016-17 school year. Third graders will be issued Chromebooks and first and second graders with ACER Chromebooks. The original plan called for providing devices in 2017-18 for first grade, but because of the new ELA/ELD program adoption for 2016-17, first grade teachers asked that units be provided a year earlier. 2.8 The district will add Measures of Academic Progress from the Northwest Evaluation Association to provide additional pupil assessment and analysis capability. 2.10 Priority will be given to providing supplemental materials for history/social science, science, and fine arts instead of math, ELA, and ELD. This is because the district recently adopted and implemented new math and ELA/ELD programs that come with much supplemental materials. There is no change to the allocation for instructional materials. A greater percentage of schools' allocations will be spent on subjects other than math, ELA, and ELD. 2.12, This service, transportation, did not address State priority goals identified with Goal 2; instead it was better aligned with Priority 5; Pupil Engagement, that is addressed in Goal 1. During 2016-17, transportation will be discontinued as an LCAP service and will be paid for with base grant funds. Supplemental/concentration grant funds formerly dedicated for this service will be used to help fund the district's intensive reading intervention initiative. Reading intervention was identified as a priority for service by administration, teaching staff, and parents and will be item 2.12 in the 2016-17 LCAP.			

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL 3 from prior year LCAP: Goal Applies to: Schools: All Applicable Pupil Subgroups:	All Low Income pupils, English Learn			Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 X 8 X COE only: 9 _ 10 _ Local : Specify nglish Proficient, Initial Fluent English k/African American, White, and two or
Annual Measurable administration report (Elemental School). 2. Pupils meeting or exceeding Science & Science, Fine Arts in as measured by report card scool Education/Health as measured (Elementary) and master school.	ted 1. Percent of pupils that regularly receive social studies, science, fine arts, instruction increases annually as measured by site administration report (Elementary) and master schedule (Middle		science, and fine arts instrually all 7th-8th grade pupils red instruction. 24.3% of midd music program. 2. LUESD implemented a school year, including a neis a baseline year for report card scores, so there presented under 3.1 and 3 presented in Section 2 undoutcomes. 3. 100% of LUESD pupils All pupils participate in phywith State law (200 minute days middle school). 4. Rather than calculating using raw numbers. There participated in band during choir. All fourth grade pupinote-reading and playing red.	pupils received social science, uction during the 2015-16 school year. Seived social science and science lle school pupils are enrolled in the new report card for the 2015-16 sw grading system; therefore, this year ring student progress as measured by e is no comparative data. The data is 2 below. ELA and math data is der Actual Annual Measurable have daily access to ELA and math. It is a coordance sold and selementary; 400 minutes/10 rates, LUESD tracked participation afore, 461 5th-8th grade pupils pupils 1 2015-16 and 45 6th-8th pupils in 1 ils were instructed in rudimentary ecorders. In 2014-15, there were 356 ir. No 4th grade music was provided

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LCAP Year: 2015-2016			
Planned Actions/Services		Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures
3.1 All fourth through sixth grade pupils receive instruction in history/social science, science, and	Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration \$25,000	Fourth through sixth grade teachers used supplemental instructional materials including those accessed via	Materials and supplies 4000-4999: Books And Supplies Supplemental and Concentration No Additional Cost
fine arts throughout the school year. District will purchase/replace supplemental materials for K-6 students.	Professional development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$50,000	the internet on district issued Chromebooks for history/social science and science. Supplemental materials were also provided to primary teachers as requested. Fine arts instruction was provided by music teachers and classroom teachers twice per week. No additional costs recorded because these materials and services were covered under Goal 2 site materials and services. Priority 7 - Course Access All elementary school pupils in grades 4 through 6 received weekly instruction in English language arts, math, history/social science, science, PE, and fine arts. Priority 8 - Other Student Outcomes During the 2014-15 school year, 5th grade pupils took the California Standards Test of science. Advanced - 8% Proficient - 32% Basic - 38% Below Basic - 14% Far Below Basic - 7% The average history/social science scores for Trimester 2, 2015-16, were as follows (4 point scale, 4 = Exceeds Standard, 3 = Meets Standard, 2 = Approaching Standard, 1 = Does not meet Standard):	Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration No Additional Cost

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	All 4-6 Students - 2.72 Hispanic - 2.65 White - 2.85 Black - 2.66 Filipino - 3.09 Two or more races - No data English Learner - 2.15 Re-designated Fluent - 2.88 Initial Fluent - 3.48 Low Income - 2.65 Foster - 2.57 GATE - 3.36 Migrant - 2.65 Students with disabilities - 2.06 Average science score: All 4-6 students - 2.79 Hispanic - 2.73 White - 2.88 Black - 2.75 Filipino - 3.09 Two or more races - No data English Learner - 2.29 Re-designated Fluent - 2.90 Initial Fluent - 3.12 Low Income - 2.73 Foster - 2.56 GATE - 3.25 Migrant - 2.85 Students with disabilities - 2.14
Scope of Service X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Initial Fluent English Proficient,	Scope of School wide Service Elementary schools X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Migrant, Students with Disabilities,

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GATE, Migrant, Students with Disabilities, Hispanic, Filipino, Black/African American, White, and two or more races		Hispanic, Filipino, Black/African American, White, and two or more races, Homeless	
3.2 Hire two additional music teachers to expand music program to include 4 music teachers; provide weekly fine instruction to pupils not participating in the music program. Music teachers will provide choral and instrumental music to fifth and sixth grade pupils two days per week. Fifth and sixth pupils not participating in music will be engaged in other fine arts activities. Fourth grade pupils will receive weekly music instruction beginning in January. ELA and math instruction time increased because program reduces interruptions resulting from traditional pull-out music program.	Certificated Personnel Salaries Supplemental and Concentration \$93,680 Certificated benefits 3000-3999: Employee Benefits Supplemental and Concentration \$37,211	Two additional music teachers were hired for the 2015-16 school year, thus doubling the number of district music teachers. Each week, the music teachers provide music instruction at the middle school and each of the elementary schools in grade four through six. All fourth grade students receive instruction in playing recorders. Fifth and sixth grade students who wish to participate in music deploy twice per week for band or choir (sixth grade). Classroom teachers provide fine arts instruction to pupils not participating in the music program. ELA and math instruction time increased because the program eliminated disruption caused by pupils being pulled out throughout the day for music instruction. Priority 7 - Course Access 100% of 4th through 6th grade pupils received fine arts instruction. Most 7th and 8th grade pupils received fine arts instruction. Priority 8 - Other student outcomes The average fine arts scores for Trimester 2, 2015-16, were as follows (4 point scale, 4 = Exceeds Standard, 3 = Meets Standard, 2 = Approaching Standard, 1 = Does not meet Standard): All 4-6 Students - 3.04 Hispanic - 3.00 White - 3.10 Black - 2.97 Filipino - 3.33 Two or more races - No data	Certificated Personnel Salaries Supplemental and Concentration \$95,274 Certificated Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$38,670

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		English Learner - 2.96 Re-designated Fluent - 3.15 Initial Fluent - 3.12 Low Income - 2.99 Foster - 2.90 GATE - 3.38 Migrant - 3.25 Students with disabilities - No data The foregoing is baseline data since this was the first year of the fine arts program; however, it should be noted that the achievement gaps are minimal among the subgroups. Prior to this year, achievement would not measured for pupils because fine arts was not offered consistently throughout the schools.	
Scope of Service AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X_Other Subgroups: (Specify) 4th - 8th grade pupils		Scope of Service All OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X Other Subgroups: (Specify) 4th - 8th grade pupils	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? 3.1 Beginning with the 2016-17 plan, supplemental materials for K-6 history/social science, science, and fine arts will be provided as part of Goal 2, Action/Service 2.10. Priority will be given to providing supplemental materials for history/social science, science, and fine arts will be science, science, and fine arts will be provided as part of Goal 2, Action/Service 2.10. This is because the district recently adopted and implemented new math and ELA/ELD programs that come with much supplemental materials. There is no change to the allocation for instructional materials. A greater percentage of schools' allocations will be spent on subjects other than math, ELA, and ELD. The 2015-16 budgeted amount for 3.1 (\$25,000) is moved to Goal 2, Action/Service 2.10.			

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:

\$4,765,350

Lemoore Union Elementary School District's supplemental and concentration grant funds for 2016/2017 were calculated on the basis of 70.81% (3-year average) unduplicated count of low income, foster youth, and English learner pupils.

Most supplemental and concentration funds are being used in a district-wide manner because such a significant percentage (70.81%) of pupils belong to one or more of the three subgroups; low income, English learners, and foster youth. To exclude the remaining 29.19% pupils from the services and/or programs would be neither efficient nor practical. English learners are supported by funds for specific services but much of the impact to English language development is expected to come through in-class interventions. For this reason, funding is being applied to professional development for instructional staff that encounter English learners on a daily basis. In two cases, funds are designated for Liberty Middle School to be used for school-wide services/programs because the issues (suspension/expulsion rates and focused professional development) are site-specific concerns. To that end, a second assistant principal and a full-time counselor were added to the Liberty staff to (1) support proactive and reactive pupil intervention and (2) provide additional support to the instructional staff. To assist with State standards implementation and pupil engagement, a resource teacher joined the staff to provide daily support and assistance to the instructional staff.

Lemoore Union Elementary School District is expending Supplemental and Concentration Grant funds for the following actions/services:

- 1.1 Continue counseling services to all students in need. Add 4th elementary school counselor for the 2016-17 school year. This makes one counselor per school, or approximately one counselor per 600 pupils. Behavioral health staff coordinates with County agencies.
- Counseling services are principally directed towards unduplicated pupils because low income, English learner, and foster youth have a history of lower academic achievement, often because of social issues that interfere with their progress. These services are provided for all students since it is also beneficial for struggling children who are not in those subgroups.
- 1.2 Continue nursing services, including registered nurses and licensed vocational nurses.

Nursing services are principally directed towards unduplicated pupils because low income, English learner, and foster youth typically do not have access to reliable medical services. Nurses are involved with follow-up to absences to determine if children actually need to remain home rather than attend school. This helps reduce chances of chronic absenteeism, a higher percentage of which are among low income and English learners. Nursing services are provided for all students because all students need the help of school nurses on occasion.

1.4 Continue counseling and administrative intervention services for unduplicated middle school pupils (School-Wide Liberty Middle School.

Counseling and administrative intervention services are principally directed towards low-income, English learner, and foster youth. Significantly more than half of the pupils

who are struggling with social/emotional and behavior issues are from the unduplicated pupil ranks; however, pupils from the rest of the population benefit from this service as well.

1.5 Continue after school sports and other extra-curricular programs at K-6 schools and and 7-8 school.

This action was included to address school climate and pupil engagement State priorities. The principal focus of the extra-curricular program is on the unduplicated pupils, although it is beneficial to other pupils as well. Unduplicated pupils participation meets or exceeds 70.81%.

1.6 Each school office is equipped with and uses a visitor screening program. This system instantly screens out registered sex offenders from campuses with children while managing custody issues, visitors, students, faculty and volunteers.

This service is principally directed towards unduplicated pupils because they represent the greatest percentage of pupils in the school district. It will track the number of low income, English learner, and foster youth parents/guardians who visit each campus and who volunteer at schools. This will allow the district to respond to involvement trends of parents/guardians of unduplicated pupils. This service will also benefit all other pupils.

- 2.1 Continue annual professional development for all instructional staff in English language arts, math, and or English language development. Maintain three professional development days added to the 2014/2015 school year. District-Wide.
- Although all pupils benefit from this action, it is principally directed towards unduplicated pupils because the training received by instructional staff emphasizes techniques and strategies effective with underachieving pupils, most of whom are among the unduplicated pupils.
- 2.2 Continue with program to provide computer technology to increase unit-to-pupil ratio; used by students to achieve in English language arts, math, and English language development. Complete process by including second and third grade students (School-Wide Elementary Schools.

A greater percentage of unduplicated pupils do not have access to up-to-date computer technology that impacts their education; therefore, this action is principally directed towards unduplicated pupils so that they have equal access to the educational program. Providing 1:1 computer devices for instructional purposes to all other pupils is a requirement of the Williams Act, so they also benefit from this action.

- 2.3 Continue 15 minutes added to each regular, instructional day schedule compared to the 2013/2014 school year.
- This action is principally directed towards unduplicated elementary pupils because it allows extra time for instructional interventions, including English language development classes. Unduplicated pupils represent the highest percentage of pupils that receive intervention services and have a high need because there is are achievement gaps; however, all underachieving pupils benefit as well.
- 2.6 Continue program where parents receive information about and provided training in English language arts and math State standards and strategies.

 This service is principally directed towards parents of unduplicated pupils because they represent the greatest percentage of pupils in the district. A greater percentage of parents of unduplicated pupils do not have a high school diploma (17% LI, 34% EL) or high school diploma only (LI 31%, EL 36%) compared with not low income (4%, 16%) and English only (2%, 14%).
- 2.7 Continue to provide ongoing professional development and support for middle school instructional staff. A resource teacher provides this service.

 This service is principal directed towards unduplicated pupils because they represent the greatest percentage of pupils at Liberty Middle School, and professional development helps teachers address achievement gaps separating these pupils from other pupils.
- 2.8 Provide data management system (EADMS Contract/NWEA Assessment Licenses) and test item bank to track student progress, create local assessments, and use information to modify instruction and communicate progress to pupils and parents.

The data management and test item bank systems are principally directed towards unduplicated pupils because there has consistently been achievement gaps between these

groups and other subgroups. This system allows for the identification and tracking of the unduplicated pupils so that teachers and administrators can target interventions to serve those pupils. The test item bank makes it possible for teachers and administrators to design assessments that align with State assessments, thereby providing unduplicated pupils the opportunity better understand assessment expectations. This service is also beneficial to other students.

2.9 Continue to allot funds to elementary schools to support before and/or after school tutoring in English language arts, math, and/or English language development (School-Wide Elementary Schools.

This service is principally directed towards unduplicated pupils because they represent the greatest percentage of pupils in the school district. Tutoring targets underachieving pupils to assist in closing achievement gaps among subgroups.

2.10 Continue to provide schools with allotted funds to purchase Instructional materials and supplies to support English language arts, math, and English language development.

This service is principally directed towards unduplicated pupils because they represent the greatest percentage of pupils in the school district and they typically do not have access to supplemental materials for these subjects.

2.11 Continue 24:1 pupil to teacher ratio in the TK-3 grade span (School-Wide Elementary Schools).

This action is principally directed towards unduplicated pupils because the extra minutes are used to provide the additional instruction necessary to close the achievement gap between English learner/low income pupils and their peers. The extra minutes also benefit other pupils who are struggling academically.

- 2.12 Intensive reading intervention program. Provide additional professional development in reading and begin the process of recruiting and/or training reading specialists so that each elementary school has an on-site resource for teachers and pupils (School-Wide Elementary Schools).
- This action is principally directed towards unduplicated pupils because a disproportionate number of English learner and low income pupils lag behind their peers in reading proficiency. Although this action/service principally benefits EL and LI pupils, it is also beneficial for other pupils who are struggling in reading.
- 3.1 All second through sixth grade pupils receive instruction in history/social science, science, and fine arts throughout the school year (School-Wide Elementary Schools). This action is principally directed towards unduplicated pupils because there are learning gaps with other student subgroups that can result from lack of resources and opportunities at home to access history, science, and/or fine arts. This action is also beneficial to other students.
- 3.2 Continue music program to include 4 teachers (District-Wide).

This action is principally directed towards unduplicated pupils because under the previous program, underachieving pupils (disproportionately low income and English learners) were excluded from music instruction. This expanded service allows for instruction twice per week during a dedicated fine arts period, and all interested students can participate in music.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

22.9 %

- 1.3 Nursing staff will coordinate with County services for additional support for foster youth as needed, partly through LUESD participation on the Kings County Executive Advisory Council (KCEAC). This is a qualitative improvement because of the planned improved coordination with Kings County.
- 2.1 Continue annual professional development for all instructional staff in English language arts, math, and or English language development. Maintain three professional development days added to the 2014/2015 school year. District-Wide.
- 2.4 Operate a summer school program, including ELD and special education classes (District-Wide).

This program is for English learners, underachieving English only - the vast majority of whom are low income - and students with disabilities.

2.5 Under the direction of an English language development teacher, trained paraprofessionals provide needlest English learners with daily intervention instruction in English language development and acquisition.

This is a service exclusively for English learners, all of whom are low income as well.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

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