Introduction:

LEA: Porterville Unified School District Contact (Name, Title, Email, Phone Number): Dr. Ken Gibbs, Superintendent, kgibbs@portervilleschools.org, 559-793-2455 LCAP Year: 2016-2017

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
Porterville Unified School District outlined a plan to actively involve the stakeholders in the development of the PUSD Local Control Accountability Plan (LCAP). All stakeholders were given the opportunity to comment on the plan and provide feedback through a variety of meetings, forums, and online surveys. During these meetings and forums, the new funding process of the Local Control Funding Formula (LCFF) was explained. The administration explained the importance of having stakeholder involvement in the process of developing, reviewing, and implementing the LCAP.	Porterville Unified School District worked with three key stakeholder groups, the District Advisory Committee(DAC), the District English Learner Advisory Committee(DELAC), and a Community Advisory Meetings .The district convened a series meetings for these groups to provide input on the services, actions and goals of the Local Control Accountability Plan (LCAP). Community members, parents, educators and students were also provided with numerous opportunities to learn about LCFF and LCAP.

	Year One and Year Two, there was a review of the State Priorities and an	As a result of including the stakeholders in the development of LCAP, PUSD
Analysis of the Related Data Elements. This Year, all priorities were reviewed		decided to continue its focus on the priorities of increasing student
	included in the Templates Annual Measureable	achievement, parental engagement and pupil engagement, implementing the
	comes in the Annual Update Section of the LCAP.	California State Standards, a safe and secure learning environment, and
	involvement included, but is not limited to:	increasing college and career focus for elementary and middle school parents.
	LCAP Parent/Community English/Spanish Surveys (see attached survey	In addition, as a result of stakeholder input, PUSD has established the
	chart) (February 5, 2016 - April 1, 2016)	following goals.
	LCAP Staff Surveys (Classified, Certificated, Students, Other) (February 5,	
	2016 - April 1, 2016)	1.0 1.0 All students, including all subgroups (consisting of English Learners,
	Board Meetings November	GATE, foster students, socio-economically disadvantaged, and students
• (Community Advisory Meetings (March 3, March 30, April 13, and May 18)	identified as homeless), , will have access to the California Standards, sufficient
• 1	Tulare County Office of Education Administration Trainings (September 25,	instructional materials, appropriate teacher assignments, facilities in good
0	October 30, November 20, January 22, March 18, April 8)	repair, and be enrolled in a broad course of study that includes all of the
• 1	Tulare County Office of Education Technical Assistance (December 3,	subject areas and electives.
ſ	March 31)	
• [District Advisory Committee (DAC) (December 14, 2015, April 18, 2016 and	2.0 PUSD will provide opportunities district wide and school wide to actively
J	lune 6, 2016)	advocate for parent volunteers and increase parent engagement so that all
• 5	Site English Language Advisory Committee (ELAC)	parents (consisting of English Learners, GATE, foster students, socio-
• [District English Language Advisory Committee (DELAC) (December 14,	economically disadvantaged, and students identified as homeless) understand
2	2015, April 18, 2016 and June 6, 2016)	that their active involvement will increase academic achievement outcomes
• 9	School Site Council (4 times per year at All school sites)	for their students and in addition the Local Control Accountability Plan (LCAP)
• J	IDAC Management Team (Second Thursday of every Month)	process.
• 9	Superintendent's' Cabinet (Every Monday)	
• (California School Employees Association CSEA - (June 2, 2016)	3.0 All PUSD students, including all subgroups (consisting of English Learners,
• F	Porterville Education Association - Teachers Union - (June 1, 2016)	GATE, foster youth students, socio-economically disadvantaged, and students
• F	PUSD Website	identified as homeless), will have the opportunity to graduate from high school
• 1	Title VII Parent Advisory Committee meeting (January 12, 2016)	prepared for college and career and meeting PUSD Graduate Outcomes by
• 9	Student Leadership Teams (May 17, 2016)	providing a physically and emotionally safe and conducive environment for
• [Migrant Parent Advisory Committee Meetings (March 18, 2106)	learning.
Man	y materials, resources, and data collections were used to help determine	4.0 PUSD will establish a process to ensure all elementary and middle school
the f	ocus priorities. District data listed below was presented to stakeholders so	students (consisting of English Learners, GATE, foster youth students, socio-
they	could make informed decisions. These included, but is not limited to:	economically disadvantaged, and students identified as homeless), will
		participate in college and career activities, link academics to career interest
Mate	erials/Resources -	through assessment of the PUSD Graduate Outcomes interest inventories and
	TCOE Powerpoints	enrollment in career exploration electives.
	WestEd Channel Videos	·

 School Accountability Report Cards (SARC) Single Plan for Student Achievement (SPSA) 	Parent Community Meetings The 2016 Community Meetings served as a way to inform, engage, and answer
 Single Plan for student Achievement (SPSA) Local Educational Agency Plan (LEAP) 	questions from the attendees: parents, teachers, principals, staff, community
	partners, and community organizations. The district leadership provided an
District Data- Achievement	informative LCFF/LCAP presentation that highlighted the LCAP funded Actions
CST Data for the last three years	and Services that have been implemented at the school sites in 2015-2016. All
Academic Performance Index Data	materials were provided in English and Spanish. The information was used to
CAHSEE Data	revise the 2016-2017 priorities in the LCAP.
CELDT Data	
English Learner Reclassification Rates	DAC/DELAC
Advanced Placement Data	During the meetings parents received LCAP progress updates, budget updates,
Early Assessment Program (EAP) Data	and more in-depth LCAP funded program information. The meeting were
Local Benchmark Data/other local measures	conducted in English and Spanish translation was available as well as childcare.
Engagement	
Attendance Rates	Superintendent's' Cabinet
SARB Data	the Superintendent's Cabinet is an opportunity for Assistant Superintendents
Dropout Rates	and Directors to meet and work towards the development of PUSD. The LCAP
Graduation Rates	Actions, Services, Budgets and Evaluation process were reviewed as a team
Linked Learning Data	during the year prior to any board meeting to assure that the cabinet has
William's	reviewed and discussed best practices for unduplicated students with in the
Rate of teacher misassignment	four targeted goals.
Student access to standards-aligned instructional materials	
Facilities in good standing	Porterville Education Association - Teachers Union
Common Core	During the meeting received LCAP updates, budget updates, and more in-
Implementation of CCCS for all students, including English Learners	depth LCAP funded program information. Porterville Education Association
Parental Involvement	gave their approval to the LCAP.
Efforts to seek parent input	
Promotion of parental participation	California School Employees Association CSEA
Results from LCAP Surveys	During the meetings parents received LCAP progress updates, budget updates,
Climate	and more in-depth LCAP funded program information. California School
Student suspension rates	Employees Association gave their approval to the LCAP.
Student expulsion rates	
	JDAC Management Team
	The PUSD Management Team was provided with ongoing LCAP updates

Annual Update:	Annual Update:
Porterville Unified School District outlined a plan to actively involve the	Porterville Unified School District worked with three key stakeholder groups,
stakeholders in the development of the PUSD Local Control Accountability Plan	the District Advisory Committee(DAC), the
(LCAP). All stakeholders were given the opportunity to comment on the plan	District English Learner Advisory Committee(DELAC), and a Community
and provide feedback through a variety of meetings, forums, and online	Advisory Meetings .The district convened a series meetings for these groups to
surveys. During these meetings and forums, the new funding process of the	provide input on the services, actions and goals of the Local Control
Local Control Funding Formula (LCFF) was explained. The administration	Accountability Plan (LCAP). Community members, parents, educators and
explained the importance of having stakeholder involvement in the process of	students were also provided with numerous opportunities to learn about LCFF
developing, reviewing, and implementing the LCAP. The involvement included,	and LCAP.
but is not limited to:	
LCAP Parent/Community English/Spanish Surveys (see attached survey chart)	As a result of including the stakeholders in the development of LCAP, we have
(February 5, 2016 - April 1, 2016)	decided to focus on the priorities of increasing student achievement,
• LCAP Staff Surveys (Classified, Certificated, Students, Other) (February 5,	increasing parental involvement and pupil engagement, and implementing the
2016 - April 1, 2016)	California Common Core State Standards. In addition, as a result of stakeholder
Board Meetings November	input, PUSD has established the following goals.
 Classified Meeting CSEA - (June 2, 2016) 	
• Community Advisory Meetings (March 3, March 30, April 13, and May 18)	All students will have access to the common core academic content standards,
• Tulare County Office of Education Administration Trainings (September 25,	sufficient instructional materials, appropriate teacher assignments, facilities in
October 30, November 20, January 22, March 18, April 8)	good repair, and be enrolled in a broad course of study that includes all of the
• Tulare County Office of Education Technical Assistance (December 3,	subject areas.
March 31)	
• District Advisory Committee (DAC) (December 14, 2015, April 18, 2016 and	All students, including all subgroups, will make continued academic progress
June 6, 2016)	with the intent of meeting or exceeding a year's growth toward Common Core
 Site English Language Advisory Committee (ELAC) 	proficiency, English Language Arts, Mathematics, Science, Social Studies, and
District English Language Advisory Committee (DELAC) (December 14,	Visual and Performing Arts, grade level standards as identified through results
2015, April 18, 2016 and June 6, 2016)	of multiple measures, including but not limited to; CAHSEE, CELDT, API, college
 School Site Council (4 times per year at All school sites) 	and career readiness and Smarter Balance performance measures when
 JDAC Management Team (Second Thursday of every Month) 	available.
Superintendent's' Cabinet (Every Monday)	
PUSD Website	The district will seek parent input in making decisions and promote parent
Title VII Parent Advisory Committee meeting (January 12, 2016)	participation at all sites.
Student Leadership Teams (May 17, 2016)	
 Migrant Parent Advisory Committee Meetings (March 18, 2016) 	All students, including all subgroups, will have the right to a safe and healthy
	environment to achieve social, emotional, and academic success.
Materials, Resources and data collections for the Annual Update mentioned	
above in the Involvement Process.	After summarizing the feedback we solicited from schools, parents, students
Desults from Company The item is listed followed by the property of	and the LCAP Committee we compiled a typed written commentary describing
Results from Survey: The item is listed followed by the percent of responses.	stakeholders' feedback on LCAP implementation and suggested revisions for

What are some areas where your school has shown improvement this year? Technology 13.5% Support for Struggling Students 12% Campus Cleanliness 12%

What are some areas your school needs to improve School Connection 9.5% Parent Involvement 9.5%

How would you like to be involved to help improve your school? Email updates 13% Text updates 10% Social Media 9.5%

I feel my school should provide (more) support for: Student behind grade level 13.5% Student success 13% Credit Recovery 10%

Student Achievement Teachers working with small groups 24% Graduate outcomes 20%

Student Engagement (Connection to School) 21st Century Skills 25% Technology Devices 22%

School Climate Relationships 19% Atmosphere 18.8%

Basic Services Food Services 18.5% Access to technology 17.4%

New California State Standards Implementation Materials and resources 21.7%

future years. This feedback was analyzed for common trends in light of the grade spans PUSD serves: K-6, 7-8 and 9-12. The feedback consistently stated the positive impact of the LCAP's activities and services on students.

The following comments summarize feedback to the question, "How have students benefited from LCAP actions and services?":

- Additional staff -- Middle school counselors, school psychologists, nurses, technology coaches, instructional coaches for Math and Language Arts, Foster Youth aides--have been valuable.
- Additional Teacher Time includes salaries and benefits, District increased the School year by 5 days for students and teachers and staff.
- Professional development for teachers and admin, consultants and professional development days within district and outside of district.
- Increased technology access has helped students.
- Students have increased awareness about college with College and Career Center expansion.

As the result of the feedback from schools, parents and the LCAP Committee, the LCAP includes activities, services and funding to maintain the following:

- Parenting Partners trained Roche, Westfield, Bartlett, Olive, and Migrant Ed Program. 2 Sites participated in PIQUE Parent program.
- Consultant Contracts, Staff Time Card, Professional Development, Instructional Materials/Math Adoption
- Staffing support, including additional Counselors, Technology Aides, Academic Coaches.
- High school College and Career Centers; expanding high school courses to increase A-G completion.

As the result of feedback on suggested changes we have incorporated the following in the plan for 2016-17:

- Provide site based funds for schools to implement academic interventions, technology, professional development.
- Increase access to instructional technology.
- Expand YES (after school program funded by ASES Grant and LCAP) to kindergarten
- Implement Summer School for K-6
- Certificated salaries and classified salaries, materials and supplies, professional services to support A-G opportunities.

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College and career-ready pathways 21.6%	
Other Student Outcomes	
Club participation/activities 19%	
Community service 17.9%	
Course Access	
After-school programs for at-risk students 29.6%	
Opportunities for Credit recovery 28%	
Parent Involvement	
School Events 24%	
Support of student attendance and homework 23%	

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Action/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

econor Standa	students, including all subgroups (consisting of English Learners, GATE, foster students, socio- nically disadvantaged, and students identified as homeless), , will have access to the California ards, sufficient instructional materials, appropriate teacher assignments, facilities in good repair, and be d in a broad course of study that includes all of the subject areas and electives.	Related State and/or Local Priorities: $1 \times 2 \times 3_{-} 4 \times 5_{-} 6_{-} 7_{-} 8_{-}$ COE only: 9_ 10_Local : Specify			
	The conditions of learning for all students need to be improved by having access to highly qualified teach Qualified), sufficient instructional materials (100% of students have materials), and facilities in good repart (Good Standing). Also, the implementation of New California Standards and an access to a broad course of study will help career. (Only received 3 Full days of New California Standards at 90%/562 teachers participation) Presently PUSD does not have an instructional model for middle and elementary schools that support content integrated curriculum and project-based instruction.	air(Based on SARC Facilities Report			
	Metrics Williams 1.1 Degree to which teachers are appropriately assigned and credentialed in subject areas 1.2 Degree to which students have sufficient access to standards-aligned instructional materials. 1.3 Degree to which school facilities are maintained in good repair (SARC) 1.4 New California Standards (New California Standards,English Language Arts, Mathematics), Next Generation Science Standards (NGS and English Language Development (ELD) Standards). 1.5 Number/percentage of new teachers enrolled in an Induction Program (Data collected 2015-2016)				
	Professional Learning 1.6 Number/percentage of teachers and administrators trained in New California Standards modules for shifts in New California Standards.	ELA, Math and ELD, including the			
	Student Achievement 1.7 Percent Proficient 1.8 Graduation Rate 1.9 Students Redesignated Fluent English Proficient 1.10 Title III Report (AMAO 2) 1.11 Early Assessment Program (EAP) Test Results				
Goal Applies to:	Schools: LEA & School Site Level School Wide For: Belleview Elementary John J. Doyle Elem. Los Robles Elementary Monte Vista Elementary Olive Street Elementary				

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Roche Avenue E Santa Fe Elemer Vandalia Elemer Westfield Eleme West Putnam Ele Bartlett Middle S Pioneer Middle S Sequoia Middle Citrus High Scho Granite Hills HS Monache High S Porterville High S Strathmore High Vine Street Com Prospect Educat	ntary ntary em. chool School School School School School School munity Day School
Applicable Pupil Subgroups:	All students and numerically significant subgroups, including: English Learners Economically disadvantaged pupils Foster Youth

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			LCAP Year 1: 2016-17	Fage 15 013	
Measurable Outcomes:	nnual Positive progress based on previous year's data on identified metrics.				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of		
appropriately cred Personnel Director	e teachers (100%) that are entialed for their placement. A r will continue to be employed to help ng of teachers appropriately assigned.	District Wide	service <u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Personnel Director 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$116,648 Personnel Director 3000-3999: Employee Benefits Supplemental and Concentration \$28,761	
California Standar	rs will be supported in teaching the ds including the integration of ure all students have access to the	District Wide	<u>X</u> All OR: _ Low Income pupils	Staff Time Card - 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$50,000	

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curriculum and technology necessary to be successful.		 _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) 	Staff Time Card - benefits 3000-3999: Employee Benefits Supplemental and Concentration \$12,000
			Instructional Materials / Math Adoption 4000-4999: Books And Supplies Supplemental and Concentration \$1,250,000
1.3 PUSD will maintain an increase of instructional minutes by adding 5 additional days to both staff and students learning calendar, decrease class size with additional 6 teachers, attract and retain highly qualified teaching staff by increasing staff pay with the 5 additional days added to staff contracts.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Reduce class sizes forward with additional six teachers in 16- 17 to improve student achievement. 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,528,672
			Benefits - reduce class sizes forward with additional six teachers in 16-17 to improve student achievement. 3000- 3999: Employee Benefits Supplemental and Concentration \$767,862
			Provide additional instructional days and minutes to school year and attract and retain highly qualified staff: Salary and Benefits - Certificated and Classified 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$8,092,457
			Attract and retain highly qualified teachers - includes salaries and benefits 1000-3999: Salaries and Benefits Supplemental and Concentration \$2,185,397
1.4 PUSD will support improving the ALL facilities and furniture so that they are safe and in good repair. PUSD is committed to adding fencing and video surveillance at		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Classified Maintenance Staff (Contribution to restricted maintenance) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$401,133
all schools for better safety. PUSD will continue to maintain and improve school grounds based on need and water shortage.			Classified Maintenance Staff (Contribution to restricted maintenance) 3000-3999: Employee Benefits Supplemental and Concentration \$157,119
			Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$300,000
			Video Surveillance 4000-4999: Books And Supplies Supplemental and Concentration \$80,000
			Video Surveillance 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$80,000
			Grounds, fields, and improvements 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$800,000
			Maintain and improve Sports Fields - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and

Concentration \$1.010.000 Buildings at Monache and Porterville High School sites Transfer to fund 350 6000-6999: Capital Outlay Supplemental and Concentration \$3,500,000 1.5 PUSD district leadership and site leadership will District X All Dean and Prog. Mgr.Certificated Personnel Salaries 1000monitor student learning, assessment, and the Wide OR: 1999: Certificated Personnel Salaries Supplemental and implementation of interventions using the data Low Income pupils Concentration \$278.413 management system and classroom observations of the **English Learners** Dean and Prog. Mgr.Certificated Personnel Benefits 3000high quality highly effective lessons. Foster Youth 3999: Employee Benefits Supplemental and Concentration Redesignated fluent \$97,712 English proficient Technology 4000-4999: Books And Supplies Supplemental Other Subgroups: and Concentration \$114,345 (Specify) Technology 4000-4999: Books And Supplies Supplemental and Concentration \$2,787,088 Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$25,000 1.6 PUSD will support the implementation of Linked District X All Pathway staff partially funded from general fund - other Learning Pathways and the use of technology to Wide OR: portion supported by CCPT funding 1000-1999: Certificated enhance student learning in elementary level. Low Income pupils Personnel Salaries Supplemental and Concentration **English Learners** \$129,992 Foster Youth Pathway staff partially funded from general fund - other Redesignated fluent portion supported by CCPT funding 2000-2999: Classified English proficient Personnel Salaries Supplemental and Concentration Other Subgroups: \$204,853 (Specify) Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000-3999: Employee Benefits Supplemental and Concentration \$129,918 Stipends, additional - instructional time 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$110,973 Stipends, additional - instructional time 3000-3999: Employee Benefits Supplemental and Concentration \$24,069 1.7 PUSD will expand the YES program and other after District X All Expand after school program - Includes salaries and benefits school programs for improving student achievement with Wide OR: for Certificated and Classified Staff 1000-1999: Certificated training and clearly defined goals. Low Income pupils Personnel Salaries Supplemental and Concentration English Learners \$100,000 Foster Youth Expand after school program - Includes salaries and benefits Redesignated fluent for Certificated and Classified Staff 3000-3999: Employee English proficient

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		_ Other Subgroups: (Specify)	Benefits Supplemental and Concentration \$50,000
			Expand after school program 4000-4999: Books And Supplies Supplemental and Concentration \$21,000
			Expand after school program 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$529,000
1.8 PUSD will support teachers in learning and implementation of California Standards with the support	District Wide	<u>X</u> All OR:	Instructional Coaches 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,034,697
of Instructional Coaches.		Low Income pupils English Learners Foster Youth	Instructional Coaches 3000-3999: Employee Benefits Supplemental and Concentration \$354,512
		_ Redesignated fluent English proficient	Instructional Coaches 1000-1999: Certificated Personnel Salaries Title II \$508,125
		_ Other Subgroups: (Specify)	Instructional Coaches 3000-3999: Employee Benefits Title II \$178,862
1.9 PUSD will expand access to academic learning software district wide.	ftware district wide. Wide OR:	OR: _ Low Income pupils	Summer School - Includes all Certificated and Classified salaries and benefits 1000-3999: Salaries and Benefits Supplemental and Concentration \$455,000
		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Summer School 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$23,000
1.10 PUSD will support staff and students by providing Technology specialist with professional development on best technology practices at all schools.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Technology Instructional Coach 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$87,500 Technology Instructional Coach 3000-3999: Employee Benefits Supplemental and Concentration \$37,500
1.11 PUSD will provide Professional Development on the California Standards and ELD in collaboration with WestEd organization.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Admin and Teacher Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$496,960

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			English proficient _ Other Subgroups: (Specify)	
			- LCAP Year 2: 2017-18	
LCAP Tear 2: 2017-18 Expected Annual Measurable Outcomes: Positive progress based on previous year's data on identified metrics. Measurable Outcomes: Metrics Williams 1.1 Degree to which teachers are appropriately assigned and credentialed in subject areas (Decrease by 1% from 4%/26 Teachers) 1.2 Degree to which students have sufficient access to standards-aligned instructional materials. (Maintain 100% of students with materials) 1.3 Degree to which school facilities are maintained in good repair (SARC) (Maintain 100% of facilities in Good Standing) 1.4 New California Standards (New California Standards, English Language Arts, Mathematics), Next Generation Science Standards (NGSS and English Language Development (ELD) Standards) will be maintained and implemented to a 100% and monitored by Administration walkthroughs. 1.5Administration walkthrough participation by 3% from 95% participation) 1.6 Number/percentage of new teachers enrolled in an Induction Program (Maintain 100% of Teachers in Induction Program (Baseline data collected 2015-2016 44 Teachers were in a Teacher Induction Program) Professional Learning 1.7 Number/percentage of teachers and administrators trained in New California Standards modules for ELA, Math and ELD, including the shifts in New California Standards. (Increase participation by 3% from 95% participation) Student Achievement 1.8 Percent Proficient (Baseline data collected from CAASPP 2016-2017, 34% ELA - 25% Math - 45% Science) Increase Percent Proficient by 5% in ELA 34% to 39%, in Math 25%-30%, in 2.5% Science 45% to 47%) <				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
appropriately cred Personnel Directo	e teachers (100%) that are lentialed for their placement. A r will continue to be employed to help ng of teachers appropriately assigned.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:	Personnel Director 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$120,148 Personnel Director 3000-3999: Employee Benefits Supplemental and Concentration \$29,624

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		(Specify)	
1.2 PUSD teachers will be supported in teaching the California Standards including the integration of technology to ensure all students have access to the curriculum and technology necessary to be successful.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Staff Time Card - 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$50,000
			Staff Time Card - benefits- 3000-3999: Employee Benefits Supplemental and Concentration \$12,000
	District Wide	X All OR: _ Low Income pupils _ English Learners	Reduce class sizes forward with additional six teachers in 16- 17 to improve student achievement. 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,574,532
		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Benefits - reduce class sizes forward with additional six teachers in 16-17 to improve student achievement. 3000- 3999: Employee Benefits Supplemental and Concentration \$790,898
			Provide additional instructional days and minutes to school year and attract and retain highly qualified staff: Salary and Benefits - Certificated and Classified 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$11,076,164
			Attract and retain highly qualified teachers - includes salaries and benefits 1000-3999: Salaries and Benefits Supplemental and Concentration \$2,185,397
1.4 PUSD will support improving the ALL facilities and furniture so that they are safe and in good repair. PUSD is committed to adding fencing and video surveillance at		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Classified Maintenance Staff (Contribution to restricted maintenance) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$401,133
all schools for better safety. PUSD will continue to maintain and improve school grounds based on need and water shortage.			Classified Maintenance Staff (Contribution to restricted maintenance) 3000-3999: Employee Benefits Supplemental and Concentration \$157,119
			Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$300,000
			Video Surveillance 4000-4999: Books And Supplies Supplemental and Concentration \$80,000
			Video Surveillance 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$80,000

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			Grounds, fields, and improvements 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$800,000
			Maintain and improve Sports Fields - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$1,010,000
			Buildings at Monache and Porterville High School sites Transfer to fund 350 6000-6999: Capital Outlay Supplemental and Concentration \$3,500,000
1.5 PUSD district leadership and site leadership will monitor student learning, assessment, and the implementation of interventions using the data	District Wide	X All OR: _ Low Income pupils	Dean and Prog. Mgr.Certificated Personnel Salaries 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$286,765
management system and classroom observations of the high quality highly effective lessons.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient	Dean and Prog. Mgr.Certificated Personnel Benefits 3000- 3999: Employee Benefits Supplemental and Concentration \$100,643
		_ Other Subgroups: (Specify)	Technology 4000-4999: Books And Supplies Supplemental and Concentration \$115,000
			Technology 4000-4999: Books And Supplies Supplemental and Concentration \$2,787,088
			Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$25,000
1.6 PUSD will support the implementation of Linked Learning Pathways and the use of technology to enhance student learning in elementary level.	District Wide	X All OR: _ Low Income pupils _ English Learners	Pathway staff partially funded from general fund - other portion supported by CCPT funding 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$133,892
		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:	Pathway staff partially funded from general fund - other portion supported by CCPT funding 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$210,999
		(Specify)	Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000-3999: Employee Benefits Supplemental and Concentration \$133,816
			Stipends, additional - instructional time 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$114,302
			Stipends, additional - instructional time 3000-3999: Employee Benefits Supplemental and Concentration \$24,791
1.7 PUSD will expand the YES program and other after school programs for improving student achievement with	District Wide	<u>X</u> All OR:	Expand after school program - Includes salaries and benefits

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training and clearly defined goals.		_ Low Income pupils _ English Learners _ Foster Youth	for Certificated and Classified Staff 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$103,000
		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Expand after school program - Includes salaries and benefits for Certificated and Classified Staff 3000-3999: Employee Benefits Supplemental and Concentration \$51,500
			Expand after school program 4000-4999: Books And Supplies Supplemental and Concentration \$21,000
			Expand after school program 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$529,000
1.8 PUSD will support teachers in learning and implementation of California Standards with the support	District Wide	<u>X</u> AII OR:	Instructional Coaches 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,065,738
of Instructional Coaches.		Low Income pupils English Learners Foster Youth	Instructional Coaches 3000-3999: Employee Benefits Supplemental and Concentration \$365,147
		_ Foster Yourn _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Instructional Coaches 1000-1999: Certificated Personnel Salaries Title II \$523,369
			Instructional Coaches 3000-3999: Employee Benefits Title II \$184,228
1.9 PUSD will expand access to academic learning software district wide.	Wide OR: _ Low Inco _ English L _ Foster Yo _ Redesign English pro	OR: _ Low Income pupils	Summer School - Includes all Certificated and Classified salaries and benefits 1000-3999: Salaries and Benefits Supplemental and Concentration \$468,650
		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Summer School 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$23,000
1.10 PUSD will support staff and students by providing Technology specialist with professional development on	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Technology Instructional Coach 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$87,500
best technology practices at all schools.			Technology Instructional Coach 3000-3999: Employee Benefits Supplemental and Concentration \$37,500

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1.11 PUSD will provide Professional Development on the California Standards and ELD in collaboration with WestEd organization.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Admin and Teacher Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$496,960
		LCAP Year 3: 2018-19	
 1.2 Degree to which students have 1.3 Degree to which school facilities 1.4 New California Standards (New and English Language Developmen walkthroughs. 1.5Administration walkthrough partia 1.6 Number/percentage of new tead 2016-2017 36 Teachers were in a T Professional Learning 1.7 Number/percentage of teachers shifts in New California Standards. (Student Achievement 1.8 Percent Proficient (Baseline dat by 5% in ELA 39% to 43%, in Math 1.9 Graduation Rate (Increase Rate 1.10 Students Redesignated Fluent 	ppropriately as sufficient access are maintained (California Standa (ELD) Standa cipation by 2% chers enrolled cacher Induction and administre (Increase particular 30%-35%, in 2 es by 3% from 9 English Profic glish Language	ssigned and credentialed in s ss to standards-aligned inst ed in good repair (SARC) (M andards,English Language A ards) will be maintained and o from 98% participation) in an Induction Program (Ma ion Program) ators trained in New Califorr cipation by 2% from 98% pa m CAASPP 2016-2017, 39% 2.5% Science 47% to 49% 93%) ient (Increase rate by % fror a Arts Percent Proficient(Inc	% ELA - 30% Math - 47% Science) Increase Percent Proficient m 11.8%) grease Percent Proficient by 5% from 154%)
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1.1 PUSD will hire teachers (100%) that are appropriately credentialed for their placement. A Personnel Director will continue to be employed to help	District Wide	X All OR: _ Low Income pupils	Personnel Director 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$123,752

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support in the hiring of teachers appropriately assigned.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Personnel Director 3000-3999: Employee Benefits Supplemental and Concentration \$30,512
1.2 PUSD teachers will be supported in teaching the California Standards including the integration of technology to ensure all students have access to the curriculum and technology necessary to be successful.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Staff Time Card - 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$50,000 Staff Time Card - benefits 3000-3999: Employee Benefits Supplemental and Concentration \$12,000
1.3 PUSD will maintain an increase of instructional minutes by adding 5 additional days to both staff and students learning calendar, decrease class size with additional 6 teachers, attract and retain highly qualified teaching staff by increasing staff pay with the 5 additional days added to staff contracts.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Reduce class sizes forward with additional six teachers in 16- 17 to improve student achievement. 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,621,768 Benefits - reduce class sizes forward with additional six teachers in 16-17 to improve student achievement. 3000- 3999: Employee Benefits Supplemental and Concentration \$814,625 Provide additional instructional days and minutes to school year and attract and retain highly qualified staff: Salary and Benefits - Certificated and Classified 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$14,149,382 Attract and retain highly qualified teachers - includes salaries and benefits 1000-3999: Salaries and Benefits Supplemental and Concentration \$2,185,397
1.4 PUSD will support improving the ALL facilities and furniture so that they are safe and in good repair. PUSD is committed to adding fencing and video surveillance at all schools for better safety. PUSD will continue to maintain and improve school grounds based on need and water shortage.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Classified Maintenance Staff (Contribution to restricted maintenance) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$401,133 Classified Maintenance Staff (Contribution to restricted maintenance) 3000-3999: Employee Benefits Supplemental and Concentration \$157,119 Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$300,000

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			Video Surveillance 4000-4999: Books And Supplies Supplemental and Concentration \$80,000
			Video Surveillance 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$80,000
			Grounds, fields, and improvements 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$800,000
			Maintain and improve Sports Fields - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$1,010,000
			Buildings at Monache and Porterville High School sites Transfer to fund 350 6000-6999: Capital Outlay Supplemental and Concentration \$3,500,000
1.5 PUSD district leadership and site leadership will monitor student learning, assessment, and the implementation of interventions using the data	District Wide		Dean and Prog. Mgr.Certificated Personnel Salaries 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$295,368
management system and classroom observations of the high quality highly effective lessons.			Dean and Prog. Mgr.Certificated Personnel Benefits 3000- 3999: Employee Benefits Supplemental and Concentration \$103,663
			Technology 4000-4999: Books And Supplies Supplemental and Concentration \$115,000
			Technology 4000-4999: Books And Supplies Supplemental and Concentration \$2,787,088
			Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$25,000
1.6 PUSD will support the implementation of Linked Learning Pathways and the use of technology to enhance student learning in elementary level.	District Wide	X All OR: _ Low Income pupils _ English Learners	Pathway staff partially funded from general fund - other portion supported by CCPT funding 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$137,909
		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Pathway staff partially funded from general fund - other portion supported by CCPT funding 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$217,329
			Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000-3999: Employee Benefits Supplemental and Concentration \$137,830

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			Concentration \$117,731
			Stipends, additional - instructional time 3000-3999: Employee Benefits Supplemental and Concentration \$25,535
1.7 PUSD will expand the YES program and other after school programs for improving student achievement with training and clearly defined goals.	_ Low Incor	OR: _ Low Income pupils _ English Learners	Expand after school program - Includes salaries and benefits for Certificated and Classified Staff 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$106,090
		_ Foster Youth _ Redesignated fluent English proficient	Expand after school program - Includes salaries and benefits for Certificated and Classified Staff 3000-3999: Employee Benefits Supplemental and Concentration \$53,045
		_ Other Subgroups: (Specify)	Expand after school program 4000-4999: Books And Supplies Supplemental and Concentration \$21,000
			Expand after school program 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$529,000
1.8 PUSD will support teachers in learning and implementation of California Standards with the support	District Wide	<u>X</u> All OR:	Instructional Coaches 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,097,710
of Instructional Coaches.		Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Instructional Coaches 3000-3999: Employee Benefits Supplemental and Concentration \$376,102
			Instructional Coaches 1000-1999: Certificated Personnel Salaries Title II \$539,070
			Instructional Coaches 3000-3999: Employee Benefits Title II \$189,755
1.9 PUSD will expand access to academic learning software district wide.	District Wide	OR: Low Income pupils Supplemental and Concentration \$482,710	
		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Summer School 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$23,000
1.10 PUSD will support staff and students by providing Technology specialist with professional development on	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth Redesignated fluent	Technology Instructional Coach 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$87,500
best technology practices at all schools.			Technology Instructional Coach 3000-3999: Employee Benefits Supplemental and Concentration \$37,500

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		English proficient _ Other Subgroups: (Specify)	
1.11 PUSD will provide Professional Development on the California Standards and ELD in collaboration with WestEd organization.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Admin and Teacher Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$496,960

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

GOAL 2: increas	SD will provide opportunities district wide and school wide to actively advocate for parent volunteers and state and/or Local Priorities: se parent engagement so that all parents (consisting of English Learners, GATE, foster students, socio- nically disadvantaged, and students identified as homeless) understand that their active involvement will se academic achievement outcomes for their students and in addition the Local Control Accountability .CAP) process. COE only: 9 _ 10 _ Local : Specify
	 PUSD will provide opportunities district wide and school wide to actively advocate for parent volunteers and increase parent engagement so that all parents (consisting of English Learners, GATE, foster students, socio-economically disadvantaged, and students identified as homeless) understand that their active involvement will increase academic achievement outcomes for their students and in addition the Local Control Accountability Plan (LCAP) process. (15% of Parents are involved in parents surveys, informational nights, and parent leadership programs 2015-2016. 2.1 Staff Survey 2.2 Parent Survey 2.3 Agendas/Sign In Sheets 2.4 Blackboard Connect logs 2.5 School Communication 2.6 Number/percentage of schools with proper use and formation of School Site Councils. 2.7 Number/percentage of schools with proper use and formation of English Language Advisory Council. 2.8 Open Communication between schools and families. 2.9 Parent Meetings with interpreters
Goal Applies to:	Schools: LEA & School Site Level School Wide For: Belleview Elementary John J. Doyle Elem. Los Robles Elementary Monte Vista Elementary Monte Vista Elementary Olive Street Elementary Roche Avenue Elem. Santa Fe Elementary Vandalia Elementary Vandalia Elementary Westfield Elementary Westfield Elementary Westfield School Pioneer Middle School Sequoia Middle School Citrus High School Granite Hills HS Monache High School Porterville High School

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	Strathmore High Sch Vine Street Commun Prospect Education (ity Day School				
	Subgroups: Eng Ecc	All students and numerically significant subgroups, including: English Learners Economically disadvantaged pupils Foster Youth				
			LCAP Year 1: 2016-17			
Expected Annual Measurable Outcomes:	 2.4 Blackboard Connect logs (I 2.5 School Communication (Ind 2.6 Number/percentage of schol 2.7 Number/percentage of schol 2.8 Open Communication betwork communications by 10% from 6 2.9 Parent Meetings with interport 2.10 Parent Meetings and surv 	veys returned by 10 inveys returned by 1 increase number of p increase phone mes crease school common cols with proper use veen schools and all 55 % participation 2 preters (Increase int eys will be conducted	% from 22% participation 20 10% from 22 % participation parent participations on age ssaging by 5% from 60% pa nunication by 10% from 80% e and formation of School Si e and formation of English L I families, including those of 2015-2016 Social Media (Fa- erpreters used by 5% from 2 ed for PUSD GATE parents	2015-2016) ndas 10% from 18% participation 2015-2016) inticipation 2015-2016) % participation 2015-2016) ite Councils. (Maintain 23 SSC) anguage Advisory Council. Maintain 23 ELAC's) f unduplicated and special needs student. (Increase cebook, instagram, twitter is supporting our communication)		
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
institutions to prov parents in their ef	tner with other agencies and vide leadership and guidance to forts to support their child's educ d in person workshops, handout tions.		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$30,000 Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Title I \$16,334		
improve the perce	vide district wide opportunities to entage of student and families ool resources and additional out	Wide	X_All OR: _ Low Income pupils	Paren Institute Materials for Pre K -12 4000-4999: Books And Supplies Title I \$52,288		

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resources.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
2.3 PUSD will increase parent access to school information online by providing parent access to technology at school as well as Wi-Fi access.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Student Information System Access for parents - Parent Portal 1000-3999: Salaries and Benefits Title I \$2,300
2.4 PUSD will make students and parents aware of the importance of attendance, through district wide and sites specific parent informational nights.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Parent Summits in Fall and Spring 1000-3999: Salaries and Benefits Title I \$268
2.5 PUSD will make students and parents aware of the importance of college and career readiness, through district wide and sites specific parent informational nights.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
2.6 PUSD will provide technology classes for parents to learn about 1:1 devices implementation, what to monitor and how to help their children	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding

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		English proficient _ Other Subgroups: (Specify)	
2.7 PUSD will provide bilingual communication to ALL parents district wide.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	School sites utilizing bilingual staff to communicate with parents 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
2.8 PUSD will provide workshops for parents on topics such as: FAFSA support, Grants/scholarships, financial aid colleges and career	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding

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		LCAP Year 2: 2017-18	х Х			
Measurable Outcomes: METRICS: 2.1 Staff Survey (Increase surveys ref 2.2 Parent Survey (Increase surveys ref 2.3 Agendas/Sign In Sheets (Increase 2.4 Blackboard Connect logs (Increase 2.5 School Communication (Increase 2.6 Number/percentage of schools wit 2.7 Number/percentage of schools wit 2.8 Open Communication between sc communications by 10% from 72% pa 2.9 Parent Meetings with interpreters 2.10 Parent Meetings and surveys wil	 2.1 Staff Survey (Increase surveys returned by 10% from 25% participation 2016-2017) 2.2 Parent Survey (Increase surveys returned by 10% from 25% participation 2016-2017) 2.3 Agendas/Sign In Sheets (Increase number of parent participations on agendas 10% from 20% participation 2016-2017) 2.4 Blackboard Connect logs (Increase phone messaging by 5% from 63% participation 2016-2017) 2.5 School Communication (Increase school communication by 10% from 88% participation 2016-2017) 2.6 Number/percentage of schools with proper use and formation of School Site Councils. (Maintain 23 SSC 2016-2017) 2.7 Number/percentage of schools with proper use and formation of English Language Advisory Council. Maintain 23 ELAC's 2016-2017) 2.8 Open Communication between schools and all families, including those of unduplicated and special needs student.(Increase communication) by 10% from 72% participation 2016-2017 Social Media (Facebook, instagram, twitter is supporting our communication) 2.9 Parent Meetings with interpreters (Increase interpreters used by 5% from 27% participation 2016-2017) 2.10 Parent Meetings and surveys will be conducted for PUSD GATE parents for programs of exceptional needs pupils at Westfield Elementary and Sequoia Middle School (GATE designated schools in the district) Increase surveys from Baseline Year 2016-2017 					
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
2.1 PUSD will partner with other agencies and institutions to provide leadership and guidance to parents in their efforts to support their child's education through online and in person workshops, handouts, and other communications.	District Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$30,000 Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Title I \$16,334			
2.2 PUSD will provide district wide opportunities to improve the percentage of student and families connecting to school resources and additional outside resources.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Paren Institute Materials for Pre K -12 4000-4999: Books And Supplies Title I \$52,288			
2.3 PUSD will increase parent access to school	District	<u>X</u> All	Student Information System Access for parents - Parent			

information online by providing parent access to technology at school as well as Wi-Fi access.	Wide	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Page 33 01 92 Portal 1000-3999: Salaries and Benefits Title I \$2,300
2.4 PUSD will make students and parents aware of the importance of attendance, through district wide and sites specific parent informational nights.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Parent Summits in Fall and Spring 1000-3999: Salaries and Benefits Title I \$268
2.5 PUSD will make students and parents aware of the importance of college and career readiness, through district wide and sites specific parent informational nights.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
2.6 PUSD will provide technology classes for parents to learn about 1:1 devices implementation, what to monitor and how to help their children	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
2.7 PUSD will provide bilingual communication to ALL parents district wide.	District Wide	X All OR: _ Low Income pupils _ English Learners	School sites utilizing bilingual staff to communicate with parents 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding

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		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
2.8 PUSD will provide workshops for parents on topics such as: FAFSA support, Grants/scholarships, financial aid colleges and career	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
		LCAP Year 3: 2018-19	
 2.4 Blackboard Connect logs (Increas 2.5 School Communication (Increase 2.6 Number/percentage of schools wit 2.7 Number/percentage of schools wit 2.8 Open Communication between sc communications by 10% from 79% pa 2.9 Parent Meetings with interpreters 	eturned by 1 number of p e phone mes school comn h proper use hools and all rticipation 20 (Increase int be conducted	0% from 28% participation parent participations on age ssaging by 5% from 66% pa nunication by 10% from 97% and formation of School Si and formation of English L families, including those of 017-2018 Social Media (Fac erpreters used by 5% from 2 ed for PUSD GATE parents	2017-2018) ndas 10% from 22% participation 2017-2018) irticipation 2017-2018) % participation 2017-2018) ite Councils. (Maintain 23 SSC 2017-2018) anguage Advisory Council. Maintain 23 ELAC's 2017-2018) unduplicated and special needs student.(Increase eebook, instagram, twitter is supporting our communication) 29% participation 2017-2018) for programs of exceptional needs pupils at Westfield
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2.1 PUSD will partner with other agencies and institutions to provide leadership and guidance to parents in their efforts to support their child's education through online and in person workshops, handouts, and other communications.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$30,000
			Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Title I \$16,334

			Page 35 of 92
		English proficient _ Other Subgroups: (Specify)	
2.2 PUSD will provide district wide opportunities to improve the percentage of student and families connecting to school resources and additional outside resources.	District Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Paren Institute Materials for Pre K -12 4000-4999: Books And Supplies Title I \$52,288
2.3 PUSD will increase parent access to school information online by providing parent access to technology at school as well as Wi-Fi access.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Student Information System Access for parents - Parent Portal 1000-3999: Salaries and Benefits Title I \$2,300
2.4 PUSD will make students and parents aware of the importance of attendance, through district wide and sites specific parent informational nights.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Parent Summits in Fall and Spring 1000-3999: Salaries and Benefits Title I \$268
2.5 PUSD will make students and parents aware of the importance of college and career readiness, through district wide and sites specific parent informational nights.	District Wide	X AI OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding

		T	Page 36 of 92
2.6 PUSD will provide technology classes for parents to learn about 1:1 devices implementation, what to monitor and how to help their children	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
2.7 PUSD will provide bilingual communication to ALL parents district wide.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	School sites utilizing bilingual staff to communicate with parents 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
2.8 PUSD will provide workshops for parents on topics such as: FAFSA support, Grants/scholarships, financial aid colleges and career	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated staff providing Parent workshops on campuses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

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GOAL 3: physica	PUSD students, including all subgroups (consisting of English Learners, GATE, foster youth students, economically disadvantaged, and students identified as homeless), will have the opportunity to graduate igh school prepared for college and career and meeting PUSD Graduate Outcomes by providing a ally and emotionally safe and conducive environment for learning.	Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 X 5 X 6 X 7 _ 8 X COE only: 9 _ 10 _ Local : Specify
	All students need to feel safe and connected at school so that they continue to attend, behave appropria graduation diploma.(35% of students feel safe and connected by CHK survey, Attendance rate = 94%, S rate = 0.6%, Graduation rate = 84.6%) Personalized learning plans and transition process for all studen students to link academics to career interest through assessment of the graduate outcome rubric, intere- exploration electives. (Presently students are not involved in a career exploration elective wheel) METRICS: Student Engagement 3.1 School attendance rates 3.2 Chronic absenteeism rates 3.3 Middle school dropout rates 3.4 High school dropout rates 3.5 High school graduation rates 3.6 Number/percentage of students by subgroup that are receiving support (i.e., peer mentoring, peer tu mentoring, etc.) 3.7 Number/percentage of students by grade level and subgroup that are involved in leadership opportu Council, Student Leadership, Friday Night Live, Character Ed, etc.) 3.8 Pupil performance, such as exams, in required areas of study Percent Proficient (Data collected from 3.9 Pupil performance, such as exams, in required areas of study Percent Proficient (Data collected from 3.9 Pupil performance, such as exams, in required areas of study Percent Proficient (Data collected from 3.9 Tupil performance, such as exams, in required areas of study Percent Proficient (Data collected from 3.9 Tupil performance, such as exams, in required areas of study Percent Proficient (Data collected from 3.9 Tupil performance, such as exams, in required areas of study Percent Proficient (Data collected from 3.1 Student suspension rates 3.11 Student expulsion rates 3.12 Truancy Rates 3.13 California Healthy Kids Survey Report	Suspension rate = 6%, and Expulsion its that provide the opportunity for st inventories and enrollment in career itoring, after school tutoring, adult nities (i.e., WEB, Link Crew, Student n CAASPP 2015-2016)
Goal Applies to:	Schools: LEA & School Site Level School Wide For: Belleview Elementary John J. Doyle Elem. Los Robles Elementary Monte Vista Elementary Olive Street Elementary Roche Avenue Elem.	

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	Santa Fe Eleme Vandalia Eleme Westfield Eleme West Putnam El Bartlett Middle S Pioneer Middle Citrus High Scho Granite Hills HS Monache High Strathmore High Vine Street Com Prospect Educa	ntary entary lem. School School School School School School n School
Applicat Subgrou		All students and numerically significant subgroups, including: English Learners Economically disadvantaged pupils Foster Youth

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			LCAP Year 1: 2016-17	
Measurable Outcomes:	mentoring, etc.) (Increase students red 3.7 Number/percentage of students by Council, Student Leadership, Friday N 2015-2016) 3.8 Pupil performance, such as exams 20% Math - 43% Science) Increase P 3.9 Pupil performance, such as exams or higher 482 out of 681 = 70%) School Climate 3.10 Student suspension rates (Decrease 3.11 Student expulsion rates (Decrease 3.12 Truancy Rates (Decrease Rate b	e the Rate by ease chronic ease middle lease the Rate ease the Rate v subgroup t ceiving supp y grade level light Live, Cl s, in requirect ercent Profis s, in requirect ase Rate by 2 ase Rate by 2 y 3% from 3	n identified metrics. (1% from 94%) c absenteeism by 1% from 5 school dropout rate by 2 str by 1% from 2.7%) te by 3% from 87%) hat are receiving support (i.e port by 10% from 22% partic and subgroup that are invo haracter Ed, etc.) (Increase d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- cient by 5% in ELA 29% to 3 d areas of study Percent Pro- d areas of study Percent Pro	udents from 6 students in 2015-2016) e., peer mentoring, peer tutoring, after school tutoring, adult
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
website, social me	nmunicate through parent newsletters, edia handbooks, and informational students and parents regarding the endance.	District Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Parent Training 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$28,000 Technology 4000-4999: Books And Supplies Supplemental and Concentration \$22,000
website, social me	nmunicate through parent newsletters, edia handbooks, and informational students and parents regarding the	District Wide	<u>X</u> All OR: _ Low Income pupils	Parent Meetings - includes time card salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$16,899

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importance of college and career readiness.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Parent Meetings 4000-4999: Books And Supplies Supplemental and Concentration \$10,000
3.3 PUSD will provide a wide array of elective classes to increase engagement and motivation of students. Such as: Agriculture Leadership, Computer Applications in	District Wide	X All OR: Low Income pupils	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$912,680
Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science, Graphic Design, Entrepreneur Project.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient	Certificated Salaries for Elective Classes 3000-3999: Employee Benefits Supplemental and Concentration \$341,542
		_ Other Subgroups: (Specify)	Materials and Supplies for Elective Classes 4000-4999: Books And Supplies Supplemental and Concentration \$9,825
			Professional Services for Elective Classes 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$31,878
3.4 PUSD will implement academic social, and behavioral interventions, transition programs, mentoring,		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Staff 1000-1999: Certificated Personnel Salaries Title I \$76,625
early intervention programs, and after school activities to			Benefits 3000-3999: Employee Benefits Title I \$15,795
support students' connectedness to school.			Professional Services 5800: Professional/Consulting Services And Operating Expenditures Title I \$85,000
3.5 PUSD will hire additional personnel to meet the needs of ALL students Student Resource Officer,	District Wide	<u>X</u> All OR:	Psychologists 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$407,452
Counselors, Psychologists, Nurses and behavioral intervention specialist.		_ Low Income pupils _ English Learners Foster Youth	Psychologists 3000-3999: Employee Benefits Supplemental and Concentration \$64,439
		_ Foster Youth _ Redesignated fluent English proficient	Counselors 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$278,413
		_ Other Subgroups: (Specify)	Counselors 3000-3999: Employee Benefits Supplemental and Concentration \$108,271
			Nurses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$70,000
			Nurses 3000-3999: Employee Benefits Supplemental and Concentration \$30,000

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3.6 PUSD will coordinate with district services and other agencies for Attendance, Suspension and Expulsion data.	District Wide	<u>X</u> All OR:	Certificated 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$101,907
		Low Income pupils English Learners Foster Youth	Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$639,697
		_ Redesignated fluent English proficient	Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$410,615
		_ Other Subgroups: (Specify)	Certificated 1000-1999: Certificated Personnel Salaries Title I \$502,709
			Benefits 3000-3999: Employee Benefits Title I \$99,638
3.7 PUSD will increase A-G opportunities, Technology, Arts, and Linked Learning.	District Wide		Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$91,314
			Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$217,329
			Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$144,768
			Materials and Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$7,000
			Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$3,000
3.8 PUSD School campuses will be secure and enclosed by a fence and have functional security cameras and shade structures	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental duplicate funding

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			LCAP Year 2: 2017-18	
Measurable Outcomes:	mentoring, etc.) (Increase students red 3.7 Number/percentage of students by Council, Student Leadership, Friday N 2016-2017) 3.8 Pupil performance, such as exams 25% Math - 45% Science) Increase P 3.9 Pupil performance, such as exams or higher increase by 5% from 70% to School Climate 3.10 Student suspension rates (Decrease 3.11 Student expulsion rates (Decrease 3.12 Truancy Rates (Decrease Rate b	ear's data o the Rate by ease chronic ease middle se the Rate ease the Rate r subgroup the ceiving supp grade level ight Live, Ch ercent Profic s, in required 75%) ase Rate by 2 y 3% from 2	n identified metrics. (1% from 95%) (absenteeism by 1% from 4 school dropout rate by 2 str by 1% from 1.7%) te by 3% from 90%) hat are receiving support (i.e ort by 10% from 32% partic and subgroup that are invo naracter Ed, etc.) (Increase I areas of study Percent Pro- cient by 5% in ELA 34% to 3 I areas of study Percent Pro- cient by 5% in ELA 34% to 3 I areas of study Percent Pro- cient by 5% in ELA 34% to 3 I areas of study Percent Pro- 2% from 4.9%) 2% from 0.1%) 9.35%)	udents from 6 students in 2016-2017) e., peer mentoring, peer tutoring, after school tutoring, adult
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
website, social me	nmunicate through parent newsletters, edia handbooks, and informational students and parents regarding the ndance.	District Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Parent Training 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$28,000 Technology 4000-4999: Books And Supplies Supplemental and Concentration \$22,000
website, social me	nmunicate through parent newsletters, edia handbooks, and informational students and parents regarding the	District Wide	X_AII OR: _ Low Income pupils	Parent Meetings - includes time card salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and

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importance of college and career readiness.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Concentration \$16,899 Parent Meetings 4000-4999: Books And Supplies Supplemental and Concentration \$10,000
3.3 PUSD will provide a wide array of elective classes to increase engagement and motivation of students. Such as: Agriculture Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science, Graphic Design, Entrepreneur Project.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$940,060 Certificated Salaries for Elective Classes 3000-3999: Employee Benefits Supplemental and Concentration \$351,788 Materials and Supplies for Elective Classes 4000-4999: Books And Supplies Supplemental and Concentration \$10,000 Professional Services for Elective Classes 5800: Professional Services for Elective Classes 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$30,000
3.4 PUSD will implement academic social, and behavioral interventions, transition programs, mentoring, early intervention programs, and after school activities to support students' connectedness to school		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Staff 1000-1999: Certificated Personnel Salaries Title I \$106,090 Benefits 3000-3999: Employee Benefits Title I \$26,523 Professional Services 5800: Professional/Consulting Services And Operating Expenditures Title I \$85,000
3.5 PUSD will hire additional personnel to meet the needs of ALL students Student Resource Officer, Counselors, Psychologists, Nurses and behavioral intervention specialist.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Psychologists 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$419,676 Psychologists 3000-3999: Employee Benefits Supplemental and Concentration \$66,372 Counselors 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$286,765 Counselors 3000-3999: Employee Benefits Supplemental and Concentration \$111,519 Nurses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$70,000 Nurses 3000-3999: Employee Benefits Supplemental and Concentration \$30,000

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3.6 PUSD will coordinate with district services and other agencies for Attendance, Suspension and Expulsion data.	District Wide	<u>X</u> All OR:	Certificated 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$104,964
		Low Income pupils English Learners Foster Youth	Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$658,888
		_ Redesignated fluent English proficient	Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$422,933
		_ Other Subgroups: (Specify)	Certificated 1000-1999: Certificated Personnel Salaries Title I \$517,790
			Benefits 3000-3999: Employee Benefits Title I \$102,627
3.7 PUSD will increase A-G opportunities, Technology, Arts, and Linked Learning.	District Wide		Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$88,654
			Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$210,999
			Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$140,552
			Materials and Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$7,000
			Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$3,000
3.8 PUSD School campuses will be secure and enclosed by a fence and have functional security cameras and shade structures	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental duplicate funding

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			LCAP Year 3: 2018-19	
Measurable Outcomes:	mentoring, etc.) (Increase students red 3.7 Number/percentage of students by Council, Student Leadership, Friday N 2017-2018) 3.8 Pupil performance, such as exams 30% Math - 47% Science) Increase P 3.9 Pupil performance, such as exams rate of "3" or higher increase by 5% fro School Climate 3.10 Student suspension rates (Decre 3.11 Student expulsion rates (Maintair 3.12 Truancy Rates (Decrease Rate b	the Rate by ease chronic ease middle se the Rate ease the Rate ease the Rate v subgroup the ceiving supp grade level ight Live, Ch s, in required on 75% to 8 ase Rate by n Rate of 0.1 y 3% from 2	n identified metrics. (1% from 96%) (absenteeism by 1% from 3 school dropout rate by 2 stu by 1% from .7%) te by 3% from 93%) hat are receiving support (i.e ort by 10% from 42% partici and subgroup that are invo haracter Ed, etc.) (Increase I areas of study Percent Pro cient by 5% in ELA 39% to 4 I areas of study Percent Pro 0%) 1 % from 3.9%) 1%) 6.35%)	udents from 6 students in 2017-2018) e., peer mentoring, peer tutoring, after school tutoring, adult
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
website, social me	municate through parent newsletters, edia handbooks, and informational students and parents regarding the ndance.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Parent Training 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$28,000 Technology 4000-4999: Books And Supplies Supplemental and Concentration \$22,000
	nmunicate through parent newsletters, edia handbooks, and informational	District Wide	<u>X</u> All OR:	Parent Meetings - includes time card salaries and benefits

nights to educate students and parents regarding the importance of college and career readiness.		Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$16,899 Parent Meetings 4000-4999: Books And Supplies Supplemental and Concentration \$10,000
3.3 PUSD will provide a wide array of elective classes to increase engagement and motivation of students. Such as: Agriculture Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science, Graphic Design, Entrepreneur Project.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$968,262 Certificated Salaries for Elective Classes 3000-3999: Employee Benefits Supplemental and Concentration \$362,342 Materials and Supplies for Elective Classes 4000-4999: Books And Supplies Supplemental and Concentration \$10,000 Professional Services for Elective Classes 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$30,000
3.4 PUSD will implement academic social, and behavioral interventions, transition programs, mentoring, early intervention programs, and after school activities to support students' connectedness to school	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Staff 1000-1999: Certificated Personnel Salaries Title I \$103,000 Benefits 3000-3999: Employee Benefits Title I \$25,750 Professional Services 5800: Professional/Consulting Services And Operating Expenditures Title I \$85,000
3.5 PUSD will hire additional personnel to meet the needs of ALL students Student Resource Officer, Counselors, Psychologists, Nurses and behavioral intervention specialist.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Psychologists 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$432,266 Psychologists 3000-3999: Employee Benefits Supplemental and Concentration \$68,363 Counselors 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$295,368 Counselors 3000-3999: Employee Benefits Supplemental and Concentration \$114,865 Nurses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$70,000 Nurses 3000-3999: Employee Benefits Supplemental and

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			Concentration \$30,000
3.6 PUSD will coordinate with district services and other agencies for Attendance, Suspension and Expulsion	District Wide	<u>X</u> All OR:	Certificated 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$108,113
data.		_ Low Income pupils _ English Learners Foster Youth	Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$678,655
		_ Redesignated fluent English proficient	Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$435,621
		_ Other Subgroups: (Specify)	Certificated 1000-1999: Certificated Personnel Salaries Title I \$533,324
			Benefits 3000-3999: Employee Benefits Title I \$105,706
3.7 PUSD will increase A-G opportunities, Technology, Arts, and Linked Learning.	District Wide	<u>X</u> All OR:	Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$91,314
		 Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) 	Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$217,329
			Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$144,768
			Materials and Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$7,000
			Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$3,000
3.8 PUSD School campuses will be secure and enclosed by a fence and have functional security cameras and shade structures	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental duplicate funding

		COE only: 9 _ 10 _ Local : Specify
career interest through as linked learning Pathy implementation) METRICS: Student Engagement 4.1 Elective class roster 4.2 Number/percentage Council, Student Leade Course Access 4.3 Student access and Other Student Outcome 4.4 Number/percentage 4.5 Number/percentage	of students by grade level and subgroup that are involved in leadership opportu ship, Friday Night Live, Character Ed, etc.) enrollment in all electives.	in career exploration electives, as well lata available, first year of
Schools: LEA & School School Wide Bartlett Middl Pioneer Midd Sequoia Midd Citrus High S Granite Hills I Monache Hig Porterville Hig Strathmore H Vine Street C Prospect Edu	For: e School e School le School chool dS n School h School gh School ommunity Day School	

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	Economically disadvantaged pupils Foster Youth					
			LCAP Year 1: 2016-17			
Measurable Outcomes:	METRICS: Student Engagement 4.1 Elective class rosters by subgroup 4.2 Number/percentage of students by Council, Student Leadership, Friday N leadership opportunities by 5% from 2 Course Access 4.3 Student access and enrollment in a Other Student Outcomes 4.4 Number/percentage of students by 16% participation 2015-2016) 4.5 Number/percentage of students by 581 55% Hispanic 4% Others 38% En	at Engagement ective class rosters by subgroup (Increase elective class rosters by subgroup by 5% from 80% participation 2015-2016) mber/percentage of students by grade level and subgroup that are involved in leadership opportunities (i.e., WEB, Link Crew, Student il, Student Leadership, Friday Night Live, Character Ed, etc.) (Increase students by grade level and subgroup that are involved in ship opportunities by 5% from 20% participation 2015-2016) e Access ident access and enrollment in all electives. (Increase enrollment in all electives by 5% from 80% participation 2015-2016) Student Outcomes mber/percentage of students by subgroup meeting the Pathways Linked Learning (Increase Pathways Linked Learning by 5% from				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
4.1 PUSD will provide a wide array of elective classes to increase engagement and motivation of elementary and middle school students.		District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries for Elective Classes 1000-3999: Salaries and Benefits Supplemental and Concentration Duplicate Funding		
4.2 PUSD will establish academic interventions, transition programs, mentoring, and after school activities to support students' connectedness to school.		District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth	Certificated Personnel Salaries Title 1000-3999: Salaries and Benefits Title I Duplicate Funding Materials and Supplies 4000-4999: Books And Supplies Title I Duplicate Funding Technology, Books And Supplies 4000-4999: Books And		

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		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Supplies Title I Duplicate Funding
4.3 PUSD will Increase and support Linked Learning in elementary and middle school.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	 Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries California Career Pathways Trust \$125,707 Classified Personnel Salaries 2000-2999: Classified Personnel Salaries California Career Pathways Trust \$22,770 Benefits 3000-3999: Employee Benefits California Career Pathways Trust \$34,239
4.4 PUSD will increase access to technology and academic software to increase achievement for transitional years of elementary and middle school.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	 Dean and Prog. Mgr.Certificated Personnel Salaries 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
			Dean and Prog. Mgr.Certificated Personnel Benefits 3000- 3999: Employee Benefits Supplemental and Concentration Duplicate Funding
			Professional Development 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration Duplicate Funding
			Technology 4000-4999: Books And Supplies Supplemental and Concentration Duplicate Funding
			Software 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration Duplicate Funding
4.5 PUSD will establish graduate outcome rubric.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	 District and site leadership staff development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration duplicate funding
4.6 PUSD will conduct career interest inventory in elementary and middle school grades.	District Wide	<u>X</u> All OR:	 Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and

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			Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Concentration duplicate funding
			LCAP Year 2: 2017-18	
Measurable Outcomes:	ual Positive progress based on previous year's data on identified metrics.			
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	vide a wide array of elective classes to nent and motivation of elementary and dents.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries for Elective Classes 1000-3999: Salaries and Benefits Supplemental and Concentration Duplicate Funding

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4.2 PUSD will establish academic interventions, transition programs, mentoring, and after school	District Wide	<u>X</u> All OR:	Certificated Personnel Salaries Title 1000-3999: Salaries and Benefits Title I Duplicate Funding
activities to support students' connectedness to school.		_ Low Income pupils _ English Learners	Materials and Supplies 4000-4999: Books And Supplies Title I Duplicate Funding
	_ Foster Youth _ Redesignated English proficien _ Other Subgro (Specify)		Technology, Books And Supplies 4000-4999: Books And Supplies Title I Duplicate Funding
4.3 PUSD will Increase and support Linked Learning in elementary and middle school.	District Wide	<u>X</u> All OR: _ Low Income pupils	Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries California Career Pathways Trust \$125,707
		_ English Learners _ Foster Youth	Classified Personnel Salaries 2000-2999: Classified Personnel Salaries California Career Pathways Trust \$22,770
		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Benefits 3000-3999: Employee Benefits California Career Pathways Trust \$34,239
4.4 PUSD will increase access to technology and academic software to increase achievement for transitional years of elementary and middle school.	District Wide		Dean and Prog. Mgr.Certificated Personnel Salaries 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding
			Dean and Prog. Mgr.Certificated Personnel Benefits 3000- 3999: Employee Benefits Supplemental and Concentration Duplicate Funding
			Professional Development 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration Duplicate Funding
			Technology 4000-4999: Books And Supplies Supplemental and Concentration Duplicate Funding
			Software 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration Duplicate Funding
4.5 PUSD will establish baseline information gathered by the graduate outcome rubric.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient	District and site leadership staff development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration duplicate funding

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			_ Other Subgroups: (Specify)	
,		District Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration duplicate funding
			LCAP Year 3: 2018-19	
Expected Annual Measurable Outcomes: Positive progress based on previous year's data on identified metrics. METRICS: Student Engagement 4.1 Elective class rosters by subgroup (Increase elective class rosters by subgroup by 5% from 89% participation 2017-2018) 4.2 Number/percentage of students by grade level and subgroup that are involved in leadership opportunities (i.e., WEB, Link Crew, St Council, Student Leadership, Friday Night Live, Character Ed, etc.) (Increase students by grade level and subgroup that are involved in leadership opportunities by 5% from 22% participation 2017-2018) Course Access 4.3 Student access and enrollment in all electives. (Increase enrollment in all electives by 5% from 88% participation 2017-2018) Other Student Outcomes 4.4 Number/percentage of students by subgroup meeting the Pathways Linked Learning (Increase Pathways Linked Learning by 5% from 18% participation 2017-2018) 4.5 Number/percentage of students by subgroup meeting the Dual Immersion Program (Maintain Dual Immersion Program enrollment 1 581 55% Hispanic 4% Others 38% English Learners participation 2017-2018) 4.6 Number/percentage of students by subgroup meeting the Seal of Biliteracy (Increase Seal of Biliteracy participants by 5% from 7% participation 2017-2018)				Ived in leadership opportunities (i.e., WEB, Link Crew, Student students by grade level and subgroup that are involved in electives by 5% from 88% participation 2017-2018) d Learning (Increase Pathways Linked Learning by 5% from Program (Maintain Dual Immersion Program enrollment from
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
4.1 PUSD will provide a wide array of elective classes to increase engagement and motivation of elementary and middle school students.			X All OR: _ Low Income pupils _ English Learners _ Foster Youth	Certificated Salaries for Elective Classes 1000-3999: Salaries and Benefits Supplemental and Concentration Duplicate Funding

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		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
4.2 PUSD will establish academic interventions, transition programs, mentoring, and after school activities to support students' connectedness to school.	District Wide	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	 Certificated Personnel Salaries Title 1000-3999: Salaries and Benefits Title I Duplicate Funding Materials and Supplies 4000-4999: Books And Supplies Title I Duplicate Funding Technology, Books And Supplies 4000-4999: Books And Supplies Title I Duplicate Funding
4.3 PUSD will Increase and support Linked Learning in elementary and middle school.	District Wide	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	 Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries California Career Pathways Trust \$125,707 Classified Personnel Salaries 2000-2999: Classified Personnel Salaries California Career Pathways Trust \$22,770 Benefits 3000-3999: Employee Benefits California Career Pathways Trust \$34,239
4.4 PUSD will increase access to technology and academic software to increase achievement for transitional years of elementary and middle school.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	 Dean and Prog. Mgr.Certificated Personnel Salaries 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration Duplicate Funding Dean and Prog. Mgr.Certificated Personnel Benefits 3000- 3999: Employee Benefits Supplemental and Concentration Duplicate Funding Professional Development 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration Duplicate Funding Technology 4000-4999: Books And Supplies Supplemental and Concentration Duplicate Funding Software 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration Duplicate Funding
4.5 PUSD will continue to gather information from the graduate outcome rubric and make adjustments as data	District Wide	<u>X</u> All OR:	 District and site leadership staff development 5800: Professional/Consulting Services And Operating Expenditures

suggests.		Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Supplemental and Concentration duplicate funding
4.6 PUSD will conduct career interest inventory in middle school grades.	District Wide	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration duplicate funding

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

GOAL 1 instruc		ubgroups, will have access to the New California Standards, sufficient ate teacher assignments, facilities in good repair, and be enrolled in a bro of the subject areas.	Related State and/or Local Priorities: ad $1 \times 2 \times 3 - 4 - 5 - 6 - 7 \times 8 -$ COE only: 9 - 10 - Local : Specify
Goal Applies to:		For: ementary e Elem. Elementary Elementary ue Elem. mentary mentary mentary n Elem. e School lle School dle School dle School gh School	
Annual met Measurable Met Outcomes: Will	rics. rics iams	Outcomes: credentialed in subj	n teachers are appropriately assigned and ect areas (PUSD did not meet goal but y 1% from 4%/26 Teachers 2015-2016)

Employee Benefits Supplemental and

Personnel Director 3000-3999:

\$113,251

			Fage 50 01 92
Teachers) 1.2 Degree to which studialigned instructional materials) 1.3 Degree to which school (SARC) (Maintain 100% of 1.4 New California Standard Language Arts, Mathema Standards (NGSS), and E Standards). (Increase Site participation by 5% from 6 1.5 Number/percentage of Professional Learning 1.6 Number/percentage of New California Standards including the shifts in New participation by 5% from 6 Student Achievement 1.7 Percent Proficient (Ba 2015) 1.8 Graduation Rate (Incr 1.9 Students Redesignate rate by 2% from 8.2%) 1.10 Title III Report (see A	of new teachers enrolled in an Induction collected 2015-2016) of teachers and administrators trained in a modules for ELA, Math and ELD, v California Standards. (Increase 20% participation) aseline data collected from SBAC 2014- rease Rates by 2% from 85%) ed Fluent English Proficient (Increase AMAO 2) (Meet Target of 22.8%) rogram (EAP) Test Results (Increase	standards-aligned instru- 100% of students with m 1.3 Degree to which sch repair (SARC) (PUSD m Standing for 2015-2016 1.4 New California Stan Standards,English Lang Generation Science Sta Development (ELD) Sta did increase Site Admin from 90% to 92% partici 1.5 Number/percentage Program (Baseline data teachers enrolled in an Professional Learning 1.6 Number/percentage New California Standard including the shifts in Ne goal and was able to ind 95% participation for 20 Student Achievement 1.7 Percent Proficient (E 2015) 1.8 Graduation Rate (In 1.9 Students Redesigna rate by 2% from 8.2%) 1.10 Title III Report (see 1.11 Early Assessment	aintained 100% of facilities in Good haintained 100% of facilities in Good dards (New California uage Arts, Mathematics), Next ndards (NGSS), and English Language ndards). (PUSD did not meet goal but istration walkthrough participation by 2% pation in 2015-2016) of new teachers enrolled in an Induction collected 2015-2016) PUSD has 44 induction Program 2015-2016 of teachers and administrators trained in ds modules for ELA, Math and ELD, ew California Standards. (PUSD met its crease participation by 5% from 90% to
	LCAP Ye	ear: 2015-16	
Planned Actio	ons/Services	Actual Actio	ons/Services
	Budgeted Expenditures		Estimated Actual Annual Expenditures
1.1 PUSD will hire teachers (100%) that are appropriately credentialed for their assignments.		1.1 PUSD hired a Personnel Director to support the hiring of teachers appropriately credentialed and support the retention of other teachers	Personnel Director 1000-1999: Certificated Personnel Salaries Supplemental and Concentration

the retention of other teachers.

Personnel Director 3000-3999:

Employee Benefits Supplemental

85000

and Concentration 50000 Concentration \$27,923 District Wide District Wide Scope of Scope of Service Service X All X All OR: OR: Low Income pupils Low Income pupils English Learners **English Learners** Foster Youth Foster Youth Redesignated fluent English proficient Redesignated fluent English proficient Other Subgroups: (Specify) Other Subgroups: (Specify) 1.2 PUSD teachers will be supported 1.2 PUSD teachers were provided Consultant Contracts 5800: Consultant Contracts 5800: in teaching the New California numerous staff developments Professional/Consulting Services Professional/Consulting Services And Standards including the integration of opportunities within the district and And Operating Expenditures Operating Expenditures Supplemental technology to ensure all student have outside the district. Consultants such Supplemental and Concentration and Concentration \$0 access to the curriculum and as WestEd and Kagan provided on site \$125.000 Staff Time Card - 1000-1999: technology necessary to be staff development for meeting the Staff Time Card - 1000-1999: Certificated Personnel Salaries needs of all students especially those successful. Certificated Personnel Salaries Supplemental and Concentration English Learners, low income pupils, Supplemental and Concentration \$54,162 and Foster youth. \$50.000 Staff Time Card - benefits 3000-3999: Staff Time Card - benefits 3000-Employee Benefits Supplemental and 3999: Employee Benefits Concentration \$8,931 Supplemental and Concentration Professional Development - Dean and \$12.000 Prog. Mgr. 1000-1999: Certificated Professional Development - Dean Personnel Salaries Supplemental and and Prog. Mgr. 1000-1999: Concentration \$0 Certificated Personnel Salaries Professional Development - Dean and Supplemental and Concentration Prog. Mgr. 3000-3999: Employee \$127.036 Benefits Supplemental and Professional Development - Dean Concentration \$0 and Prog. Mgr. 3000-3999: Instructional Materials / Math Adoption **Employee Benefits Supplemental** 4000-4999: Books And Supplies and Concentration \$12.804 Supplemental and Concentration Instructional Materials / Math \$1,234,828 Adoption 4000-4999: Books And Supplies Supplemental and Concentration \$1,125,000 District Wide **District Wide** Scope of Scope of Service Service

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<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
1.3 PUSD will Increase instructional minutes, decrease class size, attract and retain highly qualified teaching staff.	Reduce class sizes forward with additional six teachers in 15-16 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,422,441	1.3 PUSD increased the instructional minutes by adding 5 days to certificated staff from 180 days to 185 days of student learning, PUSD hired 6 additional staff to decrease class size,	Reduce class sizes forward with additional six teachers in 15-16 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$1,528,672
	Benefits - reduce class sizes forward with additional six teachers in 15-16 3000-3999: Employee Benefits Supplemental and Concentration \$527,389	PUSD added increased salaries in response to the 5 additional instructional days to attract and retain highly qualified teaching staff. 35 of 72 teachers hired in 2015-2016 had more than one year of teaching experience.	Benefits - reduce class sizes forward with additional six teachers in 15-16 3000-3999: Employee Benefits Supplemental and Concentration \$767,862
	Curriculum/Assessment Development - Additional Teacher Time includes salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and	than one year of teaching experience.	Curriculum/Assessment Development - Additional Teacher Time includes salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$0
	Concentration \$250,000 Extend the school year forward with additional five days added to 15-16 total 185 instructional days includes Salaries and Benefits - Certificated and Classified 1000-1999: Certificated Personnel Salaries		Extend the school year forward with additional five days added to 15-16 total 185 instructional days includes Salaries and Benefits - Certificated and Classified 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$5,195,654
	Supplemental and Concentration \$5,265,399 Attract and retain highly qualified teachers - includes salaries and benefits 1000-1999: Certificated		Attract and retain highly qualified teachers - includes salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$2,185,397
	Personnel Salaries Supplemental and Concentration \$2,185,397 Expand after school program - Includes salaries and benefits for Certificated and Classified Staff		Expand after school program - Includes salaries and benefits for Certificated and Classified Staff 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$0

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	1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$700,000		
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
1.4 PUSD will support improving the facilities so that they are safe and in good repair.	Classified Maintenance Staff (Contribution to restricted maintenance) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$401,133 Classified Maintenance Staff (Contribution to restricted maintenance) 3000-3999: Employee Benefits Supplemental and Concentration \$157,119	1.4 PUSD is committed to adding fencing and video surveillance at all schools for better safety. PUSD added fencing to sites that need only one entrance into schools. Video surveillance and other safety items have been added to schools. PUSD will continue to maintain and improve school grounds based on need and water shortage.	Classified Maintenance Staff (Contribution to restricted maintenance) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$401,133 Classified Maintenance Staff (Contribution to restricted maintenance) 3000-3999: Employee Benefits Supplemental and Concentration \$157,119
	Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$300,000		Fencing - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$252,629
	Video Surveillance 4000-4999: Books And Supplies Supplemental and Concentration \$80,000		Video Surveillance 4000-4999: Books And Supplies Supplemental and Concentration \$77,557
	Video Surveillance 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration		Video Surveillance 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$23,915
	\$80,000 Grounds and fields 5800: Professional/Consulting Services And Operating Expenditures		Grounds, Fields, and improvements. 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$0
	Supplemental and Concentration		Maintain and improve Sports Fields

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	\$200,000 Maintain and improve Sports Fields - Transfer from 010 to Fund 400 6000-6999: Capital Outlay		and Fencing- Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$572,782
	Supplemental and Concentration \$1,000,000 Addition of Science labs - Transfer		Addition of Science labs - Transfer from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$0
	from 010 to Fund 400 6000-6999: Capital Outlay Supplemental and Concentration \$900,000		Buildings at Monache and Porterville High School sits Transfer to fund 350
	Building of K-8 Dual Immersion to assist with future class size reduction - Transfer to fund 350 6000-6999: Capital Outlay Supplemental and Concentration \$3,500,000		6000-6999: Capital Outlay Supplemental and Concentration \$5,500,000
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
1.5 PUSD district leadership and site leadership will monitor student learning, assessment, and the implementation of interventions using the data management system and	Dean and Prog. Mgr.Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$262,500	1.5 PUSD continues to support student learning by providing additional site leadership that monitors student learning, assessment, and the implementation of interventions using	Dean and Prog. Mgr.Certificated Personnel Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$227,267
classroom observations of the mastery lessons.	Dean and Prog. Mgr.Certificated Personnel Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$123,059	the data management system and classroom observations of the mastery lessons. All site and district leadership use Project Adviser to monitor teaching.	Dean and Prog. Mgr.Certificated Personnel Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$82,696
	Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration		Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$0

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\$125,000 Technology 4000-4999: Books And Supplies Supplemental and Concentration \$300,000 Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$25,000		Technology 4000-4999: Books And Supplies Supplemental and Concentration \$1,543,572 Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$11,812
	Scope of Service District Wide X All	
Pathway staff partially funded from general fund - other portion supported by CCPT funding 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$135,138 Pathway staff partially funded from general fund - other portion supported by CCPT funding 2000- 2999: Classified Personnel Salaries Supplemental and Concentration \$157,254 Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$92,692 Stipends, additional - instructional	1.6 PUSD continues to maintain and support the 10 Linked Learning Pathways in our high schools. The district plans to add an Education Pathway in 2016-2017	Pathway staff partially funded from general fund - other portion supported by CCPT funding 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$90,883 Pathway staff partially funded from general fund - other portion supported by CCPT funding 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$145,457 Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000-3999: Employee Benefits Supplemental and Concentration \$46,173 Stipends, additional - instructional time 1000-1999: Certificated Personnel Salaries Supplemental and
	Technology 4000-4999: Books And Supplies Supplemental and Concentration \$300,000 Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$25,000 Pathway staff partially funded from general fund - other portion supported by CCPT funding 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$135,138 Pathway staff partially funded from general fund - other portion supported by CCPT funding 2000- 2999: Classified Personnel Salaries Supplemental and Concentration \$157,254 Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$92,692	Technology 4000-4999: Books And Supplies Supplemental and Concentration \$300,000Software - Project Adviser 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$25,000Scope of ServiceDistrict WideLow Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)Pathway staff partially funded from general fund - other portion supported by CCPT funding 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 2000- 2999: Classified Personnel Salaries Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Supplemental and Concentration \$157,254Pathway staff partially funded from general fund - other portion supported by CCPT funding 3000- 3999: Employee Benefits Sup

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	Personnel Salaries Supplemental		Concentration \$129,883
	and Concentration \$118,567 Stipends, additional - instructional time 3000-3999: Employee Benefits Supplemental and Concentration \$19,866		Stipends, additional - instructional time 3000-3999: Employee Benefits Supplemental and Concentration \$24,050
Scope of Service District Wide X All		Scope of Service District Wide X All	
1.7 PUSD will expand the YES program and other after school programs for improving student achievement	Expand after school program - Includes salaries and benefits for Certificated and Classified Staff 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$700,000	1.7 PUSD created a Kindergarten grade level YES program (afterschool program), which was never in place for all elementary schools	Expand after school program - Includes salaries and benefits for Certificated and Classified Staff 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$73,944
			Expand after school program - Materials and Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$20,563
			Expand after school program - Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$223,275
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth	

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 Redesignated fluent English proficient Other Subgroups: (Specify) 		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
1.8 PUSD will support teachers in learning and implementation of New California Standards with the support of Instructional Coaches.	Instructional Coaches 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,003,207	1.8 PUSD has 17 instructional coaches that provide support for teachers in their implementation of California State Standards as well as district initiatives.	Instructional Coaches 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$1,014,465
	Instructional Coaches 3000-3999: Employee Benefits Supplemental and Concentration \$386,000		Instructional Coaches 3000-3999: Employee Benefits Supplemental and Concentration \$365,849
	Instructional Coaches 1000-1999: Certificated Personnel Salaries Title II \$514,200		Instructional Coaches 1000-1999: Certificated Personnel Salaries Title II \$469,711
	Instructional Coaches 3000-3999: Employee Benefits Title II \$149,946		Instructional Coaches 3000-3999: Employee Benefits Title II \$172,135
Scope of District Wide Service		Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
1.9 PUSD will expand access to academic learning software - district wide	Summer School - Includes all Certificated and Classified salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$450,000	1.9 PUSD extended the learning year for struggling students by 20 days in K- 6 grades.	Summer School - Includes all Certificated and Classified salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$429,000
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners		<u>X</u> All OR: _ Low Income pupils _ English Learners	

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 Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) 		 Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) 	
1.10 PUSD will support staff and students by providing Technology specialist.	Technology Instructional Coach 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$87,500 Technology Instructional Coach 3000-3999: Employee Benefits Supplemental and Concentration	1.10 PUSD was not able to provide Technology specialist.	Technology Instructional Coach 1000- 1999: Certificated Personnel Salaries Supplemental and Concentration \$0 Technology Instructional Coach 3000- 3999: Employee Benefits Supplemental and Concentration \$0
Scope of District Wide Service	\$37,500	Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
1.11 PUSD will provide Professional Development on the New California Standards and ELD in collaboration with WestEd organization.	Admin and Teacher Professional Development 1000-1999: Certificated Personnel Salaries Supplemental and Concentration	1.11 PUSD provided Professional Development on the California State Standards and ELD in collaboration with WestEd.	Admin and Teacher Professional Development 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$84,082
	\$250,000 Admin and Teacher Professional Development 3000-3999: Employee Benefits Supplemental and		Admin and Teacher Professional Development 3000-3999: Employee Benefits Supplemental and Concentration \$13,764
	Concentration \$50,000 Admin and Teacher Professional Development 5800: Professional/Consulting Services	Admin and Teacher Professional Development 4000-4999: Books And Supplies Supplemental and Concentration \$1,053	
	And Operating Expenditures Supplemental and Concentration \$250,000		Admin and Teacher Professional Development 5800: Professional/Consulting Services And Operating Expenditures Supplemental

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			and Concentration \$401,734
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	PUSD will not be making any changes to G support our students achievement by its ind PUSD biggest commitment during the 2018 certificated and classified salaries and benchow the additional instructional minutes effective able to hire 35 of 72 experienced teachers experienced a low number of resignations of part time employees to other work based of As a result of reviewing data from actions a development for teachers and administrato district in learning the California Standards materials/math adoption. The district adop ELA/ELD program for 2016-2017, plus the A review of our English Learners results from need for continued staff development and of are not meeting the designated targets set emphasis. PUSD has been providing elect student 4-12 access to a device. This new are in need of technology staff development technology coaches at all schools to suppor struggling students in K-6 grades to suppor PUSD will continue to use the CAASPP Int the teachers with grading the Performance	crease in instructional minutes (5 days mo 5-2016 school year was the increase of ins efits. The CAASPP data has not been pul- ected the student learning. During the hir in 2015-2016 based on the additional incre- from our Classified part time employees. In hours and pay. and services under Goal 1, PUSD will con- rs, consultants and professional develop by consultant contracts, staff time card, p ted a new K-6 Math program this past ye adoption of new 7-8 Math curriculum. In CAASPP 2015 and Title III Accountabi- coaching in the area of English Language forth by Title III, so increased staff develo tronic devices for both staff and students source of technology is developing a lear at and coaching to support student achieve rt staffs differentiated levels of learning. F t loss of learning over the summer break. erim Assessments to support all of our stu-	The from 180 to 185 days) of instruction. Structional minutes which increased blished at this time of the year to reflect ing process this past year, PUSD was ease to salaries and benefits. PUSD PUSD generally loses a large number of tinue to provide professional nent days within district and outside of rofessional development, instructional ar "My Math" and will adopt a new K-6 lity data indicate that there is continued Development. PUSD English Learners pment and coaching will be an at a high rate with the goal of giving all ning gap for our staff. Staff members ement. PUSD will be providing PUSD provides a Summer Program for

Original GOAL 2 from prior year LCAP:			Related State and/or Local Priorities 1 _ 2 _ 3 X 4 _ 5 _ 6 X 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify	
Goal Applies to:	Schools: LEA & School School Wide F Belleview Elem John J. Doyle I Los Robles Ele Monte Vista Ele Olive Street Ele Roche Avenue Santa Fe Elem Vandalia Elem Westfield Elem West Putnam B Bartlett Middle Pioneer Middle Sequoia Middle Citrus High Sch Granite Hills H Monache High Porterville High Strathmore Hig Vine Street Co Prospect Educ	or: lentary Elem. mentary ementary ementary elem. entary entary entary Elem. School School School School School hool School hool School mool School hool School hool School mool School hool School hool School hool		
	Applicable Pupil Subgroups:	All students and numerically signific English Learners Economically disadvantaged pupils Foster Youth		
Annual met Measurable Outcomes: ME	itive progress based on pro rics. FRICS: Staff Survey (Baseline data	evious year's data on identified a collected 201-2016)	Annual 2.2 Parent Survey (Incre Measurable participation 2014-2015) Outcomes: 2.3 Agendas/Sign In She	e data collected 2015-2016) ase surveys returned by 10% from 9% eets (Baseline data collected 2015-2016) logs (Baseline data collected 2015-

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 2.2 Parent Survey (Increase surveys returned by 10% from 9% participation 2014-2015) 2.3 Agendas/Sign In Sheets (Baseline data collected 2015-2016) 2.4 Blackboard Connect logs (Baseline data collected 2015-2016) 2.5 School Communication (Baseline data collect 2015-2016) 2.6 Number/percentage of schools with proper use and formation of School Site Councils. (Maintain 23 SSC) 2.7 Number/percentage of schools with proper use and formation of English Language Advisory Council. Maintain 23 ELAC's) 2.8 Open Communication between schools and families(Baseline data collected 2015-2016) Parent Meetings with interpreters (Baseline data collected 2015-2016) 		 2.6 Number/percentage formation of School Site 2.7 Number/percentage formation of English Lan ELAC's) 2.8 Open Communication families(Baseline data communication) 	
		ear: 2015-16	
Planned Actio		Actual Actio	ns/Services
	Budgeted Expenditures		Estimated Actual Annual Expenditures
2.1 PUSD will partner with other agencies and institutions to provide leadership and guidance to parents in their efforts to support their child's education through online and in person workshops, handouts, and other communications.	Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Title I \$60,000	2.1 PUSD had 8 schools provide parent leadership training from Parenting Partners and PIQUE. The Migrant Education Program also provided the Parent Partners programs to migrant families.	Parenting Parents Training for school sites 5800: Professional/Consulting Services And Operating Expenditures Title I \$14,622
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
2.2 PUSD will provide district wide activities to improve the percentage of student and families reporting connectedness to school resources and more.	Paren Institute Materials for Pre K - 12 4000-4999: Books And Supplies Title I \$5,000	2.2 PUSD schools used a variety of resources both online and through diverse workshops to promote parent engagement. A few school provide family nights promoting Language Arts, Math and Science education for the	Paren Institute Materials for Pre K -12 4000-4999: Books And Supplies Title I \$29,122

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		entire family.	
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
2.3 PUSD will increase parent access to school information online by providing parent access to technology at school.	Student Information System Access for parents - Parent Portal 5800: Professional/Consulting Services And Operating Expenditures Title I	2.3 PUSD schools provided workshops for learning how to use Aeries Parent Portal in both English and Spanish.	Student Information System Access for parents - Parent Portal 5800: Professional/Consulting Services And Operating Expenditures Title I \$0
	\$10,000 Technology Parent Summits in Fall and Spring 1000-3999: Salaries and Benefits Title I \$5,000		Technology Parent Summits in Fall and Spring 1000-3999: Salaries and Benefits Title I \$0
Scope of District Wide Service		Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
2.4 PUSD will make students and parents aware of the importance of attendance and college and career readiness, through district wide parent informational nights.	Parent Summits in Fall and Spring 1000-3999: Salaries and Benefits Title I \$10,000 Parent Leadership Workshops English and Spanish 1000-3999:	2.4 PUSD schools provided learning workshops during various time throughout the school year. The workshops helped students with homework, college, attendance and grades.	Parent Summits (Leadership Workshops) English and Spanish in Fall and Spring 1000-3999: Salaries and Benefits Title I \$7,188
Scope of District Wide Service	Salaries and Benefits Title I \$10,000	Scope of District Wide Service	

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X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	PUSD was very successful this year with 6 programs by Parenting Partners and PIQUE continue to provide support from LCFF and provided access to technology devices for of use of technology. During the course of the internet beyond the school day. In 2016-17 access the internet and support for school w year, but has made this a priority for the 20 through diverse workshops to promote pare Math and Science education for the entire f Portal in both English and Spanish. Parents in our Community Meetings were entities this year and in the future. Parents during our Community Meetings ex new Action 2.7 was initiated. Parents and and training were needed for parents conception provided information on college and career,	E. The success has created enthusiasm f Title 1 funds to provide another year of P our students and parents are in need of w e year, parent have requested not only tra 7 the district will begin to offer extended ho work. PUSD was not able to create a Fall 16-17 school year. PUSD schools used a ent engagement. A few school provide far amily. PUSD schools provided workshop enthusiastic about the diverse parent enga staff members included in the Community erning 1:1 technology device implementation	from other schools and the district will Parent Leadership programs. PUSD has orkshops to help educate parents on the ining for technology but access to the purs for students at school sites to and Spring Parent Conference this past a variety of resources both online and mily nights promoting Language Arts, is for learning how to use Aeries Parent agement opportunities the district offered munication outside of just notes, so a a veriety agreed that more education

		ble to graduate from high school prepared providing a safe and conducive environme		Related State and/or Local Priorities:1 _ 2 _ 3 _ 4 \underline{X} 5 \underline{X} 6 _ 7 _ 8 \underline{X} COE only: 9 _ 10 _Local : Specify
Goal Applies to:		For: ementary e Elem. Elementary Elementary ue Elem. mentary mentary mentary n Elem. le School lle School dle School dle School gh School	t subgroups, including:	
Annual met Measurable Outcomes: ME	¦ itive progress based on j rics. TRICS: Student Engagement	previous year's data on identified	ActualMETRICS:Annual3.1 Student Engagementeasurable3.2 School attendance ratutcomes:94%)3.3 Chronic absenteeism	es (Increase the Rate by 1% from rates (Decrease chronic absenteeism

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 3.2 School attendance rates (Increase the Rate by 1% from 94%) 3.3 Chronic absenteeism rates (Baseline Data collected 2015- 2016) 3.4 Middle school dropout rates(Baseline Data collected 2015- 2016) 3.5 High school dropout rates (Decrease the Rate by 1% from 2.7% 3.6 High school graduation rates (Increase the Rate by 3% from 84.6%) 3.7 Number/percentage of students by subgroup that are receiving support (i.e., peer mentoring, peer tutoring, after school tutoring, adult mentoring, etc.) (Baseline data collected 2015- 2016) 3.8 Number/percentage of students by grade level and subgroup that are involved in leadership opportunities (i.e., WEB, Link Crew, Student Council, Student Leadership, Friday Night Live, Character Ed, etc.) (Baseline Data collected 2015-2016) School Climate 3.9 Student suspension rates (Decrease Rate by 1% from 6.0%) 3.10 Student expulsion rates (Decrease Rate by 2% from 0.6%) 3.12 California Healthy Kids Survey Report (Increase School Connectedness by 5% from 35% in 9th and 11th Grades) 	rate is 25% in 2015-2016) 3.4 Middle school dropout rates (Middle school dropout rate was 6 students in 2015-2016) 3.5 High school dropout rates (Decrease the Rate by 1% from 2.7%) The 2015-2016 Rate was 2.7% PUSD did not meet the goal) 3.6 High school graduation rates (PUSD met the goal of an increase the Rate by 3% from 84.6% to 87%) 3.7 Number/percentage of students by subgroup that are receiving support (i.e., peer mentoring, peer tutoring, after school tutoring, adult mentoring, etc.) (Students receiving support by is at 22% participation 2015-2016) 3.8 Number/percentage of students by grade level and subgroup that are involved in leadership opportunities (i.e., WEB, Link Crew, Student Council, Student Leadership, Friday Night Live, Character Ed, etc.) (Increase students involved in leadership by 10% from 25% participation 2015-2016) School Climate 3.9 Student suspension rates (Decrease Rate by 1 % from 5.9%) 3.10 Student expulsion rates (Decrease Rate by 2% from 0.3%) 3.11 Truancy Rates (Decrease Rate by 3% from 32.35%) 3.12 California Healthy Kids Survey Report (Increase School Connectedness by 5% from 35% in 9th and 11th Grades and PUSD survey baseline 2016-2017)		
LCAP Year	r: 2015-16		

LCAP fear: 2015-16			
Planned Actions/Services		Actual Actio	ns/Services
	Budgeted Expenditures		Estimated Actual Annual Expenditures
3.1 PUSD will communicate through barent newsletters, handbooks, and nformational nights to educate students and parents regarding the	Parent Training 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration	3.1 PUSD will communicate through parent newsletters, handbooks, and informational nights to educate students and parents regarding the importance	Parent Training 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$59,276
importance of attendance.	ortance of attendance. \$35,000 Software 5800: Professional/Consulting Services And Operating Expenditures	Software 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$0	
	Supplemental and Concentration \$20,000		Technology 4000-4999: Books And Supplies Supplemental and
	Technology 4000-4999: Books And Supplies Supplemental and		Concentration \$705

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	Concentration \$25,000		
Scope of District Wide Service		Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
3.2 PUSD will communicate through parent newsletters, handbooks, and informational nights to educate students and parents regarding the importance of college and career readiness.	Parent Meetings - includes time card salaries and benefits 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$10,000 Parent Meetings 4000-4999: Books And Supplies Supplemental and Concentration \$10,000	3.2 PUSD will communicate through parent newsletters, handbooks, and informational nights to educate students and parents regarding the importance of college and career readiness.	Parent Meetings - includes time card salaries and benefits 1000-3999: Salaries and Benefits Supplemental and Concentration \$830 Parent Meetings 4000-4999: Books And Supplies Supplemental and Concentration \$10,467
Scope of District Wide Service		Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
3.3 PUSD will provide a wide array of elective classes to increase engagement and motivation of students.	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$787,616	3.3 PUSD provided a wide array of elective classes to increase engagement and motivation of students. Such as; Agriculture	Certificated Salaries for Elective Classes 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$890,916
	Certificated Salaries for Elective Classes 3000-3999: Employee Benefits Supplemental and Concentration \$262,347	Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green	Certificated Salaries for Elective Classes 3000-3999: Employee Benefits Supplemental and Concentration \$326,902

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		Methods, Biomedical Science, Graphic Design, Entrepreneur Project.	Materials and supplies for Elective Classes 4000-4999: Books And Supplies Supplemental and Concentration \$9,825
Scope of District Wide Service		Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
3.4 PUSD will implement academic interventions, transition programs, mentoring, early intervention programs, and after school activities to support students' connectedness to school.	Staff 1000-1999: Certificated Personnel Salaries Title I \$100,000 Benefits 3000-3999: Employee Benefits Title I \$25,000 Materials and Supplies 4000-4999: Books And Supplies Title I \$100,000 Technology 4000-4999: Books And Supplies Title I \$25,000 Transportation 5800: Professional/Consulting Services And Operating Expenditures Title I \$100,000	3.4 PUSD supports academic interventions programs before, during, after school and Saturdays to support extended learning for students. PUSD created an early intervention program after school for Kindergarten students. After school activities to support students' connectedness to school have been supported by our YES program K- 8 and high schools.	Staff 1000-1999: Certificated Personnel Salaries Title I \$98,749 Benefits 3000-3999: Employee Benefits Title I \$16,755 Materials and Supplies 4000-4999: Books And Supplies Title I \$0 Technology 4000-4999: Books And Supplies Title I \$0 Transportation 5800: Professional/Consulting Services And Operating Expenditures Title I \$27,215
Scope of Service District Wide X All		Scope of Service District Wide X All	

	T		Page 76 of 92
3.5 PUSD will hire additional personnel to meet the needs of the most fragile students (Student Resource Officer, Counselors, Psychologists, Nurses).	Psychologists 1000-1999: Certificated Personnel Salaries Supplemental and Concentration	Porterville Police for a Student	Psychologists 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$307,293
	\$161,000 Psychologists 3000-3999: Employee Benefits Supplemental and	additional 3 Psychologists, and Nurses).	Psychologists 3000-3999: Employee Benefits Supplemental and Concentration \$61,826
	Concentration \$69,000 Counselors 1000-1999: Certificated Personnel Salaries Supplemental		Counselors 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$227,267
	and Concentration \$262,500 Counselors 3000-3999: Employee Benefits Supplemental and		Counselors 3000-3999: Employee Benefits Supplemental and Concentration \$82,696
	Concentration \$112,500 Nurses 1000-1999: Certificated Personnel Salaries Supplemental		Nurses 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$0
	and Concentration \$70,000 Nurses 3000-3999: Employee Benefits Supplemental and Concentration \$30,000		Nurses 3000-3999: Employee Benefits Supplemental and Concentration \$0
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
3.6 PUSD will coordinate with district services and other agencies for Attendance, Suspension and Expulsion data.	Certificated Salaries 1000-1999: Certificated Personnel Salaries Other \$78,415	3.6 PUSD has been able to reduce the number of students on Suspension by1% and reduce the number of students	Certificated Salaries 1000-3999: Salaries and Benefits Supplemental and Concentration \$101,891
	Classified Salaries 2000-2999: Classified Personnel Salaries Other \$245,753 Benefits 3000-3999: Employee	Expelled by .3%. The schools are able to support and monitor students with an increase of administration, SRO, counselors, classified employees, percentage and purpose RUSD	Classified Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$532,230
	Benefits Other \$187,357	psychologists and nurses. PUSD Truancy rate declined by 3% due to students feeling connected to schools by added staff, course offerings,	Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$445,211

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		electives, and safety measures.	Certificated Salaries 1000-1999: Certificated Personnel Salaries Title I \$715,465
			Benefits 3000-3999: Employee Benefits Title I \$129,832
Scope of Service District Wide X All		Scope of Service District Wide X All	
3.7 PUSD will increase A-G opportunities, Technology, Arts, and Linked Learning.	Salaries 1000-1999: Certificated Personnel Salaries Other \$138,200 Salaries 2000-2999: Classified Personnel Salaries Other \$82\$359 Benefits 3000-3999: Employee Benefits Other \$57,408 Materials and Supplies 4000-4999: Books And Supplies Other \$77,864 Professional Services 5800: Professional Services 5800: Professional/Consulting Services And Operating Expenditures Other \$430,451	3.7 PUSD diversified A-G opportunities, Technology, Arts, and Linked Learning. Such as: Agriculture Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science, Graphic Design, Entrepreneur Project	Salaries 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$86,072 Salaries 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$145,459 Benefits 3000-3999: Employee Benefits Supplemental and Concentration \$121,131 Materials and Supplies 4000-4999: Books And Supplies Supplemental and Concentration \$28,420 Professional Services 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$573
Scope of District Wide Service		Scope of District Wide Service	
X_All OR: _ Low Income pupils _ English Learners		X_All OR: _ Low Income pupils _ English Learners	

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 Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) 	_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	PUSD provided various school site parent meetings to support their need for more communication. School sites had parent meetings regarding ELA, Math, and STEM. The meetings were interactive and responsive to our district curriculum to support our parents with their homework concerns and how to help their students. Elective classes were included at middle and high schools that provide an engagement and motivation for students. Middle school students, parents and personnel have experience 100% satisfaction with the arrival and support of Counselors, and PUSD will continue to provide this support. All schools sites received positive reports from the parent survey on how safe the campuses are with the support of counselors, Student Resource Officers, Psychologists and Nurses. PUSD has committed to fund these support staff for the next school year. Funding for interventions programs at TK-12th grade have made an impact on the student achievement, and PUSD will continue to provide these services for students in 2016-17. PUSD decreased its Suspension and Expulsion rates during the last school year. PUSD has been able to reduce the number of students on Suspension by 1% and reduce the number of students Expelled by .3%. The schools are able to support and monitor students with an increase of administration, SRO, counselors, classified employees, psychologists and nurses. PUSD Truancy rate declined by 3% due to students feeling connected to schools by added staff, course offerings, electives, and safety measures. The district is making an effort to provide alternative means of suspension and the supports to schools has developed a more positive climate. PUSD graduation rate increased by 2% from 85% to 87%, this indicates that our increase of A-G, Technology, Arts, and Linked Learning. Such as: Agriculture Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science, Graphic Design, Entrepreneur Project New Actio

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

GOAL 4 electiv		to ensure all middle school students r interest through assessment of the er exploration electives.			Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 _ 5 X 6 X 7 _ 8 X COE only: 9 _ 10 _ Local : Specify
Goal Applies to:	Schools: LEA & School School Wide Fo Bartlett Middle Pioneer Middle Sequoia Middle Citrus High Sch Granite Hills HS Monache High Porterville High Strathmore Hig Vine Street Con Prospect Educa	or: School School School nool S School School h School mmunity Day School		os, including:	
Expected Annual Measurable Outcomes:Positive progress based on previous year's data on identified metrics.METRICS: 4.1 Student Engagement 4.2 Elective class rosters by subgroup (Baseline data collected 2015-2016) 4.3 Number/percentage of students by grade level and subgroup that are involved in leadership opportunities (i.e., WEB, Link Crew, Student Council, Student Leadership, Friday Night Live, Character Ed, etc.) (Baseline data collected 2015-2016)Course Access 4.4 Student access and enrollment in all electives. (Baseline data collected 2015-2016)		Annual Measurable	students in 7-8 participat 4.3 Number/percentage that are involved in leade Crew, Student Council, S Character Ed, etc.) (Bas participated in 2015-201 Course Access 4.4 Student access and	s by subgroup (Baseline is 80% of ted in 2015-2016) of students by grade level and subgroup ership opportunities (i.e., WEB, Link Student Leadership, Friday Night Live, eline is 16% of students in 7-8 6) enrollment in all electives. (Baseline it in all electives 80% participation 2015-	

Other Student Outcomes	 4.5 Number/percentage of students by subgroup meeting the
4.5 Number/percentage of students by subgroup meeting the	Pathways Linked Learning (Pathways Linked Learning 16%
Pathways Linked Learning (Baseline data collected 2015-2016)	participation 2015-2016) 4.6 Number/percentage of students by subgroup meeting the
4.6 Number/percentage of students by subgroup meeting the	Dual Immersion Program (Baseline data collected 55% Hispanic
Dual Immersion Program (Baseline data collected 2015-2016)	4% Others 38% English Learners participation 2015-2016) 4.7 Number/percentage of students by subgroup meeting the
4.7 Number/percentage of students by subgroup meeting the	Seal of Biliteracy (122 12th grade students received the Seal of
Seal of Biliteracy (Baseline data collected 2015-2016)	Biliteracy in Spanish, French and German 2015-2016)

LCAP Year: 2015-16				
Planned Acti	Planned Actions/Services		Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures	
4.1 PUSD will provide a wide array of elective classes to increase engagement and motivation of students	Duplicate from Goal 3.3	4.1 PUSD provided a wide array of elective classes to increase engagement and motivation of students. Such as: Agriculture Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science, Graphic Design, Entrepreneur Project. At Middle and Elementary school Project Lead the Way Pathway was implemented and developed to support students in 6th-8th grade.	Duplicate from Goal 3.3	
Scope of Service District Wide X All		Scope of Service District Wide X All		
4.2 PUSD will establish academic interventions, transition programs, mentoring, and after school activities	Duplicate from Goal 3.4	4.2 PUSD supports academic interventions programs before, during, after school and Saturdays to support	Duplicate from Goal 3.4	

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to support st school.	tudents' connectedness to		extended learning for students. PUSD created an early intervention program after school for Kindergarten students. After school activities to support students' connectedness to school have been supported by our YES program K- 8 and high schools.	
Scope of Service	District Wide		Scope of District Wide Service	
proficient	arners		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
	ill increase and support ning in Middle school.	Certificated - CCPT #2 1000-1999: Certificated Personnel Salaries California Career Pathways Trust	4.3 PUSD was able to implement the career pathway Project Lead the Way for students in grades 6th-8th with the support of a CAMPS grant that is for staff development.	Certificated - CCPT #2 1000-3999: Salaries and Benefits California Career Pathways Trust \$130,207
		\$250,000 Classified - CCPT #2 2000-2999: Classified Personnel Salaries		Classified - CCPT #2 2000-2999: Classified Personnel Salaries California Career Pathways Trust \$0
		California Career Pathways Trust \$100,000		Benefits - CCPT #2 3000-3999: Employee Benefits California Career
		Benefits - CCPT #2 3000-3999: Employee Benefits California Career Pathways Trust \$100,000		Pathways Trust \$0
Scope of Service	District Wide		Scope of District Wide Service	
proficient	arners		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	

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4.4 PUSD will increase access to technology and academic software to increase achievement for transitional years of upper elementary and middle school.	Duplicate from Goal 1.5	4.4 PUSD continues to support student learning by providing additional site leadership that monitors student learning, assessment, and the implementation of interventions using the data management system and classroom observations of the mastery lessons. All site and district leadership use Project Adviser to monitor teaching.	Duplicate from Goal 1.5
Scope of District Wide Service		Scope of District Wide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
4.5 PUSD will establish graduate outcome rubric.	Duplicate from Goal 3.4	4.5 PUSD did not establish the graduate outcome rubric. Meetings have been scheduled for 2016-2017 to develop and establish graduate outcome rubric.	Duplicate from Goal 3.4
Scope of District Wide Service		Scope of District Wide Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
4.6 PUSD will conduct career interest inventory in middle school grades.	Duplicate from Goal 3.4	4.6 PUSD will conduct career interest inventory in middle school grades next year along with elementary 6th grade students. Implementation of Project	Duplicate from Goal 3.4

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		_ead the Way for 6th-8th grades did not allow for an interest inventory.						
Scope of District wide Service		Scope of District Wide Service						
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All DR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)						
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? PUSD was able to create career pathway Project Lead the Way with the support of a CAMPS grant that is for staff development. This grant gave us the opportunity to train over 20 teachers on the modules for Project Lead the Way. This staff development also helped train our 3 middle school programs on Project Lead the Way. PUSD plans to continue the sta development and will be implementing the program modules in 2016-17 at all elementary and middle schools. PUSD will be providing our 6th to 8th grade students a career interest inventory in 2016-17. PUSD is exploring a career exploration program that would mirror a program from a Qualcomm Program. PUSD provided a wide array of elective classes to increase engagement and motivation of students. Such as: Agriculture Leadership, Computer Applications in Agriculture, Principles of Investigation, Informational Technology, Music Keyboarding, Voice Class, Green Methods, Biomedical Science Graphic Design, Entrepreneur Project. At Middle and Elementary school Project Lead the Way Pathway was implemented and developed to support students in 6th-8th grade. PUSD has been able to have 80% of middle school and high school students involved with electives courses. Leadership opportunities are only at 20% of the middle and high school populations. Our Linked Learning participation is only at 16% of 7000 high school students. PUSD is very proud of our Dual Immersion Program and its diversified participation in the K-5 program at Santa Fe and the 6 8 program at Pioneer Middle school. These programs. This year year we are beginning to collect data on how many participants were recognized 122 12th grade students received the Seal of Biliteracy in Spanish, French and German 2015- 2016.								

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

 Total amount of Supplemental and Concentration grant funds calculated:
 \$26,959,841

 Porterville Unified School District (PUSD) expended approximately \$27 million in supplemental and concentration funds in fiscal year 2016-17. For fiscal year 2016-17, PUSD must allocate a targeted amount of nearly \$27 million (supplemental and concentration funds) for continued improved and increased service and supports that are principally directed at English learners (EL), foster youth (FY), low-income (LI)pupils and will benefit all students

The district's unduplicated student percentage is over 85%, and our student groups with the most persistent achievement gaps and greatest need of support comprise even higher percentages of EL, FY and LI students. Given that English learners, foster youth, and low income students are represented in all of our schools, there is a need to provide systemic, coordinated, and targeted supports and services across the district for these focus students and student groups.

The majority of these funds will continue to be spent on personnel that support student achievement, parent engagement, school environment, and college and career pathways. Our analysis of our data has shown that providing professional development opportunities related to California Standards, instruction, and support for our diverse student population in collaboration with consultants and agencies has improved the instruction in our classrooms. Site Administration, instructional coaches and teachers have used our Monday Meetings, Minimum Days and In-house staff development to increase use of data analysis, and instructional data support to monitor and inform instruction. PUSD believes that investing in our teachers supports student achievement. This coming year, we will focus professional learning in some key areas: implementing the ELA/ELD Program from McGraw-Hill Wonders, supporting second year of new math curriculum K-6 My Math and new math for 7-8 Good Ideas, continue perfecting The Teaching Learning Cycle, and continue working with WestEd with a Site Leadership Model. PUSD will continue to provide Project Lead the Way as a model to ensure all elementary and middle school students begin career exploration experiences. PUSD also believes that learning is not only during the school day. PUSD continues to provide enriched and enhanced learning opportunities for students of ELs, FY, LI, and students with disabilities at all grade levels, before, during, after, and Saturday School, including summer intervention. Support for early learners through lowered class size, targeted professional development, and creation of seamless instructional pathways from Pre K-grade 3, along with continued expansion of our YES after school program in the early grades.

Another district-wide strategy continues to be providing sites with an increase and expansion of positive parent engagement through partnerships with other agencies that provide leadership and guidance. We plan to implement a Fall and Spring Parent Workshop. PUSD will increase parent access to school information online by providing parent access to technology at schools during parent meetings, ESL and technology classes. PUSD will communicate through parent newsletters, website, social media, handbooks, and informational nights to educate students and parents regarding the importance of attendance, college and career readiness, and the importance of graduating. PUSD also believes that Student Resource Officer, Counselors, Psychologists, Nurses and behavioral intervention specialist are effective in providing services to our targeted students that help in closing the achievement gap. Our schools will continues to provide a physically and emotionally safe and conducive environment for learning.

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B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

26.0	%	
7		

Porterville Unified School District target proportionality percentage for 2016-17 is 26.07%. Services and supports for focused students (unduplicated students – EL, FY, and LI) will be increased and improved by at least 26.07%, as compared to services and supports provided to all students for fiscal year 2016-17. This represents \$ 26,959,841 using quantitative only factors.

In addition using the same calculation tool the proportionality percentage has been calculated at 26.07%, Porterville Unified School District has demonstrated the district is meeting the proportionality requirement by expenditure of the total 2016-17 supplemental and Concentration Grant funding for qualifying purposes as listed on Attachment A. In addition, improved services will also be provided for focus students to promote equity and excellence for all students, in all schools in Porterville Unified School District

PUSD services continue to be targeted to low-income, English learner and foster youth pupils in PUSD, which aim to fulfill the commitment of providing essential resources for the purpose of closing the achievement gaps that currently exist for these pupils. It is done through a strategic plan aimed at ensuring all of our students are college and career ready, graduating at a higher rate, provided access to high quality curriculum and instruction, attending school every day and supported by effective employees in safe school environments. The District-wide goals that drive PUSD's LCAP provide a roadmap for targeting resources and improving outcomes through more accountability. The additional supplemental and concentration funds identified in the District's LCAP provide an opportunity to fully integrate and improve services for unduplicated pupils by augmenting personnel and academic supports to improve their learning environment and drive academic outcomes. These investments are aimed at expanding programs, providing counselors at middle school and nurses, reducing class sizes with a focus on increasing electives, increasing attendance and reducing suspension and expulsions, supporting increased school autonomy, and providing intervention and support programs to youth on their path to graduation.

- Increase data analysis, reporting, and instructional data support to monitor and inform instruction before, during, after and Saturday extended days programs.
- Increase and support Linked Learning in elementary and middle school.
- Instructional support through Instructional Coaches.
- Establish academic interventions, transition programs, mentoring, and after school activities to support students' connectedness to school.
- Maintain and expand parent participation through partnerships with other agencies to provide leadership and guidance.
- Communicate through parent newsletters, website, social media handbooks, and informational nights to educate students and parents regarding the importance of college and career readiness and attendance.
- Implement academic social, and behavioral interventions, transition programs, mentoring, early intervention programs, and after school activities to support students' connectedness to school.
- All students will have access to high level coursework with support from additional counselors, nurses, coordinated services and professional learning.
- Expand college and career awareness to middle schools.
- Provide school-based and centralized training, support, and resources for student, parents, and families of ELs, FY, LI, and students with disabilities.
- Allocations to each school, proportionate to their unduplicated student counts to provide targeted services including intervention, classroom support, and professional

development.

• Increased allocation of a certificated staff member to schools with higher EL, FY, LI populations.

The decision to use the funds in this manner is based on the input from multiple stakeholder groups consisting of employee, parent, community and student groups. These funded programs are supported by a number of evidence-based practices that ensure staff is properly serving the targeted youth and aimed at achieving improved academic outcomes. PUSD has identified a number of actions and resource allocations intended to support an integrated and coordinated academic support program for unduplicated pupils in the District. Many of the direct services are intended to improve the school climate and student engagement of unduplicated pupils. Furthermore, these direct services are enhanced by many of the school-wide resources school-sites will receive to target unduplicated pupils. Through the integration of both district-wide and school-wide use of supplemental and concentration funds, USD offers a cohesive delivery of services to all unduplicated pupils.

Section 4: Expenditure Summary

Total Expenditures by Funding Source									
Funding Source	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total			
All Funding Sources	27,763,558.0 0	28,281,328.0 0	33,149,270.0 0	35,207,908.0 0	38,598,434.0 0	106,955,612. 00			
California Career Pathways Trust	450,000.00	130,207.00	182,716.00	182,716.00	182,716.00	548,148.00			
Common Core Standards Implementation Funds	0.00	0.00	0.00	0.00	0.00	0.00			
Concentration	0.00	0.00	0.00	0.00	0.00	0.00			
Other	1,215,448.00	0.00	0.00	0.00	0.00	0.00			
Supplemental	0.00	0.00	0.00	0.00	0.00	0.00			
Supplemental and Concentration	24,983,964.0 0	26,470,327.0 0	31,428,610.0 0	33,408,375.0 0	36,762,923.0 0	101,599,908. 00			
Title I	450,000.00	1,038,948.00	850,957.00	909,220.00	923,970.00	2,684,147.00			
Title II	664,146.00	641,846.00	686,987.00	707,597.00	728,825.00	2,123,409.00			
						2,060,961.00			

Total Expenditures by Object Type								
Object Type	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual		2017-18	2018-19	2016-17- 2018-19 Total		
All Expenditure Types	27,763,558.0 0	28,281,328.0 0	33,149,270.0 0	35,207,908.0 0	38,598,434.0 0	106,955,612. 00		
0000: Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00		
1000-1999: Certificated Personnel Salaries	15,464,116.0 0	13,922,133.0 0	14,621,183.0 0	17,812,015.0 0	21,070,533.0 0	53,503,731.0 0		
1000-3999: Salaries and Benefits	25,000.00	240,116.00	2,642,965.00	2,656,615.00	2,670,675.00	7,970,255.00		
2000-2999: Classified Personnel Salaries	904,140.00	1,224,279.00	1,485,782.00	1,504,789.00	1,537,216.00	4,527,787.00		
3000-3999: Employee Benefits	2,461,987.00	2,850,855.00	3,087,622.00	3,173,819.00	3,259,340.00	9,520,781.00		
4000-4999: Books And Supplies	1,747,864.00	2,956,112.00	4,353,546.00	3,104,376.00	3,104,376.00	10,562,298.0 0		
5000-5999: Services And Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	0.00		
5800: Professional/Consulting Services And Operating Expenditures	1,460,451.00	762,422.00	2,148,172.00	2,146,294.00	2,146,294.00	6,440,760.00		
5900: Communications	0.00	0.00	0.00	0.00	0.00	0.00		
6000-6999: Capital Outlay	5,700,000.00	6,325,411.00	4,810,000.00	4,810,000.00	4,810,000.00	14,430,000.0 0		
7000-7439: Other Outgo	0.00	0.00	0.00	0.00	0.00	0.00		

Total Expenditures by Object Type and Funding Source

2015-16 2015-16 2016-17-Annual Annual **Object Type Funding Source** 2016-17 2017-18 2018-19 2018-19 Update Update Total Budgeted Actual All Expenditure Types All Funding Sources 27,763,558. 28,281,328. 33,149,270. 35,207,908. 38,598,434. 106,955,61 00 00 00 00 00 2.00 0.00 0000: Unrestricted Supplemental 0.00 0.00 0.00 0.00 0.00 0.00 0000: Unrestricted Supplemental and 0.00 0.00 0.00 0.00 0.00 Concentration 1000-1999: Certificated California Career 250,000.00 0.00 125,707.00 125,707.00 125,707.00 377,121.00 **Personnel Salaries** Pathways Trust 1000-1999: Certificated 0.00 Common Core 0.00 0.00 0.00 0.00 0.00 Personnel Salaries Standards Implementation Funds 1000-1999: Certificated Concentration 0.00 0.00 0.00 0.00 0.00 0.00 **Personnel Salaries** 1000-1999: Certificated Other 0.00 0.00 216,615.00 0.00 0.00 0.00 **Personnel Salaries** 1000-1999: Certificated Supplemental 0.00 0.00 0.00 0.00 0.00 0.00 **Personnel Salaries** 1000-1999: Certificated Supplemental and 14,383,301. 12,638,208. 13,408,017. 16,539,059. 19,769,432. 49,716,508. **Personnel Salaries** Concentration 00 00 00 00 00 00 Title I 1,839,538.0 1000-1999: Certificated 100,000.00 814,214.00 579,334.00 623,880.00 636,324.00 **Personnel Salaries** 0 1000-1999: Certificated Title II 514,200.00 469,711.00 539,070.00 1,570,564.0 508,125.00 523,369.00 Personnel Salaries 0 0.00 1000-3999: Salaries and California Career 0.00 130,207.00 0.00 0.00 0.00 Benefits Pathways Trust 1000-3999: Salaries and Supplemental and 0.00 102,721.00 2,640,397.0 2,654,047.0 2,668,107.0 7,962,551.0 Concentration Benefits 0 0 0 0 Title I 1000-3999: Salaries and 25.000.00 7.188.00 2.568.00 2.568.00 2.568.00 7.704.00 **Benefits** 2000-2999: Classified California Career 100,000.00 0.00 22,770.00 22,770.00 22,770.00 68,310.00 Personnel Salaries Pathways Trust 2000-2999: Classified Concentration 0.00 0.00 0.00 0.00 0.00 0.00 Personnel Salaries 2000-2999: Classified Other 245,753.00 0.00 0.00 0.00 0.00 0.00 **Personnel Salaries** 2000-2999: Classified 0.00 0.00 0.00 0.00 0.00 0.00 Supplemental **Personnel Salaries** 2000-2999: Classified Supplemental and 558,387.00 1,224,279.0 1,463,012.0 1,482,019.0 1,514,446.0 4,459,477.0 **Personnel Salaries** Concentration 0 0 0 0 0 3000-3999: Employee California Career 100,000.00 0.00 34,239.00 34,239.00 34,239.00 102,717.00 Benefits Pathways Trust 3000-3999: Employee Concentration 0.00 0.00 0.00 0.00 0.00 0.00 Benefits 3000-3999: Employee Other 244,765.00 0.00 0.00 0.00 0.00 0.00 Benefits 3000-3999: Employee Supplemental 0.00 0.00 0.00 0.00 0.00 0.00 **Benefits**

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	1		1	1		1	Page 89 of 92
3000-3999: Employee Benefits	Supplemental and Concentration	1,942,276.0 0	2,532,133.0 0	2,759,088.0 0	2,826,202.0 0	2,903,890.0 0	8,489,180.0 0
3000-3999: Employee Benefits	Title I	25,000.00	146,587.00	115,433.00	129,150.00	131,456.00	376,039.00
3000-3999: Employee Benefits	Title II	149,946.00	172,135.00	178,862.00	184,228.00	189,755.00	552,845.00
4000-4999: Books And Supplies	Common Core Standards Implementation Funds	0.00	0.00	0.00	0.00	0.00	0.00
4000-4999: Books And Supplies	Concentration	0.00	0.00	0.00	0.00	0.00	0.00
4000-4999: Books And Supplies	Other	77,864.00	0.00	0.00	0.00	0.00	0.00
4000-4999: Books And Supplies	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00
4000-4999: Books And Supplies	Supplemental and Concentration	1,540,000.0 0	2,926,990.0 0	4,301,258.0 0	3,052,088.0 0	3,052,088.0 0	10,405,434. 00
4000-4999: Books And Supplies	Title I	130,000.00	29,122.00	52,288.00	52,288.00	52,288.00	156,864.00
5000-5999: Services And Other Operating Expenditures	Other	0.00	0.00	0.00	0.00	0.00	0.00
5000-5999: Services And Other Operating Expenditures	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00
5000-5999: Services And Other Operating Expenditures	Supplemental and Concentration	0.00	0.00	0.00	0.00	0.00	0.00
5800: Professional/Consulting Services And Operating Expenditures	Common Core Standards Implementation Funds	0.00	0.00	0.00	0.00	0.00	0.00
5800: Professional/Consulting Services And Operating Expenditures	Concentration	0.00	0.00	0.00	0.00	0.00	0.00
5800: Professional/Consulting Services And Operating Expenditures	Other	430,451.00	0.00	0.00	0.00	0.00	0.00
5800: Professional/Consulting Services And Operating Expenditures	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00
5800: Professional/Consulting Services And Operating Expenditures	Supplemental and Concentration	860,000.00	720,585.00	2,046,838.0 0	2,044,960.0 0	2,044,960.0 0	6,136,758.0 0
5800: Professional/Consulting Services And Operating Expenditures	Title I	170,000.00	41,837.00	101,334.00	101,334.00	101,334.00	304,002.00

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5900: Communications	Concentration	0.00	0.00	0.00	0.00	0.00	0.00
5900: Communications	Other	0.00	0.00	0.00	0.00	0.00	0.00
5900: Communications	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00
5900: Communications	Supplemental and Concentration	0.00	0.00	0.00	0.00	0.00	0.00
6000-6999: Capital Outlay	Supplemental and Concentration	5,700,000.0 0	6,325,411.0 0	4,810,000.0 0	4,810,000.0 0	4,810,000.0 0	14,430,000. 00
7000-7439: Other Outgo	Concentration	0.00	0.00	0.00	0.00	0.00	0.00
7000-7439: Other Outgo	Supplemental and Concentration	0.00	0.00	0.00	0.00	0.00	0.00

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
 - The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).

(3) Divide (1) by (2).

- (f) "Expulsion rate" shall be calculated as follows:
 - The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- 01-13-15 [California Department of Education]