# Local Control and Accountability Plan

Ukiah Unified

§ 15497. Local Control and Accountability Plan and Annual Update Template.

Introduction:

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# Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies? (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

#### State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

# A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

#### B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

# C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

## Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

### **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP		on LCAP	
Ukiah Unified School District engaged in a comprehensive process involving hundreds of stakeholders to revise its Strategic Plan/LCAP. The District Advisory Committee has guided the process by obtaining input from their representative stakeholders. The DAC is comprised of a certificated, classified, and parent representative from each school site as well as student representatives from our high schools. Additionally representatives from each bargaining unit are included as well as administration, community college and community at large members. We began our revision process in January and presented as much data as was available during the revision process. Please see the table below to review which stakeholders were consulted with and the impact their input had on the plan.		Action	Participants	Impact on LCAP
		Strategic Plan Mid-Year Review	Board	Minor changes were made to the Strategic Plan/LCAP: include CARE team coordinators, postpone additional planned assessments into 15/16, and purchase library books.
	Jan. 2 2	District Advisory Committee (DAC)	DAC	DAC reviewed the mid-year progress report and minor changes
	Feb. 5	Draft of Strategic Plan/LCAP (Leadership)	Leadership	Leadership gave input into additional items to include in the Strategic Plan/LCAP including elementary counseling.
		LCAP Technical Team, 8:30 – 3:30, Review and integrate input to create Draft #1	Technical Team	Technical team integrated multiple new concepts into the Draft Strategic Plan including: elementary reading

			teachers, elementary counselors, purchasing musical instruments, tutoring for secondary students, increasing the Health Assistant number of work days, and funding National Board Certification
Feb. 19	DAC Review of Draft #1, 5:30 - 7 pm, DSC	DAC	DAC supported the recommendations of the Technical Team
March	Staff Meetings, SS Councils, PTO	Various	
			DCC recommended that after school tutoring be provided for secondary EL students – in plan.
Mar. 2	District Curriculum Committee, Title VII	DCC and Title VII	Title VII recommended that summer school be provided with an emphasis on middle and high school – in plan.
Mar. 3	Superintendent Meets	UTA Rep	Multiple ideas were

	with UTA Rep Council	Council	generated including providing paraprofessional time in K and TK classes – in plan.
Mar. 10	LCAP Consult w/UTA		UTA asked to include salary increases in plan. Additional/increase quality of PD is proposed in the revision.
Mar. 10	ELL Committee	ELL Committee	Align language in plan with ELA/ELD framework – in revision.
Mar. 11	LCAP Consult w/CSEA	CSEA	Support the increase in the Health Assistant number of days — in plan. Provide more professional development — in plan.
Mar. 12	Board Meeting	Community	Board discussed key proposed changes and gave input into items they support.
Mar. 13	Health Advisory Committee	Health Advisory	Support Garden TOSA – in plan.

Mar. 1 7	Technology Committee	Technology Committee	Include Illuminate Ed in PD – planned for 15/16.
Mar. 19	Strategic Plan/LCAP Community Forum	Parents and Community	Support for key concepts in the plan. Want to increase support for Science education and access to electives.
Mar. 25	LCAP Consult w/UTA	UTA	See above for impact on LCAP. 2 PD Days and additional funds allocated in plan.
Mar. 2 5	DELAC	DELAC	Reduce class size – in plan. Support for more counselors – in plan. More tutoring – in plan.
Mar. 26	UHS Leadership Class	UHS Students	Support of the Garden program – in plan. Support for athletic transportation – in plan. Support for concurrent and dual enrollment – in plan.
Apr. 14	LCAP Technical Team, 8:30 - 3:30 - to	Technical Team	Funding was shifted from Draft #1 to

May 12	Draft #2 to Board for input	Board and Community	Board and stakeholders
Apr. 2 7	Last week of input prior to Board meetings. After this date, input to be given during public comment during Board meetings.		
Apr. 23	DAC Review of Draft #2, 5:30 – 7 pm, DSC	DAC	Each new proposed key concept was prioritized and top items were included in Draft #2.
Apr. 23	Leadership Review of Draft #2	Leadership	
Apr. 20	Draft #2 Reviewed by all Stakeholder Groups	AII	Additional input came in from stakeholders. Included support for high school athletic transportation due to review of participants in high school athletics.
	Integrate Input and Create Draft #2		Draft #2 to support ideas that overlapped between stakeholder groups and Draft #2 was created to reflect the input.

June 16	Public Hearing for LCAP	Board	discussed proposed changes to the LCAP/Strategic Plan revision. Draft #3 reflects these changes.
June 18	Approval of LCAP	Board	

# Annual Update:

Ukiah Unified School District engaged in a comprehensive process involving hundreds of stakeholders to revise its Strategic Plan/L C A P. The District Advisory Committee has guided the process by obtaining input from their representative stakeholders. The DAC is comprised of a certificated, classified, and parent representative from each school site as well as student representatives from our high schools. Additionally representatives from each bargaining unit are included as well as administration, community college and community at large members. We began our revision process in January and presented as much data as was available during the revision process. Please see the table below to review which stakeholders were consulted with and the impact their input had on the plan.

### Annual Update:

Date	Action	Participants	Impact on LCAP
Jan. 15	Strategic Plan Mid-Year Review	Board	Minor changes were made to the Strategic Plan/LCAP: include CARE team coordinators, postpone additional planned assessments into 15/16, and purchase library books.
Jan.	District Advisory	DAC	DAC reviewed the

2 2	Committee (DAC)		mid-year progress report and minor changes
Feb. 5	Draft of Strategic Plan/LCAP (Leadership)		Leadership gave input into additional items to include in the Strategic Plan/LCAP including elementary counseling.
Feb. 11	LCAP Technical Team, 8:30 – 3:30, Review and integrate input to create Draft #1	Technical Team	Technical team integrated multiple new concepts into the Draft Strategic Plan including: elementary reading teachers, elementary counselors, purchasing musical instruments, tutoring for secondary students, increasing the Health Assistant number of work

			days, and funding National Board Certification
Feb. 19	DAC Review of Draft #1, 5:30 – 7 pm, DSC	DAC	DAC supported the recommendations of the Technical Team
March	Staff Meetings, SS Councils, PTO	Various	
Mar. 2	District Curriculum Committee, Title VII	DCC and Title VII	DCC recommended that after school tutoring be provided for secondary EL students – in plan.  Title VII recommended that summer school be provided with an emphasis on middle and high school – in plan.
Mar. 3	Superintendent Meets with UTA Rep Council	UTA Rep Council	Multiple ideas were generated including providing paraprofessional

			time in K and TK classes – in plan.
Mar. 10	LCAP Consult w/UTA	UTA	UTA asked to include salary increases in plan. Additional/increase quality of PD is proposed in the revision.
Mar. 10	ELL Committee	ELL Committee	Align language in plan with ELA/ELD framework – in revision.
Mar. 11	LCAP Consult w/CSEA	CSEA	Support the increase in the Health Assistant number of days – in plan. Provide more professional development – in plan.
Mar. 12	Board Meeting	Board and Community	Board discussed key proposed changes and gave input into items they support.

Mar. 13	Health Advisory Committee	Health Advisory	Support Garden TOSA – in plan.
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Apr. 1 4	LCAP Technical Team, 8:30 – 3:30 - to Integrate Input and Create Draft #2	Technical Team	Funding was shifted from Draft #1 to Draft #2 to support ideas that overlapped between stakeholder groups and Draft #2 was created to reflect the input.
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			participants in high school athletics.
Apr. 23	Leadership Review of Draft #2	Leadership	
Apr. 23	DAC Review of Draft #2, 5:30 - 7 pm, DSC	DAC	Each new proposed key concept was prioritized and top items were included in Draft #2.
Apr. 2 7	Last week of input prior to Board meetings. After this date, input to be given during public comment during Board meetings.		
May 12	Draft #2 to Board for input		Board and stakeholders discussed proposed changes to the LCAP/Strategic Plan revision. Draft #3 reflects these changes.
June	Public Hearing for LCAP	Board	

16			
June 18	Approval of LCAP	Board	

Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to

identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Action/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

#### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 1 1) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 5 2 0 5 2, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 1 3) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

	1: To design and implement an educational program that prepares students uccess for college and/or career.  1. To design and implement an educational program that prepares students and/or Local Priorities:  1. X 2 X 3 4 X 5 X 6 7 X 8 X COE Only: 9 10 Local:
Identified Need:	Need: UUSD proficiency and pass rates on state exams are typically lower than the state average.
Goal Applies to:	Schools: All Applicable Pupil Subgroups: All
	LCAP Year 1: 2015-16
Expected Annual Measurable Outcomes:	Increase API from prior year base Increased percent proficient or higher in from prior year including SBAC: GRADE 3 Percent proficient or higher in reading GRADE 4 Percent proficient or higher in mathematics GRADE 5 Percent proficient or higher in English Language Arts and mathematics Percent of English Language learners who have been re-designated GRADE 8 Percent proficient or higher in English Language Arts and mathematics Percent proficient or higher in English Language Arts and mathematics Percent passing Math with a grade of C or higher GRADE 8 Percent passing English with a grade of C or higher Percent passing English with a grade of C or higher Percent passing Mathematics with a grade of C or higher GRADE 10 Percent passing the California High School Exit Exam (CAHSEE) Percent enrolled in Career Technical Education (CTE) Percent enrolled in Visual and Performing Arts (VAPA)  GRADE 11 Percent of students who qualify as college ready in English and Math on the Early Assessment Program (EAP) GRADUATION - COLLEGE AND CAREER READY Percent with on-time graduation Percent of graduates who complete A-G requirements

- Percent of students who pass AP exams with 3 or higher
- Percent scoring 1500 or higher/ACT 21 or higher
- Percent of EL students who become English Proficient on the CELDT
- Maintain 100% sufficiency on Instructional Materials

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to fund department chairs to support Common Core implementation.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost for 21 department chair stipends @ \$3000 per chair- \$70,500; Funding Source: LCFF Supplemental and Concentration.
Purchase Library books and materials that are aligned to the text complexity levels of the Common Core State Standards and that increase access to informational text.	LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Materials and Supplies- \$49,000 Funding Source: Supplemental and Concentration Grant
Continue to fund site and district-based activities and programs as determined in the school sites' Single Plan for Student Achievement (SPSA) at 11 school sites.	LEA-Wide	XAII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	\$744,874 Supplemental and Concentration Grant:  Certificated 5.17 FTE - \$355,648 Classified 3.26 FTE- \$112,299 Materials and Supplies- \$144,793 Contract for Services-

			\$53,743
			.40 FTE Classified Secretarial Support for Program: \$23,323; Funding Source: LCFF Supplemental and Concentration.
			.14 FTE Asst. Supt. time for professional development and planning: \$18,449; Funding Source: LCFF Supplemental and Concentration;  .84 FTE Classified Secretarial Support for PBIS Program: \$36,619; Funding Source: LCFF Supplemental and Concentration.
Hire seven reading support teachers to serve elementary schools.	LEA-Wide	XAII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Certificate 7.0 FTE- \$697,200 Funding Source: LCFF Supplemental and Concentration.
Provide Summer School program to English Learners, students below grade level in reading and math, and student	LEA-Wide	<u>X</u> AII OR:	Certificated and classified staffing cost, materials and supplies and

who need credit recovery.		Low Income pupilsEnglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	transportation: \$257,000; Funding Source: LCFF Supplemental and Concentration.
Reduce class sizes to 24:1 in English Language Arts Grade 9 and math classes serving predominantly 9th grade students through Algebra I.	School-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Certificated 2.6 FTE-\$190,000 Funding Source: LCFF Supplemental and Concentration.
Fund 2 hour per day of paraprofessional time for TK and K classes.	LEA-Wide	XAII  OR:     _Low Income pupilsEnglish Learners     _Foster Youth     _Redesignated fluent English proficient     _Other Subgroups:	Classified FTE- \$175,000 Funding Source: Supplemental and Concentration Grant
Provide mentor to new teachers.	LEA-Wide	XAII  OR:     _Low Income pupilsEnglish Learners     _Foster Youth     _Redesignated fluent English proficient     _Other Subgroups:	Contract for Service: \$100,000  Funding Source: Supplemental and Concentration Grant
Fund assessment teams to provide support to the sites.	LEA-Wide	AII OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Service: \$118,604 Funding Source: Supplemental and Concentration Grant

Fund the daycare component for the Young Parent Program.	LEA-Wide	_AII	Classified 1.0 FTE- \$45,000
roung ratent rrogram.		OR:  X Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Funding Source: Supplemental and Concentration Grant
Purchase musical instruments and provide end of year cleaning fund.	LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Materials and Supplies: \$50,000 Funding Source: Supplemental and Concentration Grant
Provide two additional professional development days for certificated staff.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Salary- \$272,340 Funding Source: Supplemental and Concentration Grant
Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.	LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Salary- \$520,000 Funding Source: Supplemental and Concentration
Integrate Redwood Valley Outdoor Education Program (RVOEP) under the Ed. Services department to support Next Generation Science Standards and fund a portion of the staffing costs.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth	Cost of funding portion of RVOEP -\$90,000 Funding Source: LCFF Supplemental and Concentration.

		Redesignated fluent English proficientOther Subgroups:	
Enhance the Garden and Nutrition Education program.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Portion of Certificated 1.0 FTE- \$62,361
Continue instrumental music program grades 5-12 by deploying surplus secondary band section to 5th grade if possible.	LEA-Wide	XAII OR: Low Income pupils _English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Certificated staff 3.0 FTE: \$205,000 Funding Source: LCFF Supplemental and Concentration.
Contract for services with visual and performing arts (VAPA) specialist for VAPA.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for services: \$100,000 Funding Source: Supplemental and Concentration Grant
Fund a 1.0 GATE TOSA to provide GATE family activities, assess students for entrance into GATE, and provide differentiated instruction training to staff. Provide materials, equipment and supplies.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	1.0 FTE Certificated: \$90,000 Funding Source: Supplemental and Concentration Grant  Materials and supplies: \$30,000 Funding Source: Supplemental and

			Concentration Grant
Provide art materials funding at each school site.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Allocate per ADA to sites in district at \$8.62 per student: \$50,000; Funding Source: LCFF Supplemental and Concentration.
Fund in league high school athletic transportation.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Transportation Costs: \$100,000 Funding Source: Supplemental and Concentration Grant
Fund and hire a district Student Success Coordinator and Site Student Success Coordinators at the elementary and secondary schools (11 Teachers on Special Assignment) who will collaborate with classroom teachers and principals and support intervention.	LEA-Wide	AII OR:X_Low Income pupilsX_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Fund Certificated 11.0 FTE; \$840,000 Funding Source: LCFF Supplemental and Concentration.
Plan to repair, upgrade, replace etc. for student Chromebooks.	LEA-Wide	XAII  OR:  _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Materials and supplies for repairs and upgrades.: \$80,000; Funding Source: LCFF Supplemental and Concentration.
Fund three Technology Specialist to support infrastructure for technology implementation in the classroom.	LEA-Wide	<u>X</u> AII OR:	3.0 FTE- Technology Specialist: \$188,000; Funding Source: LCFF

		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Supplemental and Concentration.
Fund an academic counselor at each middle school.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of two academic counselors 2.0 FTE: \$165,845; Funding Source: LCFF Supplemental and Concentration.
Maintain classification as Assistant Principals at middle schools	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Salary27 FTE combined: \$38,185; Funding Source: LCFF Supplemental and Concentration; Note: The difference between Dean and Assistant Principal salary for two FTE.
Continue to fund academic counselor at UHS annually	School-Wide	XAII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Certificated 1.0 FTE: \$96,292; Funding Source: LCFF Supplemental and Concentration.
Continue to provide incoming 9th grade Summer Academy.	School-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient	Teacher Supplemental Costs- 5 teachers x 58 hours @ appx. \$50per hour: \$15,000; Funding Source: LCFF Supplemental and

		_Other Subgroups:	Concentration.
Continue to implement WEB/Link Crew Programs annually.	School-Wide	OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Supplementary Pay: \$3,600; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$16,400; Funding Source: LCFF Supplemental and Concentration.
Continue to implement 9th grade Summer Bridge program annually.	LEA-Wide	OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	1 Certificated Teacher and 1 Counselor for 20 days at supplemental rates.: \$15,000; Funding Source: LCFF Supplemental and Concentration.
Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Supplemental Time for Staff: \$5,000; Funding Source: LCFF Supplemental and Concentration.
Increase certificated hours for secondary after school tutoring.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Certificated Supplemental Hourly Rate: \$50,000; Funding Source: LCFF Supplemental and Concentration.

Provide training for classified staff to	LEA-Wide	<u>X</u> AII	Classified Salary: \$100,000 Funding Source: Supplemental and Concentration Grant
support strategic plan initiatives.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Continue to fund CTE programs at the 13/14 level.	School-Wide	<u>X</u> AII	Certificated 2.38 FTE: \$200,000;
		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Funding Source: LCFF Supplemental and Concentration;  These courses would not be able to be offered without SCG funds.
Work collaboratively with the community to develop and implement a career exploration and summer internships.	LEA-Wide	XAII OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Services \$20,000 Funding Source: Supplemental and Concentration Grant
Continue to provide summer school to offer CTE Courses.	LEA-Wide	<u>X</u> AII	Certificated Supplemental
offer of E courses.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Funding Source: LCFF Supplemental and Concentration
		LCAP Year 2: 2016-17	•
Expected Annual Increase API from p	rior year base		

	Increased percent proficient or higher in from prior year including SBAC::
	GRADE 3
	Percent proficient or higher in reading
	GRADE 4
	Percent proficient or higher in mathematics
	GRADE 5
	Percent proficient or higher in English Language Arts and mathematics
	Percent of English Language learners who have been re-designated
	GRADE 8
	Percent proficient or higher in English Language Arts and mathematics
	Percent passing Math with a grade of C or higher
	GRADE 9
	Percent passing English with a grade of C or higher
Measurable	Percent passing Mathematics with a grade of C or higher
Outcomes:	GRADE 10
	Percent passing the California High School Exit Exam (CAHSEE)
	Percent enrolled in Career Technical Education (CTE)
	Percent enrolled in Visual and Performing Arts (VAPA)
	GRADE 11
	• Percent of students who qualify as college ready in English and Math on the Early Assessment Program (EAP)
	GRADUATION - COLLEGE AND CAREER READY
	Percent with on-time graduation
	Percent of graduates who complete A-G requirements
	Percent of students who pass AP exams with 3 or higher
	Percent scoring 1500 or higher/ACT 21 or higher
	Percent of EL students who become English Proficient on the CELDT

Maintain 100% sufficiency on Instructional Materials

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Fund department chairs to support Common Core implementation.	LEA-Wide	X AII OR: Low Income pupilsEnglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Cost for 21 department chair stipends @ \$3000 per chair: \$70,500; Funding Source: LCFF Supplemental and Concentration.
Purchase Library books and materials that are aligned to the text complexity levels of the CCSS and that increase access to informational text.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Materials and Supplies- \$49,000 Funding Source: Supplemental and Concentration Grant
Continue to fund site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA).	LEA-Wide	XAII  OR:  Low Income pupils _English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups:	Cost of implementing Single Plan for Student Achievement activities at 11 school sites: \$783,000; Funding Source: LCFF Supplemental and Concentration; Note: UHS \$87,433 PMS \$ 96,130 Calpella ES \$88,560 Nokomis ES \$82,009 Oak Manor ES \$99,478 Ukiah Independent Study \$3,944

			Yokayo ES \$89,733 Frank Zeek ES \$81,523 South Valley HS \$13,081 Eagle Peak 5th \$21,109 Eagle Peak MS \$38,483 Grace Hudson \$89,530.  40 FTE Classified Secretarial Support for Program: \$23,863; Funding Source: LCFF Supplemental and Concentration.  .21 FTE Asst. Supt. time for professional development and planning: \$29,757; Funding Source: LCFF Supplemental and Concentration.
Continue to fund 7.0 FTE elementary reading support teachers and hire 2.0 FTE Middle School Reading support teachers.	LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificate 9.0 FTE- \$887,250 Funding Source: LCFF Supplemental and Concentration.
Provide Summer School program to English Learners, students below grade level in reading and math, and student who need credit recovery.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth	Certificated and classified staffing cost, materials and supplies and transportation: \$257,000; Funding Source: LCFF

		Redesignated fluent English proficientOther Subgroups:	Supplemental and Concentration.
Reduce class sizes to 24:1 in Grade 9 English Language Arts Grade 9 and math classes serving predominantly 9th grade students through Algebra I.	School-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Cost for 2.6 FTE Year 16/17 to reduce class size.: \$201,500; Funding Source: LCFF Supplemental and Concentration.
Fund 2 hours per day of paraprofessional time for TK and K classes.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Classified FTE- \$183,750 Funding Source: Supplemental and Concentration Grant
Provide mentor to new teachers.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Service: \$100,000 Funding Source: Supplemental and Concentration Grant
Fund assessment teams to provide support to sites.	LEA-Wide	AII OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Services: \$100,000 Funding Source: Supplemental and Concentration Grant
Fund the daycare component of the Young Parent Program.	LEA-Wide	_AII	Classified 1.0 FTE: \$65,000

		OR:  X Low Income pupilsEnglish Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups:	Funding Source: Supplemental and Concentration Grant
Provide two additional professional development days for certificated staff.	LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Salary- \$292,000 Funding Source: Supplemental and Concentration Grant
Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Salary- \$500,000 Funding Source: Supplemental and Concentration
Integrate Redwood Valley Outdoor Education Program (RVOEP) under the Ed. Services department to support Next Generation Science Standards and fund a portion of the staffing costs.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of funding portion of RVOEP: \$127,250 Funding Source: LCFF Supplemental and Concentration.
Implement Later Start time at Ukiah High School.	School-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Classified Salary & Benefits: \$170,000 Funding: Supplemental and Concentration Grant

Continue the instrumental music	LEA-Wide	<u>X</u> AII	Cost for certificated staff 3.0 FTE: \$221,500
program grades 5-12 and continue to build the choral program.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Funding Source: LCFF Supplemental and Concentration.
Purchase musical instruments and provide end of year cleaning fund.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Materials and Supplies: \$50,000 Funding Source: Supplemental and Concentration Grant
Provide art materials funding at each school site.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Allocate per ADA to sites in district at \$8.62 per student: \$50,000; Funding Source: LCFF Supplemental and Concentration.
Contract for services with visual and performing arts (VAPA) specialists for K-8 VAPA.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Services: \$120,000 Funding Source: Supplemental and Concentration Grant Funding
Fund a 1.0 FTE TOSA to provide GATE family activities, assess students for entrance into GATE, and provide differentiated instruction training to staff. Provide materials, equipment and	LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth	Certificated 1.0 FTE- \$90,000 Funding Source: Supplemental and Concentration Grant

supplies.		Redesignated fluent English proficientOther Subgroups:	Materials and Supplies: \$30,000 Funding Source: Supplemental and Concentration Grant
Fund in league high school athletic transportation.	School-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Transportation Costs: \$100,000 Funding Source: Supplemental and Concentration Grant
Implement ELD benchmark assessment.	LEA-Wide	AII OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	\$10,000: Supplemental and Concentration funds
Continue to fund 11.0 FTE Student Success Coordinators.	LEA-Wide	AII OR:X_Low Income pupilsX_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Fund TOSA 11.0 FTE: \$905,100; Funding Source: LCFF Supplemental and Concentration
Provide addition instructional support for English Learners.	LEA-Wide	AII OR: X_Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficient	Costs: \$352,175 Funding Source: Supplemental and Concentration Grant

		_Other Subgroups:	
Plan to repair, upgrade, replace etc. for student 1:1 devices (e.g. Chromebooks) in 15/16 and 16/17.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Materials and supplies for repairs and upgrades.: \$80,000; Funding Source: LCFF Supplemental and Concentration.
Fund five Technology Specialist to support infrastructure for technology implementation in the classroom.	LEA-Wide	X AII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	5.0 FTE- Cost of one Technology Specialist: \$336,000; Funding Source: LCFF Supplemental and Concentration.
Fund an academic counselor at each middle school.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of two academic counselors 2.0 FTE: \$180,000 Funding Source: LCFF Supplemental and Concentration.
Maintain classification as Assistant Principal at middle schools.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Salary27 FTE combined: \$40,758; Funding Source: LCFF Supplemental and Concentration; Note: The difference between Dean and Assistant Principal salary for two FTE.
Continue to fund an academic counselor at UHS.	School-Wide	<u>X</u> AII	Certificated 1.0 FTE: \$102,600;

		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Funding Source: LCFF Supplemental and Concentration.
Provide incoming 9th grade Summer Academy.	School-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Teacher Supplemental Costs- 5 teachers x 58 hours @ appx. \$50per hour: \$15,000; Funding Source: LCFF Supplemental and Concentration.
Implement WEB/Link Crew Programs annually.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Supplementary Pay: \$5,000; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$15,000; Funding Source: LCFF Supplemental and Concentration.
Implement 9th grade Summer Bridge program annually	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	1 Certificated Teacher and 1 Counselor for 20 days at supplemental rates-\$15,000; Funding Source: LCFF Supplemental and Concentration.
Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	LEA-Wide	<u>X</u> A I I O R :	Supplemental Time for Staff: \$5,000; Funding Source: LCFF

		Low Income pupilsEnglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Supplemental and Concentration.
Continue to fund hours for secondary after school tutoring.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Certificated Hourly: \$50,000; Funding Source: LCFF Supplemental and Concentration.
Provide training for classified staff to support school-wide expectations.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Classified Salary: \$100,000 Funding Source: Supplemental and Concentration Grant
Fund a portion of Career Technical Education Programs.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated 3.38 FTE: \$274,400; Funding Source: LCFF Supplemental and Concentration; These courses would not be able to be offered without SCG funds.
Implement and evaluate a career exploration and summer internship program.	LEA-Wide	X AII OR: Low Income pupilsEnglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Cost to run program: \$20,000; Funding Source: LCFF Supplemental and Concentration.

Provide summer sch Course	nool to offer CTE	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Provide summer school for CTE courses: \$30,000; Funding Source: LCFF Supplemental and Concentration
Provide late transpostudents can accestutoring.		LEA-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Transportation Costs- \$50,000 Funding Source: Supplemental and Concentration Grant
		L(	CAP Year 3: 2017-18	
Expected Annual Measurable Outcomes:	Increase API from prior year base Increased percent proficient or higher in from prior year including SBAC: GRADE 3 • Percent proficient or higher in reading GRADE 4 • Percent proficient or higher in mathematics  xpected Annual Measurable  Increase API from prior year base Increased percent proficient or higher in from prior year including SBAC:  GRADE 3 • Percent proficient or higher in mathematics  **Percent proficient or higher in English Language Arts and mathematics			

Percent passing Mathematics with a grade of C or higher

### GRADE 10

- Percent passing the California High School Exit Exam (CAHSEE)
- Percent enrolled in Career Technical Education (CTE)
- Percent enrolled in Visual and Performing Arts (VAPA)

### GRADE 11

• Percent of students who qualify as college ready in English and Math on the Early Assessment Program (EAP)

### GRADUATION - COLLEGE AND CAREER READY

- Percent with on-time graduation
- Percent of graduates who complete A-G requirements
- Percent of students who pass AP exams with 3 or higher
- Percent scoring 1500 or higher/ACT 21 or higher
- Percent of EL students who become English Proficient on the CELDT
- Maintain 100% sufficiency on Instructional Materials

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Fund department chairs to support Common Core implementation.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost for 21 department chair stipends @ \$3000 per chair-\$70,500; Funding Source: LCFF Supplemental and Concentration.
Purchase Library books and materials that are aligned to the text complexity levels of the CCSS and that increase access to informational text.	LEA-Wide	X AII OR: Low Income pupils _English Learners	Materials and Supplies- \$49,000 Funding Source: Supplemental and

		Foster Youth Redesignated fluent English proficient Other Subgroups:	Concentration Grant
Support site and district-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA) and re-evaluate the use of these funds to support priorities.	LEA-Wide	X_AII  OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of implementing Single Plan for Student Achievement activities at 11 school sites: \$783,000 Funding Source: LCFF Supplemental and Concentration; Note: UHS \$87,433 PMS \$ 96,130 Calpella ES \$88,560 Nokomis ES \$82,009 Oak Manor ES \$99,478 Ukiah Independent Study \$3,944 Yokayo ES \$89,733 Frank Zeek ES \$81,523 South Valley HS \$13,081 Eagle Peak 5th \$21,109 Eagle Peak MS \$38,483 Grace Hudson \$89,530.  40 FTE Classified Secretarial Support for Program: \$24,363; Funding Source: LCFF Supplemental and Concentration.  .21 FTE Asst. Supt. time for professional

			development and planning: \$29,757; Funding Source: LCFF Supplemental and Concentration.
Continue to fund 7.0 FTE elementary reading support teachers and hire 2.0 FTE Middle School Reading support teachers.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificate 9.0 FTE- \$892,500 Funding Source: LCFF Supplemental and Concentration.
Provide Summer School program to English Learners, students below grade level in reading and math, and student who need credit recovery.		X AII OR: Low Income pupils _English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Certificated and classified staffing cost, materials and supplies and transportation: \$437,710; Funding Source: LCFF Supplemental and Concentration.
Reduce class sizes to 24:1 in Grade 9 English Language Arts Grade 9 and math classes serving predominantly 9th grade students through Algebra I.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost for 2.6 FTE to reduce class size.: \$204,015; Funding Source: LCFF Supplemental and Concentration.
Fund 2 hours per day of paraprofessional time for TK and K classes.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Classified FTE- \$189,000 Funding Source: Supplemental and Concentration Grant

Provide mentor to new teachers.	LEA-Wide	<u>X</u> AII	Contract for Services: \$100,000
		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Funding Source: Supplemental and Concentration Grant
Fund assessment teams to provide support to the sites.	LEA-Wide	AII OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Services- \$100,000 Funding Source: Supplemental and Concentration Grant
Fund the daycare portion of the Young	LEA-Wide	_AII	Classified 1.0 FTE:
Parent Program.		OR:  X Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$65,000  Funding Source: Supplemental and Concentration Grant
Reduce class sizes at grade levels/programs to be determined.		XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	4.0 Certificated FTE: \$382,000; Supplemental Concentration Grant funds
Provide two additional professional development days for certificated staff.	LEA-Wide	<u>X</u> AII	Certificated Salary- \$298,000 Funding Source: Supplemental and Concentration Grant
		OR: _Low Income pupilsEnglish Learners _Foster Youth	

		Redesignated fluent English proficientOther Subgroups:	
Improve the quality of professional development by increasing collaboration between principals and teachers on planning a PLC per month.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Certificated Salary- \$500,000 Funding Source: Supplemental and Concentration
Integrate Redwood Valley Outdoor Education Program (RVOEP) under the Ed. Services department to support Next Generation Science Standards and fund a portion of the staffing costs.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of funding portion of RVOEP: \$127,250; Funding Source: LCFF Supplemental and Concentration.
Open a magnet school at Redwood Valley Elementary School campus.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$450,000 Funding Source: Supplemental and Concentration Funds
Implement a later start time at Ukiah High School.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$170,000 Funding Source: Supplemental and Concentration Grant
Continue the instrumental music program grades 5-12 and continue to	LEA-Wide	<u>X</u> AII	Cost for certificated staff 3.0 FTE: \$2227,500;

build the choral program.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Funding Source: LCFF Supplemental and Concentration.
Purchase musical instruments and provide end of year cleaning fund.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Materials and Supplies: \$50,000 Funding Source: Supplemental and Concentration Grant
Provide art materials funding at each school site.	LEA-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Allocate per ADA to sites in district at \$8.62 per student: \$50,000; Funding Source: LCFF Supplemental and Concentration.
Contract for services with visual and performing arts (VAPA) specialists for K-8 VAPA.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for services: \$120,000 Funding Source: Supplemental and Concentration Grant
Continue to fund a 1.0 FTE TOSA to provide GATE family activities, assess students for entrance into GATE, and provide differentiated instruction training to staff. Provide materials, equipment and supplies.	LEA-Wide	XAII OR: Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated 1.0 FTE- \$90,000 Funding Source: Supplemental and Concentration Grant Materials and Supplies-

			\$30,000 Funding Source: Supplemental and Concentration Grant
Fund in league high school athletic transportation.	School-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Transportation Costs:  \$100,000 Funding Source: Supplemental and Concentration Grant
Implement ELD benchmark assessment.	LEA-Wide	X AII  OR:  _Low Income pupils X English Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	\$10,000: Supplemental and Concentration funds
Continue to fund 11.0 FTE Student Success Coordinators.	LEA-Wide	AII OR: X_Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Fund TOSA 11.0 FTE: \$922,950; Funding Source: LCFF Supplemental and Concentration Grant
Provide additional instructional support for English Learners.	LEA-Wide	AII OR:Low Income pupils _X_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:	Costs: \$268,105  Funding Source: Supplemental and Concentration Grant

Plan to repair, upgrade, replace etc. for	LEA-Wide	<u>X</u> AII	Materials and supplies for
student 1:1 devices (e.g. Chromebooks).		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	repairs and upgrades.: \$80,000; Funding Source: LCFF Supplemental and Concentration.
Fund five Technology Specialists to support infrastructure for technology	LEA-Wide	<u>X</u> AII	5.0 FTE- Cost of one - Technology Specialist:
implementation in the classroom.		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$341,250; Funding Source: LCFF Supplemental and Concentration
Fund an academic counselor at each	School-Wide	<u>X</u> AII	Cost of two academic counselors 2.0 FTE:
middle school.		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$186,000; Funding Source: LCFF Supplemental and Concentration.
Maintain classification as Assistant Principal at middle schools.	LEA-Wide	<u>X</u> AII	Certificated Salary27 - FTE combined: \$41,000;
·		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Funding Source: LCFF Supplemental and Concentration; Note: The difference between Dean and Assistant Principal salary for two FTE.
Maintain an academic counselor at UHS.	School-Wide	<u>X</u> AII	1.0 FTE: \$104,000; - Funding Source: LCFF
		OR:	Supplemental and

		Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Concentration.
Provide incoming 9th grade Summer Academy.	School-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Teacher Supplemental Costs- 5 teachers x 58 hours @ appx. \$50per hour: \$15,000; Funding Source: LCFF Supplemental and Concentration.
Implement WEB/Link Crew Programs annually.	School-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Supplementary Pay: \$5,000; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$15,000; Funding Source: LCFF Supplemental and Concentration.
Implement 9th grade Summer Bridge program annually	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	1 Certificated Teacher and 1 Counselor for 20 days at supplemental rates.: \$15,000; Funding Source: LCFF Supplemental and Concentration.
Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	LEA-Wide	X AII OR: _Low Income pupilsEnglish Learners	Supplemental Time for Staff: \$5,000; Funding Source: LCFF Supplemental and

		Foster YouthRedesignated fluent English proficientOther Subgroups:	Concentration.
Continue to fund secondary after school tutoring.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated Hourly: \$50,000; Funding Source: LCFF Supplemental and Concentration.
Provide training for classified staff to support strategic plan initiatives.	LEA-Wide	X AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Classified Salary: \$100,000 Funding Source: Supplemental and Concentration Grant
Fund a portion of Career Technical Education Programs.	School-Wide	_X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Certificated 3.38 FTE:  \$274,400; Funding Source: LCFF Supplemental and Concentration;  These courses would not be able to be offered without SCG funds.
Implement and evaluate a career exploration and summer internship program.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost to run program:  \$20,000; Funding Source: LCFF Supplemental and Concentration.

Provide summer school to offer CTE Course	LEA-Wide	X AII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Provide summer school for CTE courses: \$30,000; Funding Source: LCFF Supplemental and Concentration
Provide late transportation so students can access afterschool tutoring.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Transportation Costs: \$50,000 Funding Source: Supplemental and Concentration Grant

	2: To create a safe, positive ng environment that values	3 .	,	Related State and/o 1 X 2 3 4 5 COE Only: 9 10 Local:	<u>X</u> 6 <u>X</u> 7 <u>8X</u>
Identified Need:	Need: There is a need to decrea increase safety of facilitie	·	Ilsions and chronic absenteeis y learning environment.	m. In addition, a need	to maintain and
Goal Applies to:	Schools: All Applicable Pupil Subgroup	os: All			
		LCAP Yea	ar 1: 2015-16		
Expected Annual Measurable Outcomes:		senteeism rate  ool Dropout rate I Dropout rate s per 100 students (disper 100 students) ols with score of fair o			
Actio	ns/Services	Scope of Service	Pupils to be servidentified scope		Budgeted Expenditures
Implement Positive Support district-wid	Behavior Intervention e.	LEA-Wide	X_AII OR: _Low Income pupilsEngl _Foster Youth _Redesignated fluent Englis _Other Subgroups:	sh proficient	Teacher Supplemental Hourly rate @ 50.00: \$57,200; Funding Source: Supplemental Concentration.
Contract with Collab	porative Solutions to PBIS.	LEA-Wide	<u>X</u> AII		Contract for services:

		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$50,000; Funding Source: Supplemental Concentration.
Continue to fund CARE team coordinators at elementary schools.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Teacher Supplemental Hourly rate @ 50.00: \$12,000; Funding Source: Supplemental Concentration.
Fund a School Resource Officer	LEA-Wide	X AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contracted Services: \$90,000; Funding Source: LCFF Supplemental and Concentration.
Provide Restorative Practices training for teachers at the secondary level.	LEA-Wide	XAII  OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Teacher supplemental hourly rate at \$50 per hour (400 hours).: \$20,000; Funding Source: LCFF Supplemental and Concentration; Note: Evaluate the Restorative Practices program in 2016-17.
Fund 1.0 FTE Grounds person.	LEA-Wide	<u>X</u> AII	Classified 1.0 FTE- 63,846

		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	
Increase custodial support. Hire 3.0 FTE custodians.	LEA-Wide	XAII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Classified 3.0 FTE: \$180,000  Funding Source: Supplemental and Concentration Grant
Increase social and emotional counseling support	LEA-Wide	X AII  OR:  _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$180,000; Funding Source: LCFF Supplemental and Concentration.
Fund a full time counselor at each elementary school.	LEA-Wide	_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	6.0 FTE- \$505,000 Funding Source: Supplemental and Concentration Grant
Increase Health Assistant work year to 190 days.	LEA-Wide	X AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of increasing days- \$15,000 Funding Source: Supplemental and Concentration Grant

Fund one Physical Education teacher at every elementary school	LEA-Wide	XAII	5.0 Certificated FTE: 437,500;
Crementary serioo		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Funding Source: Supplemental Concentration.
Provide Second Step Program training for 3-4 grade for classified, certificated and parents for elementary.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$3,000; Funding Source: Supplemental and Concentration Grant funds.
Purchase Second Step kits for Grades 3 - 4	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Kits for grades 3 and 4: \$17,500; Funding Source: Supplemental Concentration.
	LCAP Yea	ar 2: 2016-17	
· ·	senteeism rate  ool Dropout rate  Dropout rate  s per 100 students (disper 100 students)  ls with score of fair o		
	Scope of Service	Pupils to be served within	Budgeted

		identified scope of service	Expenditures
Implement Positive Behavior Intervention Support at all schools.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Teacher Supplemental Hourly rate @ 50.00: \$57,200; Funding Source: Supplemental Concentration.
Contract with Collaborative Solutions to provide training in PBIS.	LEA-Wide	X AII  OR:     _Low Income pupilsEnglish Learners     _Foster Youth     _Redesignated fluent English proficient     _Other Subgroups:	Contract for services: \$50,000; Funding Source: Supplemental Concentration.
Continue to fund CARE team coordinators at elementary schools.	LEA-Wide	X AII  OR:    _Low Income pupilsEnglish Learners    _Foster Youth    _Redesignated fluent English proficient    _Other Subgroups:	Teacher Supplemental Hourly rate @ 50.00: \$12,000; Funding Source: Supplemental Concentration.
Fund a School Resource Officer	LEA-Wide	X AII  OR:     _Low Income pupilsEnglish Learners     _Foster Youth     _Redesignated fluent English proficient     _Other Subgroups:	Contracted Services: \$90,000; Funding Source: LCFF Supplemental and Concentration.
Provide Restorative Practices training for teachers at the secondary level.	LEA-Wide	XAII OR:	Teacher supplemental hourly rate at \$50

		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	per hour (400 hours).: \$20,000; Funding Source: LCFF Supplemental and Concentration; Note: Evaluate the Restorative Practices program in 2016-17.
Fund a 1.0 FTE Grounds person	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	1.0 FTE classified employee \$70,000; Funding Source: Supplemental Concentration.
Increase custodial support by hiring 3.0 FTE custodians.	LEA-Wide	X AII  OR:  Low Income pupilsEnglish Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups:	Classified 3.0 FTE: \$ 194,000 Funding Source: Supplemental and Concentration Grant
Increase social and emotional counseling support	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$180,000; Funding Source: LCFF Supplemental and Concentration.
Fund counselors at each elementary school.	LEA-Wide	X AII OR:	Certificated 6.0 FTE- \$505,000 Funding Source:

		Low Income pupilsEnglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Supplemental and Concentration Grant
Continue to fund Health Assistant to 190 days.	LEA-Wide	X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Classified Salary and Benefits: \$15,750 Funding Source: Supplemental and Concentration Grant
Fund one Physical Education teacher at every elementary school	LEA-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	5.0 Certificated FTE: \$476,000; Funding Source: Supplemental Concentration.
Implement Second Step grades K-6 elementary. Provide Second Step training for grade 5-6 for classified, certificated and parents for elementary	LEA-Wide	X_AII  OR:    _Low Income pupilsEnglish Learners    _Foster Youth    _Redesignated fluent English proficient    _Other Subgroups:	Contract for Services: \$3,000; Funding Source: Supplemental and Concentration grant.
Purchase Second Step kits for Grades 5-6	LEA-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Kits for grades 5 and 6: \$16,400; Funding Source: Supplemental Concentration.

## Expected Annual Measurable Outcomes:

- Increased Attendance rates
- Decreased Chronic Absenteeism rate
- Decreased Middle School Dropout rate
- Decreased High School Dropout rate
- Decreased Suspensions per 100 students (disaggregated by group)
- Decreased Expulsions per 100 students (disaggregated by group)
- 100% percent of schools with score of fair or higher on the Facilities Inspection Tool (FIT)
- 75% of Grade 5 students are in the healthy fitness zone standard for aerobic capacity

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Implement Positive Behavior Intervention Support at all schools.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Teacher Supplemental Hourly rate @ 50.00: \$57,200; Funding Source: Supplemental Concentration.
Contract with Collaborative Solutions to provide training in PBIS.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for services: \$50,000; Funding Source: Supplemental Concentration.
Continue to fund CARE team coordinators at elementary schools.	LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient	Teacher Supplemental Hourly rate @ 50.00: \$12,000; Funding Source: Supplemental

		_Other Subgroups:	Concentration.
Fund a School Resource Officer	LEA-Wide	<u>X</u> AII	Contracted Services:
		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	\$90,000; Funding Source: LCFF Supplemental and Concentration.
Fund a 1.0 FTE Grounds person	LEA-Wide	<u>X</u> AII	1.0 FTE classified
		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	employee \$72,000 Funding Source: Supplemental Concentration.
Increase custodial support by hiring 3.0 FTE custodians.	LEA-Wide	<u>X</u> AII	Classified 3.0 FTE: \$199,500
		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Funding Source: Supplemental and Concentration Grant
Increase social and emotional counseling support	LEA-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$200,000; Funding Source: LCFF Supplemental and Concentration.
Fund counselors at each elementary school.	LEA-Wide	<u>X</u> AII OR:	Certificated 6.0 FTE- \$505,000 Funding Source:

		_Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Supplemental and Concentration Grant
Continue to fund Health Assistant work year of 190 days.	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Classified Salary and Benefits- \$15,750 Funding Source: Supplemental and Concentration Grant
Fund one Physical Education teacher at every elementary school	LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	5.0 Certificated FTE: 491,000; Funding Source: Supplemental Concentration.

GOAL:		3: To engage our parents and community in a collaborative partnership that control in a collaborative partnership that collaborative p					
Identified N	Need:	Need: There needs to be more community and parents involvement and partnerships in our district to help support student learning.					
Goal Applie	es to:	Schools: All Applicable Pupil Subgroup	s: All				
			LCAP Yea	ar 1: 2015-16			
Measura	Expected Annual Measurable Outcomes:  Increase from prior year the:  Percentage of parents who believe that they are meaningfully involved in the education of their children (parent survey)  The number of parents who attended LCAP stakeholders meetings					hildren (parent	
	Actio	ns/Services	Scope of Service	Pupils to be servidentified scope		Budgeted Expenditures	
Education (P two middle so	IQE) in chools a n Facili	Spanish and English at and two elementary tators for Parent Institute n.	LEA-Wide	AII OR: X_Low Income pupilsEngl _Foster Youth _Redesignated fluent Englis _Other Subgroups:	h proficient	Cost of PIQE Institute- Contract for Services: \$69,328; Funding Source: LCFF Supplemental and Concentration Grant  Materials and Supplies: \$5,000; Funding Source: LCFF Supplemental and Concentration Grant	

			Supplemental rate of pay for 4 teachers at 54 hours X\$50: \$6,000; Funding Source: LCFF Supplemental and Concentration.	
Hire bilingual Family/Community Liaisons at each school site to assist and engage parents	LEA-Wide	_AII	8.0 FTE- Classified 11	
n the school community.		OR:  X_Low Income pupils X_English Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Month Classified Employees: \$393,387; Funding Source: LCFF Supplemental and Concentration	
Provide child care, food, and translation during	LEA-Wide	_AII	Classified	
meetings to increase participation.		OR:  X Low Income pupilsEnglish Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:	Supplemental Time: \$1,900; Funding Source: LCFF Supplemental and Concentration; Note: Translation and Child Care.	
			Materials and Supplies: \$1,900; Funding Source: LCFF Supplemental and Concentration; Note: Food for meetings.	
LCAP Year 2: 2016-17				

# Expected Annual Measurable Outcomes:

Increase from prior year the:

- Percentage of parents who believe that they are meaningfully involved in the education of their children (parent survey)
- The number of parents who attended LCAP stakeholders meetings

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue Parent Institute for Quality Education (PIQE) in Spanish and English at high schools and independent study. Train facilitators for Parent Institute for Quality Education.	LEA-Wide	AIIOR: _X_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Cost of PIQE Institute- Contract for Services: \$70,000; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$5,000; Funding Source: LCFF Supplemental and Concentration.  Supplemental rate of pay for 4 teachers at 54 hours X\$50: \$5,000; Funding Source: LCFF Supplemental and Concentration.
Hire bilingual Family/Community Liaisons at each school site to assist and engage parents in the school community.	LEA-Wide	AII OR: _X_Low Income pupils _X_English Learners _Foster Youth	10.0 FTE- Classified 11 Month Classified Employees: \$526,000;

		_Redesignated fluent English proficient _Other Subgroups:	Funding Source: LCFF Supplemental and Concentration	
Provide child care, food, and translation during meetings to increase participation.	LEA-Wide	AII OR: X_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Classified Supplemental Time: \$1,000; Funding Source: LCFF Supplemental and Concentration; Note: Translation and Child Care.  Materials and Supplies: \$1,000; Funding Source: LCFF Supplemental and Concentration; Note: Food for meetings.	
LCAD Voor 2, 2017 10				

LCAP Year 3: 2017-18

Expected Annual
Measurable
Outcomes:

Increase from prior year the:

- Percentage of parents who believe that they are meaningfully involved in the education of their children (parent survey)
- The number of parents who attended LCAP stakeholders meetings

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue a comprehensive parent education programs across the district.	LEA-Wide	AII OR: _X_Low Income pupilsEnglish Learners _Foster Youth	Salaries & Benefits, Materials, Supplies- \$65,000 Funding Source: Supplemental and

		Redesignated fluent English proficientOther Subgroups:	Concentration Grant
Hire bilingual Family/Community Liaisons at each school site to assist and engage parents in the school community.	LEA-Wide	AII OR: X_Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	10.0 FTE- Classified 11 Month Classified Employees: \$535,000; Funding Source: Supplemental and Concentration Grant
Provide child care, food, and translation during meetings to increase participation.	LEA-Wide	AII OR: X_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Classified Supplemental Time: \$1,000; Funding Source: LCFF Supplemental and Concentration; Note: Translation and Child Care.  Materials and Supplies: \$1,000; Funding Source: LCFF Supplemental and Concentration; Note: Food for meetings.

GOAL:	4: Strengthen human resou	rces processes.	Related State and/o 1 X 2 3 4 5 COE Only: 9 10 Local:	6 7 8 -			
Identified Need:	Need: There is a need to strengt	Need: There is a need to strengthen human resources processes by providing more training to our new administrators.					
Goal Applies to:	Schools: All Applicable Pupil Subgroup	s: All					
	_	LCAP Yea	ar 1: 2015-16				
Expected Annual Measurable Outcomes:	ole Rate of teacher misassignment.						
Actio	ns/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
Review alternative BTSA support programs and determine next steps. Continue to fund BTSA so that teachers can clear their credentials.		LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Service: \$66,800 Funding Source: Supplemental and Concentration Grant			
Provide a mentor or coach for new administrators working to clear their credentials.		LEA-Wide	X AII  OR:  _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$25,000; Funding Source: LCFF Supplemental and Concentration; Note: ACSA.			
Increase substitute retain qualified subs	teacher pay to attract and stitutes.	LEA-Wide	<u>X</u> AII	Increase Substitute Rate:			

		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	\$100,000 Funding Source: Supplemental and Concentration Grant		
Provide district wide training on excellent customer services.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$5,000 Funding Source: Supplemental and Concentration Grant		
Continue to implement a parent survey and develop a secondary student survey.	LEA-Wide	X AII OR: Low Income pupils _English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Contract for Services: \$20,000 Funding Source: Supplemental and Concentration Grant		
	LCAP Yea	ar 2: 2016-17			
Expected Affilial	Measurable • Rate of teacher misassignment.				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Continue to fund BTSA so that teachers can clear their credentials.	LEA-Wide	<u>X</u> AII	Contract for Services:		
Clear their Credentials.		OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient	\$118,800 Funding Source: Supplemental and Concentration		

	_Other Subgroups:	Grant
LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$25,000; Funding Source: LCFF Supplemental and Concentration; Note: ACSA.
LEA-Wide	X AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of Increase Rate: \$100,000 Funding Source: Supplemental and Concentration Grant
LEA-Wide	XAII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for services: \$5,000 Funding Source: Supplemental and Concentration Grant
LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for services: \$20,000 Funding Source: Supplemental and Concentration Grant
LCAE	P Year 3: 2017-18	<u>'</u>
	LEA-Wide  LEA-Wide	LEA-Wide  XAII  OR:  _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:  LEA-Wide  XAII  OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:  LEA-Wide  XAII  OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:  LEA-Wide  XAII  OR: _Low Income pupils _English proficient _Other Subgroups:  LEA-Wide  XAII  OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:

# Outcomes:

• Rate of teacher misassignment.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to fund BTSA so that teachers can clear their credentials.	LEA-Wide	X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	Contract for Services: \$118,800 Funding Source: Supplemental and Concentration Grant
Provide a mentor or coach for new administrators working to clear their credentials.	LEA-Wide	X AII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for Services: \$25,000; Funding Source: LCFF Supplemental and Concentration; Note: ACSA.
Continue to fund the increased substitute teacher pay to attract and retain qualified substitute teachers.	LEA-Wide	X_AII OR: _Low Income pupilsEnglish Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Cost of sub rate increase: \$100,000 Funding Source: Supplemental and Concentration Grant
Provide district wide training on excellent customer service.	LEA-Wide	XAII OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:	Contract for services: \$5,000 Funding Source: Supplemental and Concentration Grant

Continue to implement a parent and student survey.	LEA-Wide	<u>X</u> AII	Contract for services: \$20,000
		OR:	Funding Source:
		_Low Income pupilsEnglish Learners	Supplemental and
		_Foster Youth	Concentration
		Redesignated fluent English proficient	Grant
		Other Subgroups:	

#### **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original GOAL from prior year LCAP:	Goal 1: To design and implement an educational program that prepares students for success for college and/or career.			Related State and/or Local Priorities:  1 X 2 X 3 4 X 5 X 6 7 X 8 X  COE Only: 9 10 Local:
Expected Annual Measurable	<ul> <li>Percent passing English with a grade of C or higher</li> <li>Percent passing Mathematics with a grade of C or higher</li> <li>GRADE 10</li> <li>Percent passing the California High School Exit Exam (CAHSEE)</li> <li>GRADE 11</li> <li>Percent of students who qualify as college ready in English and Math on the Early Assessment Program</li> </ul>	Actual Annual Measurable Outcomes:	*See attache No Base API Grade 3- • Percent Pr Above Bench school year) Grade 4 Percent profit no state data Grade 5- • Percent Pr and mathem • Percent of re-designate GRADE 8 • Percent pr Arts and mat available) • Percent pa	d documents for more detailed data. from State  oficient or high in reading- 38% At or nmark on mid-year assessment (14-15
	<ul> <li>(EAP)</li> <li>GRADUATION - COLLEGE AND CAREER READY</li> <li>Percent with on-time graduation</li> <li>Percent of graduates who complete A-G</li> </ul>		GRADE 9	

requirements

- Percent of students who pass AP exams with 3 or higher
- Percent of EL students who become English Proficient on the CELDT

- Percent passing English with a grade of C or higher 70.4% Fall Semester (14-15 school year)
- Percent passing Mathematics with a grade of C or higher- 70.4% Fall Semester (14-15 school year)

#### GRADE 10

- Percent passing the California High School Exit Exam (CAHSEE) - ELA 78%, Math 82% (estimated 14-15 school year)
- Percent enrolled in Visual and Performing Arts
   classes- 22.8% Fall Semester (14-15 school year)
- Percent enrolled in Career Technical Education
   classes 34.5% Fall Semester (14-15 school year)

#### GRADE 11

 Percent of students who qualify as college ready in English and Math on the Early Assessment Program-ELA 34% and Math 12% Ready for College (13-14 school year)

#### GRADE 9-12

 Percent of high school students with one D or F on report card- 37.1% Fall Semester (14-15 school year)

# GRADUATION - COLLEGE AND CAREER READY

- Percent with on-time graduation- 77.9 % (13-14
   Cohort rate- Dataquest)
- Percent of graduates who complete A-G

requirements - 22.8% (13-14 school year- Dataquest)
Percent of students who pass AP exams with 3 or
higher- 76% or 240 tests out of 315 tests
taken (13-14 school year- Dataquest)
Percent scoring SAT 1500 or higher/ACT 21 or
higher- SAT 56.3% and ACT 66.7% (13-14 school year-
Dataquest)
Number of students who graduate with the seal of
bi-literacy- 42 eligible pending AP results (estimated
14-15 school year)

LCAP Year: 2014-15

Percent of EL students who become English

school year)

Proficient on the CELDT- 26.3% (estimated 14-15

Planned Actions/Services		Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures
1) Develop, implement and refine standards sequence for each course.	None SCG funding	On April 9 teachers finished Standards Sequences for each course.	Non SCG funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
		XAII OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient	Youth

_Other Subgroups:		_Other Subgroups:	
2) Develop and Implement Common Core aligned units.	Non SCG Funding	Teachers collaborated in grade level teams to create Common Core aligned units. Not all grade levels and units have been created. Work will continue Summer 2015.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
3) Develop and Implement Common Core Lessons	Non SCG Funding	Teachers at all sites created and delivered Common Core lessons.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
4) Implement Benchmark Assessments	Non SCG Funding	Benchmark assessments were created and administered for each core course.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	

5) Implement new elementary standards aligned report cards.	Non SCG Funding	New Common Core aligned standards-based report cards were implemented.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
XAII OR: Low Income pupilsEnglish LearnersFoster Youth Redesignated fluent English proficient Other Subgroups:		X AII OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth
6) Provide professional development on traditional and integrated math sequencing.	.21 FTE Asst. Supt. time for professional development and planning: \$28,243; Funding Source: LCFF Supplemental and Concentration; Note: (46 days professional development and planning).	Professional development was not provided as the decision was made to continue with a traditional math program. A math course sequence was developed.	.21 FTE Asst. Supt. time for professional development and planning: \$28,243; Funding Source: LCFF Supplemental and Concentration; Note: (46 days professional development and planning).  Part of single plan expenditures.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
XAII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		XAII OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth

Pilot and possible implementation of K-8 Math Materials	Non SCG Funding	K - 8 Math materials will piloted but not selected. The pilot will continue in 15/16.		
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
Pilot one common writing performance task and administer one common writing performance tasks at each grade in 15/16. In 15/16 essays will be scores across the district.	Non SCG Funding	This item was Board approved to be implemented in 15/16.	Non SCG Funding	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
Pilot and implement one common MARS task at grades 4,6 and Algebra I.	Non SCG Funding	This item was Board approved to be implemented in 15/16.	Non SCG Funding	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		

Implement the instructional priorities as detailed in the School Site Implementation Plans.	Non SCG Funding	All actions as detailed in the Site Implementation plans were completed.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Use Illuminate Education as a data monitoring system.	Non SCG Funding	Illuminate Ed was used as a data monitoring tool. Limited training was provided to staff.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Use Dibels as a screening tool at the elementary level to determine the core instruction intervention program.	Non SCG Funding	Dibles was used at every elementary classroom.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
X AII OR: Low Income pupilsEnglish LearnersFoster Youth Redesignated fluent English proficient Other Subgroups:		XAII OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth

Seek additional funds through grants and donations.	Contract services for grant writer.: \$10,000; Funding Source: LCFF Base.	UUSD received 5 small grants and many community donations.	\$0 - Supplemental and Concentration Grant Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
XAII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	
Provide professional development for use of all technology tools i.e. Smartboards, IPADs, Google Apps for Education, Clickers etc.	Non SCG Funding	Instructional Technology Leaders provide training in technology at each school site.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR:Low Income pupilsEnglish LearnersFosterRedesignated fluent English proficientOther Subgroups:	Youth
Fund department chairs to support Common Core implementation.	Cost for 21 department chair stipends @ \$3000 per chair: \$70,835; Funding Source: LCFF Supplemental and Concentration.	All Department Chairs were funded and each chair was engaged in leadership around Common Core implementation.	\$70,469- Supplemental and Concentration Grant Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide

XAII		XAII	
		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Increase direct instructional support for students (for example, reduce class size, hire reading specialist, paraprofessionals etc.).	Cost for staff: 1.0 FTE 14/15, 2.0 FTE 15/16, 3.0 FTE 16/17: \$95,819; Funding Source: LCFF Supplemental and Concentration.	Care Team Coordinators were funded at the elementary schools to support students.	\$14,092- Supplemental and Concentration Grant Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Fund two Physical Education teachers at the elementary schools to support common core literacy standards.	Cost of 2.0 FTE Teacher Salary: \$161,120; Funding Source: LCFF Supplemental and Concentration.	Two Physical Education teachers were funded. Their focus will be changing in 15/16.	\$158,651- Supplemental and Concentration Grant Funding
Scope of Service:	School-Wide	Scope of Service:	School-Wide
<u>X</u> AII		<u>X</u> AII	
OR:		OR:	

_Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:		_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Support site-based activities and programs as determined in the school sites' Single Plans for Student Achievement (SPSA) and re-evaluate the use of these funds to support priorities.	Certificated 5.04 FTE: \$441,996; Funding Source: LCFF Supplemental and Concentration.  Classified 3.22 FTE: \$175,142; Funding Source: LCFF Supplemental and Concentration.  Certificated Supplemental Rate of Pay: \$3,454; Funding Source: LCFF Supplemental and Concentration.  Classified Supplemental Rate of Pay: \$937; Funding Source: LCFF Supplemental Rate of Pay: \$937; Funding Source: LCFF Supplemental Rate of Pay: \$937; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies:	Site activities as detailed in the SPSAs were completed.	\$882,913 - Supplemental and Concentration Grant Funding

	\$113,016; Funding Source: LCFF Supplemental and Concentration.  Contract for Services: \$56,508; Funding Source: LCFF Supplemental and Concentration.			
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII	<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
Integrate Redwood Valley Outdoor Education Program (RVOEP) under the Ed. Services department to support Next Generation Science Standards and fund a portion of the staffing costs.	Cost of funding portion of RVOEP .65 FTE (14/15), .8 FTE (15/16), 1.0 FTE (16/17): \$35,000; Funding Source: LCFF Supplemental and Concentration.	The Assistant Superintendent of Ed Services was actively involved with RVOEP. The District funded a portion of the costs associated with the program.	\$35,000 - Supplemental and Concentration Grant Funding	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII		
OR:	-	OR:	-	

_Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Establish instrumental music program grades 5-12 and continue to build the choral program.	Cost for certificated staff 3.0 FTE: \$201,528; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$25,000; Funding Source: LCFF Supplemental and Concentration.  Contract for Service- Repairs and Inventory: \$38,000; Funding Source: LCFF Supplemental and Concentration; Note: Gordon Burke and equipment repairs.	Three Music teachers were funded. They served over 170 students as they worked to build the program.	Cost for certificated staff 3.0 FTE: \$197,005; Funding Source: LCFF Supplemental and Concentration.  Music Staff Substitutes: \$685 Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$150,333 Funding Source: LCFF Supplemental and Concentration.  Contract for Service- Repairs and Inventory: \$11,773; Funding Source: LCFF Supplemental and Concentration

Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII	_	<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Purchase and Implement Arts Attack curriculum for Elementary Schools. Implement Arts Attack into the curriculum in 15/16 school year. Evaluate the implementation of the Arts Attack Curriculum 16/17.	Cost for Arts Attack Curriculum: \$50,000; Funding Source: LCFF Supplemental and Concentration.	The Arts Attack curriculum was purchased.	Cost for Arts Attack Curriculum: \$25,724; Funding Source: LCFF Supplemental and Concentration.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
X AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		X AII OR: Low Income pupilsEnglish LearnersFoster Youth Redesignated fluent English proficient Other Subgroups:	
Provide art materials funding at each school site.	Allocate per ADA to sites in district at \$8.62 per student: \$50,000; Funding Source: LCFF Supplemental and	Each site purchased art materials to support art projects in the schools.	\$38,914; Funding Source: LCFF Supplemental and Concentration.
	Concentration.		

<del></del>		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Define the Physical Fitness (including athletics and sports) and Health Education program for UUSD in 14/15. Implement the findings from the work on Physical Fitness and Health Education in 15/16. Continue to fund and implement finding 16/17.	Non SCG Funding	It was determined that three additional PE teachers are needed. The team is still working to define when reproductive health will be taught.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Determine the best use of Redwood Valley Elementary School campus in 14/15. Implement recommendations and Board approval in 15/16 \$300,000 and continue implementation in 16/17.	Non SCG Funding	The Board voted to not reopen Redwood Valley.	Non SCG Funding
Scope of Service:	School-Wide	Scope of Service:	School-Wide
<u>X</u> AII	-	<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	

Fund and hire a district Student Success Coordinator and Site Student Success Coordinators at the elementary schools (7 Teachers on Special Assignment) who will collaborate with classroom teachers and principals and support intervention in 14/15. Hire additional Site Student Success Coordinators for the four secondary schools 15/16.	Fund TOSA 7.0 FTE in 14/15, 11.0 FTE in 15/16, 11.0 FTE in 16/17: \$649,645; Funding Source: LCFF Supplemental and Concentration; Note: TOSA - Teacher on Special Assignment.	7.0 FTE Student Success Coordinators were hired and trained. They focused on ELD programs.	7.0 Certificated FTE: \$636,886; Funding Source: LCFF Supplemental and Concentration
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR:  _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Using the adopted ELD curriculum, identify clear pathways for EL Learners to access core curriculum and provide professional development to support common core state standards.	Non SCG Funding	No action was taken due to the roll out of the ELD/ELA framework.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupils _X_English LearnersFoster Youth _Redesignated fluent English proficient		OR: _Low Income pupils <u>X</u> English Learners _Foster Youth _Redesignated fluent English proficient	

_Other Subgroups:		_Other Subgroups:	
Provide Spanish language proficiency assessment.	IPT Testing Costs, Books and Supplies: \$1,000; Funding Source: LCFF Supplemental and Concentration.	This is no longer required so the exam was not given.	\$ 0 Funding Source: LCFF Supplemental and Concentration
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
X_AIIOR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		X_AIIOR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Provide extended learning time for language acquisition through summer school, after school, and summer bridge.	Staffing Costs: \$97,194; Funding Source: LCFF Supplemental and Concentration.  Teacher Supplemental Hourly Rate @50 per hour (Migrant Ed. Summer): \$5,500; Funding Source: LCFF Supplemental and Concentration.	Migrant Education students were provided a summer program.  Source Supple Concern al al and @50 grant or al al and or	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
_AII		_AII	

OR:  X Low Income pupils X English LearnersFoster Youth  Redesignated fluent English proficient  Other Subgroups:		OR:  X Low Income pupils X English Learners _Foster Youth  Redesignated fluent English proficient  Other Subgroups:	
Fund Title VII Counselors at elementary and secondary schools.	Non SCG Funding	Two counselor positions were funded.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
AII OR:X_Low Income pupilsEnglish Learners _X_Foster YouthRedesignated fluent English proficient _X_Other Subgroups: Native American		AII OR:X_Low Income pupilsEnglish Learners _X_Foster YouthRedesignated fluent English proficient _X_Other Subgroups: Native American	
Define the 9-12 Dual Language Immersion Program(DLIP) in 14/15. Implement 9-12 DLIP in 15/16. Review and refine 9-12 DLIP in 16/17.		This action was Board approved to be moved to the 15/16 school year.	Non SCG Funding
Scope of Service:	School-Wide	Scope of Service:	School-Wide
X_AII OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		X_AII  OR:  _Low Income pupilsEnglish LearnersFoster Youth  _Redesignated fluent English proficient  _Other Subgroups:	
Implement 1:1 device (e.g. Chromebooks) for grade 3, 7, & 10. Purchase 1:1 device (e.g. Chromebooks) for grade 3 & 10 in 15/16. Purchase 1:1 device (e.g. Chromebooks) for grades 3 & 10 in 16/17.	\$ 0	We purchased Chromebooks for the specified grade levels.	\$665,000 Supplemental and Concentration Grant Funding

Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
_X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		_X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Hire Technology Specialist to support infrastructure for technology implementation in the classroom.	1.0 FTE- Cost of one Technology Specialist: \$56,010; Funding Source: LCFF Supplemental and Concentration.	The Technology Specialist was hired.	1.0 FTE- Cost of one Technology Specialist: \$53,678; Funding Source: LCFF Supplemental and Concentration  Substitute Costs: \$7411 Funding Source: LCFF Supplemental and Concentration
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	•
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Implement 9th grade Summer Bridge program annually	1 Certificated Teacher and 1 Counselor for 20	The 9th Grade Summer Bridge program was completed.	1 Certificated Teacher and 1 Counselor for 20

	days at supplemental rates.: \$15,000; Funding Source: LCFF Supplemental and Concentration.		days at supplemental rates.: \$6,767; Funding Source: LCFF Supplemental and Concentration.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
X AII OR: Low Income pupilsEnglish LearnersFoster Youth Redesignated fluent English proficient Other Subgroups:		X AII OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	- Youth
Reclassify Middle School Deans to Assistant Principals	Certificated Salary27 FTE combined: \$29,920; Funding Source: LCFF Supplemental and Concentration; Note: The difference between Dean and Assistant Principal salary for two FTE.	Middle School Deans were reclassified to Assistant Principals.	Certificated Salary27 FTE combined: \$27,676; Funding Source: LCFF Supplemental and Concentration; Note: The difference between Dean and Assistant Principal salary for two FTE.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR:	-	OR:	-

Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Host trimester meetings for PreK, Head Start, TK, and Kindergarten teachers for articulation of curriculum.	Supplemental Hourly Rate for Teachers to attend MCOE TK/K Collaborative: \$5,000; Funding Source: LCFF Supplemental and Concentration.  TK Materials and Supplies: \$500; Funding Source: LCFF Supplemental and Concentration.	Although quarterly meeting were not held, UUSD Transitional Kindergarten teachers participated in the county TK/K collaborative.	Part of site plan expenditures.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
XAII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Maintain additional Ed. Tech. Specialist from the 13/14 school year.	1.0 FTE- Cost of one Ed. Tech. Specialist: \$56,010; Funding Source: LCFF Supplemental and	The Ed. Tech. Specialist position was maintained.	1.0 FTE- Cost of one Technology Specialist: \$53,678; Funding Source: LCFF

	Concentration.		Supplemental and Concentration  Substitute Costs: \$7411 Funding Source: LCFF Supplemental and Concentration
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII	<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Fund an academic counselor at each middle school.	Cost of two academic counselors 2.0 FTE: \$132,060; Funding Source: LCFF Supplemental and Concentration.	Each middle school employed an academic counselor.	Cost of two academic counselors 2.0 FTE: \$131,443; Funding Source: LCFF Supplemental and Concentration.
Scope of Service:	School-Wide	Scope of Service:	LEA-Wide
_X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Provide incoming 9th grade Summer Academy.	Teacher	9th grade summer academy was held.	Teacher

	Supplemental Costs- 5 teachers x 58 hours @ appx. \$50per hour: \$15,000; Funding Source: LCFF Supplemental and Concentration.		Supplemental Costs- 5 teachers x 58 hours @ appx. \$50per hour: \$14,783; Funding Source: LCFF Supplemental and Concentration.
Scope of Service:	School-Wide	Scope of Service:	School-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Implement WEB/Link Crew Programs annually.	Certificated Supplementary Pay: \$3,600; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$5,200; Funding Source: LCFF Supplemental and Concentration.  Travel and Conference: \$11,200; Funding	Link and WEB programs were implemented.	Total estimated expenditure: \$16,586 Supplemental and Concentration Funding

	Source: LCFF Supplemental and Concentration.		
Scope of Service:	School-Wide	Scope of Service:	School-Wide
X_AII OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Fund a portion of Career Technical Education Programs.	Certificated .15 FTE and .60 FTE: \$85,028; Funding Source: LCFF Supplemental and Concentration; Note: .15 FTE UUSD Employee .06 FTE MCOE Employee invoice These courses would not be able to be offered without SCG funds.	CTE funds were allocated to maintain our current level of CTE programs.	Certificated .75 FTE- \$85,027  Supplemental and Concentration Grant Funding
Scope of Service:	School-Wide	Scope of Service:	School-Wide
X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		X_AII OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth

Fund academic counselor at UHS annually	1.0 FTE: \$95,978; Funding Source: LCFF Supplemental and Concentration.	An academic counselor was funded.	1.0 FTE: \$97,685; Funding Source: LCFF Supplemental and Concentration.
Scope of Service:	School-Wide	Scope of Service:	School-Wide
X AII  OR:  Low Income pupilsEnglish LearnersFoster Youth  Redesignated fluent English proficient  Other Subgroups:		X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	
Purchase library books and materials that are aligned to the text complexity levels of CCSS and that increase access to informational texts.	Books and Supplies: \$49,000; Funding Source: LCFF Supplemental and Concentration; Note: To be allocated to sites on ADA counts.	Library books were purchased at each site.	Books and Supplies: \$49,000; Funding Source: LCFF Supplemental and Concentration
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII	•	<u>X</u> AII	,
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Create Middle School Academic 6 Year Plans	Materials and supplies: \$5,000; Funding Source: LCFF	Middle schools worked with Grade 7 and 8 No funding w	

	Supplemental and Concentration.		
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth	OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Provide professional development on traditional and integrated math sequencing, course access and middle school articulation.	.21 FTE Asst. Supt. time for professional development and planning: \$28,243; Funding Source: LCFF Supplemental and Concentration; Note: (46 days professional development and planning).	This was a repeat to an item previously reported on.	This was a repeat to an item previously reported on.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII	-	<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth	OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth
Purchase ProQuest Data Base to support libraries and research.	Licenses for ProQuest Data Base: \$4,500;	ProQuest database was purchased and implemented.  Licenses for ProQuest Database: \$4,50	

	Funding Source: LCFF Supplemental and Concentration.		Funding Source: LCFF Supplemental and Concentration.  Part of single plan expenditures.
Scope of Service:	School-Wide	Scope of Service:	School-Wide
<u>X</u> AII	***************************************	XAII	
OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:  OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	It was decided to increase instructional services to students by increasing access to summer school, after school tutoring, and high quality instruction in physical education. In addition, reading specialist will be added to elementary schools to increase academic achievement especially related to increasing lexile level demands due to the Common Core State Standards in ELA & Literacy. Lastly, it was decided to accelerate the purchase of instructional technology for the classroom so that students have access to integration of research and literacy.		

Original GOAL from prior year LCAP:	Goal 2: To create a safe, positive, orderly, productive, healthy and respectful learning environment that values diversity and collaboration.    Related State and/or Local Priorities:   1 X 2 3 4 5 X 6 X 7 8				
	Goal Applies to:  Schools: All Applicable Pupil Su	bgroups: All			
Expected Annual Measurable Outcomes:	From prior year:  Increased Attendance rates  Decreased Chronic Absenteeism rate  Decreased Middle School Dropout rate  Decreased High School Dropout rate  Decreased Suspensions per 100 students (disaggregated by group)  Decreased Expulsions per 100 students (disaggregated by group)  Maintain percent of schools with score of fair or higher on the Facilities Inspection Tool (FIT)  Maintain 100% Sufficiency of Instructional Materials	Actual Annual Measurable Outcomes:	*Please see attached data for more detailed information.  From prior year:  Increased Attendance rates- 93% (as of 5/27/15)  Decreased Chronic Absenteeism rate- 20% (as of 5/27/15)  Decreased Middle School Dropout rate- 1 student grade 7 in Annual Adjusted Dropout Rate 2013-2014  Decreased High School Dropout rate- 14.0% Cohort Dropout Rate 2013-2014,  3.2% Grade 9-12 Annual Adjusted Dropout Rate 2013-2014  Decreased Suspensions per 100 students (disaggregated by group)- 8.1% (2013-2014 Suspension Report- Dataquest)  Decreased Expulsions per 100 students (disaggregated by group)4% (2013-2014 Expulsion Report- Dataquest)  Maintain percent of schools with score of fair or higher on the Facilities Inspection Tool (FIT)- 91% of schools (10 out of 11) based on FIT in the Fall of 2014. Repairs have been made this year to remedy problems.		

			Maintain 100% Sufficiency of Instructional Materials- passed Williams Sufficiency 100% (2014-2015 school year)	
	LCAP Year:	2014-15		
Planned Actions/Services	5		Actual Actions/Services	
	Budgeted Expenditures	Act		Estimated Actual Annual Expenditures
Define and implement use of Tier I, II, and III interventions (PBIS) to meet the social and emotional needs of all students. School site teams review and monitor social and emotional wellness data for Targeted Tiered Intervention.	Materials and Supplies: \$30,000; Funding Source: LCFF Base.	part of the PBIS process.		\$0 - PBIS teams were supported on different line item.
Scope of Service:	LEA-Wide	Scope of Service: LEA-Wide		
X AII OR: Low Income pupilsEnglish LearnersFoster Redesignated fluent English proficient Other Subgroups:	OR:		r Youth	
Implement Positive Behavior Intervention Support in Elementary Schools and Eagle Peak.	Teacher Supplemental Hourly rate @ 50.00: \$55,002; Funding Source: Supplemental Concentration.	Hourly rate @ 50.00: \$16,2 Funding Source Supplemental		Teacher Supplemental Hourly rate @ 50.00: \$16,248; Funding Source: Supplemental Concentration.

• Percent of Grade 5 students in the healthy fitness zone for aerobic capacity- 73.3% (13-14 Dataquest)

	.84 FTE Classified Secretarial Support for PBIS Program: \$34,862; Funding Source: LCFF Supplemental and Concetration.		.84 FTE Classified Secretarial Support for PBIS Program: \$34,862; Funding Source: LCFF Supplemental and Concentration. (Part of single plan expenditures)	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		XAII		
OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
Fund a School Resource Officer	Contracted Services: \$90,000; Funding Source: LCFF Supplemental and Concentration.	School Resource Officer was funded.  Contracted Services: \$90,000; Fi Source: LCI Supplement Concentrati		
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
Provide Restorative Practices training for teachers at the secondary level.	Teacher supplemental hourly	Restorative practices training was provided for \$2166 -		

	rate at \$50 per hour (400 hours).: \$20,015; Funding Source: LCFF Supplemental and Concentration; Note: Evaluate the Restorative Practices program in 2016-17.		Concentration Grant Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
<u>X</u> AII		<u>X</u> AII	
OR: _Low Income pupils _English Learners _Fos _Redesignated fluent English proficient _Other Subgroups:	ter Youth	OR: _Low Income pupilsEnglish LearnersFoste _Redesignated fluent English proficient _Other Subgroups:	er Youth
Create a sustainability plan for PBIS work.	Contract for Services: \$50,000; Funding Source: LCFF Supplemental and Concentration; Note: Collaborative Learning Solutions: Jon Eyler.	need to continue to contract with Collaborative Learning Solutions. The district also worked with Collaborative Learning Solutions to start the creation of a district wide PBIS manual.  \$48,000; Funding Sou LCFF Supplement	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
X_AII OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		X_AII OR: _Low Income pupilsEnglish LearnersFoste _Redesignated fluent English proficient _Other Subgroups:	 er Youth

Implement Second Step grades K-2	Contract for Services: \$3,000; Funding Source: Special Education Disproportionality.  Teacher hourly rate and substitute costs. Materials and Supplies: \$40,000; Funding Source: Special Education Disproportionality; Note: Purchase kits for grades 1 and 2.	Second Step was implemented in every Grade K - 2 class.	Non SCG Funding
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
X_AII OR: _Low Income pupilsEnglish LearnersFost _Redesignated fluent English proficient _Other Subgroups:	er Youth	X AII OR: Low Income pupilsEnglish LearnersFosteRedesignated fluent English proficientOther Subgroups:	 er Youth
Provide Character Counts training for classified, certificated, and parents at participating elementary schools. (Calpella, Frank Zeek, Yokayo)	Contract for Services: \$20,000; Funding Source: LCFF Supplemental and Concentration; Note: Calpella, Frank Zeek, Yokayo.	Character Counts training was not provided.	\$0 Supplemental and Concentration Grant Funding
Scope of Service:	School-Wide	Scope of Service:	School-Wide
<u>X</u> AII		<u>X</u> AII	

OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:			
Increase social and emotional counseling support	Contract for Services: \$193,767; Funding Source: LCFF Supplemental and Concentration.	workers. Secondary schools focused AODP \$159,20 counseling.			
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide		
<u>X</u> AII	-	<u>X</u> AII			
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:			
Implement Attendance Campaign for students.	Materials and Supplies: \$20,000; Funding Source: LCFF Supplemental and Concentration.	Fundi LCFF			
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide		
<u>X</u> AII		<u>X</u> AII			
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFost _Redesignated fluent English proficient _Other Subgroups:	er Youth		

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

It was decided to continue to work with Collaborative Learning Solutions as we further implementation of Positive Behavior Intervention and Support in the secondary schools. Further, it was agreed upon that the Second Step program be expanded beyond grades K-2 to grades 3-6. Lastly, continuing to fund the CARE team coordinators at the elementary schools to support struggling students was approved.

Original GOAL from prior year LCAP:	Goal 3: To engage our parents and community in a collaborative partnership that supports the success of our students.  Related State and/or Local Priorities:  1 2 3_X_ 4 5 6 7 8  COE Only: 9 10  Local:				6_ 7_ 8_	
	(3031 Applies to:	Schools: All Applicable Pupil Sub	groups: All			
Expected Annual Measurable Outcomes:	Establish a baseline on:  Percentage of parents who believed meaningfully involved in the educated children (parent survey)  the number of parents who particed education programs  the number of parents who attended LCAP stakeholders meetings	re that they are tion of their ipated in parent	Actual Annual Measurable Outcomes:	meaningfully (parent surv • the number education properent Instite 90 started the number attended LC • District E parents • District A	e of parents who believ y involved in the educat	ipated in parent raduated from tion, approximately ings- 48 parents ers Committee- 25
		LCAP Year	·: 2014-15			
	Planned Actions/Services			Actu	al Actions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Train facilitators for Parent Institute for Quality Education.  Supplemental rate of pay for 4 teachers at 54 hours X\$50:		We trained 8	facilitators fo	PIQE.	Part of overall PIQE expenditures below.	

	\$5,011; Funding Source: LCFF Supplemental and Concentration.			
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
Provide ongoing education in Common State Standards in Math and Reading strategies.	Supplemental Teacher Time at \$50.00 per hour (320 hours): \$15,993; Funding Source: LCFF Supplemental Concentration.	Letters were sent out to parents regarding the change in the Common Core assessment system.  Sites provided parent involvement nights.	\$12,100- Supplemental and Concentration Grant Funding	
Scope of Service:	LEA-Wide	Scope of Service: LEA-Wide		
<u>X</u> AII		<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster _Redesignated fluent English proficient _Other Subgroups:	Youth	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		
Hire bilingual Family/Community Liaisons at each school site to assist and engage parents in the school community.	4.0 FTE- Classified 11 Month Classified Employees: \$173,894; Funding Source:	We hired 4.0 FTE Family/Community Liaisons.  4.0 FTE- Classified 1 Month Class Employees: \$158,467;		

	LCFF Supplemental and Concentration; Note: 4 in 2014/15 8 in 2015/16 10 in 2016/17.		LCFF Supplemental and Concentration;
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
XAII OR: Low Income pupilsEnglish LearnersFoster Youth Redesignated fluent English proficient Other Subgroups:		X AII  OR:  Low Income pupilsEnglish LearnersFoster Youth  Redesignated fluent English proficient  Other Subgroups:	
Provide child care, food, and translation during meetings to increase participation.	Classified Supplemental Time: \$1,000; Funding Source: LCFF Supplemental and Concentration; Note: Translation and Child Care.  Materials and Supplies: \$1,000; Funding Source: LCFF Supplemental and Concentration; Note: Food for meetings.  DLAC Books and	Food and child care was provided during the PIQE programs and DELAC meetings.	\$4000 Supplemental and Concentration Grant Funding  Part of Single Plan Expenditures line.

	Supplies: \$2,000; Funding Source: LCFF Supplemental and Concentration.		
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
XAII		<u>X</u> AII	
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:	
Continue Parent Institute for Quality Education (PIQE) in Spanish and English at three schools. 15/16 Continue PIQE at one middle school and three elementary schools. 16/17 Continue PIQE at one middle school and high schools.	Cost of PIQE Institute- Contract for Services: \$75,000; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$15,000; Funding Source: LCFF Supplemental and Concentration.	PIQE was provided at 3 elementary schools.	Cost of PIQE Institute- Contract for Services: \$75,000; Funding Source: LCFF Supplemental and Concentration.  Materials and Supplies: \$10,435; Funding Source: LCFF Supplemental and Concentration.
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide
_X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth		X AII OR: _Low Income pupilsEnglish LearnersFoster Youth	

_Redesignated fluent English proficient _Other Subgroups:	Redesignated fluent English proficientOther Subgroups:
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	It was decided that we would continue with the Parent Institute for Quality Education, Bilingual Family Community Liaison, parent education on Common Core State Standards and childcare and food at meeting.

Original GOAL from prior year LCAP:	Goal 4: Strengthen human resources processes.  Related State and/or Local Priorities:  1 X 2 3 4 5 6 7 8 COE Only: 9 10 Local:				
Goal Applies to:  Schools: All Applicable Pupil Sub			groups: All		
Expected Annual Measurable Outcomes:	Rate of Teacher Missassignment Increase in Tier II credentialed adrompletion rates.  Effective and knowledgeable adminiting the implementation of the Common Standards.	istrators to support Actual Annual Measurable Outcomes:		Rate of Teacher Missassignment- 0% Increase in Tier II credentialed administrators completion rates- data not available  Effective and knowledgeable administrators to support the implementation of the Common Core State Standards- All principals participated in the Leadership Network, Coaching that was focused on the implementation of Common Core State Standards.	
		LCAP Year	·: 2014-15		
Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures			Estimated Actual Annual Expenditures
\$25,0 Source Suppl Conce		Contract for Services: \$25,000; Funding Source: LCFF Supplemental and Concentration; Note: ACSA.	experienced and trained coaches.  Services: \$23,900; Funding Sou LCFF Supplement		\$23,900; Funding Source:
	Scope of Service:	LEA-Wide		Scope of Service:	LEA-Wide
<u>X</u> AII			<u>X</u> AII		

OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		
ACSA Coaching Workshops	See above expenditures.	The 3 UUSD Coaches attended the ACSA See ab coaching program.		
Scope of Service:	LEA-Wide	Scope of Service: LEA-Wide		
_X_AII OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		X AII OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:		
Apply to become Beginning Teacher Support Assessment (BTSA) Provider.	\$ 0	Continue with BTSA provider and support the increase of BTSA to attract and retain high quality teachers.	\$66,800 in Supplemental and Concentration Grant Funding.	
Scope of Service:	LEA-Wide	Scope of Service:	LEA-Wide	
<u>X</u> AII		<u>X</u> AII		
OR: _Low Income pupilsEnglish LearnersFoster Youth _Redesignated fluent English proficient _Other Subgroups:		OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:		
and expenditures will be made as a limplem	a implement the parent survey and develop a student survey. In addition, continue to support			

# Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:

\$8,205,562

Ukiah Unified School District will receive, \$8,205,562 in Supplemental and Concentration Grant funds beginning in 2015/16. This amount will increase to approximately \$9.6 million in 2016/17 and \$10.6 million in 2017/18. These funds are calculated using the LCFF Calculator based on the number of English learners, students identified as low income, and foster youth.

Approximately 78% of Ukiah Unified School District students are designated as low income. Due to the high percentage of students that are low income, the district has decided to use a majority of these funds in a district wide and school wide manner to address the needs of all students. School and district wide implementation of the practices and actions listed below will not only have an impact on the learning environment and the climate of the district's schools as a whole, but will also have a disproportionately positive impact on the targeted subgroups.

Ukiah Unified School District will offer a variety of programs and supports specifically for English learners, low income students, and foster youth. These include, but are not limited to; CCSS Implementation, library books, site & district plans, reading intervention teachers, K-12 summer school, grade 9 class size reduction, paraprofessional support for TK/K classrooms, increase professional development days and targeted professional development, outdoor education, music program and music equipment, art materials and supplies, visual and performing arts, athletic transportation, Intervention Coordinators at every site, instructional technology repair and support, middle school counselors, increase in Deans and Assistant Principals, Summer Bridge and Summer Academy high school transition programs, middle and high school peer transition programs, Pre-K/K collaboration support, secondary afterschool tutoring, classified professional development,

Career Technical Education, career education, Positive Behavior Intervention and Support, CARE Team, school resource officer, Restorative Practices professional development, increase in grounds and custodial, increase in secondary social and emotional counseling, elementary counselors, increase in Health Assistant, elementary PE teachers, Second Step training and materials, Parent Institute for Quality Education, Family Community Liaisons, Child Care, coaching for new administrators, customer service training, garden and nutrition education, Young Parent Program child care, new teacher mentors, assessment teams, attracting and retaining substitutes, increase in GATE service, support for BTSA induction program and parent and student surveys.

The district recognizes that while these funds are generated in order to serve the focus students, some services may, should the need arise, be utilized for students outside the focus subgroups. The full list of expenditures is aligned with the goals of the UUSD Local Control Accountability Plan and address the needs of our district's English learners, low income students, and foster youth.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

# 20.18 %

The minimum proportionality percentage increase for Ukiah Unified School District is 20.18% While the majority of students served will be focus students (seventy eight percent or more), there may be other students in need that the district does not want to ignore. By providing the services identified without limitations, UUSD will best serve all students, especially focus students. See section 2 for a list of increased services or section 3A.

Increase in services include but are not limited to: reading intervention, K-12 summer school, grade 9 class size reduction, paraprofessional support for TK/K classrooms, quality of teaching that support English Learners, access to outdoor education, access to music program and instruments, access to visual and performing arts, intervention support, access to afterschool activities, technology, academic and social emotional counseling, middle an high school transition programs, afterschool tutoring services, access to CTE courses, grounds and custodial services, access to health assistant services, increase in health, nutritional and physical education, social skills instruction, parent education and community services, childcare services for students, support of high quality instruction through induction programs, access to high quality GATE program.

The full list of expenditures is aligned with the goals of the UUSD Local Control and Accountability Plan and addresses the needs of our district' English learners, low income students and foster youth.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605.5, 47606.5, 48926, 52052, 52060- 52077, and 64001, Education Code; 20 U.S.C. Section 6312.