

Local Control and Accountability Plan

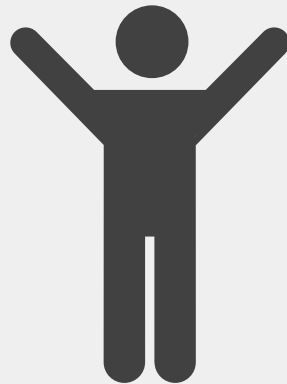
District Overview (2014-15 Unaudited Actuals Budget Data)



2

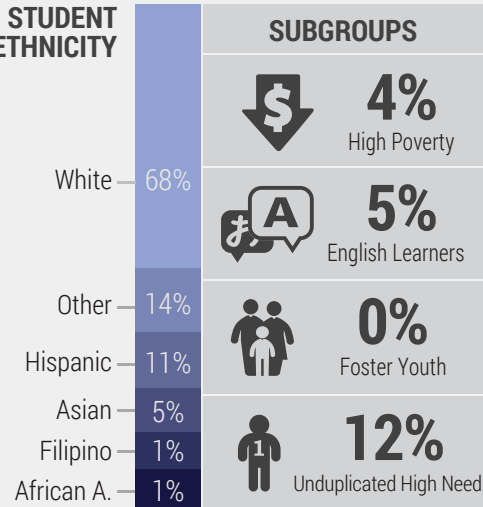
SCHOOLS

High School:	0	Alternative Ed:	0
Junior High:	1	Adult:	0
Elementary:	1	Charter:	0

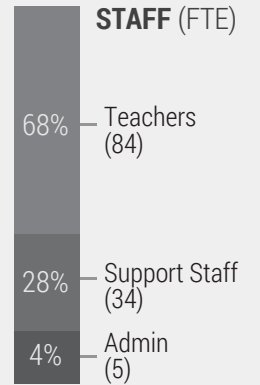


1,226
STUDENTS

STUDENT ETHNICITY



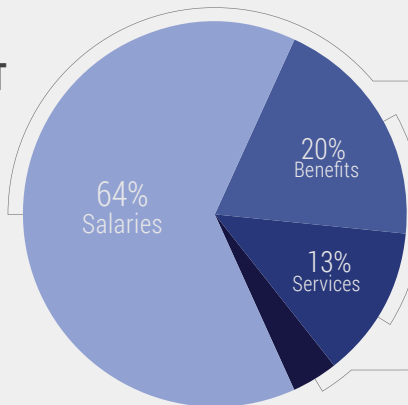
123
EMPLOYEES



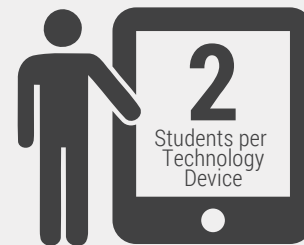
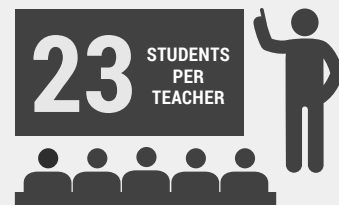
ANNUAL BUDGET



\$15,285,057



- Employee Salaries: \$9,782,579 (64%)
- Employee Benefits: \$3,047,821 (20%)
- Services / Operations: \$1,961,096 (13%)
- Books / Supplies: \$567,617 (4%)
- Total General Fund Expenditures: \$15,359,113 (100%)



KSD
\$12,528/
Spent Per Student annually.

Nationally, California has ranked



in overall per pupil spending.*

Kentfield School District, 750 College Ave, Kentfield, CA 94904, Phone: (415) 458-5130, Website: www.kentfieldschools.org, CDS# 2165334.

About This Data: The figures above represent the most recently reported public data available from the California Department of Education, ranging from 2012 to 2015. Some values may not match exactly due to rounding, reporting delays, or anomalies. *State rankings on 2012 data in the most recent 2015 Education Week Quality Counts Report Card.

1. Stakeholder Engagement



1

SURVEYS
Conducted



3

WORKSHOPS
Held



95

COMMENTS
Received



212

STAKEHOLDERS
Engaged



1

REVIEWS
Performed



8

BOARD MEETINGS
Convened



7

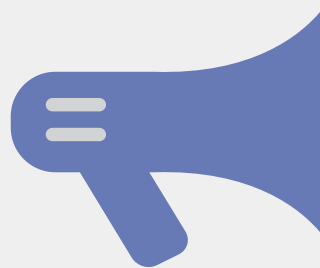
GROUPS
Involved

Groups include:
Parents, Students,
Teachers, Staff,
Administrators,
Cabinet, Trustees.



Checklist of Items Shared:

- District Profile Data
- State Education Priorities
- LCAP & LCFF Overview
- School Site Plans



KSD has informed, consulted, and involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:



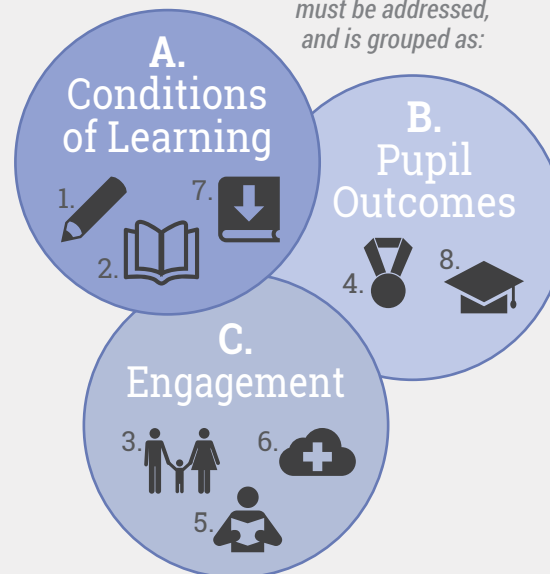
District website, meetings, email, survey.

State Education Priorities



THE 8 STATE EDUCATION PRIORITIES

1. Basic Services
2. Academic Standards
3. Parent Involvement
4. Student Achievement
5. Student Engagement
6. School Climate
7. Course Access
8. Other Outcomes



Each State Priority must be addressed, and is grouped as:



2. Goals, Actions & Expenditures

GOAL

#1




Increase student engagement & support

SERVING THESE

STATE PRIORITIES	1. Basic Services	2. Academic Standards	3. Parent Involvement	4. Student Achievement
	5. Student Engagement	6. School Climate	7. Course Access	8. Other Outcomes
SUBGROUPS	All Students	English Learners	High Poverty	Foster Youth
SCHOOLS	Elementary	Middle	High	Alternative

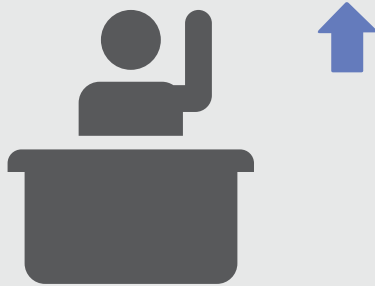
EXPECTED 2015-16 MEASURABLE OUTCOMES

1.1




INCREASE STUDENT ACHIEVEMENT

1.2









INCREASE STUDENT ENGAGEMENT

1.3



INCREASE STUDENT CREATIVITY

EXPECTED 2015-16 ACTIONS & EXPENDITURES

Goal #1	Action / Service	Amount	Target
1.1 - Implement instructional resources & assessments utilizing CCSS, NGSS & other curriculum standards		\$65,500	 All Students
1.2 - Use professional development models to improve curriculum & refine teaching strategies		\$15,000	
1.3 - Increase innovation, integration & collaboration in classes to inspire creativity, curiosity, & critical thinking		\$28,000	
1.4 - Differentiated instruction to support core academic skills		\$16,500	
1.5 - Integrate community service & service learning into curriculum		\$7,000	
1.6 - English learners progress toward achieving full English Language proficiency		See Goal 2	 English Learner
1.7 - Subgroup students achieve at rates comparable to their peers		See Goal 2	A.A.    

2. Goals, Actions & Expenditures (Continued)

GOAL
#2



Highly
qualified
teachers
& staff

SERVING THESE	STATE PRIORITIES	1. Basic Services	2. Academic Standards	3. Parent Involvement	4. Student Achievement	5. Student Engagement	6. School Climate	7. Course Access	8. Other Outcomes
	SUBGROUPS	All Students	English Learners	Low Income	Foster Youth				
	SCHOOLS	Elementary	Middle	High	Alternative				

GOAL
#3




Ensure fiscal
& facility
stewardship

SERVING THESE	STATE PRIORITIES	1. Basic Services	2. Academic Standards	3. Parent Involvement	4. Student Achievement	5. Student Engagement	6. School Climate	7. Course Access	8. Other Outcomes
	SUBGROUPS	All Students	English Learners	Low Income	Foster Youth				
	SCHOOLS	Elementary	Middle	High	Alternative				


EXPECTED 2015-16 MEASURABLE OUTCOMES

2.1



POSITIVE CREDENTIAL AUDIT

2.2



INCREASE STAFF SATISFACTION


EXPECTED 2015-16 MEASURABLE OUTCOMES

3.1



INCREASE SATISFACTION
W/ FACILITIES & CLASS SIZES

3.2



IMPLEMENT FACILITIES
MASTER PLAN

3.3



POSITIVE COE / OUTSIDE AUDITS


EXPECTED 2015-16 ACTIONS & EXPENDITURES

Goal #2	Action / Service	Amount	Target
2.1 - Attract & develop an effective staff		\$10,014,332	All Students
2.2 - Leverage the talents & skills of staff		\$24,580	
2.3 - Maintain quality working conditions		\$261,764	
2.4 - Encourage work/life balance		\$10,000	

EXPECTED 2015-16 ACTIONS & EXPENDITURES

Goal #3	Action / Service	Amount	Target
3.1 - Align fiscal resources to achieve goals & strategies in Strategic Plan & LCAP		\$5,042,178	All Students
3.2 - Implement Facilities Master Plan		\$557,778	

GOAL #4



Positive & innovative school environment

SERVING THESE	STATE PRIORITIES	1. Basic Services	2. Academic Standards	3. Parent Involvement	4. Student Achievement	5. Student Engagement	6. School Climate	7. Course Access	8. Other Outcomes
	SUBGROUPS	All Students	English Learners	Low Income	Foster Youth				
	SCHOOLS	Elementary	Middle	High	Alternative				

GOAL #5



Improve stakeholder communication & partnership

SERVING THESE	STATE PRIORITIES	1. Basic Services	2. Academic Standards	3. Parent Involvement	4. Student Achievement	5. Student Engagement	6. School Climate	7. Course Access	8. Other Outcomes
	SUBGROUPS	All Students	English Learners	Low Income	Foster Youth				
	SCHOOLS	Elementary	Middle	High	Alternative				

EXPECTED 2015-16 MEASURABLE OUTCOMES

4.1



DECREASE DISCIPLINE REFERRALS

4.2



DECREASE SUSPENSIONS

4.3



DECREASE COUNSELOR REFERRALS


EXPECTED 2015-16 MEASURABLE OUTCOMES

5.1




INCREASED PARENT / STAFF SATISFACTION WITH DISTRICT COMMUNICATION

EXPECTED 2015-16 ACTIONS & EXPENDITURES

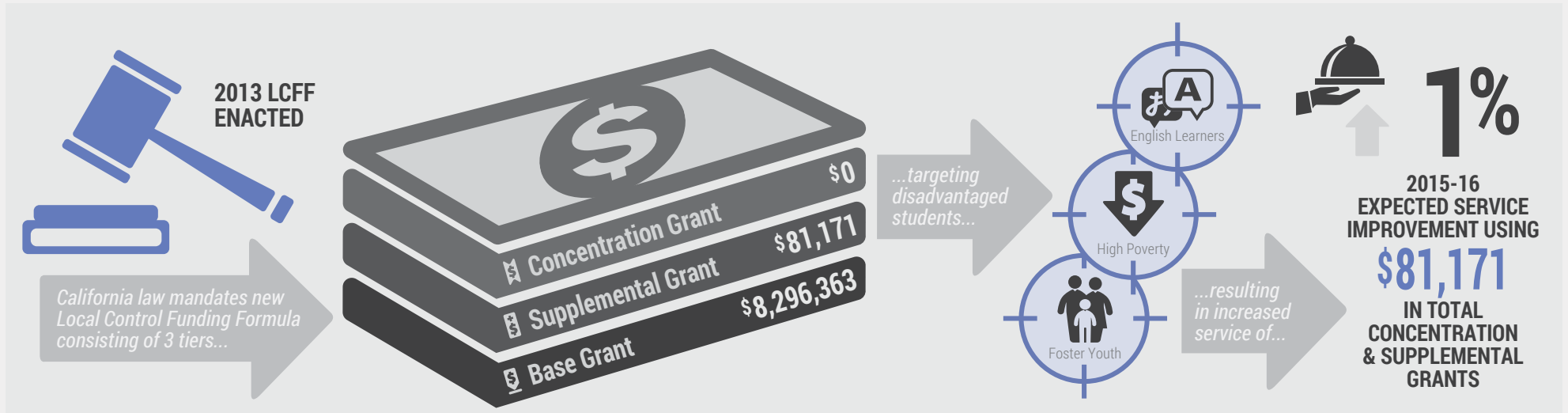
🎯 Goal #4	🔨 Action / Service	💰 Amount	🎯 Target
4.1 - Build cultural competence within community		\$6,725	 All Students ↓
4.2 - Foster a culture of respect, compassion, positive communication, & integrity		\$1,250	
4.3 - Nurture social development & emotional health of students		N/C	

EXPECTED 2015-16 ACTIONS & EXPENDITURES

🎯 Goal #5	🔨 Action / Service	💰 Amount	🎯 Target
5.1 - Communicate as 1 school, 2 campuses		\$6,800	 All Students ↓
5.2 - Create an effective & transparent approach to communication		N/C	
5.3 - Collaborate with businesses & community to identify partnership opportunities		N/C	













2. Goals, Actions & Expenditures (Continued)

2015-16 EXPECTED SERVICE IMPROVEMENT



3. Annual Update, 2014-15

GOAL #1	IMPLEMENT CCSS ACROSS ALL SUBJECTS	2014-15 Expenditures		2014-15 Expenditures \$113,537	Goal Met
		2014-15 Outcomes	Metrics		
1.1 Math materials adopted at Kent	yes	✓	1.4 Teacher training improved instruction	yes	✓
1.2 Math coach hired at Bacich	yes	✓	1.5 More books purchased for Readers Workshop	yes	✓
1.3 Math materials piloted at Bacich	yes	✓	1.6 NGSS developed in PD	yes	✓

	GOAL #2		MAINTAIN HIGH QUALITY STAFF		2014-15 Expenditures \$9,760,965		Goal Met 
	2014-15 Outcomes		Metrics	Progress	2014-15 Outcomes	Metrics	Progress
	2.1 Maintained highly qualified staff		yes	✓			
	GOAL #3		IMPROVE LEARNING ENVIRONMENT		2014-15 Expenditures \$293,122		Goal Met 
	2014-15 Outcomes		Metrics	Progress	2014-15 Outcomes	Metrics	Progress
	3.1 Increased custodial staffing .5 FTE - Bacich		yes	✓	3.2 Increased custodial staffing .5 FTE - Kent	yes	✓
	GOAL #4		INCREASE COMMUNITY ENGAGEMENT & PARTNERSHIPS		2014-15 Expenditures \$138,600		Goal Met 
	2014-15 Outcomes		Metrics	Progress	2014-15 Outcomes	Metrics	Progress
	4.1 Began facility master planning process		yes	✓	4.2 Hired communications consultant	yes	✓
	GOAL #5		UNIFY COMMUNICATION BETWEEN SCHOOLS		2014-15 Expenditures \$18,998		Goal Met 
	2014-15 Outcomes		Metrics	Progress	2014-15 Outcomes	Metrics	Progress
	5.1 Continued Blackboard Connect & Ed Line services		yes	✓	5.2 Hired webmaster & communication consultants	yes	✓



GOAL
#6



EL PROGRESS TOWARD
ENGLISH PROFICIENCY

2014-15 Expenditures

\$107,204

Goal Met



2014-15 Outcomes

Metrics

Progress

2014-15 Outcomes

Metrics

Progress

6.1 ELD program provided in various venue

yes



GOAL
#7



INCREASE SUBGROUP
ACHIEVEMENT

2014-15 Expenditures

\$692,813

Goal Met



2014-15 Outcomes

Metrics

Progress

2014-15 Outcomes

Metrics

Progress

7.1 Paraprofessional classroom support

yes



7.3 Before & after school help & tutoring

yes



7.2 Teacher professional development

yes



Abbreviations: A.A. (African American); EL (English Learners); ELD (English Language Development); CCSS (Common Core State Standards); KSD (Kentfield School District); LCAP (Local Control and Accountability Plan); LCFF (Local Control Funding Formula); NGSS (Next Generation Science Standards); PD (Professional Development); N/C (No Cost); LI (Low Income); FY (Foster Youth); R-FEP (Reclassified Fluent English Proficient).

This infographic provides a high-level summary only. For more specific details, please refer to the accompanying 51 page LCAP narrative plan.

