Local Control and Accountability Plan



Plan Summary, 2021-22

18,345 sTUDENTS





28 SCHOOLS

Elementary: 17 K-8 School: 1 Middle School: 4 Alternative Ed: 2 High School: 4



STUDENT STUDENT GROUPS









10.9% Students with Disabilities

Commitment to Student Success

DISTRICT STORY

We are committed to all students reaching their full potential in a supportive & academically challenging environment.





District Achievements

High graduation rates, competitive interscholastic athletics, acclaimed music and visual & performing arts programs

Vision & Mission

All students deserve an exceptional educational experience filled with opportunity & choices.



LCAP HIGHLIGHTS

White

Hispanic

Asian

Other

2+ Races

GOAL #1



Positive Student Outcomes

Highlighted Actions

- 1.6 Provide evidence-based interventions and enrichment opportunities
- 1.7 Utilize district assessments to facilitate data analysis during each school's PLC or common planning time

GOAL #2



Highly Qualified and Effective Staff

Highlighted Actions

- 2.1 Hire and retain highly qualified staff to meet the learning needs and goals of all students
- 2.3 Provide effective professional learning opportunities

GOAL #3



Community Outreach & Communication

Highlighted Actions

- 3.1 Provide effective communication and increased media exposure
- 3.2 Expand signature practices for all schools
- 3.7 Develop 4-year plan for every 9th-12th grade student

GOAL #4



Social, Emotional, & Physical Wellbeing

Highlighted Actions

- 4.1 Implement the Breakthrough Student Assistance Program
- 4.2 Implement Youth Outreach Program
- 4.3 Maintain staff to provide targeted socialemotional and mental health supports

REFLECTION: SUCCESSES



Maintained High Graduation Rate

Indicator: California School Dashboard



Status: 96.6% Change: Maintained

Increased **English Language Arts Proficiency**







Status: 33.9 pts above standard Change: Increased



Reduced Suspension Rate

Indicator: California School Dashboard



Status: 1.6% Change: Declined

Planned Actions to Address Needs:

Increase Math

Proficiency of

Student Groups

1.2 - Support ELA achievement through evidence-based actions & services (purchase standards-aligned materials, implement UDL instructional framework, maintain small group instruction in SAI, etc.)

Planned Actions to Maintain Progress:

- **3.7** Develop 4-year plan for every 9th-12th grade student which includes a pathway to graduation, co-curricular participation, ongoing intervention tracking, and Naviance exploration
- 4.4 Implement services and programs addressing socialemotional and mental health needs of students (create Wellness Centers at all five HS sites, provide inclusion specialist services, initiate restorative justice practices, etc.)

REFLECTION: IDENTIFIED NEEDS



Indicator: California School Dashboard



Indicator: California School Dashboard





Hispanic, LI, SWD





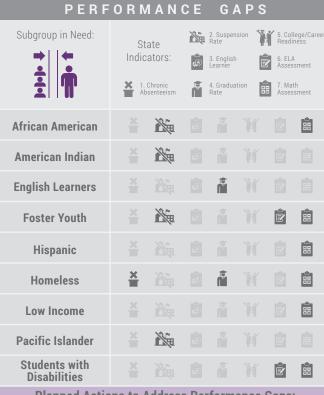
1.3 - Provide evidence-based approaches to increase student mathematics achievement (purchase appropriate textbook and instructional materials, maintain access for inclusive opportunities in general education, etc.)

Reduce Chronic

Absenteeism of

Student Groups

- **3.4** Increase engagement opportunities for parents of unduplicated students
- **3.9** Develop stronger connections between the District and area private, charter, and home schools through the creation of a liaison from both Instructional and Student Support Services
- **4.2** Provide outreach and support services for unduplicated student groups through the Youth Outreach Program



Planned Actions to Address Performance Gaps:

- 1.1 Implement evidence-based actions & services that increase the academic achievement of targeted students (EL supplemental materials, iLit ELD Software, Rosetta Stone services, etc.)
- **1.6** Provide evidence-based interventions and enrichment opportunities including additional teaching and support, on-line curricular platforms, and enrichment programs that extend student learning
- 2.2 Support the learning needs and goals of unduplicated students by hiring and retaining highly qualified staff
- 4.1 Implement the Breakthrough Student Assistance Program to help students and their families navigate their way through the school system safely & successfully



GOAL

#1



SUPPORT POSITIVE STUDENT OUTCOMES

Actual 2019-20 Expenditures

\$3,418,737



◆ Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals	Progress
1.1 - Maintain fully credentialed and properly assigned staff	100%	100%	~	~		C 7%
1.3 - All teachers attend 3 days of focused professional learning	100%	100%	~	~	6 4 4	67%
1.4 - Maintain access to standards-aligned instructional materials	100%	100%	~	~	planned achieved progresse	U
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals	Total % spen
1.2 - Provide targeted academic interventions	\$1,537,554	\$1,275,321	~	83%	\$5,581,046	€ ■ 0/
1.3 - Provide supplemental classroom materials & supplies	\$1,064,450	\$863,101	~	81%	Budgeted Expenditures	61%
1.4- Purchase AP, IB, and standards-aligned text & materials	\$976,000	\$785,910	~	81%	\$3,418,737 Actual Expenditures	



GOAL #7



STAFF PROFESSIONAL LEARNING

Actual 2019-20 Expenditures

\$4,594,483



• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		ıls	Progress
2.3 - Maintain low dropout rate for grades 9-12	<1%	<1%	~	~	_			CO%
2.4 - Maintain 0% dropout rate for grades 7-8	0%	0%	~	~	5 planned	3 achieved	3 progressed	60 %
2.5 - Maintain low suspension rate	<3%	<3%	~	~		acilieveu į		
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		S	Total % spent
2.1 - Recruit & retain effective teachers	\$750,000	\$766,435	~	102%	\$5,425,92 5		0 F %	
2.2 - Continue BTSA induction & retention program,	\$477,620	\$506,281	~	106%		geted Expendit		85 %
2.8 - Recruit & retain para-educators, coaches, advisors	\$1,530,000	\$1,507,099	~	99%	\$4,594,483 Actual Expenditures			





GOAL



COMMUNITY OUTREACH & COMMUNICATION

Actual 2019-20 Expenditures

\$414,935



X	
Progress	

• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals	Progress
3.1 - Increase students participating in student activities	+ 1%	+ 0%	•	©		67%
3.3 - Maintain low suspension rate	< 3%	< 3%	~	~	6 4 4	67%
3.4 - Maintain low expulsion rate	< 1%	< 1%	~	~	planned achieved progres	sed
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals	Total % spent
3.2 - Expand schooling options	\$274,000	\$224,307	~	76%	\$ 566,553	30 %
3.3 - Increase opportunities for parent participation	\$144,553	\$144,553	~	100%	Budgeted Expenditures	73 %
3.13 - Community and parent outreach via technology	\$53,000	\$50,201	~	95%	\$414,935 Actual Expenditures	



GOAL



ENHANCE STUDENT SOCIAL-EMOTIONAL SUCCESS

Actual 2019-20 Expenditures

\$3,293,195



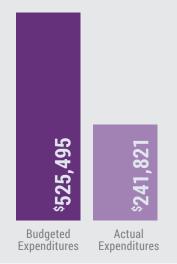
• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		Progress	
4.1 - Increase graduation rate	97%	95.5%	~	~				EO%
4.2 - Maintain low HS dropout rate	< 1%	< 1%	~	~	6	3	3 progressed	50 %
4.3 - Increase HS females participating in co-curricular activities	+ 2%	+ 0%	<u>©</u>	©	planned	acmeveu		
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		S	Total % spent
4.5 - Expand implementation of CHAMPS	\$976,842	\$965,631	~	99%	\$4,031,055			00%
4.7 - Provide alternative placement options for at-risk students	\$2,000,167	\$1,653,442	~	83%		geted Expendi		82 %
4.8 - Provide social-emotional and academic supports	\$474,246	\$371,317	~	78 %	\$3,293,195 Actual Expenditures			



LEARNING CONTINUITY PLAN EXPENDITURES



IN-PERSON INSTRUCTIONAL **OFFERINGS**





DISTANCE LEARNING PROGRAM

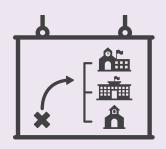


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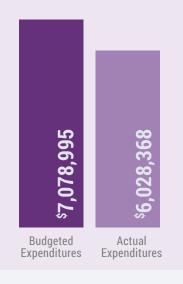


PUPIL LEARNING LOSS





ADDITIONAL ACTIONS AND PLAN REQUIREMENTS





Total Planned 2020-21 LCP Expenditures

\$15,859,468

Total Actual 2020-21 LCP Expenditures

\$10,179,862



64%







BOARD MEETINGS Convened



GROUPS Involved



STAKEHOLDER SURVEYS

Conducted

Stakeholder feedback was gathered through electronic surveys of the following groups:

- Students
- **Parents**
- **Teachers**
- Certificated Staff
- Classified Staff

Groups include:

Parents, Students, Teachers, Staff, Administrators, District Advisory Council, Student District Advisory Committee, District English Language Advisory Committee, Special Education District Advisory Council, Gifted and Talented Education District Advisory Committee, & Unified Association of Conejo Teachers



Checklist of Items Shared:

- · District Profile Data
- State Education Priorities
- LCAP & LCFF Overview
- · School Site Plans
- · College & Career Readiness Data
- · California School Dashboard



CVUSD has informed, consulted, & involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:











Website, email, phone, word of mouth, virtual & in-person meetings, social media.

Budget Overview & Service Improvement





Projected Revenue

Concentration Grant

\$8,683,29° **Supplemental Grant**

Baseline Grant

\$163,268,590

Other Revenue (state & local) \$23,280,727

Federal Revenue

\$6,000,769

\$201,233,377 **Total Revenue:**



2021-22 Expected Service Improvement Using:

\$8,683,291

In Total Concentration & Supplemental Grants



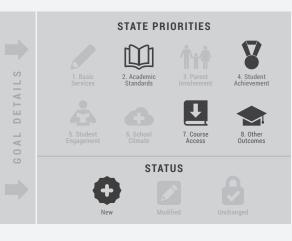


Expenditures for

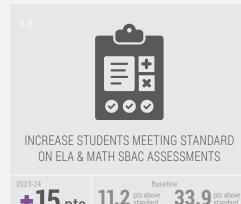




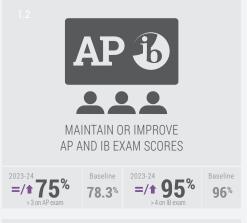
Positive Student **Outcomes**



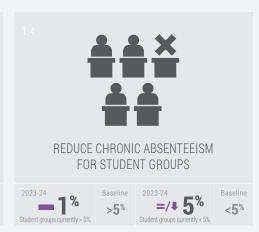
EXPECTED 2023-24 MEASURABLE OUTCOMES



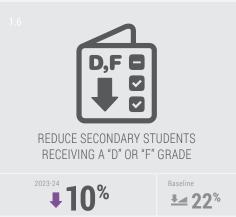


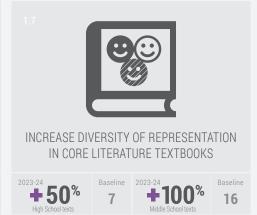














EXPECTED 2021-22 ACTIONS & EXPENDITURES

	Amount
1.1 - Implement evidence-based actions & services that increase the academic achievement of targeted	\$8,580,094
students (EL supplemental materials, iLit ELD Software, Rosetta Stone services, etc.).	
1.2 - Support ELA achievement through evidence-based actions & services (purchase standards-aligned materials,	\$550,469
implement UDL instructional framework, maintain small group instruction in SAI, etc.).	
1.3 - Provide evidence-based approaches to increase student mathematics achievement (purchase appropriate	\$50,000
textbook and instructional materials, maintain access for inclusive opportunities in general education, etc.).	
1.4 - Increase achievement in Science and equip students with 21st Century skills (update existing Human Growth	\$66,914
and Development instruction, implement Gizmos online platform, purchase Science consumables & supplies).	
1.5 - Provide opportunities and access to a curriculum supporting Social Science achievement (adopt updated	\$392,920
history/social science materials, develop and implement an Ethnic Studies Course, etc.).	
1.6 - Provide evidence-based interventions and enrichment opportunities including additional teaching and	\$4,480,186
support, on-line curricular platforms, and enrichment programs that extend student learning.	
1.7 - Utilize district assessments to facilitate data analysis during each school's PLC or common planning time.	\$216,404
1.8 - Support school site activities for instructional and operational programs.	\$2,800,000

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Highly Qualified and Effective Staff



EXPECTED 2023-24 MEASURABLE OUTCOMES











EXPECTED 2021-22 ACTIONS & EXPENDITURES

Goal # 2 Action / Service	Amount
2.1 - Hire and retain highly qualified staff to meet the learning needs and goals of all students.	\$4,979,760
2.2 - Support the learning needs and goals of unduplicated students by hiring and retaining highly	\$409,493
qualified staff.	
2.3 - Provide effective professional learning opportunities to meet the learning needs and goals of all students.	\$413,000
2.4 - Provide effective professional learning opportunities principally directed to meet the learning needs and	\$150,000
goals of unduplicated students.	





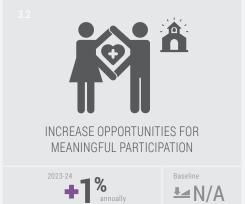
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Community Outreach & Communication



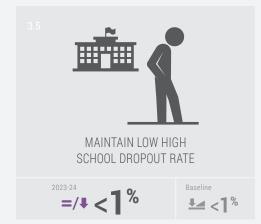
EXPECTED 2023-24 MEASURABLE OUTCOMES



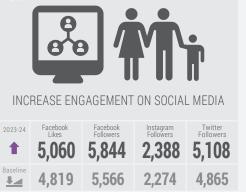














EXPECTED 2021-22 ACTIONS & EXPENDITURES

	Amount
3.1 - Provide effective communication and increased media exposure (establish Communications/Marketing	\$128,488
Committee, develop Communications Department internship program, maintain Diversity, Equity, & Inclusion webpage).	
3.2 - Expand signature practices for all schools and increase choice opportunities for students and families.	\$845,000
3.3 - Increase opportunities for parents to more fully participate in the education of their children (increase	N/C
parent engagement in district advisory councils, maintain LGBTQ+ Working Group).	
3.4 - Increase engagement opportunities for parents of unduplicated students.	\$434,089
3.5 - Celebrate the accomplishments and improvements of students through intentional recognition of	N/C
student success.	
3.6 - Encourage continued success of unduplicated students by celebrating and recognizing accomplishments.	N/C
3.7 - Develop 4-year plan for every 9th-12th grade student which includes a pathway to graduation, co-	N/C
curricular participation, ongoing intervention tracking, and Naviance exploration.	
3.8 - Rent caps and gowns for graduating seniors to ensure all eligible graduating seniors are able to	\$30,000
participate in graduation ceremonies.	
3.9 - Develop stronger connections between the District and area private, charter, and home schools through the	\$39,672
creation of a liaison from both Instructional and Student Support Services.	







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Social, Emotional, & Physical Wellbeing

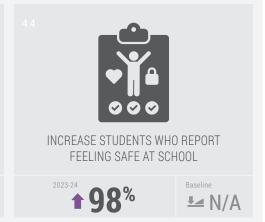


EXPECTED 2023-24 MEASURABLE OUTCOMES







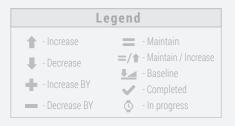


EXPECTED 2021-22 ACTIONS & EXPENDITURES

	Amount
4.1 - Implement the Breakthrough Student Assistance Program to help students and their families navigate	\$362,500
their way through the school system safely and successfully.	
4.2 - Provide outreach and support services for unduplicated student groups through the Youth Outreach Program .	\$100,000
4.3 - Maintain staff to provide targeted social-emotional and mental health supports for students.	\$600,000
4.4 - Implement services and programs addressing social-emotional and mental health needs of students (creat	te \$1,012,842
Wellness Centers at all five HS sites, provide inclusion specialist services, initiate restorative justice practices, etc.).	

Abbreviations: AP (Advanced Placement), AVID (Advancement Via Individual Determination), BTSA (Beginning Teacher Support & Assessment), CDS (County/ District/School code), CHAMPS (Classwide Positive Behavior Support), CTE (Career Technical Education), CVUSD (Conejo Valley Unified School District), DAC (District Advisory Committee), DELAC (District English Learner Advisory Council), EAP (Early Assessment Program), EL (English Learner), ELA (English-Language Arts), ELD (English Language Development), ELPAC (English Learner Parent Advisory Committee), FY (Foster Youth), GATE (Gifted And Talented Education), HS (High School), IB (International Baccalaureate), IEP (Individualized Education Program), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LI (Low Income), MTSS (Multi-Tiered System of Supports), N/A (Not Available), N/C (No Cost), PLC (Professional Learning Community), SAI (Specialized Academic Instruction), SAT (Scholastic Assessment Test), SBAC (Smarter Balanced Assessment Consortium), SDAI (Specially Designed Academic Instruction in English), SPED (Special Education), SWD (Students With Disabilities), TOSA (Teacher on Special Assignment), UDL (Universal Design for Learning).

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