Local Control and Accountability Plan







9 schools STUDENT

Hispanic

ETHNICITY

High School: 1 Alternative Ed: 1
Middle School: 1 Continuation: 1
Elementary: 5

DISTINGUISHED

Schools

White
African American
Asian
2+ Races -

STUDENT GROUPS



31% Low Income

DISTRICT STORY



10% English Learners



<1%
Foster Youth



35% Unduplicated Students

Engaged & Supportive Community

A rich network of partnerships provide a wealth of student opportunities





Serving the Whole Child

Wrap around services from nutritional to mental health, so that students are safe, secure, & ready to learn

District Mission

Provide challenging, personalized educational experiences in a safe, nurturing environment to ensure each student learns the skills necessary to achieve his/her potential



LCAP HIGHLIGHTS

Other



Exemplary Teaching and Learning

GOAL #1	Highlighted Actions & Expenditure	S
	1.1 - Recruit and retain highly-qualified,	\$51,145,359
	exemplary staff	
	1.8 - Expand iAcademy program to provide a	\$860,000
	positive alternative learning option	



Exemplary Student Outcomes

GOAL #2	Highlighted Actions & Expenditure	S
	2.1 - Ensure a robust Multi-tiered System of	\$250,000
	Support for all students	
	2.10 - Improve creative, hands-on learning	\$675,000
	programs at all elementary sites	



Exemplary Connections

GOAL #2	Highlighted Actions & Expenditure	S
	3.1 - Strengthen the MTSS framework of	\$910,000
	support services	
J	3.5 - Provide parent workshops and support	\$48,000
	the Parent Center at CCMS	

REFLECTION: SUCCESSES



CCHS Named 2021 CA **Exemplary Arts School**



High School Arts School









Change: Declined



Increased **Graduation** Rate



Planned Actions to Maintain Progress:

- **1.8** Expand the iAcademy program in order to provide a positive alternative learning option beyond in-person learning.
- **2.4** Establish a comprehensive academic advising process to ensure that students are enrolled in the proper coursework and will achieve the grades necessary to stay on track for college/career readiness upon graduation.
- 2.7 Serve students at Culver City Middle School and Culver City High School with access to the AVID program.
- **2.9** Provide staff, programming, and materials to continue implementation of K-12 District Arts Strategic Plan.

REFLECTION: IDENTIFIED NEEDS



Increase Math Proficiency for Student Groups

Indicator: California School Dashboard



Student Groups AA, EL, Hispanic, Homeless, SED

Indicator: California School Dashboard









Increase ELA

Proficiency for

Student Groups

Increase Counseling **Services**

Local Survey

reported a loss in the last 6 months

Planned Actions to Address Needs:

- **2.1** Ensure a robust Multi-tiered System of Support (MTSS) for integrated and inclusive academics, social-emotional and behavioral development (assessments, professional development, teacher collaboration, etc.).
- 2.3 Provide Elementary Math Intervention Specialists at each site & staffing for Apex Credit Recovery & Elementary Literacy.
- **2.5** Provide staffing to increase access to rigorous course work at CCHS, particularly for English learners, foster youth and low-income students.
- **3.3** Ensure the consistent implementation of districtwide Positive Behavior Intervention Support (PBIS) initiative based on culturally relevant, trauma-informed restorative practices.



- **1.6** Develop and implement sustainable professional development programs focused on improving outcomes for unduplicated students and reducing achievement gaps.
- 1.10 Support the implementation of the District Strategic Equity, Social Justice and Inclusion Plan by examining institutional practices and establishing priorities and actions.
- **2.5** Provide staffing to increase access to rigorous course work at CCHS, particularly for English learners, foster youth and low-income students.
- **3.2** Support students and their families with full time counseling at the secondary sites and Family Centers and provide one dedicated LCSW for foster youth and students experiencing homelessness.



GOAL

#1



HIGH QUALITY EDUCATION

Actual 2019-20 Expenditures

\$59,031,583



◆ Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		Progress	
1.1 - Maintain fully-credentialed & appropriately assigned teachers	100%	100%	~	~	_		_	100%
1.3 - Maintain full access to state-adopted curriculum	100%	100%	~	~	7 planned	6	7 progressed	100%
1.4 - Maintain schools in Good Repair	90%	100%	~	~	piaririeu	acilieveu	progressed	
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		ls	Total % spent
1.1 - Employ staff & fund robust & comprehensive programs	\$13,680,334	\$12,428,855	~	91%	\$59,645,093 Budgeted Expenditures		100%	
1.2 - Implement academic intervention programs	\$8,095,238	\$7,489,797	~	93%	\$ 59,031,583 Actual Expenditures			



GOAL



COLLEGE & CAREER READINESS

Actual 2019-20 Expenditures

\$1,852,759



• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		:	Progress		
2.5 - Increase A-G completion rate	63.5%	67.7%	~	~						CO%
2.6 - Increase students earning 3+ on AP exam	75%	84.2%	~	~	15	8 achieved pro	11	69 %		
2.8 - Increase "college ready" students in ELA based on EAP	72%	73%	~	~	planned achieved	acilieved pro	progressed			
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals			Total % spent		
2.3 - Increase AVID program services	\$220,040	\$187,890	~	85 %				70%		
2.4 - Provide additional ELD programs	\$172,127	\$183,857	~	107%	Budgeted Expenditures			70 %		
2.5 - Provide Instructional coaches at each site	\$980,400	\$803,606	~	82%	\$1,852,759 Actual Expenditures					





GOAL #2



ENGAGED STUDENTS AND STAKEHOLDERS

Actual 2019-20 Expenditures

\$1,432,007

Overall	Status:
7	7
	7
In Dro	arace

• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		Progress			
3.2 - Reduce rate of chronic absenteeism	<6.5%	5.4%	~	~			_	00%		
3.4 - Reduce suspension rate	<2%	1.6%	~	~	9	achieved	8 progressed	89%		
3.5 - Maintain low expulsion rate	<1%	0%	~	~	planned achieve	acilieveu				
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		ls	Total % spent		
3.1 - Provide parent engagement services & opportunities	\$44,800	\$197,236	~	440%	\$1,376,488		104%			
3.3 - Provide credit recovery options	\$99,850	\$56,80 7	~	57 %	Budgeted Expenditures \$1,432,007 Actual Expenditures					
3.4 - Provide counseling services to support student wellbeing	^{\$} 624,238	\$640,380	~	103%						

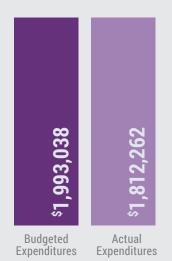




LEARNING CONTINUITY PLAN EXPENDITURES

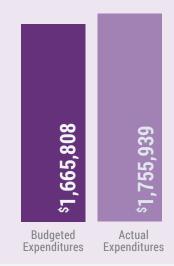


IN-PERSON INSTRUCTIONAL OFFERINGS



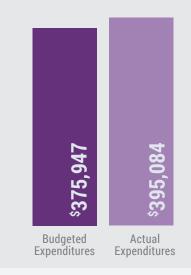


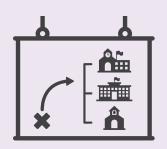
DISTANCE LEARNING PROGRAM





PUPIL LEARNING LOSS





ADDITIONAL
ACTIONS AND PLAN
REQUIREMENTS





Total Planned 2020-21 LCP Expenditures

\$4,059,793

Total Actual 2020-21 LCP Expenditures

VS.

\$3,983,285



Total % Spent







WORKSHOPS Held



PUBLIC HEARINGS Held



BOARD MEETINGS Convened



Involved



Parents, Students, Teachers, Staff, Administrators, Cabinet, Trustees, DELAC, ELAC, SELPA, PTA, Local Bargaining Units, LCAP Advisory Committee, Special Needs DAC, District Community Arts Team, Equity Advisory Council, Culver Needs.



Checklist of Items Shared:

- District Profile Data
- State Education Priorities
- · LCAP & LCFF Overview
- School Site Plans
- California School Dashboard



CCUSD has informed, consulted, & involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:









Website, email, phone, word of mouth, virtual & in-person meetings, social media.

Budget Overview & Service Improvement





Projected Revenue

Concentration Grant

\$4.356.896 **Supplemental Grant**

Baseline Grant

\$62,403,483

Other Revenue (state & local) \$18,342,069

Federal Revenue

\$4.966.845

Total Revenue:

\$90,069,293

2021-22 Expected Service Improvement Using:

\$4.356.896

In Total Concentration & Supplemental Grants





Expenditures for



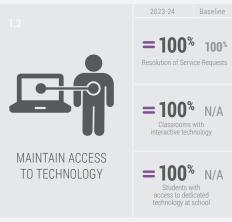


Exemplary Teaching and Learning



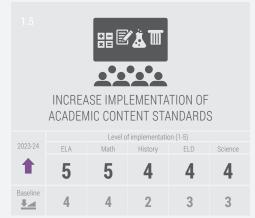
EXPECTED 2023-24 MEASURABLE OUTCOMES

















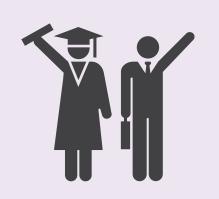
EXPECTED 2021-22 ACTIONS & EXPENDITURES

(Continued)

	Amount Amount
1.1 - Continue to recruit and retain highly-qualified, exemplary administrative, certificated, and classified	\$51,145,359
staff to implement comprehensive core instructional programming.	
1.2 - Purchase and update high quality, standards-aligned digital and print textbooks and resources.	\$515,000
1.3 - Ensure students and staff have devices, interactive classroom technology, and ongoing support (monitor	\$70,000
connectivity to support access to academic intervention software for English learners, low income and foster youth).	
1.4 - Support teaching practices of new teachers by providing mentors and professional learning for CCUSD	\$109,000
Induction Program participants.	
1.5 - Provide teachers with ongoing job-embedded coaching and professional development in culturally responsive	\$800,000
teaching practices that are designed with the needs of English learners, low-income youth, and foster youth in mind.	
1.6 - Develop and implement sustainable professional development programs focused on improving outcomes	\$310,000
for unduplicated students and reducing achievement gaps.	
1.7 - Provide additional maintenance, custodial staffing, and supplies to address safety and sanitation requirements	\$100,000
due to the pandemic.	
1.8 - Expand the iAcademy program in order to provide a positive alternative learning option beyond in-person learning.	\$860,000
1.9 - Fund resources and services that support the District's commitment to creating school environments that are	\$17,178,391
inclusive to all students, with particular focus on student's with disabilities (additional special education personnel,	
technical assistance, professional development, etc.).	
1.10 - Support the implementation of the District Strategic Equity, Social Justice and Inclusion Plan by examining	\$300,000
institutional practices and establishing priorities and actions.	11/0
1.11 - Work with the newly formed Diversity, Equity and Inclusivity Department to explore partnerships with local colleges to	N/C
establish and support pipelines for teachers of color.	







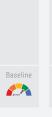
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Exemplary Student **Outcomes**



EXPECTED 2023-24 MEASURABLE OUTCOMES





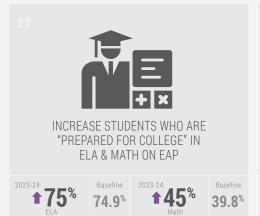


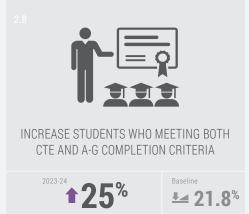




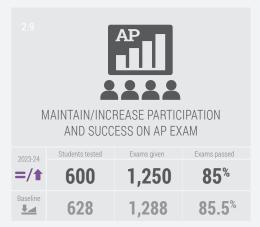








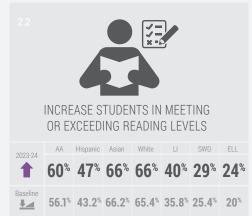
EXPECTED 2023-24 MEASURABLE **OUTCOMES**





(Continued)





EXPECTED 2021-22 ACTIONS & EXPENDITURES

Goal # 2 Action / Service	Amount
2.1 - Ensure a robust Multi-tiered System of Support (MTSS) for integrated and inclusive academics, social-emotional	\$250,000
and behavioral development (assessments, professional development, teacher collaboration, etc.).	
2.2 - Ensure PLC time and support for grade-levels and departments to engage in curricular planning, common formative	\$243,171
assessment development, data-informed analysis and response to student needs.	
2.3 - Provide Elementary Math Intervention Specialists at each site & staffing for Apex Credit Recovery & Elementary Literacy.	\$601,625
2.4 - Establish a comprehensive academic advising process to ensure that students are enrolled in the proper	\$910,000
coursework and will achieve the grades necessary to stay on track for college/career readiness upon graduation.	
2.5 - Provide staffing to increase access to rigorous course work at CCHS, particularly for English learners, foster	\$40,000
youth and low-income students.	
2.6 - Provide additional ELD staffing and programs at each site to increase the educational services for all EL and RFEP students.	\$585,500
2.7 - Serve students at Culver City Middle School and Culver City High School with access to the AVID program.	\$218,000
2.8 - Support the Career Technical Education program (work-based learning, mentoring programs, dual-enrollment programming	\$1,800,000
and supplies, Naviance college and career guidance software; CCMS feeder programming, etc.).	
2.9 - Provide staff, programming, and materials to continue implementation of K-12 District Arts Strategic Plan .	\$750,000
2.10 - Continue to provide and improve creative, hands-on learning programs at all elementary sites.	\$675,000
2.11 - Coordinate biliteracy efforts across all sites & update & support the implementation of the District Dual Language Strategic Plan .	\$130,000



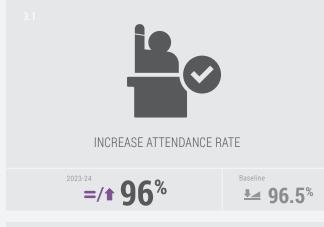


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Exemplary Connections

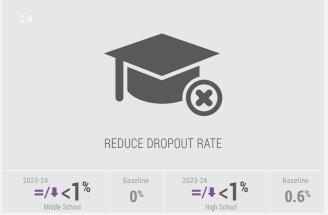


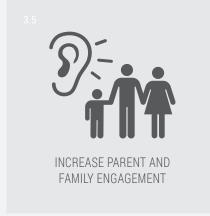
EXPECTED 2023-24 MEASURABLE OUTCOMES











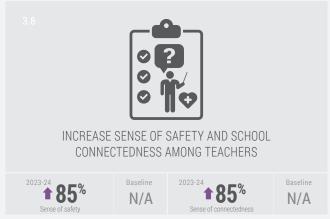






EXPECTED 2023-24 MEASURABLE **OUTCOMES**





(Continued)



EXPECTED 2021-22 ACTIONS & EXPENDITURES

	Amount
3.1 - Strengthen the MTSS framework of support services and expand tier 1 and 2 services to support social	\$910,000
emotional development.	
3.2 - Support students and their families with full time counseling at the secondary sites and Family Centers a	nd \$269,100
provide one dedicated LCSW for foster youth and students experiencing homelessness.	
3.3 - Ensure the consistent implementation of districtwide Positive Behavior Intervention Support (PBIS) initiative	\$37,500
based on culturally relevant, trauma-informed restorative practices.	
3.4 - Promote formal and informal Parent input and participation through site and district advisory committees	, \$10,000
surveys, town hall opportunities, and family engagement activities outside the school day.	
3.5 - Support parents to serve as partners in their children's education by providing parent workshops and supporting	g \$ 48,000
the Parent Center at CCMS.	
3.6 - Support the active participation and input of families who speak languages other than English through interpreter	s, \$15,000
translations, and audio headsets at parent events.	
3.7 - Seek and promote student input and participation through site and district advisory committees, surveys, to	own \$ 6,000
hall opportunities, focus groups, and student engagement activities.	
3.8 - Provide programming to develop positive school adjustment for students in 6th and 9th grades and position	ve \$1 5,000
peer relationships among students with varying abilities.	

EXPECTED 2021-22 ACTIONS & EXPENDITURES

6 Goal # 3	Action / Service	Amount Amount
3.9 - Contin	ue to coordinate wraparound access to both district and community resources ranging from	\$170,000
telehe	alth services for medical and mental health needs to our weekend backpack program for food-insecure families.	
3.10 - Form	a Staff Wellness Committee to explore and provide in-house programming for mentoring, workplace	\$30,000
welln	ess, social emotional learning, and mindfulness.	
3.11 - Prov	ide information to all employees on EASE, a program that provides free consultation to counseling and	\$10,000
referi	al services to all employees who are dealing with issues that are impacting their wellbeing.	
3.12 - Serve	families and CCUSD employees by partnering with Care Solace, a 24/7 multilingual Care Concierge team that	\$14,000
conn	ects students, families and staff with available mental health and substance abuse support services.	



Abbreviations: AA (African American), AP (Advanced Placement), CCHS (Culver City High School), CCMS (Culver City Middle School), CCSS (Common Core State Standards), CCUSD (Culver City Unified School District), CTE (Career Technical Education), DAC (District Advisory Committee), DELAC (District English Learner Advisory Committee), EAP (Early Assessment Program), EL (English Learner), ELA (English-Language Arts), ELAC (English Learner Advisory Committee), ELD (English Language Development), ELPAC (English Language Proficiency Assessments for California), FY (Foster Youth), HS (High School), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LCP (Learning Continuity Plan), LCSW (Licensed Clinical Social Worker), MTSS (Multi-Tiered System of Support), N/C (No Cost), PBIS (Positive Behavioral Interventions and Supports), PD (Professional Development), PLC (Professional Learning Community), SED (Socioeconomically Disadvantaged), SELPA (Special Education Local Plan Area), TK (Transitional Kindergarten).

(Continued)





For additional LCAP resources scan or click the QR code or go to www.goboinfo.com.

This infographic provides a high-level summary only. For more specific details, please refer to the accompanying 36 page LCAP narrative plan.



