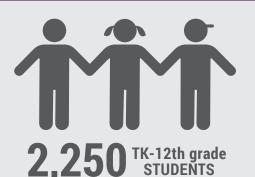
# **Local Control and Accountability Plan**



# Plan Summary, 2021-22







**SCHOOLS** 

High School: Middle School: Elementary School:



STUDENT **ETHNICITY** 

Hispanic

White

Other



# **DISTRICT STORY**

## STUDENT GROUPS







Homeless



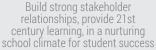
Students with

# **High Quality Education**

Prepare all students through comprehensive programs delivered by a skilled & committed staff



# **District Vision**



## **Critical Mission:**

Provide high quality educational experiences that prepare our students for postsecondary success & continued learning & growing throughout their lifetime



## LCAP HIGHLIGHTS

GOAL #1



## **Rigorous Instruction** & Highly Effective Staff

### **Highlighted Actions**

- 1.11 Maintain an academic coach at each school site
- 1.2E Implement staff safety trainings
- 1.3A Provide all students with access to technology devices

GOAL #2



## **College & Career Readiness**

#### **Highlighted Actions**

- 2.1C Adopt a data management system
- 2.2A Purchase state-approved ELD instructional materials
- 2.3B Provide students with college preparation activities & workshops

GOAL #3



## Safe, Healthy **Learning Environment**

#### **Highlighted Actions**

- 3.1D Maintain an Attendance Liaison to help implement a SART Plan and online attendance tracking
- 3.1F Continue to provide students with health services

GOAL #4



## **Community Engagement**

#### **Highlighted Actions**

- 4.1A Provide parent education classes & workshops
- 4.1D Provide technical assistance and digital literacy support to families
- 4.2C Provide a Community Liaison to support community engagement

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## REFLECTION: SUCCESSES



# Maintained High Graduation Rate

Indicator: California School Dashboard



Status: **95.4%** Change: **Maintained** 

## Increased College & Career Readiness



Indicator: California School Dashboard



Status: 44.1% Change: Increased



# Reduced Chronic Absenteeism

Indicator: California School Dashboard



Status: 9.2% Change: Declined

## **Planned Actions to Maintain Progress:**

- **2.3B** Provide students with college preparation activities & workshops (SAT, PSAT, AP, College Applications, FAFSA).
- **2.3D** Increase opportunities for students to receive industry-recognized certifications (ServSafe, CPR/First Aid, iCEV, etc).
- **3.1C** Build a culture of learning that values revision, reflection, student voice, choice and agency by hosting and participating in school and community-level events.
- **3.1D** Maintain an Attendance Liaison to help implement a SART Plan and online attendance tracking.

## REFLECTION: IDENTIFIED NEEDS



Increase Math Proficiency



Indicator: California School

Status: 98.6 points below standard
Change: Maintained



Increase ELA Proficiency

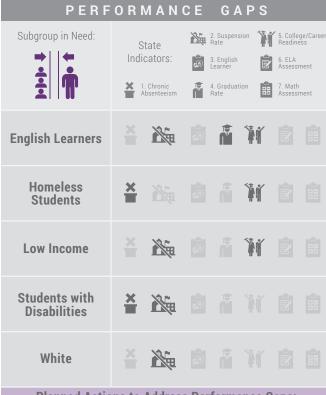
Indicator: California School Dashboard



Status: **51.9 points below standard** Change: **Maintained** 

### **Planned Actions to Address Needs:**

- **2.1A** Continue to implement Math and Language Arts Intervention programs (Dreambox, Lexia Learning, IReady, APEX).
- **2.1A** Prepare students & staff for the SBAC summative assessment by administering Interim Assessments at least 3 times per year.
- **2.1D** Continue to provide opportunities for intervention and support (GPA 4.0 Saturday School; Summer Learning Programs).
- **3.1A** Provide support services that promote student's well being and a positive school climate where students feel welcomed, connected and engaged.



## **Planned Actions to Address Performance Gaps:**

- **1.1E** Revise staff evaluation protocols and expectations to include measures of performance in supporting developmental relationships and positive learning environments.
- **2.2D** Purchase a program management system dedicated to supporting English Learners.
- **2.3I** Develop alternative pathways to successful course completion and certifications for at-risk students in grades 9-12.
- **4.3B** Leverage community agencies and resources to more effectively respond to student needs and improve student outcomes.



**GOAL** 



# **RIGOROUS INSTRUCTION** & HIGHLY EFFECTIVE STAFF

Actual 2019-20 Expenditures

\$22,324,631

Overall Status:

Progres	SS

• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome <b>Totals</b>		als	Progress		
1.1 - Maintain 0 complaints around instructional materials	0	0	~	~	<b>5</b> planned ac		_	100%		
1.3 - Maintain a 1:1 Student to Device Ratio	Maintain	Maintained	~	~				4	<b>5</b> progressed	100%
1.4 - Maintain transportation services	Maintain	Maintained	~	~		acriieveu	progressed			
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action <b>Totals</b>		ls	Total % spent		
1.1 - Ensure access to core, high quality instructional programs	\$18,429,950	\$15,669,363	~	85%	\$25,754,100 Budgeted Expenditures \$22,324,631 Actual Expenditures			<b>~ 7</b> %		
1.2 - Operational services, support services, facilities, & staff	\$6,331,206	\$6,050,352	~	96%			<b>87</b> %			
1.3 - Provide students technology tools and training	\$992,944	\$604,916	~	61%						



**GOAL** 



# **COLLEGE & CAREER READINESS**

Actual 2019-20 Expenditures

\$3,019,602



Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome <b>Totals</b>		Progress		
2.4 - Increase A-G Course access rates	+5%	+3%	<b>©</b>	~			20%		
2.5 - Increase AP Exam pass rate	41.5%	49%	~	~	8 2	2 3	38%		
2.9 - Maintain development opportunities for all teachers	100%	100%	~	~	planned achi	eved progressed			
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action <b>Totals</b>		Total % spent		
2.1 - High quality student interventions and enhancements	\$3,215,178	\$1,959,909	~	61%	\$4,623,294 Budgeted Expenditures \$3,019,602 Actual Expenditures		<b>€ =</b> 0/		
2.2 - Identify, serve and reclassify English Learners	\$142,715	\$81,016	~	<b>57</b> %					<b>65</b> %
2.3 - Provide opportunities to learn about College/Career options	\$1,265,401	\$978,677	~	77%					





GOAL #2



# SAFE, HEALTHY LEARNING ENVIRONMENT

Actual 2019-20 Expenditures

\$1,076,661



• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome <b>Totals</b>		Progress	
3.1 - Reduce Suspension Rate	< 1%	4%	<u>©</u>	~	_		22%	
3.2 - Reduce Expulsions	2	3	<b>©</b>	~	6	6	0 2	33%
3.3 - Reduce Rate of Chronic Absenteeism	5%	10.3%	<b>©</b>	<u>©</u>	planned	achieved progressed		
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		Total % spent	
3.1 - Support a safe and healthy school climate	\$1,057,956	\$806,235	~	76%	\$-	1,602,587	<b>6 3</b> 0/	
3.2 - Support student attendance	\$312,989	\$154,403	~	49%		geted Expenditures	67%	
3.3 - Provide PD around social-emotional learning	\$231,642	\$116,023	~	50%	\$1,076,661 Actual Expenditures			



GOAL



# **COMMUNITY ENGAGEMENT**

Actual 2019-20 Expenditures

\$9,890



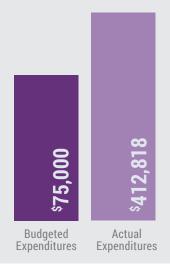
Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome <b>Totals</b>		tals	Progress	
4.1 - Offer educational workshops and trainings	1	1	~	<b>~</b>	_			75%	
4.2 - Offer Adult Education workshops	8	12	~	<b>~</b>	4 planned	4	3	3	<b>75</b> %
4.3 - Provide translation services at all parent meetings	100%	100%	~	~		achieved	progressed		
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		ıls	Total % spent	
4.1 - Offer educational workshops and trainings	\$6,82 <b>7</b>	\$11 <b>5</b>	~	2%	\$23,746 Budgeted Expenditures \$9,890 Actual Expenditures			<b>4 =</b> 0/	
4.2 - Provide stakeholder learning opportunities	\$4,879	N/C	•	0%					41%
4.3 - Provide translation services at all parent meetings	\$12,040	\$9,775	<b>✓</b>	81%					



## LEARNING CONTINUITY PLAN EXPENDITURES

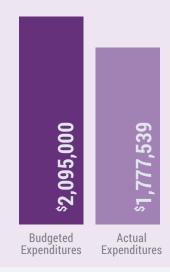


IN-PERSON INSTRUCTIONAL OFFERINGS



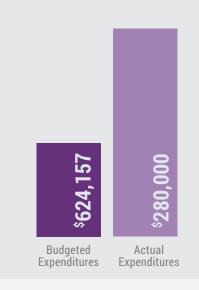


DISTANCE LEARNING PROGRAM





PUPIL LEARNING LOSS





ADDITIONAL
ACTIONS AND PLAN
REQUIREMENTS





**Total Planned** 2020-21 LCP Expenditures

\$3,263,824

Total Actual 2020-21 LCP Expenditures
VS. \$2 445 006

\$3,445,886

Total % Spent

106%

Exceeded Full Spending



**SURVEYS** Conducted

**FOCUS GROUP** Discussions held

2,000+ **SURVEY RESPONSES** Received

**PUBLIC HEARING** Held

**GROUPS** Involved

Parents, Students, Teachers, Staff, Administrators, SSC, ELAC, DAC, DELAC, SLT, GTA,

CSEA, GYC

**Groups include:** 



## Checklist of Items Shared:

- · District Profile Data
- State Education Priorities
- LCAP & LCFF Overview
- · School Site Plans
- · College & Career Readiness Data
- · California School Dashboard



GUSD has informed, consulted, & involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:











Website, email, phone, word of mouth, virtual & in-person meetings, social media.

# **Budget Overview & Service Improvement**







**Concentration Grant** \$6,838,543 **Supplemental Grant** 

\$20,870,163 **Baseline Grant** \$5.149.289 Other Revenue (state & local)

\$1,517,939 **Federal Revenue** 

**Total Revenue:** 

\$34,375,934





2021-22 Expected Service Improvement Using:

\$6,838,543

In Total Concentration & Supplemental Grants



LCAP Expenditures: \$30.734.996 Expenditures not

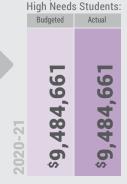
LCAP Expenditures for High Needs Students:

\$30,734,996

included in the LCAP: \$1.547.262

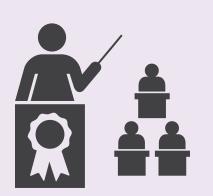
Total General Fund Expenditures: \$32.282.258





Expenditures for





Rigorous Instruction & Highly **Effective Staff** 



#### **EXPECTED 2021-22 MEASURABLE OUTCOMES**





**100**%

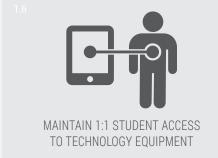


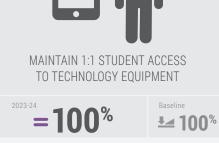


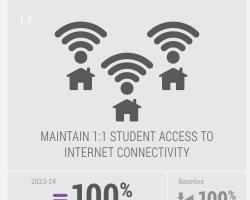


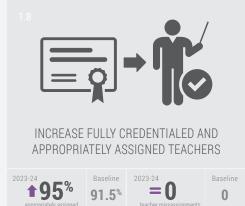


INCREASE STUDENTS MEETING OR **EXCEEDING STANDARDS IN MATH** 









## **EXPECTED 2021-22 ACTIONS & EXPENDITURES**

(Continued)

	Amount
1.1 - High-Quality Instruction & Recruitment/Retention of Highly-Effective Staff	\$18,849,217
A - Provide teachers with standards-aligned curriculum materials, training, equipment, and supplies that	
100% satisfy the Williams' requirement.	
B - Continue to administer formative assessments to inform instruction.	
C - Allocate funding for recruitment and retention of credentialed staff.	
D - Provide qualifying new teachers in the district with an Induction program to clear their California Teaching	
Credential (CTC).	
E - Revise staff evaluation protocols and expectations to include measures of performance in supporting	
developmental relationships and positive learning environments.	
F - Create an enabling school culture and support shifts in teacher practice.	
G - Provide professional development to site administrators on best practices for Professional Learning Communities	
(PLCs) and establish structured PLC practices to include data analysis to inform instruction.	
H - Reinforce research-based teaching strategies by providing professional development to all instructional	
staff on effective first teaching pedagogy.	
I - Maintain an academic coach for each school site to support first good instruction in classrooms.	\$C 02F 07F
1.2 - Maintenance & Operations	\$6,235,075
A - Maintain school facilities that are clean and in good repair.	
B - Complete facility projects and upgrades district-wide. C - Continue to provide adequate student supervision (classroom, playground, cafeteria, etc).	
D - Continue to allocate funding to maintain transportation personnel, fuel costs, maintenance of vehicles,	
and any associated professional service costs expenditures.	
E - Implement safety trainings for all staff (school site safety drills, emergency response).	
1.3 - Technological Support & Connectivity	\$818,486
A - Maintain 1:1 student access to technology devices.	010,700
B - Provide training to staff and students on utilizing <b>EDTech Tools</b> .	
C - Provide students and staff with the necessary technology tools and training to <b>facilitate the development of</b>	
digital literacy and 21st Century technological skills.	



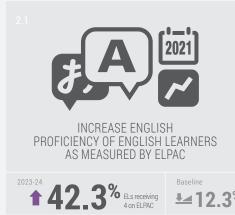


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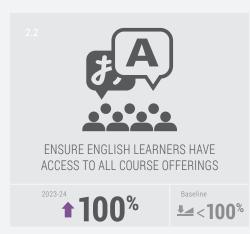
College & Career Readiness



#### **EXPECTED 2021-22 MEASURABLE OUTCOMES**

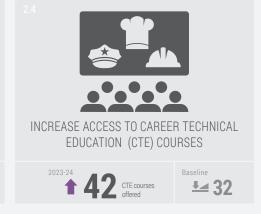


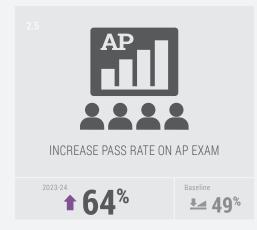


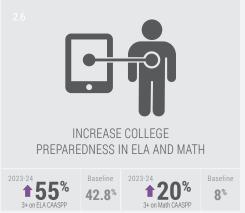




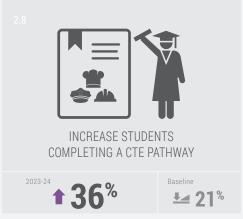




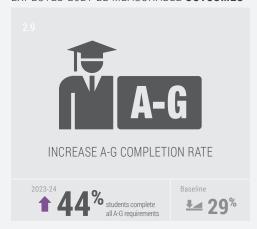


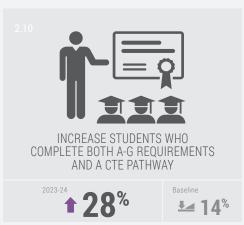






#### EXPECTED 2021-22 MEASURABLE **OUTCOMES**





(Continued)





#### **EXPECTED 2021-22 ACTIONS & EXPENDITURES**

<b>6</b> Goal # <b>2</b>	Action / Service	Amount
2.1 - Stud	ent Interventions & Enhancements	\$1,905,775
A - Conti	ue to implement Math and Language Arts Intervention programs (Dreambox, Lexia Learning,	
	, APEX).	
B - Prep	re students and staff for the SBAC summative assessment and monitor student progress towards	
•	ency on Common Core State Standards by administering Interim Assessments at least 3 times per year.	
	e and adopt a <b>data management system</b> .	
	ue to provide opportunities for intervention and support (Afterschool Tutorial, Extended Day Clubs,	
	er Academies).	
	te funds to hire and/or maintain VAPA, PE and Elective Teachers.	
	ification, Service & Reclassification of English Language Learners	\$98,190
	ase and maintain state approved <b>ELD instructional materials</b> .	
	e and maintain ELD sections with clearly articulated curriculum guides, focused standards, and	
	oring assessments to ensure English Learner success.	
	e professional development to all instructional staff on ELD standards and effective EL instruction by	
	nenting <b>research-based ELD strategies</b> .	
	ase a program management system dedicated to supporting English Learners.	
E - Alloca	te funds to ensure compliance of Initial & Summative ELPAC assessments.	
	@2021 00	lutions@anhoinfo.com

## **EXPECTED 2021-22 ACTIONS & EXPENDITURES**

	Amount
2.3 - College & Career Readiness	\$1,095,728
A - Offer College/Career awareness activities (field trips, school events/assemblies, speakers, career fairs).	
<b>B - Provide students with college preparation activities &amp; workshops</b> (SAT, PSAT, AP, College Applications, FAFSA).	
C - Offer CTE course pathways and opportunities for students in grades 6-12 that lead to high wage, high	
skill, and/or high demand careers.	
D - Increase opportunities for students to receive industry-recognized certifications (ServSafe, CPR/First Aid,	
iCEV, etc).	
E - Increase AB 288/dual enrollment college course offerings to Gonzales High School students.	
F - Connect students to College and Career options through community partners (Gear Up, ETS, DCAC, etc).	
G - Maintain 3 FTE school counselors to plan and execute goal planning & college preparation activities to	
ensure students are prepared for college and career.	
H - Increase and fund extracurricular activities/clubs that lead to college/career awareness (MESA, Girls	
that Code, etc).	
I - Develop alternative pathways to successful course completion and certifications for at-risk students	
in grades 9-12.	

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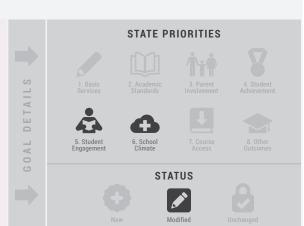






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Safe, Healthy Learning **Environment** 

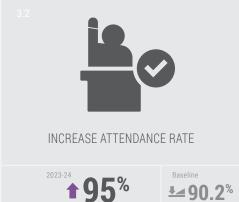


#### **EXPECTED 2021-22 MEASURABLE OUTCOMES**





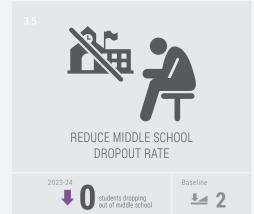


















## **EXPECTED 2021-22 ACTIONS & EXPENDITURES**

	Amount
3.1 - School Climate, Student Engagement & Attendance	\$1,373,180
A - Provide support services that promote student's well being and a positive school climate where	
students feel welcomed, connected and engaged.	
B - Promote a positive school climate through school spirit activities, student incentives and celebrations.	
C - Build a culture of learning that values revision, reflection, student voice, choice and agency by hosting and	
participating in school and community-level events.	
D - Maintain an <b>Attendance Liaison</b> to help implement a SART Plan and online attendance tracking.	
E - Develop infrastructure and implement processes which support of Tier 2 and 3 mental health supports.	
F - Continue to provide students with health services (health aides, District Nurse).	
3.2 - Maintain Low Suspension and Expulsion Rates	\$324,144
A - Implement Positive Behavioral Interventions and Supports (PBIS) frameworks at all school sites.	
B - Revise discipline structures to prioritize practices that provide alternatives to suspension, build capacity on	
conflict resolution, and focus on building staff capacity to promote diversity, equity and inclusion.	
3.3 - Professional Development	\$22,363
A - Provide professional development to support teacher capacity to create positive classroom	
environments and support students' socio-emotional needs and leader capacity to manage the change	
process, create a positive school culture, and support shifts in teacher practice.	
B - Provide professional development for staff on social and emotional learning (SEL) strategies and	
structures that support relationship building and safe and supportive environments.	

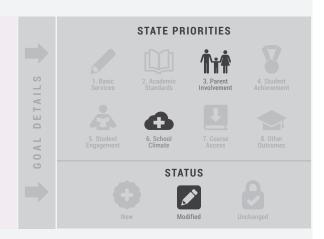




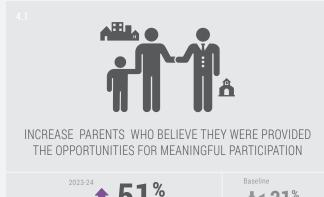


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# Community **Engagement**

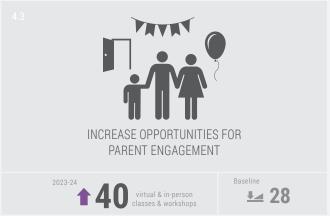


#### **EXPECTED 2021-22 MEASURABLE OUTCOMES**

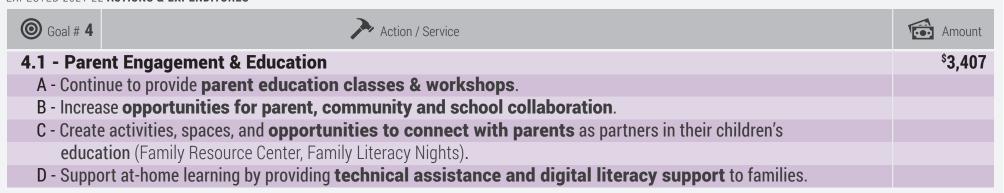








#### **EXPECTED 2021-22 ACTIONS & EXPENDITURES**



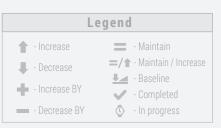
#### PLANNED 2020-21 ACTIONS & EXPENDITURES

	Amount Amount
4.2 - School-Parent-Community Communication	\$397
A - Take steps to increase the opportunities for parent, community and school communication.	
B - Utilize website, social media, and parent portal to keep parents informed about their children's education.	
C - Provide <b>translation services</b> to families who need it.	
4.3 - Community Partnerships	\$9,034
A - Create more opportunities for relationships and student/family support by hosting a minimum of 6 Community	
Collaborative meetings with community organizations.	
B - Leverage community agencies and resources to more effectively respond to student needs and improve	
student outcomes.	



Abbreviations: AP (Advanced Placement), AVID (Advancement Via Individual Determination), CSEA (California School Employees Association), CSI (Comprehensive Support & Improvement), CTC, (California Teaching Credential), CTE (Career Technical Education), DAC (District Advisory Council), DCAC (Destination College Advising Corps), EL (English Learner), ELA (English Language Arts), ELD (English Language Development), ETS (Educational Testing Service), FAFSA (Free Application for Federal Student Aid), FTE (Full-time equivalent), FY (Foster Youth), GTA (Gonzales Teachers Association), GUSD (Gonzales Unified School District), GYC (Gonzales Youth Council), K (Kindergarten), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LI (Low Income), LTEL (Long Term English Learners), NCLB (No Child Left Behind), PD (Professional Development), PLC (Professional Learning Community), ROP (Regional Occupational Program), SART (Society for Assisted Reproductive Technology), SBAC (Smarter Balanced Assessment Consortium), SLT (Site Leadership Teams), SSC (School Site Councils), TK (Transitional Kindergarten), VAPA (Visual & Performing Arts),.

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For additional LCAP resources scan or click the QR code or go to www.goboinfo.com.

This infographic provides a high-level summary only. For more specific details, please refer to the accompanying 47 page LCAP narrative plan.



