DISTRICT STORY

42,449 9th-12th grade STUDENTS

3,703 EMPLOYEES

12 DISTINGUISHED Schools

34 SCHOOLS

High School:	19	Special Ed. Programs:	2
Alt. Education:	5	Special Ed. Career Centers:	3
Adult School:	1		
CTE Sites:	2	Kern Learn:	1
Charter School:	1		

23 STUDENTS PER TEACHER

STUDENT ETHNICITIES

- Hispanic — 71%
- White — 17%
- African American — 6%
- Asian — 3%
- 2+ Races — 2%
- Filipino — 1%

STUDENT GROUPS

- **77%** Low Income
- **9.7%** English Learners
- **<1%** Foster Youth
- **79%** Unduplicated Students

Parent Support Programs
The district's parents and guardians are invaluable partners, essential to the health and success of the students and their students.

Optimal Learning Environments
KHSD is committed to achieve optimal learning environments for all students and dedicates substantial funding to class size reduction.

Mission Statement
To Provide programs and services to allow ALL students to graduate from high school prepared to succeed in the workplace and at the post-secondary level.

LCAP HIGHLIGHTS

MAINTENANCE GOAL #1
Cultivate a Diverse & Skilled Teaching Staff

Highlighted Actions

1A - Ensure all students receive instruction aligned to CSS.
1E - Implement ethnic studies courses at all 19 sites.
1H - Support new teachers with the KHIP for mentoring and improved retention.

BROAD GOAL #2
Enhance Learning Environments & Resources

Highlighted Actions

2B - Maintain Teacher-Librarians at each site.
2C - Continue offering intervention sections for learning loss experienced due to Covid-19.
2G - Maintain facility safety, cleanliness, and functionality.

BROAD GOAL #3
Support College & Career Readiness

Highlighted Actions

3A - Maintain postsecondary partners at all 19 comprehensive school sites and 5 alternative education school sites for CTE courses.
3B - Provide resources such as Career Choices program to mitigate college & career readiness gaps.

BROAD GOAL #4
Foster Inclusive & Supportive School Environments

Highlighted Actions

4A - Support student behavior with PBIS-MTSS, staff, and unified interventions.
4E - Enhance resources to support parent involvement.
4G - Reduce chronic absenteeism with educational outreach.

FOCUS GOAL #5 — Equity Multiplier
Increase Graduation Rates

Central Valley | Nueva | Tierra Del Sol | Vista | Vista West

Highlighted Actions

5A - Boost engagement with MTSS and higher CCI rates.
5C - Improve math skills by focusing on increased access to math content and student supports.
5D - Reduce suspension rates with MTSS supports.
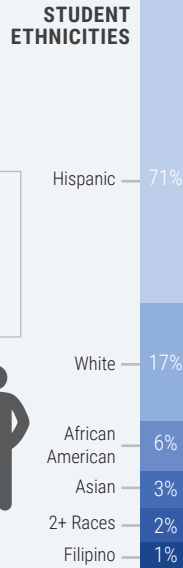
Local Control & Accountability Plan Summary

REFLECTION: SUCCESSES

English Language Arts

Indicator:
2023 CA School Dashboard

9.2 — yellow
pts below standard

College & Career Readiness

Indicator:
2023 CA School Dashboard

38.7% — Medium
prepared

Planned Actions to Maintain Progress:

1D - Provide resources and materials for Access teachers to enhance their ability to meet students literacy needs.

2B - Support all sites with Teacher-Librarians to support curriculum with complementary and supplemental resources and extended library hours.

3A - Maintain CTE postsecondary partners and local industry partnerships at all 19 comprehensive school sites, 5 alternative sites.

5C - Increase access to math content and supports.

REFLECTION: IDENTIFIED NEEDS

Suspension Rate

Indicator:
2023 CA School Dashboard
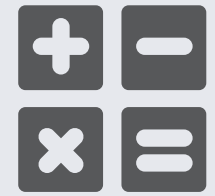
8.2% — orange
suspended at least one day

Graduation Rate

Indicator:
2023 CA School Dashboard

85.8% — orange

Mathematics

Indicator:
2023 CA School Dashboard

115.3 — orange
pts below standard

Planned Actions to Address Needs:

1A - Provide students with access to a broad course of study.

2C - Provide learning interventions and strategies to positively impact the learning loss experienced during the pandemic.

4C - Provide students with MTSS Tier 2 supports with interventions such as Check In/Check Out *(CICO)*.

5B - Increase literacy skills by scaffolding reading selections for struggling readers and PD focusing on teaching literacy skills.

COMPREHENSIVE SUPPORT & IMPROVEMENT

IDENTIFIED SCHOOLS

- Central Valley
- Vista
- Mira Monte
- Vista West
- Tierra Del Sol

PROVIDE SUPPORT FOR SCHOOLS

Kern HSD supported these schools in developing CSI plans through:

- **School-level needs assessments**
- **Root cause analysis using State & Local Data**
- **Utilize assessment results to build staff capacity and student outcomes**

MONITOR & EVALUATE EFFECTIVENESS

Implementation & effectiveness of the CSI plan will be monitored through:

- **Review of data-based metrics**
- **Build capacity of site administrators to access data and drive decisions**
- **Utilize existing partnerships for potential services for expansion and guidance**