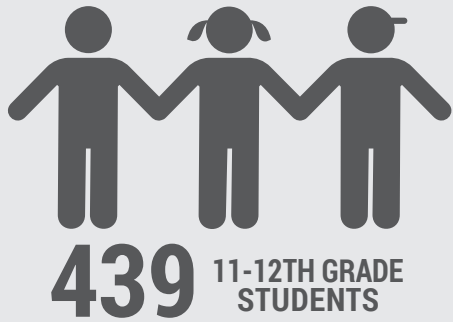


Local Control & Accountability Plan Summary

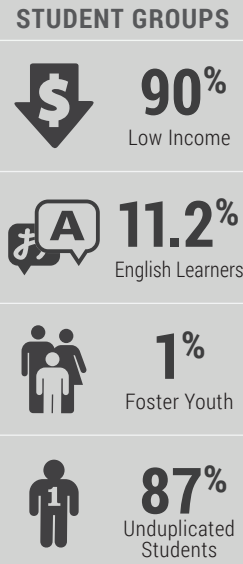
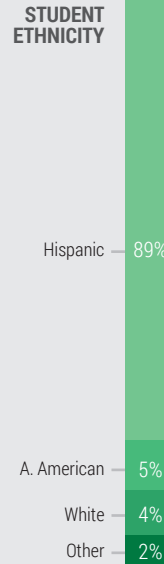
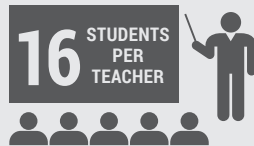
2019-20
Workforce Academy
Page 1 of 2



WORKFORCE ACADEMY



ESTABLISHED IN 1995
to serve "at risk" High School students in Kern County



School Vision

All Students deserve an engaging & relevant learning environment, designed by skilled educators & supported by an involved school & local community.



Pathway to Graduation

Our primary goal is to provide students who are at risk of dropping out of High School, a High School education and a pathway towards graduation.

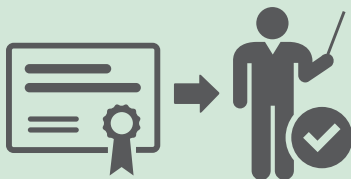
School Mission

Recover, retain, serve and graduate high-risk, out-of-school or credit-deficient high school-age youth.



LCAP HIGHLIGHTS

Highly Qualified Teaching Staff Provides Rigorous & Relevant Instruction



Increase Parent & Community Engagement and Involvement



Clean, Healthy, & Safe Learning Environment



GOAL

#1

Highlighted Actions and Expenditures

1.1 - Provide additional staffing formula for Access course	\$105,000
1.2 - Provide Apex sections for credit recovery & A-G completion	\$70,000

GOAL

#2

Highlighted Actions and Expenditures

2.1 - Hold at least 2 informational parent meetings a year	\$15,131
2.4 - Increase community involvement in student learning	\$23,754

GOAL

#3

Highlighted Actions and Expenditures

3.1 - Fund resources supporting college & career readiness	\$210,000
3.3 - KHSD will provide Multi-Tiered Systems of Support training	\$150,000



For additional LCAP resources click or scan the QR code or go to www.goboinfo.com and search for your district.

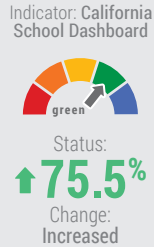


Local Control & Accountability Plan Summary

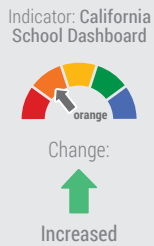


GREATEST PROGRESS

Increased Graduation Rate



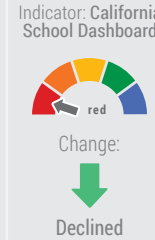
Increased ELA Proficiency



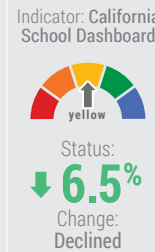
GREATEST NEEDS



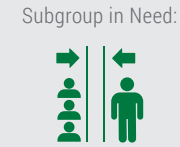
Increase Math Proficiency



Reduce Suspension Rate



PROGRESS GAPS



- Subgroup in Need: State Indicators:
- 1. Chronic Absenteeism
 - 2. Suspension Rate
 - 3. English Learner
 - 4. Graduation Rate
 - 5. College/Career Readiness
 - 6. ELA Assessment
 - 7. Math Assessment

Hispanic	⊗	⊗	⊗	⊗	⊗	⊗	⊗
Pacific Islander	⊗	⊗	⊗	⊗	⊗	⊗	⊗
Low Income	⊗	⊗	⊗	⊗	⊗	⊗	⊗
Foster Youth	⊗	⊗	⊗	⊗	⊗	⊗	⊗

No Performance Gaps

* According to the CA Dashboard, there are currently no subgroups with a performance gap of 2+ levels below the All Student category. However, Workforce Academy recognizes many subgroups fall into the red & orange levels and so have planned actions to address the needs of these subgroups.

Planned Actions to Maintain Progress:

- 1.2 - Provide Apex sections for credit recovery, A-G completion, and/or academic advancement
- 1.4 - All students will have an educational plan completed in the first 30 days of enrollment.
- 2.4 - Increase Parent Involvement Awareness in student Social-Emotional, Behavioral growth

Planned Actions to Address Needs:

- 1.3 - Provide Certificated Staff opportunity to participate in Professional Learning Communities to align the CCSS for the core/elective areas
- 1.5 - Renew STAR Renaissance contract to continue to test all students (identify necessary interventions, evaluate reading and math levels)
- 1.8 - Fund professional development and classroom instructional materials and technology for Math and Science classes

Planned Actions to Address Performance Gaps:

- 1.1 - Provide additional staffing formula for Access Course, which provides literacy support and intervention to recently reclassified English Learners and to students struggling on Reading Assessments.
- 1.4 - Coordinators will provide Foster Youth and English Learners with additional needs assessments

COMPREHENSIVE SUPPORT & IMPROVEMENT

IDENTIFIED SCHOOL



Workforce Academy

PROVIDE SUPPORT FOR SCHOOL



Kern HSD supported this school in developing CSI plans through:

- School-level needs assessments
- Evidence based interventions
- Identifying resource inequities to address

MONITOR & EVALUATE EFFECTIVENESS



Implementation & effectiveness of the CSI plan will be monitored by:

- Site-based meetings
- Review data-based metrics
- Identify key CSI stakeholders at each site
- Review plan quarterly

