Local Control & Accountability Plan **Summary**
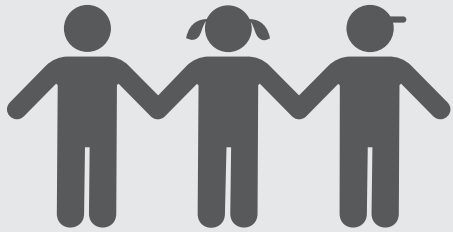
KHSD WORKFORCE 2000 Academy

SCHOOL STORY

761 9th-12th grade STUDENTS

6 SATELLITE CAMPUSES
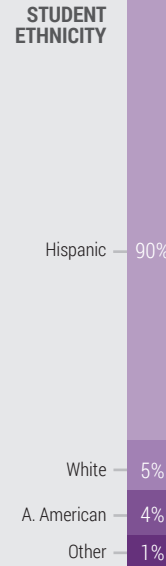
108 EMPLOYEES

AVG STAFF EXPERIENCE **14 yrs**

STUDENT ETHNICITY

Hispanic	90%
White	5%
A. American	4%
Other	1%

STUDENT GROUPS

96.3% Low Income

12% English Learners

0.4% Foster Youth

92.4% High Need

School Vision
All Students deserve an engaging & relevant learning environment, designed by skilled educators and supported by an involved school & local community.

School Philosophy
Given the opportunity, many who by virtue of previous choice or circumstance were off course, will now choose to realign their trajectory, complete their education, & acquire the necessary preparation for the competitive world.

School Mission
Recover, retain, serve and graduate high-risk, out-of-school or credit-deficient high school-age youth.

LCAP HIGHLIGHTS

GOAL #1
Highly-Qualified Teachers

Highlighted Actions

1.1 - Provide instructional technology resources to support English Learner literacy

1.4 - Counselors will continue to conduct Educational Plans for all students

GOAL #2
Innovative and High-Quality Education

Highlighted Actions

2.3 - Provide Apex software and sections for credit recovery and A-G completion

2.4 - Continue integration of STEM and Project-Based Learning

GOAL #3
Increase Parent and Community Engagement

Highlighted Actions

3.1 - Hold annual parent education nights at each Workforce site to support parent engagement

3.3 - Continue to document all parent contacts in Synergy

GOAL #4
Prepare Graduates for Post Secondary Experience

Highlighted Actions

4.3 - Provide exposure and orientation to ROC and college and career readiness via summer boot camp

4.4 - Continue Career Readiness certification for students

GOAL #5
Clean, Healthy, & Safe Learning Environment

Highlighted Actions

5.1 - Continue development of MTSS strategies and initiatives

5.5 - Continue to employ 1 School Social Worker to support MTSS assessments and interventions

Kern Workforce Academy, 5801 Sundale Ave, Bakersfield, CA 93309; (661) 827-3224; https://workforce.kernhigh.org; CDS#: 15635291530435
Director of Alternative Education: Dr. Guillermo Alvarado

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✱➕ For additional LCAP resources click or scan the QR code or go to *www.goboinfo.com* and search for your district.

REFLECTION: SUCCESSES

Increased Students Completing CTE Courses

Indicator: Local Metric

378 Students

Change: ↑ Increased

Increased College & Career Readiness

Indicator: California School Dashboard

orange

Change: ↑ Increased
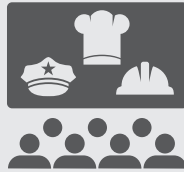
Increased Enrollment in ROC

Indicator: Local Metric

62 Students

Change: ↑ Increased

REFLECTION: IDENTIFIED NEEDS

Increase Math & ELA Proficiency

Indicator: California School Dashboard

red

Change: ↓ Decreased

Increase Graduation Rate

Indicator: California School Dashboard

orange

Change: ↓ Decreased

Reduce Suspension Rate

Indicator: California School Dashboard

orange

Change: ↑ Increased
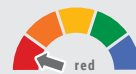
Planned Actions to Maintain Progress:

2.3 - Provide Apex sections for credit recovery, A-G completion, and/or academic advancement.

4.1 - Increase CTE sections, staffing and instructional resources.

4.3 - Provide exposure and orientation to ROC an college and career readiness via summer boot camp to increase enrollment opportunities.

4.4 - Continue Career Readiness certification for students (CPR, Soft Skills, Food Handlers).
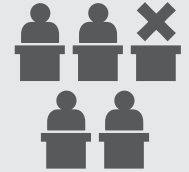
Planned Actions to Address Needs:

1.2 - Use IXL Math and Foundations in Personal Finance software and sections for math remediation and intervention.

4.7 - Continue to prepare student for English & Math Smarter Balanced assessments (professional development, progress monitoring, and instructional resources).

5.3 - Continue promotion of positive behaviors through Honor Roll and gold list incentives.

5.4 - Continue to employ 6 Behavior Interventionists to implement interventions and social emotional learning supports.

COMPREHENSIVE SUPPORT & IMPROVEMENT

IDENTIFIED SCHOOL

Kern Workforce Academy

PROVIDE SUPPORT FOR SCHOOL

Kern HSD supported this school in developing CSI plans through:

- **School-level needs assessments**
- **Evidence based interventions**
- **Identifying resource inequities to address**

MONITOR & EVALUATE EFFECTIVENESS

Implementation & effectiveness of the CSI plan will be monitored by:

- **Review of data-based metrics of by CSI site administrators**
- **Ongoing collaboration with and input from stakeholder groups**