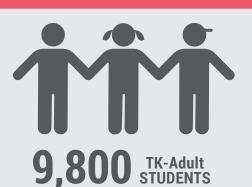
# **Local Control and Accountability Plan**



## Plan Summary, 2022-23







21 SCHOOLS

Early Learning Centers: 2
Elementary Schools: 11
K-8 Magnet School: 1
Comprehensive High Schools: 3
Alternative High School: 1
Independent Charter Schools: 2
Adult School: 1

# STUDENT ETHNICITY

Hispanic —

White — 19%

African — 6%
Asian — 5%

Filipino — 5%

- 6% - 5% - 5%

### DISTRICT STORY

STUDENT GROUPS

Low Income

Unduplicated

### **Positive & Healthy Culture**

MPUSD promotes a positive, healthy culture supporting academic success and student well- being.





### **Visual & Performing Arts**

As an essential aspect of the District's mission, visual & performing arts opportunities are offered to students at all levels.

### **Early College and Career**

Through partnerships with community colleges, MPUSD students have opportunities to take college-level courses, earn college credit, and graduate with an associate of arts degree.



### LCAP HIGHLIGHTS - DISTRICTWIDE GOALS

GOAL #1



College & Career Readiness

GOAL





**Early Literacy** 

GOAL #3



Redesignation of English Language Learners

GOAL #4



Proficiency in Mathematics

GOAL #5



Multi-Tiered
Systems of Support

GOAL #6



Community & Stakeholder Engagement

### REFLECTION: SUCCESSES



**A-G Completion** 

**English Learner** Reclassification

Indicator: Local Metric



Indicator: Local Metric



### **Planned Actions to Maintain Progress:**

- **1.4** Offer services to support dual enrollment for high needs students (Dual enrollment teachers & curriculum, field trips, etc.).
- **1.6** Provide access to culturally relevant and rigorous instructional materials and texts for students in grades 7-12.
- 3.1 Provide additional language supports for English Learners (Bilingual Instructional Assistant, ELD Director, Newcomer Teachers, etc.).
- **3.5** Implement hands on support in the development and assessment of multilingual learners, including ELPAC testing materials and support.

### REFLECTION: IDENTIFIED NEEDS



Chronic **Absenteeism** 

Indicator: Local Metric



**ELA and Math Achievement** Gaps



**AP Exam Pass Rate** 

Indicator: Local Metric

Indicator: Local Metric



### **Planned Actions to Address Needs:**

- 1.2 Furnish each elementary, middle, and high school with an academic coach to support teachers in the classroom and ensure student access to relevant and rigorous course of study.
- 1.5 Invest in i-Ready Reading and Math programs to provide data to inform acceleration and intervention pathways.
- 2.1 Ensure access to professional development for culturally relevant and appropriate teaching practices to support foundational literacy and numeracy.
- **5.9** Implement an Attendance Campaign to decrease chronic absenteeism and increase daily student attendance.





**TOWN HALLS** Conducted



**COUNCIL MEETINGS** Held



**PUBLIC HEARING** Convened



Involved

### **Groups include:**

Parents, Students, Teachers, Staff, Administrators. Community Leaders, MBTA, CSEA, District Advisory Committee, DELAC, SELPA, & Board of Education members



### Checklist of Items Shared:

- District Profile Data
- State Education Priorities
- · LCAP & LCFF Overview
- · School Site Plans
- Assessment Results



MPUSD has informed, consulted, & involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:









Website, email, phone, word of mouth, virtual & in-person meetings, social media.

# **Budget Overview & Service Improvement**







**Concentration Grant** \$19,298,720 Supplemental Grant

\$83,901,529 **Base Grant** Other Revenue (state & local) \$25.881.984

**Federal Revenue** \$17.676.596

Total Revenue: \$146,758,829



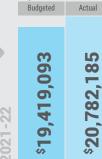
LCAP Expenditures:

LCAP Expenditures for

2022-23 Expected Service Improvement Using:

In Total Concentration & Supplemental Grants

\$**22.388.175** 



Expenditures for

High Needs Students:

High Needs Students: \$22,388,175 Expenditures not included in the LCAP: \$137,342,175

> Total General Fund Expenditures: \$159,730,452





College & Career Readiness

# WHY WAS THIS GOAL DEVELOPED? DETAILS GOAL Coursework Enrollment



This goal was developed to capture the District's efforts to improve the following.









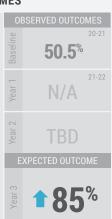






### **EXPECTED 2023-24 MEASURABLE OUTCOMES**









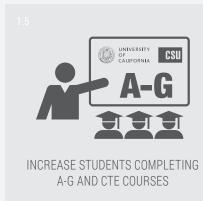




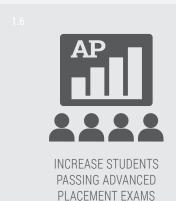


IMPLEMENT STATE ACADEMIC CONTENT AND PERFORMANCE STANDARDS FOR ALL STUDENTS



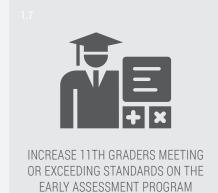




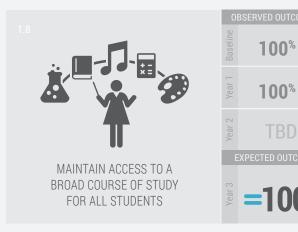


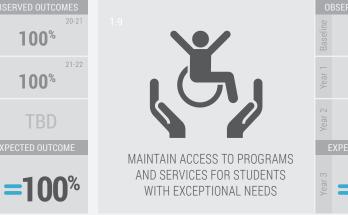


### EXPECTED 2023-24 MEASURABLE **OUTCOMES**





















### **EXPECTED 2022-23 ACTIONS & EXPENDITURES**

	Amount
1.1 - Provide acceleration teachers at middle schools to support instruction, learning, and student progress	\$205,563
1.2 - Furnish each elementary, middle, and high school with an academic coach to support teachers in the classi	room \$1,773,011
and ensure student access to relevant and rigorous course of study.	
1.3 - Offer services to support high needs students to be ready and prepared for college upon graduation	\$643,564
(Coordinator of College Readiness, Career and College specialists, Edgenuity Credit Recovery program, TES, etc.).	
1.4 - Offer services to support dual enrollment for high needs students (Dual enrollment teachers & curriculum, field trip	s, etc.). <b>\$250,157</b>

	Amount Amount
1.5 - Invest in i-Ready Reading and Math programs to provide data to inform acceleration and intervention pathways.	\$132,930
1.6 - Provide access to culturally relevant and rigorous instructional materials and texts for students in grades 7 - 12.	\$346,750
1.7 - Support the <b>AVID program</b> with supplies, materials, tutors, field trips, etc.	\$246,161
1.8 - Invest in Early College and Career/Linked Learning professional development, Project-based Learning	\$400,425
professional development, International Baccalaureate training and fees, and supporting materials and supplies.	
1.9 - Support Alternative Education students to be college and career ready by providing Central Coast High with and	\$200,720
Art teacher and College & Career Readiness support.	
1.10 - Provide <b>World Language teachers</b> in Elementary and Middle schools.	\$343,334
1.11 - Provide <b>professional development</b> for teachers at all levels.	\$544,642
1.12 - Invest in resources and services supporting Career Technical Education programs (opportunities for teacher	\$290,889
professional development, CTE student organization support, instructional materials and supplies, field trips, etc.).	
1.13 - Employ <b>Library Media Specialists</b> to ensure access to high quality and diverse materials and support.	\$258,919
1.14 - Invest in resources and services supporting Visual and Performing Arts programs.	\$1,435,568
1.15 - Enhance athletics and co-curricular activities by investing in Athletic Directors, co-curricular stipends for	\$1,508,115
after school clubs, sports equipment & operating supplies, transportation, etc.	
1.16 - Maintain high-quality leadership and staff (Director II of Teacher Residency and Retention, Leadership Coaching,	\$893,617
BCLAD Certifications, Tuition Reimbursement, National Board Certification, etc.).	
1.17 - Maintain Information Technology supports (Identity Automation, Chromebooks, Network Services, etc.).	\$181,432
1.18 - Invest in Secondary Eight Period Day supports.	\$828,885
1.19 - Provide funding for <b>Field Trip Transportation</b> .	\$500,000



Budgeted \$10,970,988 Actual \$11,680,799

2022-23

Budgeted expenditures contributing to increased or improved services:

\$10,984,682

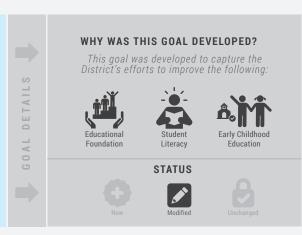
**Total Budgeted expenditures for 2022-23** 

\$10,984,682





# Early Literacy



### **EXPECTED 2023-24 MEASURABLE OUTCOMES**



INCREASE STUDENTS MEETING STANDARDS ON THE IREADY READING DIAGNOSTIC







INCREASE PROFICIENCY IN

FOUNDATIONAL LITERACY

DOMAINS: PHONOLOGICAL

**AWARENESS** 











**INCREASE PROFICIENCY** IN FOUNDATIONAL LITERACY DOMAINS: HIGH FREQUENCY WORDS







	Amount
2.1 - Ensure access to professional development for culturally relevant and appropriate teaching practices to	\$233,301
support foundational literacy and numeracy.	
2.2 - Maintain Transitional Kindergarten Teachers at all elementary schools.	\$1,481,278
2.3 - Invest in Literacy and Early Education TOSAs to provide access to specific and focused job embedded expertise.	\$242,133
2.4 - Provide high-quality, culturally relevant and <b>rigorous elementary curriculum</b> focused on structured literacy.	\$258,830
2.5 - Implement Follett Destiny Resource Management System to support access to materials.	\$15,208
2.6 - Enhance kindergarten testing and registration to ensure appropriate placement and access to supports.	\$18,000
2.7 - Increase high-quality leadership staffing in grades TK through 8th grade to ensure students have	\$ <b>705,543</b>
developmentally appropriate environments.	
2.8 - Provide <b>Early Learning Assistants</b> at all elementary schools.	\$470,836



Budgeted \$2,272,410 2022-23

Budgeted expenditures contributing to increased or improved services:

\$3,425,130

**Total Budgeted expenditures for 2022-23** 

\$3,425,130



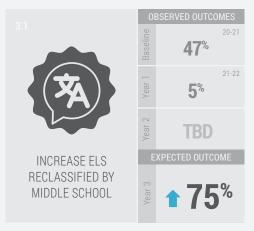


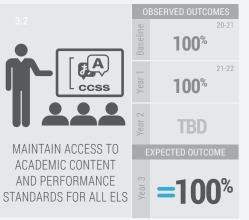


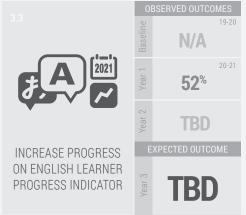
Redesignation of English Language Learners

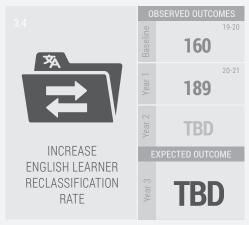


### EXPECTED 2023-24 MEASURABLE **OUTCOMES**









### **EXPECTED 2022-23 ACTIONS & EXPENDITURES**

<b>©</b> Goal # <b>3</b>	Action / Service	Amount
3.1 - Provide addi	tional language supports for English Learners (Bilingual Instructional Assistant, ELD	\$457,941
Director, Newo	omer Teachers, etc.).	
3.2 - Invest in Eng	lish Learner materials and support for secondary schools.	\$22,576
3.3 - Conduct out	each to parents of English Learners in order to engage them in their student's education.	\$3,336

<b>o</b> Goal # <b>3</b>	Action / Service	Amount
3.4 - Provide English Langu	age Arts/ English Learner Development professional development for	\$2,123
secondary teachers.		
3.5 - Implement hands on sup	port in the development and assessment of multilingual learners, including	\$192,519
ELPAC testing materials	and support.	



2021-22

\$1,376,162 Actual \$1,401,594



Budgeted expenditures contributing to increased or improved services:

\$678,497

Total Budgeted expenditures for 2022-23

\$678,497







# Proficiency in Mathematics



### **EXPECTED 2023-24 MEASURABLE OUTCOMES**

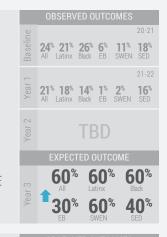


INCREASE 5TH GRADERS
MEETING STANDARDS ON THE
iREADY MATH DIAGNOSTIC





INCREASE 8TH GRADERS
MEETING STANDARDS ON THE
iREADY MATH DIAGNOSTIC





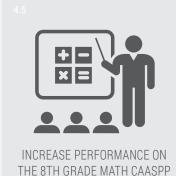
INCREASE STUDENTS
MEETING PREDICTIVE
GROWTH TARGETS ON THE
IREADY MATH DIAGNOSTIC

-	OBSE	RVED C	UTCOM	IES
Baseline	<b>33</b> % 5th	<b>38</b> % 6th	<b>40</b> % 7th	20-21 <b>45</b> % 8th
Year 1	<b>49</b> % 5th	<b>55</b> % 6th	<b>50</b> % 7th	21-22 <b>53</b> % 8th
Year 2		TE	BD	
	EXP	ECTED (	DUTCON	
Year 3	<b>7</b>	5% 75	<b>75</b> %	75%



INCREASE PERFORMANCE ON THE 5TH GRADE MATH CAASPP









<b>6</b> Goal # <b>4</b>	Action / Service	Amount Amount
4.1 - Provide discourse, inquiry, and hands on acce	ss to <b>STEM learning</b> in elementary and secondary Science,	\$107,389
Math, and Computer Science courses.		
4.2 - Invest in TOSAs for Educational Technology	y, Science, and Math to offer embedded expertise and support	\$278,353
content delivery.		
4.3 - Enhance standards aligned math and science curriculum at the elementary level and provide supplemental		
materials to support student success (manipul	atives, STEM resources, Mystery Science, elementary math online	
resources, etc.).		
4.4 - Provide high-quality, culturally relevant,	standards aligned math and science curriculum and materials	\$30,392
for 7-12th grade students.		
4.5 - Offer 6th grade science camp for all 6th graders	s to increase access to hands-on, immersive, and relevant experiences.	\$220,000



\$561,510 \$449,750

Budgeted

2022-23 Budgeted expenditures contributing to increased or improved services: \$834,325

**Total Budgeted expenditures for 2022-23** 

\$834,325







# **Multi-Tiered** Systems of Support



### WHY WAS THIS GOAL DEVELOPED?

This goal was developed to capture the District's efforts to improve the following:







Supports

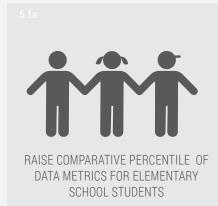
STATUS

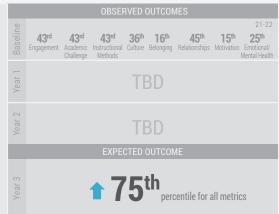






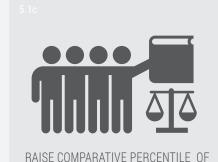
### **EXPECTED 2023-24 MEASURABLE OUTCOMES**





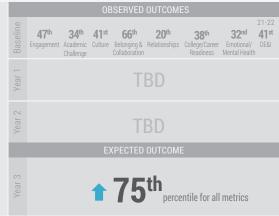






DATA METRICS FOR

HIGH SCHOOL STUDENTS





RAISE COMPARATIVE PERCENTILE OF DATA METRICS FOR **ELEMENTARY SCHOOL STAFF** 

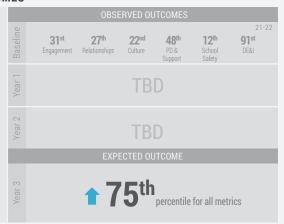
		OBS	ERVED O	UTCOMES		
Baseline	<b>33</b> rd Engagement	<b>35</b> th Relationships	<b>30</b> <sup>th</sup> Culture	<b>39</b> <sup>th</sup> PD & Support	18 <sup>th</sup> School Safety	21-22 <b>76<sup>th</sup></b> DE&I
Year 1			TB	D		
Year 2			TB	D		
		EXP	ECTED O	UTCOME		
Year 3		•	75¹	h percenti	le for all m	etrics

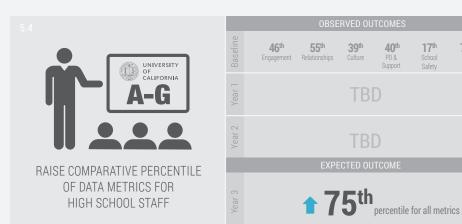
**75**th DE&I

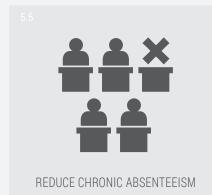
### **EXPECTED 2023-24 MEASURABLE OUTCOMES**

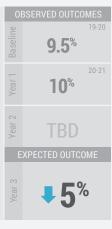


MIDDLE SCHOOL STAFF















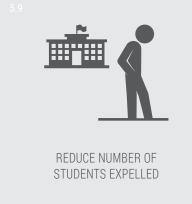




MAINTAIN FACILITIES RECEIVING A SCORE OF "GOOD" OR "EXCELLENT" ON FACILITIES INSPECTIONS TOOL











	Amount
5.1 - Employ an Expanded Learning Opportunities Administrator to provide access to high-quality learning	\$107,308
experiences for students beyond the school day.	
5.2 - Maintain an Instructional Assistant at the Community Day School to offer enhanced learning experiences for	\$54,642
students in alternative settings.	
5.3- Offer specific, individualized supports for the needs of foster youth and homeless students (Food, clothing, shelter	er, <b>\$100,000</b>
Student and Family Resource Centers, etc.).	
5.4 - Implement Elementary PBIS (Positive Behavior Interventions and Supports) and provide related professional development	t. \$201,926
5.5 - Provide <b>Secondary PBIS</b> implementation, coaching, access to supports, and professional development.	\$29,543
5.6 - Enhance data and assessment support to analyze student response to interventions (Student Information	\$530,413
Systems, Assessment and Data Coordinator, etc.)	
5.7 - Provide a Family Services Specialist and Mental Health Supports for TK-12 students.	\$3,188,442
5.8 - Enhance the Multi-Tiered Systems of Support by extending partnerships with internal and external service providers	. \$683,841
5.9 - Implement an Attendance Campaign to <b>decrease chronic absenteeism</b> and increase daily student attendance.	\$73,100



\$4,511,843 Actual \$4,612,905 2022-23

Budgeted expenditures contributing to increased or improved services:

\$4,969,215

**Total Budgeted expenditures for 2022-23** 

\$4,969,215



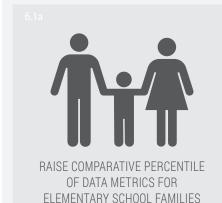




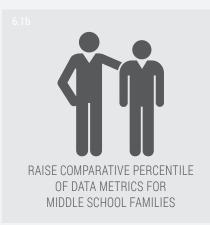
Community & Stakeholder Engagement



#### EXPECTED 2023-24 MEASURABLE OUTCOMES







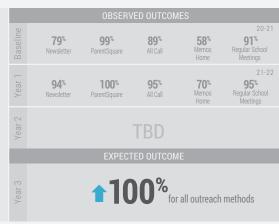




RAISE COMPARATIVE PERCENTILE
OF DATA METRICS FOR
HIGH SCHOOL FAMILIES







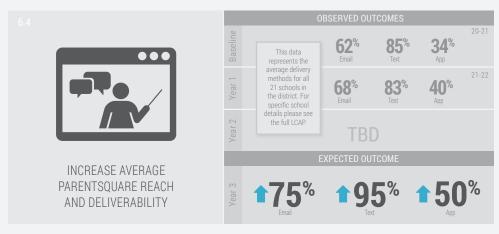
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#### EXPECTED 2023-24 MEASURABLE **OUTCOMES**









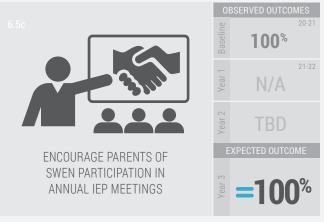


INCREASE PARENTS OF SWEN
PARTICIPATION IN ANNUAL
EXTENDED SCHOOL YEAR
STAKEHOLDER MEETING











<b>©</b> Goal # <b>6</b>	Action / Service	Amount
6.1 - Mainta	in services and resources to support parent engagement and communication (Parent Square	\$282,318
commu	ınication system, Edlio website management system, Document Tracking System system, etc.).	
6.2 - <b>Enhan</b>	ce parent engagement through Parent Workshops and Trainings, Parent Education Nights, parenting classes, etc.	\$191,247
6.3 - Provido	e Community Liaisons to expand communication between students and school, home, and community and	\$1,022,761
to cond	duct various outreach programs.	



2021-22

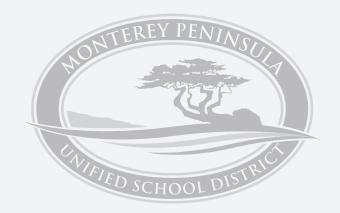
\$299,890 Actual \$364,728 2022-23

Budgeted expenditures contributing to increased or improved services:

\$1,496,327

**Total Budgeted expenditures for 2022-23** 

\$1,496,327



Abbreviations: AP (Advanced Placement), BCLAD (Bilingual, Cross-Cultural, Language and Academic Development), CAASPP (California Assessment of Student Performance and Progress), CSEA (California School Employees Association), CTE (Career and Technical Education), DE&I (Diversity, Equity & Inclusion), DELAC (District English Language Advisory Committee), EB (Emerging Bilinguals), EL (English Learner), ELA (English-Language Arts), ELD (English Language Development), ELPAC (English Language Proficiency Assessments for California), IEP (Individual Educational Plan), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), MBTA (Monterey Bay Teachers Association), MPUSD (Monterey Peninsula Unified School District), MTSS (Multi-Tiered System of Support), N/A (Not Available), PBIS (Positive Behavioral Interventions and Supports), PD (Professional Development), SED (Socioeconomically Disadvantaged), SELPA (Special Education Local Plan Area), SWEN (Students with Exceptional Needs), TBD (To Be Determined), TES (Transcript Evaluation Service), TK (Transitional Kindergarten), TOSA (Teachers on Special Assignment), VAPA (Visual and Performing Arts).

(Continued)

