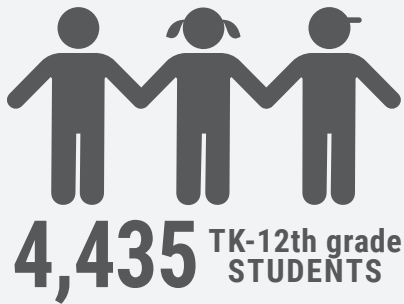


Local Control and Accountability Plan

North Monterey CUSD
2024-25 Highlights



DISTRICT STORY



9
SCHOOLS

2
DISTINGUISHED
Schools

216
TEACHERS

STUDENT GROUPS



88%
Low Income



49%
English Learners



30%
Homeless/
Foster Youth



90%
High Need



Mission Statement

Ensuring that all students graduate college, career and life ready.



Our Belief

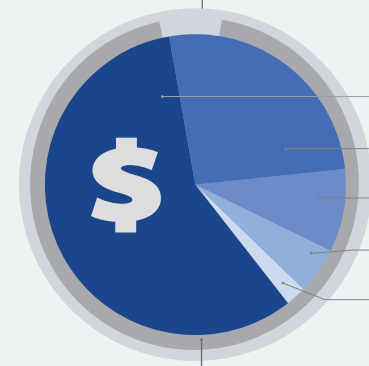
"We believe in our students, or families, and our community. What WE dream, engage in, and achieve together matters!"



Our Vision

We have a system where all students know that all adults believe in them and support them; where students have access to opportunities and have many options for success; and where we all work collaboratively with shared responsibility to ensure that each child succeeds and thrives.

BUDGET



General Fund Expenditures:
\$93,529,587

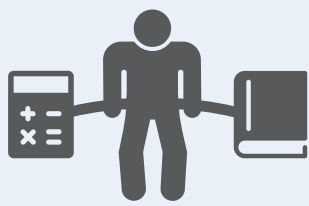
General Fund expenditures are broken down into the following categories:

- Salaries: 58%**
- Benefits: 26%**
- Services: 9%**
- Books: 5%**
- Other: 2%**

LCAP Expenditures:
\$87,739,395

Specified LCAP expenditures make up **94%** of General Fund expenditures.

BROAD GOAL #1 INVESTING \$58,718,445



Rigorous Equitable Instruction

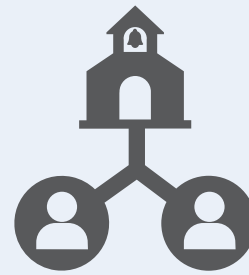
HIGHLIGHTED OUTCOME TARGETS

	MAINTAIN ENROLLMENT IN CTE COURSES	=807
	INCREASE AP TEST SCORES (scoring 3 or higher)	↑ 40%
	INCREASE GRADUATION RATE	↑ 93%

HIGHLIGHTED ACTIONS

- 1.1 - Facilitate teacher collaboration to align on priority standards across all subjects.
- 1.5 - Offer real-world learning experiences, including CTE and project-based learning, to integrate academics and 21st-century skills for EL and low-income students.
- 1.6 - Develop a TK-12 Biliteracy pathway, leading to a Seal of Biliteracy upon graduation.

BROAD GOAL #2 INVESTING \$14,432,665



Student Engagement & Connection

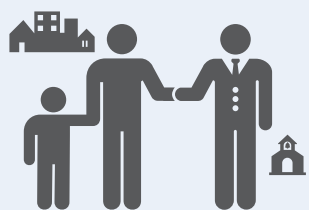
HIGHLIGHTED OUTCOME TARGETS

	INCREASE STUDENT ATTENDANCE RATES	↑ 95%
	REDUCE SUSPENSION RATES	↓ 2.5%
	INCREASE % OF STUDENTS ON TARGET (measured on social-emotional screeners)	↑ 87%

HIGHLIGHTED ACTIONS

- 2.1 - Provide social-emotional learning and additional mental health supports as needed.
- 2.2 - Implement positive behavior interventions to address suspension rates.
- 2.4 - Promote events that reflect student identities, improving access and engagement for unduplicated students.

BROAD GOAL #3 INVESTING \$13,838,523



Parent & Community Connections

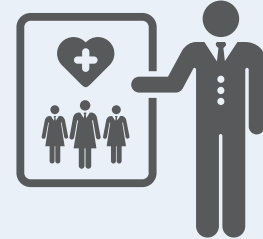
HIGHLIGHTED OUTCOME TARGETS

	INCREASE ADULT EDUCATION STUDENT ENROLLMENT	↑ 250
	INCREASE PARENTS' PERCEPTION OF SCHOOL CONNECTEDNESS	↑ 53%
	INCREASE EARLY LEARNING STUDENT ENROLLMENT	↑ 175

HIGHLIGHTED ACTIONS

- 3.1 - Provide transportation with extra routes for after-school enrichment & sports.
- 3.2 - Increase family engagement opportunities, focusing on English Learner and Low-Income families.
- 3.4 - Offer multilingual workshops for parents on academics, SEL, special education, and college readiness for targeted families.

BROAD GOAL #4 INVESTING \$459,240



Staff Engagement & Connection

HIGHLIGHTED OUTCOME TARGETS

	INCREASE APPROPRIATELY ASSIGNED AND FULLY CREDENTIALLED TEACHERS	↑ 100% Credentialed 0% Misassignments
	IMPROVE STAFF PERCEPTION OF SCHOOL SAFETY & CONNECTEDNESS	↑ 58%

HIGHLIGHTED ACTIONS

- 4.1 - Enhance staff recruitment through partnerships with teacher prep programs and streamlined HR processes.
- 4.2 - Improve staff retention by clarifying roles, fostering teamwork, and resolving conflicts quickly.
- 4.4 - Conduct empathy interviews to understand staff motivations and apply continuous improvement to strengthen systems.

FOCUS GOAL #5 INVESTING \$0



ELA & Math Achievement

HIGHLIGHTED OUTCOME TARGETS

	INCREASE ELA CAASPP ASSESSMENT SCORES (measured as points from standard)	↑ -60 English Learners -50 Homeless
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HIGHLIGHTED ACTIONS

- 5.1 - Provide professional learning and support to implement clear learning objectives and success criteria, ensuring.

FOCUS GOAL #6 INVESTING \$23,814



Reduced Suspension Rates

HIGHLIGHTED OUTCOME TARGETS

	REDUCE SUSPENSION RATES	↓ 2%
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HIGHLIGHTED ACTIONS

- 6.1 - Improve climate with behavior supports, alternatives to suspension, and connections for Foster and Homeless Youth.

FOCUS GOAL #7 INVESTING \$0



College & Career Readiness

HIGHLIGHTED OUTCOME TARGETS

	IMPROVE COLLEGE AND CAREER READINESS INDICATOR	↑ 40%
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HIGHLIGHTED ACTIONS

- 7.1 - Enhance College and Career Readiness with A-G courses, CTE, dual enrollment, and progress tracking.

FOCUS GOAL #8 INVESTING \$266,670

EQUITY MULTIPLIER



Reduce Chronic Absenteeism

Central Bay HS, North Monterey County Center for Independent Study

HIGHLIGHTED OUTCOME TARGETS

	IMPROVE ATTENDANCE RATES	↑ 95% Central Bay 95% Independent Study
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HIGHLIGHTED ACTIONS

- 8.1 - Increase engagement at Central Bay High and NMC CIS with equine therapy, discipline support, and SEL training.

