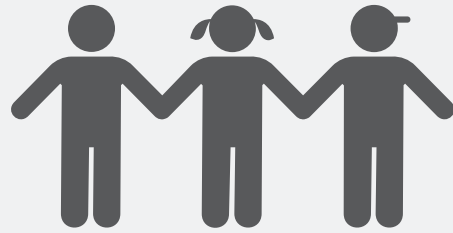


# Local Control and Accountability Plan



## DISTRICT STORY



**16,251** 7TH-ADULT STUDENTS



**15**  
SCHOOLS



**1,343**  
EMPLOYEES

### STUDENT GROUPS



**48%**  
Low Income



**22%**  
English Learners



**<1%**  
Foster Youth



**56%**  
High Need

## Parent Involvement Policy

Implement stronger student, parent & community communication & resources to provide educational enrichment and support.



## Data-based Professional Development

Student assessments are used to guide areas of focus for professional development.

## District Mission

Develop educated learners to the highest standards, preparing them to achieve their life's aspirations and to be productive citizens in a global society.



## BUDGET

General Fund Expenditures:

**\$213,976,871**

General Fund expenditures are broken down into the following categories:



LCAP Expenditures:

**\$159,287,891**

Specified LCAP expenditures make up **74%** of General Fund expenditures.

## GOAL

**#1**

INVESTING  
**\$126,028,088**



## College & Career Readiness

### HIGHLIGHTED EXPECTED OUTCOMES & METRICS



IMPROVE ELA & MATH SBAC SCORES

**+10pts**



INCREASE AP ENROLLMENT

**+ 5%**



INCREASE CTE PATHWAY COMPLETION

**+ 10%**



INCREASE A-G COMPLETION RATE

**+ 10%**



INCREASE GRADUATION RATE

**+ 2%**

### HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

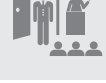
Action	Expenditure	Target
1.3 - Provide supports to ensure all students have a college and/or career pathway (6-year academic plans, additional counselors, free AP exams, PSAT administered for all 9th-11th graders)	\$1,361,648	All Students
1.4 - Weekly teacher collaborations to assess student learning & ensure appropriate & timely interventions are in place	\$5,364,973	
1.5 - Provide funding for AVID membership, tutors, subs, field trips, fingerprinting, supplies & PD	\$2,047,372	
1.7 - Continue to provide materials and supplies to support the successful implementation of NGS courses	\$204,225	
1.8 - Implement a comprehensive EL program	\$3,273,214	6A


# Local Control and Accountability Plan

**GOAL #2** INVESTING \$8,146,774



**Highly Qualified Diverse Faculty & Staff**

HIGHLIGHTED OUTCOMES & METRICS		
	INCREASE RETENTION OF PROBATIONARY TEACHERS	↑ 100%
	INCREASE TEACHER PARTICIPATION IN "CUSTOM MEANING" TRAINING	↑ 95%
	ALL TEACHERS PARTICIPATE IN SOME FORM OF PROFESSIONAL DEVELOPMENT	↑ 100%
	INCREASE CLASSIFIED STAFF PARTICIPATION IN PD	↑ 85%
	MAINTAIN COURSE LEAD PARTICIPATION IN ILT LEARNING WALK	= 100%


HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
2.1 - Provide funding for the implementation of innovative teaching techniques to support the academic success of ELs & students with IEPs	\$556,375	
2.2 - Curriculum Specialists support teachers with the implementation of state standards	\$1,558,049	
2.3 - Instructional coaches support teachers with implementation of instructional initiatives	\$3,425,481	
2.4 - Provide supports for new teachers (assigned mentor, release time for peer observations)	\$333,391	
2.5 - Provide staff resources to ensure personnel are aligned with student achievement	\$2,273,478	

**GOAL #3** INVESTING \$29,557,124



**Safe, Caring & Healthy Learning Environment**

HIGHLIGHTED OUTCOMES & METRICS		
	REDUCE SUSPENSION RATE	- 3%
	REDUCE EXPULSION RATE	- 3%
	INCREASE AVERAGE DAILY ATTENDANCE	↑ 96%
	REDUCE CHRONIC ABSENTEEISM	↓ 12.8%
	ALL FACILITIES RECEIVE "EXEMPLARY" RATING ON WILLIAMS FACILITIES REPORT	= 100%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
3.2 - Coordinate, implement and evaluate PBIS to support school safety and a positive school culture	\$4,965,729	
3.3 - Provide wrap around services to students in need of mental health and/or medical health services	\$8,206,133	
3.4 - Enhance the quality & effectiveness of school to home communication (regular parent meetings, Community Liaisons, Parent Involvement Plan, communications in Spanish & English)	\$1,202,869	
3.5 - Create a sense of belonging for students transitioning to high school through the Link Crew and WEB support programs	\$191,784	