San Bernardino City Unified School District

Local Control and Accountability Plan



Plan Summary, 2024-25

44,712 TK-12th grade STUDENTS







Elementary: 49
Middle School: 11
Comprehensive HS: 6
Continuation HS: 2
Special School: 2
Special Ed School: 2
Child Development: 7
Charter School: 12

STUDENT ETHNICITY

Hispanic — 8

African American 8% White 44% 2+ Races 2% Other 2%

STUDENT GROUPS



91% Low Income



23% alish Learners



0.8% Foster Youth



92.4% Unduplicated

SBCUSD S-H-I-N-E-S

Cultivating pride and purposeful futures for students to shine right here!



Vision 2030



DISTRICT STORY

- **S** BCUSD Strong
- **H** igh expectations for academics and innovation to be college and/or career ready
- I nvolvement of students, family, community, and staff
- N utrition, health and wellness
- **E** quity as a foundation
- **S** afe, secure, and attractive learning environments

Mission Statement

To ensure that each student has the skills, resilience and determination to create their path and thrive in school, career and life.



LCAP HIGHLIGHTS

BROAD GOA



Academics and Innovation



Highlighted Actions

- 1.4 Assign personnel to coordinate academic services for improving A-G and CTE completion rates.
- 1.23 Pilot the STEAM Framework to improve academic achievement.

PPOAD COAL



Safe, Secure, and Attractive Learning Environments

goal #2

Highlighted Actions

- 2.7 Offer site-level counseling services to improve mental health and social-emotional wellness.
- 2.12 Assign dedicated attendance staff and support systems at all school sites.

BROAD GOAL



Collaborative Engagement with Families and Educational Partners

GOAL

3.1 - E

Highlighted Actions

- 3.1 Empower families with training and involvement.
- 3.2 Enhance communication with bilingual support and interpretation services.
- 3.3 Provide targeted enrollment support.





Graduation Rate

2023 CA School Dashboard





2023 CA School Dashboard



Planned Actions to Maintain Progress:

- **1.6** Assign personnel to coordinate ELD, progress monitoring, and training to enhance English Learners' proficiency and reclassification rates.
- **1.22** Provide supplemental instructional materials to support intervention and literacy programs for academic improvement.
- 2.14 Implement student-led community service projects to develop leadership skills.
- **3.2** Provide interpretation and bilingual support to improve family communication and engagement.

REFLECTION: IDENTIFIED NEEDS



Suspension Rate

2023 CA School Dashboard





English Language Arts

2023 CA School Dashboard





Mathematics

2023 CA School Dashboard



Planned Actions to Address Needs:

- **1.12** Increase staff capacity and teacher clarity through ongoing professional development in social-emotional learning, mental health, grading, curriculum, and instructional best practices to improve the educational experience.
- **1.17** Provide MTSS Teachers on Special Assignment to coordinate targeted intervention and boost academic achievement.
- **1.18** Assign Library Aides to support early literacy and boost reading proficiency.
- 2.10 Implement Restorative Youth Court and Practices to cultivate positive youth identity and promote constructive conflict resolution.

COMPREHENSIVE SUPPORT & IMPROVEMENT (CSI)

IDENTIFIED SCHOOLS



- Arrowhead Elementary
- Del Rosa Elementary
- · Highland Pacific Elementary
- Monterey Elementary
- · Sierra High
- · Martin Luther King Jr.
- Middle
- · San Andreas High
- · Shandin Hills Middle

· Roger Anton Elementary

- Providing collaborative planning & technical assistance
 - Facilitating data-driven decision making

PROVIDE SUPPORT FOR SCHOOLS

San Bernardino City USD supported these schools in developing CSI plans through:

- Offering professional development for capacity building
- **Encouraging engagement and feedback**

MONITOR & EVALUATE EFFECTIVENESS

Implementation & effectiveness of the CSI plan will be monitored through:



- Collaboration with educational partners
- Utilization of the SSC Monitoring Record
- Evaluation of plans and implementation via classroom walkthroughs

Engaging Educational Partners

San Bernardino City Unified School District 2024-25 LCAP

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INPUT & FEEDBACKCollected via ThoughtExchange



14 ADVISORY MEETINGS



PUBLIC HEARING June 4, 2024 LCAP

BOARD ADOPTION

June 18, 2024



13

GROUPS Involved



DAC, DAAAC, DELAC, CAC, SLAC, SPAC, Students, Teachers, School Personnel, District and Site Administrators, Local Bargaining Units, Parents, Families, and Community partners.



Checklist of Items Shared:

- · LCAP Summary and Monitoring
- LCAP Mid-Year Update
- California School Dashboard Overview
- Student Outcome Data
- LCFF Funding and Resource Information



...to spend on expenditures in

the district...

SBCUSD has informed, consulted, & involved the community in the process of creating the LCAP as summarized above. Forms of communication included:











Website, email, phone, word of mouth, virtual & in-person meetings, social media.

Budget Overview & Service Improvement



California law mandates Local Control Funding Formula consisting of the following tiers...





Concentration Grant \$201,679,143
Supplemental Grant

 Base Grant
 \$494,297,300

 Other Revenue [state & state & sta

Federal Revenue \$53,312,78

Total Revenue: \$979,987,398



...resulting in increased service of...

\$1.068.644.380

2024-25 MPP % to increase/improve services using:

\$201,679,143

In Total Concentration & Supplemental Grants



...in comparison to the previous year

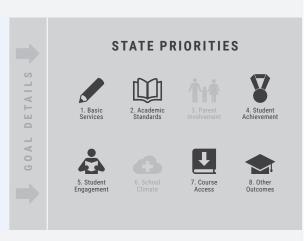








Academics and Innovation



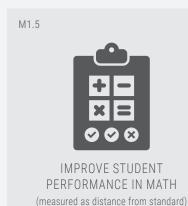
EXPECTED 2024-25 MEASURABLE OUTCOMES



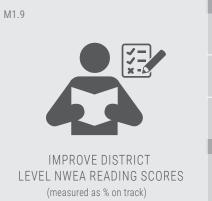
PERFORMANCE IN ELA

(measured as distance from standard)

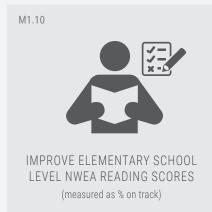




















EXPECTED 2024-25 MEASURABLE OUTCOMES





IMPROVE DISTRICT LEVEL NWEA MATH PERFORMANCE

(measured as % on track)

21.6%

IBD

TBD

TARGETED OUTCOME

±51.6%

24.9%

M1.14



IMPROVE ELEMENTARY SCHOOL LEVEL NWEA MATH PERFORMANCE

(measured as % on track)

M1.15



IMPROVE MIDDLE SCHOOL LEVEL NWEA MATH PERFORMANCE

(measured as % on track)

21.5%

TBD

TBD

TARGETED OUTCOME

★51.5%

M1.16



IMPROVE HIGH SCHOOL LEVEL NWEA MATH SCORES

(measured as % on track)

M1.17



IMPROVE COLLEGE AND CAREER INDICATOR (measured on CA Dashboard)

MES

38.7%

◆50.2[%]

20.2%

TBD

TBD

TARGETED OUTCOME

168.7% **168.7**%

M1.19

M1.23



IMPROVE CTE PATHWAY COMPLETION RATE

OBSERVED OUTCOMES

31.7%

TBD

TBD

TARGETED OUTCOME

★61.7%

M1.20



IMPROVE A-G AND CTE
PATHWAY COMPLETION RATE

DBSERVED OUTCOMES

154.9%

17.4%

TBD

TBD

TARGETED OUTCOM

★ 47.4

M1.21



IMPROVE ENGLISH LEARNER
PROGRESS INDICATOR
(measured on CA Dashboard)

48.5% 37.8%

TBD

TBD

TARGETED OUTCOME

↑ 78.5% EL 67.8% LTEI

IMPROVE ENGLISH LEARNER RECLASSIFICATION RATE

OBSERVED OUTCOMES

10% 19.1%

TBD

TRD

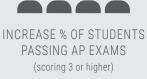
TARRETTER OUTCOME

40.1%

49.1% LTEL

EXPECTED 2024-25 MEASURABLE OUTCOMES

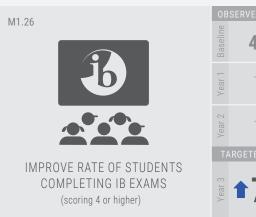


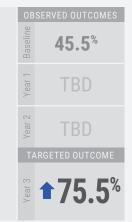










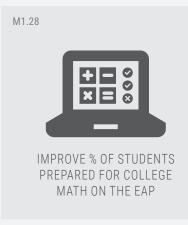




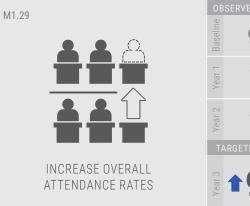
M1.30















DECREASE MIDDLE SCHOOL DROPOUT RATE







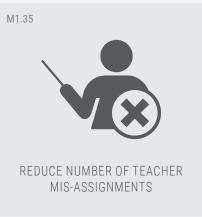




EXPECTED 2024-25 MEASURABLE OUTCOMES



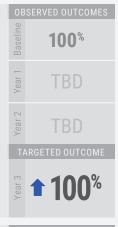


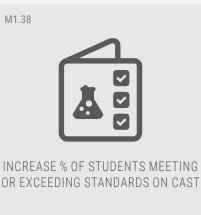




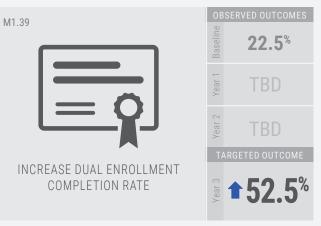














(# of students who have 50+ hours

within transition curriculum)









PLANNED 2024-25 ACTIONS & EXPENDITURES

	Amount
1.1 - Enhance the rigor of Advanced Learner Programs to improve English Language Arts and Math achievement	\$841,917
for students.	
1.2 - Provide access to International Baccalaureate programs to enhance learning rigor for students.	\$1,852,558
1.3 - Provide access to Magnet Programs to increase rigorous learning opportunities for English Learners and Low-Income students.	\$1,986,27 6
1.4 - Provide personnel to coordinate academic services to improve A-G and Career Technical Education	\$6,545,894
completion rates for English Learners and Low-Income students.	
1.5 - Implement AVID programs to increase college and career preparedness for English Learners, Low-Income,	\$1,451,700
and Foster Youth students.	
1.6 - Provide personnel to coordinate English Language Development , progress monitoring, and PD to increase	\$10,995,982
language proficiency and reclassification rates for English Learners and Long Term English Learners.	^1 000 111
1.7 - Provide access to physical and mental health services, along with academic support, to increase core	\$1,232,16 6
academic achievement for Foster Youth students.	\$00,400,000
1.8 - Provide transportation services to ensure access to in-person instruction.	\$20,408,000
1.9 - Hire and retain certificated teachers to support the implementation of Multilingual Education Programs .	\$1,159,927 \$21,200,402
1.10 - Improve the ratio of instructional personnel to students to reduce class sizes and enhance learning	\$21,200,402
experiences for English Learners, Low-Income, and Foster Youth students.	\$1,050,000
1.11 - Provide a Middle School Support Class Teacher at each middle school to deliver ELA and Math intervention for Low-Income and Foster Youth students.	1,050,000
1.12 - Increase staff capacity and teacher clarity through ongoing professional development in social-emotional	\$15,382,934
learning, mental health, grading, curriculum, and instructional best practices to improve the	13,302,734
educational experience.	
1.13 - Provide staff, resources, and training to enhance ELA and Math programs for English Learners, Low-	\$31,331,109
Income, and Foster Youth students.	01,001,105
1.14 - Provide additional Technology and support to enhance online programs and services, improving ELA and	\$8,150,254
Math achievement for English Learners, Low-Income, and Foster Youth students.	, , , , ,
1.15 - Provide opportunities for students to engage in Visual and Performing Arts .	\$4,424,147

PLANNED 2024-25 ACTIONS & EXPENDITURES (continued)

o Goal # 1	Action / Service	Amount
1.16 - Incre	1.16 - Increase support services by providing Cal-SAFE resources to improve academic achievement for expectant	
and parenting students who are English Learners, Low-Income, and Foster Youth.		
1.17 - Provide MTSS Teachers on Special Assignment to coordinate targeted intervention and boost		\$11,546,339
	emic achievement for English Learners, Low-Income, and Foster Youth students.	
1.18 - Prov	ide Library Aides to support early literacy and increase reading proficiency for Low-Income and	\$869,101
Fost	er Youth students.	
	ide Academic Direct Student Support Personnel to aggressively improve ELD, ELA, and Math skills	\$3,206,000
for E	nglish Learners, Low-Income, and Foster Youth students.	
	ruit, hire, and retain highly qualified staff at schools with the highest percentage of English Learner,	\$2,328,096
	Income, and Foster Youth students to improve ELA, Math, and ELD achievement.	
1.21 - Alloc	ate funds for Educational Field Trips to promote active learning and real-world experiences for English	\$4,500,000
	ners, Low-Income, and Foster Youth students.	
1.22 - Prov	ide supplemental instructional materials to support intervention, literacy, support classes, and	\$5,119,773
acad	emic programs.	
	the STEAM Framework to improve academic achievement for English Learners, Low-Income, and Foster	\$3,091,685
Yout	h students.	



\$157,632,603 Actual \$164,764,517

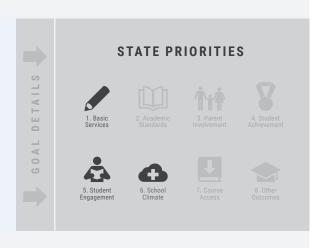
Budgeted expenditures contributing to increased or improved services: \$160,533,950

Total Budgeted expenditures for 2024-25 \$160,533,950

GOAL #2



Safe, Secure, and Attractive Learning Environments



EXPECTED 2024-25 MEASURABLE OUTCOMES





INCREASE STUDENTS REPORTING
A SENSE OF BELONGING

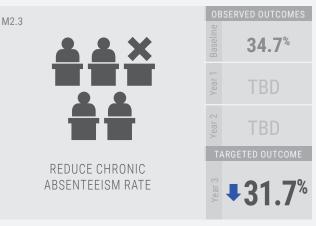
(measured on SBCUSD Panorama Ed Dashboard)











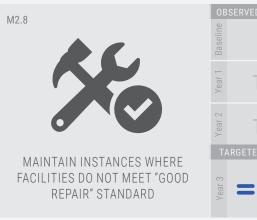


REDUCE SUSPENSION RATE









Goals & Actions

PLANNED 2024-25 ACTIONS & EXPENDITURES

PLANNED 2024-25 ACTIONS & EXPENDITURES		
	Amount	
2.1 - Provide comprehensive health support including a coordinator, nurses, and health aides at school sites to	\$3,708,021	
improve students' physical wellness.		
2.2 - Offer specialized counseling support staff at school sites to enhance overall student wellness and address	\$1,030,562	
individual needs.		
2.3 - Deploy dedicated wellness staff at school sites to promote overall student well-being through targeted	\$634,821	
programs and interventions.		
2.4 - Provide skilled mental health therapy staff at school sites to support student mental health and offer	\$1,143,003	
professional therapeutic services.	^4 4 4 4 4 4 4 4	
2.5 - Assign specialized staff focused on improving school climate and culture , fostering a positive learning	\$1,144,328	
environment for all students.	\$4.000.607	
2.6 - Provide additional registered nurses at school sites to boost physical wellness and ensure comprehensive	\$1,809,627	
health care for students.	\$10 267 E06	
2.7 - Offer site-level counseling services to improve mental health and social-emotional wellness, tailored to each school's unique student needs.	\$12,367,506	
2.8 - Implement Cadet Corps program at six middle and four high schools to develop leadership, citizenship,	\$83,825	
academic excellence, and physical fitness.	703,023	
2.9 - Ensure student safety by providing trained crossing guards at high-traffic crosswalks near elementary, middle,		
and high schools.		
2.10 - Implement Restorative Youth Court and Practices to cultivate positive youth identity and promote	\$1,211,721	
constructive conflict resolution.		
2.11 - Provide targeted wellness materials and resources to improve student mental health and overall	\$1,500,000	
wellness across all school sites.		
2.12 - Assign dedicated attendance staff and support systems at all school sites to improve student attendance	\$5,952,699	
and reduce chronic absenteeism.		
2.13 - Offer the Bringing Hope to Saturdays Enrichment program to enhance students' sense of belonging and	\$476,703	
provide additional learning opportunities.		

PLANNED 2024-25 ACTIONS & EXPENDITURES (continued)

o Goal # 2	Action / Service	Amount
2.14 - Student Leadership Advisory Council will implement community service projects led by English Learners,		\$125,500
Low-Inco	ome, and Foster Youth students to develop student leadership.	
2.15 - Provide I	Elementary Vice Principals to high-population schools to improve the school climate and campus	\$3,312,259
environn	nent for English Learners, Low-Income, and Foster Youth students.	



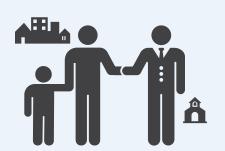




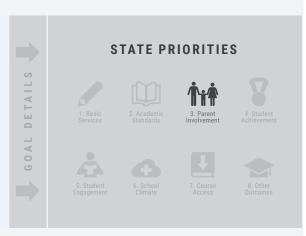
*36,200,576



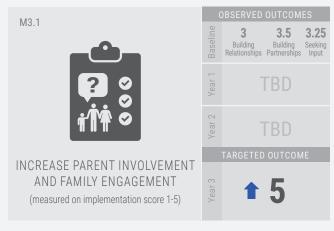


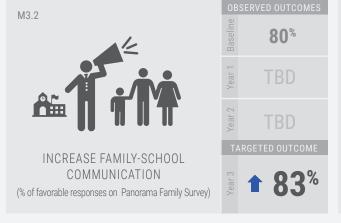


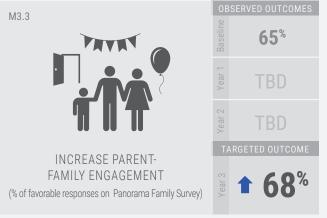
Collaborative **Engagement with** Families and **Educational Partners**



EXPECTED 2024-25 MEASURABLE OUTCOMES









PLANNED 2024-25 ACTIONS & EXPENDITURES

6 Goal # 3	Action / Service	Amount
3.1 - Provide Family Engagement support through training, workshops, and opportunities to involve families in		\$4,196,101
distric	t decision-making processes.	
3.2 - Provid	e interpretation services and bilingual support to strengthen communication with families and engage	\$ 540,000
them a	as partners in education.	
3.3 - Provid	e targeted enrollment support for English Learners, Low-Income, and Foster Youth students.	\$208,516







\$4,944,617

Goals 4-20 can be found on the individual schools Equity Multiplier Plan infographic.

Goal 21 can be found on the Differentiated Assistance infographic.



Abbreviations: A-G (University of California/California State University course requirements), AP (Advanced Placement), AVID (Advancement Via Individual Determination), CAASPP (California Assessment of Student Performance and Progress), CAC (Community Advisory Committee), Cal-SAFE (California School Age Families Education), CAST (California Science Test), CCSS (Common Core State Standards), CTE (Career and Technical Education), DAC (District Advisory Council), DAAAC (District African American Parent Advisory Council), DELAC (District English Learner Advisory Council), EAP (Early Assessment Program), EL (English Learner), ELA (English Language Arts), ELAC (English Learner Advisory Committee), ELD (English Language Development), ELPAC (English Language Proficiency Assessment for California), EO (English Only), FY (Foster Youth), HS (High School), IB (International Baccalaureate), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LI (Low Income), LTEL (Long-Term English Learner), MPP (Minimum Proportionality Percentage), MTSS (Multi-Tiered System of Supports), NWEA (Northwest Evaluation Association), PD (Professional Development), SBCUSD (San Bernardino City Unified School District), SED (Socioeconomically Disadvantaged), SLAC (Student Leadership Advisory Council), SPAC (Superintendent's Parent Advisory Council), SSC (School Site Council), STEAM (Science, Technology, Engineering, Arts, and Mathematics), SWD (Students With Disabilities), TBD (To Be Determined), VAPA (Visual and Performing Arts).







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