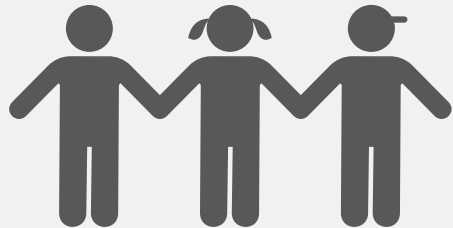


# Local Control and Accountability Plan



## DISTRICT STORY



**55,613** TK-12TH GRADE STUDENTS

**136**  
SCHOOLS

**4**  
DISTINGUISHED  
Schools

**9,992**  
EMPLOYEES

### STUDENT GROUPS

**55%**  
Low Income

**29%**  
English Learners

**<1%**  
Foster Youth

**61%**  
High Need

## Key LCAP Elements

Teaching & Learning, Safe & Supportive Schools, Family Empowerment, Talent, Culture, & Resource Management



## District Vision 2025:

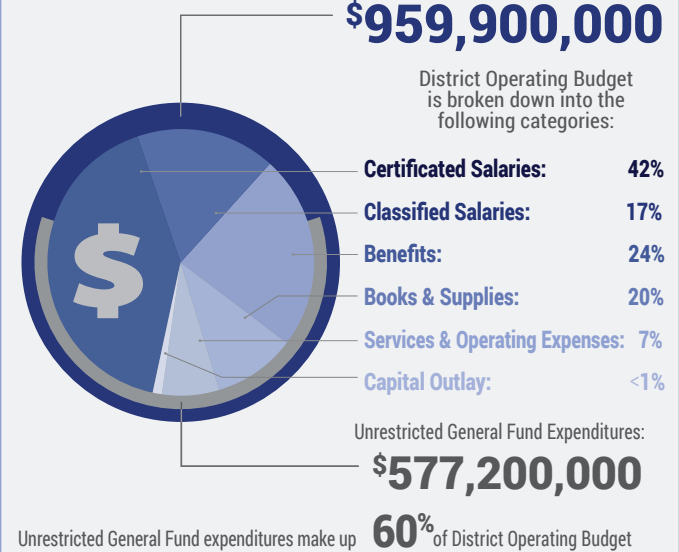
Every student will discover their spark, along with a strong sense of self & purpose, & graduate college & career ready

## District Mission

Every day we provide each and every student the quality instruction and equitable support required to thrive in the 21st Century



## BUDGET



GOAL **#1** INVESTING **\$384,876,872**



## Student Achievement

### HIGHLIGHTED OUTCOMES & METRICS



INCREASE PRESCHOOLERS READY FOR KINDERGARTEN

**↑ 65.9%**



INCREASE SBAC ELA & MATH PROFICIENCY

**↑**



INCREASE HIGH SCHOOL READINESS

**↑ 70.6%**



INCREASE COLLEGE & CAREER READINESS

**↑ 71.4%**



INCREASE ELA EAP PROFICIENCY

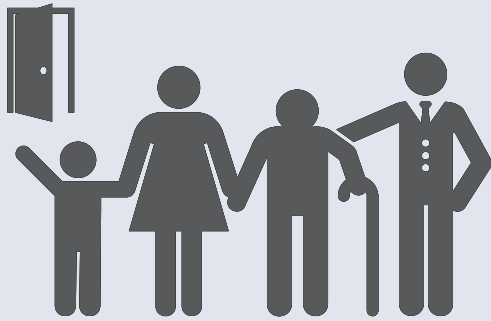
**↑ 54.1%**

### HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS






Action	Expenditure	Target
1.01 - Coherent preschool to 3rd grade instruction continuum	\$6,500,000	All Students
1.02 - Implement SFUSD Core Curriculum	\$258,900,000	
1.03 - Support site-based Core Curriculum coaching	\$1,775,672	
1.04 - Provide PK-12 core curriculum instructional materials & resources	\$9,400,000	
1.05 - Access to SBAC & formative assessment results	\$3,900,000	
1.06 - Engaging instruction, credit recovery options, & 9th grade transition program ensure college or career readiness	\$6,600,000	
1.08 - Improve academic achievement for focal subgroups	\$24,100,000	Students with Disabilities
1.10 - Professional Development & technical assistance for Students with Disabilities	\$65,900,000	Students with Disabilities

# Local Control and Accountability Plan

## GOAL #2 INVESTING \$147,333,960

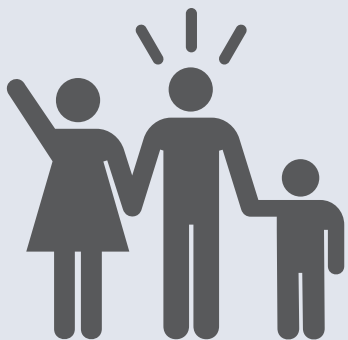


### Access & Equity






HIGHLIGHTED OUTCOMES & METRICS		
	INCREASE ENGLISH LEARNER RECLASSIFICATION RATE	↑ 17%
	DECREASE SUSPENSION RATE	↓ 0.9% All Students
	MAINTAIN LOW EXPULSION RATE	= 0%
	INCREASE CULTURE / CLIMATE STUDENT SURVEY POSITIVE RESPONSES	↑ 68.8%
	REDUCE DISPROPORTIONATE IDENTIFICATION OF EMOTIONAL DISTURBANCE FOR AFRICAN AMERICAN STUDENTS	↓ 3.2%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
2.01 - Monitor student absences, suspensions, discipline, out of class time & interventions	\$3,300,000	All Students
2.02 - Continue behavioral RtI implementation	\$14,400,000	
2.03 - Target strategies to address underserved students needs	\$57,900,000	
2.04 - Help students & staff build growth mindsets	\$600,000	African American
2.06 - Professional Development on social emotional & cultural awareness for ELs & Newcomer ELs staff	\$600,000	English Learners
2.07 - Continue Foster Youth infrastructure support	\$300,000	FY
2.08 - Improve District school site facilities	\$36,100,000	All Students
2.09 - Ensure transportation access as required	\$29,400,000	All Students
2.11 - Maintain staffing ratio of counselors, school psychologists, & school nurses	\$2,800,000	

## GOAL #3 INVESTING \$45,612,839



### Accountability

HIGHLIGHTED OUTCOMES & METRICS		
	FACILITIES ARE IN GOOD REPAIR	↑ 100%
	INCREASE SUBJECT AREA CREDENTIALLED TEACHERS	↑ 91%
	INCREASE TEACHER RETENTION RATE	↑ 90%
	INCREASE PROFESSIONAL DEVELOPMENT PARTICIPATION	↑ 72.7% Certificated ↑ 57.9% Classified
	MAINTAIN LOW TEACHER VACANCY RATE	↓ 5%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
3.01 - Actively engage students in leadership opportunities & maintain robust school-to-family communications	\$1,100,000	All Students
3.02 - District staff & families engage in effective partnerships	\$400,000	
3.03 - Strengthen structures for shared responsibility across District departments	\$2,800,000	
3.05 - Additional targeted supports for focal subgroups	\$600,000	
3.06 - Parents, educators & community partner to monitor & improve African American student support systems	\$500,000	African American
3.10 - Develop critical tools & systems, build a resilient infrastructure, & redefine the classroom experience	\$13,200,000	All Students

