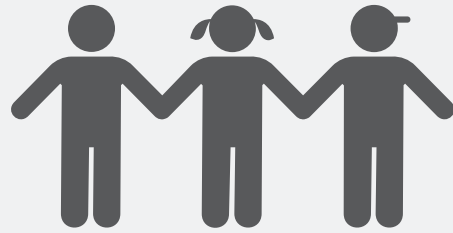


# Local Control and Accountability Plan



## DISTRICT STORY



**54,063** TK-12 STUDENTS

**121**  
SCHOOLS

**47**  
DISTINGUISHED  
Schools

**10,506**  
EMPLOYEES

### STUDENT GROUPS



**62%**  
Low Income



**52%**  
English Learners



**<1%**  
Foster Youth



**28%**  
High Need

## Key LCAP Elements

Teaching & Learning, Safe & Supportive Schools, Family Empowerment, Talent, Culture, and Resource Management



## District Vision 2025:

Every student will discover their spark, along with a strong sense of self & purpose, & graduate college & career ready



## District Mission

Every day we provide each and every student the quality instruction and equitable support required to thrive in the 21st Century



## BUDGET

District Operating Budget:  
**\$920,416,282**

District Operating Budget is broken down into the following categories:



- Certificated Salaries:** 41%
- Classified Salaries:** 14%
- Benefits:** 27%
- Books & Supplies:** 3%
- Services & Operating Expenses:** 8%
- Capital Outlay:** 7%

Unrestricted General Fund Expenditures:  
**\$600,586,383**

Unrestricted General Fund expenditures make up **65%** of District Operating Budget

## GOAL

**#1**

INVESTING  
**\$385,243,880**



## Student Achievement

### HIGHLIGHTED EXPECTED OUTCOMES & METRICS

	INCREASE SBAC ELA & MATH PROFICIENCY	
	INCREASE COLLEGE & CAREER READINESS	<b>↑ 72.3%</b>
	INCREASE 3+ AP SCORES	<b>↑ 70%</b>
	INCREASE GRADUATION RATE	<b>↑ 89.7%</b>
	ELS GAIN 1 PROFICIENCY LEVEL ON CELDT	<b>↑ 61.8%</b>

### HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.01 - Coherent preschool to 3rd grade instruction continuum	<b>\$6,500,000</b>	
1.03 - Support site-based Core Curriculum coaching	<b>\$1,775,672</b>	
1.06 - Engaging instruction, credit recovery options, & 9th grade transition program ensure college or career readiness	<b>\$6,600,000</b>	
1.09 - Ensure African American students receive rigorous, relevant instruction & academic supports	<b>\$1,000,000</b>	
1.10 - Professional Development & technical assistance for Students with Disabilities	<b>\$65,900,000</b>	
1.15 - Provide ILPs at programs serving youth in educational transition	<b>\$838,240</b>	








# Local Control and Accountability Plan

## GOAL #2 INVESTING \$149,520,000



### Access & Equity






HIGHLIGHTED OUTCOMES & METRICS		
	INCREASE ENGLISH LEARNER RECLASSIFICATION RATE	↑ 17%
	DECREASE CHRONIC ABSENTEEISM	7% Elementary ↓ 6% Middle School 12% High School
	DECREASE SUSPENSION RATE	↑ 0.6%
	MAINTAIN LOW EXPULSION RATE	= 0%
	MAINTAIN POSITIVE CULTURE/CLIMATE STUDENT SURVEY RESPONSES	=/↑ 69%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
2.01 - Monitor student absences, suspensions, discipline, out of class time & interventions	\$3,300,000	All Students
2.02 - Continue behavioral RtI implementation	\$14,400,000	
2.07 - Continue Foster Youth infrastructure support	\$300,000	Foster Youth
2.08 - Improve District school site facilities (manage design & construction, facility improvements & deferred maintenance responses)	\$36,100,000	All Students
2.10 - Access to healthy food & nutrition	\$4,000,000	
2.11 - Maintain staffing ratio of counselors, school psychologists, & school nurses	\$2,800,000	

## GOAL #3 INVESTING \$45,490,239



### Accountability

HIGHLIGHTED OUTCOMES & METRICS		
	FACILITIES ARE IN GOOD REPAIR	↑ 100%
	INCREASE SUBJECT AREA CREDENTIALLED TEACHERS	↑ 91%
	INCREASE TEACHER RETENTION RATE	↑ 90%
	MAINTAIN LOW TEACHER VACANCY RATE	↓ 5%
	INCREASE STAFF CLIMATE SURVEY POSITIVE RESPONSE RATE	↑ 75.75%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS		
3.01 - Actively engage students in leadership opportunities & maintain robust school-to-family communications	\$1,100,000	All Students
3.03 - Strengthen structures for shared responsibility across District departments	\$2,800,000	
3.04 - Communicate with families via email/text message & improve family contact information collection in SIS	\$200,000	
3.09 - Recruit & retain diverse talent reflective of community	\$5,100,000	
3.10 - Develop critical tools & systems, build a resilient infrastructure, & redefine the classroom experience	\$13,200,000	

