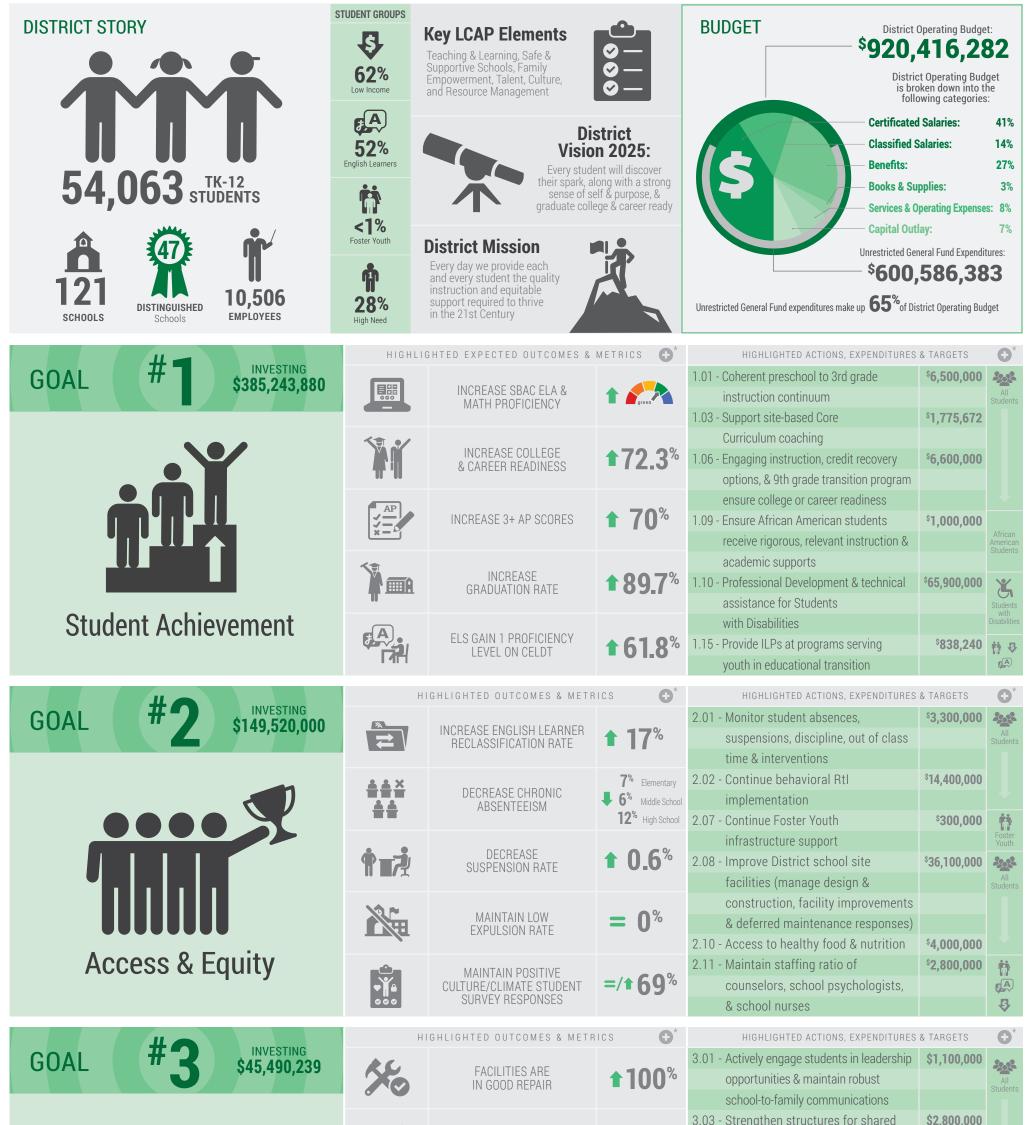
Local Control and Accountability Plan

San Francisco USD & COE 2019-20 Highlights





Accountability		INCREASE SUBJECT AREA	1 91%	3.03 - Strengthen structures for shared	\$2,800,000	0
		CREDENTIALED TEACHERS INCREASE TEACHER RETENTION RATE	•••	responsibility across District departments		
				3.04 - Communicate with families via	\$200,000	5
				email/text message & improve		
		MAINTAIN LOW TEACHER VACANCY RATE	↓ 5%	family contact information		
				collection in SIS		
				3.09 - Recruit & retain diverse talent	\$5,100,000	
				reflective of community		D
		INCREASE STAFF CLIMATE SURVEY POSITIVE RESPONSE RATE	↑75.75 [%]	3.10 - Develop critical tools & systems,	\$13,200,000	
				build a resilient infrastructure, &		
				redefine the classroom experience		
n Francisco Unified School District; 555 Franklin St., San Francisco, CA 94102; Phone 415-241-6000; Website: www.sfusd.edu; CDS# 38684780000000				* For additional LCAP resources click or scan the QR code		

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