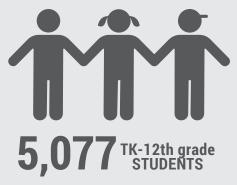
Local Control and Accountability Plan



Plan Summary, 2021-22







9 schools

High School: 1 Elementary: 6
Junior High: 1 Alternative Ed: 1



STUDENT GROUPS

STUDENT GROUPS





33% English Learners



<1% Foster Youth



85% Unduplicated Students

Strong Community

DISTRICT STORY

Relationships Work collaboratively to provide

Work collaboratively to provide student enrichment and leadership opportunities, mental health education and parent involvement workshops





District Vision

Educating students for college and careers through expanded academic learning opportunities and enhanced experiences



SPUSD will prepare students for college, career and life-long learning by providing rich experiences and learning opportunities, a highly skilled educational team and safe, attractive schools



LCAP HIGHLIGHTS

White

Hispanic -

GOAL #1



Increase Academic Achievement





Create a Safe & Welcoming Climate



Increase Parent & Student Engagement





Increase English Learner Achievement GOAL #3



Improve Graduation Rates & Reduce Suspensions

GOAL #6



Support Achievement of Students with Disabilities

PERFORMANCE

Indicators:

7. Math

GAPS

4. Graduation Rate

REFLECTIONS: SUCCESSES



Increased

Math **Proficiency**

Increased **Proficiency**





Change: Increased





Change: Increased



Increased College/Career Readiness



Status: 39% Change: Increased

REFLECTIONS: IDENTIFIED NEEDS

Reduce Suspension Rate



Indicator: California School Dashboard



Change: Increased

Indicator: California

School Dashboard

Status: 8.9%



Subgroup in Need:















Planned Actions to Maintain Progress:

- 1b Retain K-5 Reading Intervention Teachers.
- 1j Extend library/literacy center hours and increase access to materials.
- 2q Fund field trips to universities for grades 5, 7, and 9 and provide supplemental funding for standardsaligned field trips for all elementary schools.
- 3a Provide 9th-12th grade students with credit recovery opportunities.

Planned Actions to Address Needs:

Reduce

Chronic

Absenteeism

- **3b** Continue to implement Restorative Justice practices and expand to elementary sites.
- **3c** Continue to implement Positive Behavior Intervention Supports (PBIS) Framework.
- **3f** Retain additional counseling positions with a focus on supporting mental health.
- 3h Retain a full-time School Psychologist.

Planned Actions to Address Performance Gaps:

- **5b** A teacher from each site will meet throughout the year to review the EL Master Plan, programs, professional development, and assessment.
- **5e** Provide a journalism class in elementary and middle schools to help increase the level of academic language of students at risk of becoming LTEL's.
- **6a** Students with Disabilities will be provided with support in ELA and Math to ensure they are meeting IEP goals and making progress towards academic standards.

COMPREHENSIVE SUPPORT & IMPROVEMENT

IDENTIFIED SCHOOL



Renaissance **High School**

PROVIDE SUPPORT FOR SCHOOL

Santa Paula USD supported this school in developing CSI plans through:



- · School-level needs assessments
- Evidence based interventions
- Parent outreach and to increase student engagement
- Additional CTE pathways

MONITOR & EVALUATE EFFECTIVENESS

Implementation & effectiveness of the CSI plan will be monitored through:



- · Regular reviews of the plan's implementation
- · Actionable feedback gathered from a comprehensive needs assessment
- An Outreach Coordinator to monitor student attendance



GOAL



INCREASE ACADEMIC ACHIEVEMENT

Actual 2019-20 Expenditures

\$5,306,476



• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		Progress
1.1 - Maintain or Increase students meeting ELA standard	31%	34.6%	~	~			00%
1.2 - Maintain or Increase students meeting Math standard	19%	25.5%	~	~	10	48 8	80%
1.3 - Increase EL reclassification rate	13.6%	16.7%	~	~	planned	achieved progressed	
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		Total % spent
1a - Provide professional development for all staff	\$252,083	\$362,306	~	144%	44% \$6,125,510		07%
1d - Purchase additional technology	\$523,819	\$633,764	~	121%		eted Expenditures	87 %
1f - Retain Computer Technician staffing	\$575,825	\$551,272	~	96%	\$5,306,476 Actual Expenditures		



GOAL #2



ENHANCE PARENT & STUDENT ENGAGEMENT

Actual 2019-20 Expenditures

\$3,391,112



• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		als	Progress
2.1 - Increase AP exam pass rate	33%	44.7%	~	~				100%
2.2 - Maintain or increase parent participation	235	900	~	~	6	6 achieved	6	100%
2.4 - Increase A-G completion rate	30.7%	46%	~	~	planned achieved progressed		progressed	
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		S	Total % spent
2d - Support Advanced Placement Program and exam fees	\$48,20 6	\$58,549	~	121%		4,683,53		30 %
2e - Increase Career Technical Education opportunities	\$465,739	\$338,154	~	73%		geted Expendi		72 %
2h - Expand Band/Vocal and Instrumental Music instruction	\$482,645	\$462,823	~	96%		3,391,11 tual Expenditu		





GOAL
#2



SUPPORT SOCIAL-EMOTIONAL SKILLS

Actual 2019-20 Expenditures

\$2,959,406



• Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		als	Progress
3.1 - Increase 4-year cohort graduation rate	93.9%	95%	~	~	_	_		40%
3.5 - Reduce expulsion rate	0.09%	0.04%	~	~	7	3	3	43 %
3.6 - Improve truancy rate	35.29%	18.3%	~	~	planned	acmeved	progressed	
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	А	ction Tota	ls	Total % spent
3b - Implement Restorative Justice practices	\$89,029	\$70,561	~	79%		,152,95		A 4 9 /
3f - Retain 11.6 Counseling positions	\$1,602,288	\$1,533,248	~	96%		eted Expend		94%
3i - Fund daycare program and related services for teen parents	\$52,370	\$46,220	~	88%		,959,40 ual Expendit		



GOAL
#



CREATE A POSITIVE & WELCOMING SCHOOL CLIMATE

Actual 2019-20 Expenditures

\$1,116,790



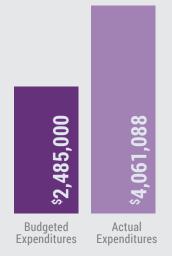
Outcomes - Highlighted Achievements	Expected Metrics	Actual Metrics	Achieved	Progress	Outcome Totals		tals	Progress
4.1 - Maintain appropriately assigned & fully credentialed teachers	99%	99%	~	~	2	2	2	100%
4.2 - Maintain FIT rating of "good" or better for all sites	100%	100%	~	~	planned	achieved	progressed	
Actions - Highlighted Achievements	Budgeted Expenditures	Actual Expenditures	Spent	% Spent	Action Totals		ıls	Total % spent
4b - Support and retain additional custodial staff	\$255,770	\$233,091	~	91%	\$1,360,092		00%	
4c - Transfer 0.5% of expenditures to Deferred Maintenance	\$361,468	\$361,468	~	100%	Budgeted Expenditures		82 %	
4d - Retain Nutrition Specialist	\$102,885	\$98,190	~	95%	\$ 1,116,790 Actual Expenditures			



LEARNING CONTINUITY PLAN EXPENDITURES

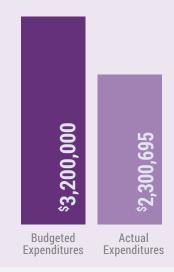


IN-PERSON INSTRUCTIONAL OFFERINGS





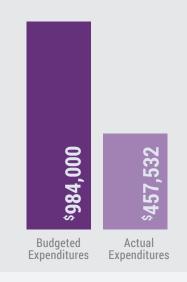
DISTANCE LEARNING PROGRAM

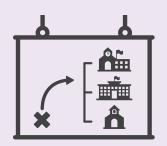


VS.

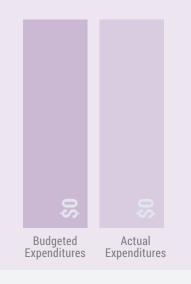


PUPIL LEARNING LOSS





ADDITIONAL
ACTIONS AND PLAN
REQUIREMENTS





Total Planned 2020-21 LCP Expenditures

\$6,669,000

Total Actual 2020-21 LCP Expenditures

\$6,819,315

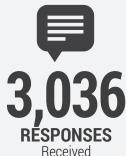


102%

Exceeded full spending











MEETINGS Held



STUDENT FORUMS

Held



PUBLIC HEARING Convened



GROUPS Involved

Groups include:

Parents, Students, Teachers, Staff, Administrators, Cabinet, Trustees, Community Members, Union Representatives, District LCAP Advisory Committee, DELAC, Migrant Parent Advisory Committee, & District Advisory Committee



Checklist of Items Shared:

- District Profile Data
- State Education Priorities
- LCAP & LCFF Overview
- School Site Plans
- California School Dashboard



SPUSD has informed, consulted, & involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:











Website, email, phone, word of mouth, virtual & in-person meetings, social media.

Budget Overview & Service Improvement





Projected Revenue

Concentration Grant

\$14,692,456 **Supplemental Grant**

\$45,873,368 **Baseline Grant**

Other Revenue (state & local) \$13,169,677

\$13,260,251 **Federal Revenue**

Total Revenue:

\$86,995,752



LCAP Expenditures for High Needs Students:

2021-22 Expected Service Improvement Using:

\$14,692,456

In Total Concentration & Supplemental Grants



\$10,674,628 LCAP Expenditures: \$14,692,456 Expenditures not included in the LCAP: \$67.303.743 Total General Fund Expenditures:

\$81,996,199







Increase Academic Achievement



EXPECTED 2023-24 MEASURABLE OUTCOMES



INCREASE STUDENTS
MEETING OR EXCEEDING
STANDARD ON ELA CAASPP

2023-24	Overall	EL	SWD
1	49.6%	25.7%	21.1%
Baseline	34.6%	10.7%	6.1%



INCREASE STUDENTS
MEETING OR EXCEEDING
STANDARD ON MATH CAASPP

2023-24	Overall	EL	SWD
•	40.5%	24.5%	21.1%
Baseline	25.5 %	9.5%	6.1%



INCREASE STUDENTS MEETING OR EXCEEDING STANDARD ON EAP





INCREASE STUDENTS AT OR ABOVE BENCHMARK ON STAR EARLY LITERACY ASSESSMENT



Baseline 44 35%



148.9%

Baseline **28.9**%



INCREASE STUDENTS AT OR ABOVE BENCHMARK ON STAR MATH ASSESSMENT

41.8%

Baseline **21.8**%



MEET INDICATOR ON CA DASHBOARD: TEACHERS FULLY CREDENTIALED AND APPROPRIATELY ASSIGNED



Baseline Met



MEET INDICATOR ON CA
DASHBOARD: STANDARDS ALIGNED
MATERIALS FOR EVERY STUDENT



Baseline Met



MEET INDICATOR ON CA DASHBOARD: IMPLEMENTATION OF ALL CA STATE STANDARDS

=Meet

Baseline Met



MEET INDICATOR ON CA DASHBOARD: STUDENTS HAVE ACCESS TO A BROAD COURSE OF STUDY

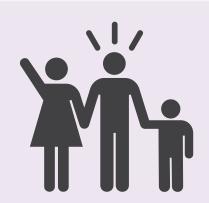
=Meet

Baseline Met

	Amount
1A - Provide professional development for all staff to support the implementation of the California Standards.	\$317,832
1B - Retain K-5 Reading Intervention Teachers.	\$1,371,109
1C - Staff smaller class size to reduce combination classes in TK-5th grade.	\$626,860
1D - Increase the ratio of computers to students and purchase additional technology.	\$500,000
1E - Continue to provide upgrades to technology infrastructure.	\$40,000
1F - Retain increased Computer Technician staffing.	\$573,69 7
1J - Extend library/literacy center hours and increase access to materials.	\$297,760
1L - A Data specialist will monitor and analyze student data to promote student achievement and to support the	\$61,548
development of common assessments.	
1N - Retain preparatory periods for Isbell Middle School.	\$617,823
10 - Retain two Curriculum Coordinators to support and monitor the implementation of the California Standards.	\$329,479
1P - Retain TK and K Bilingual Instructional Assistants.	\$225,057
1Q - Provide additional site allocations to support educational outcomes.	\$849,526
1M - Support Expanded Transitional Kindergarten for all 4-year olds.	\$451,000



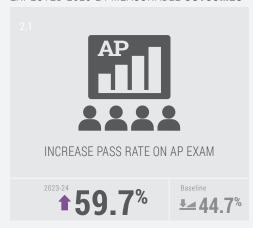




Increase Parent & Student **Engagement**

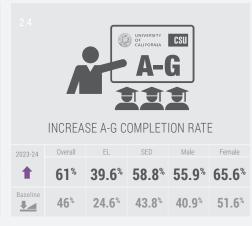


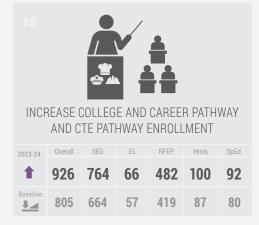




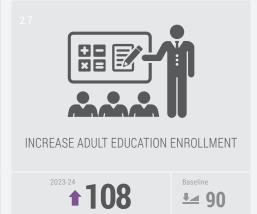


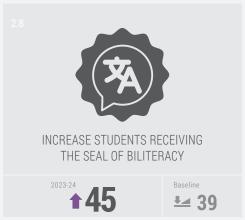












6 Goal # 2	Action / Service	Amount Amount
2A - Continue	to provide a variety parent involvement and education opportunities across all school sites.	\$43,500
2B - Create ac	Iditional assistant principal positions at IMS and SPHS and provide administrator designees at all	\$175,713
elementa	ry sites.	
2D - Cover A	P Exam fees for all students and allocate extra duty hours to AP teachers to support student study.	\$50,000
2E - Increase	Career Technical Education opportunities for grades 6-12 and add a College & Career Coordinator.	\$166,303
2F - Retain At	hletic Trainer to support Athletic Programs and increase awareness of its benefits for Student Athletes.	\$117,28 4
2G - Fund fiel	d trips to universities for grades 5, 7, and 9 and provide supplemental funding for standards-aligned	\$50,000
field trips	for all elementary schools.	
2H - Expand B	and/Chorus instruction, transportation and materials for K-12.	\$402,783
21 - Support y	outh leadership activities at IMS, RHS, and SPHS.	\$30,000
2J - Support t	he AVID program districtwide.	\$128,408
2K - Provide a	districtwide mentoring program.	\$15,000
2L - Fund tra	nsportation services for District approved athletic events.	\$170,000
2M - Retain SI	PHS Athletic Director position.	\$51,490.
2N - Continue	to implement "Summer Matters" program.	\$130,340
20 - Implemer	nt the GATE Program .	\$20,000
2Q - Maintain	office assistant support at all sites.	\$915,470
2R - Fund add	litional elective classes at IMS and SPHS.	\$225,408
2S - Provide a	fter-school and summer enrichment opportunities.	\$164,416
2T - Increase	communication and marketing of district programs.	\$55,000
2U - Provide c	hildcare and interpreters at school events.	\$10,000



Page 11



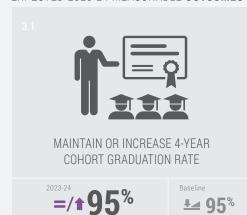


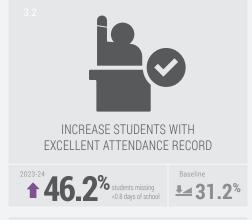
(Continued)

Improve Graduation Rates & Reduce Suspensions

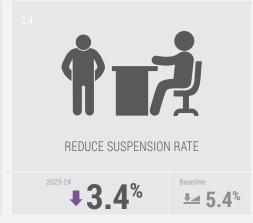


EXPECTED 2023-24 MEASURABLE OUTCOMES

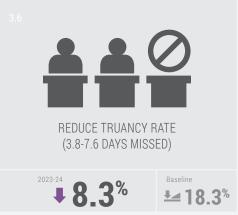
















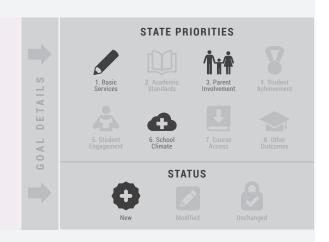
	Amount
3A - Provide students in grades 9-12 with credit recovery opportunities .	\$20,000
3B - Continue to implement Restorative Justice practices and expand to elementary sites.	\$85,000
3C - Continue to implement Positive Behavior Intervention Supports (PBIS) Framework.	\$91,374
3F - Retain additional counseling positions with a focus on supporting mental health.	\$1,463,54 7
3G - Increase A-G completion rate for all students and continue to expand services to Isbell Middle School .	\$170,000
3H - Retain a full-time School Psychologist.	\$153,696
31 - Fund daycare program and related services for teen parents.	\$95,000
3K - Maintain campus security and fund a District Safety Coordinator and related safety activities .	\$510,952





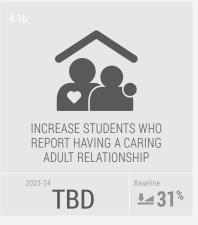


Create a Safe & Welcoming Climate



EXPECTED 2023-24 MEASURABLE OUTCOMES









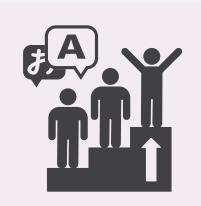


EXPECTED 2021-22 ACTIONS & EXPENDITURES

6 Goal # 4	Action / Service	Amount	
4A - Impleme	nt safety measures across school sites.	\$206,540	
4B - Support and retain additional custodial staff.			
4C - Transfer 0.5% of expenditures to Deferred Maintenance .			
4E - Retain H	ealth Services Specialists positions.	\$349,279	







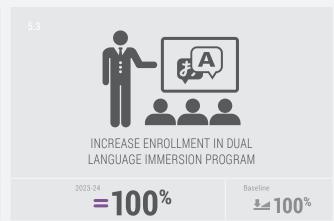
Increase **English Learner Achievement**



EXPECTED 2023-24 MEASURABLE OUTCOMES







EXPECTED 2021-22 ACTIONS & EXPENDITURES

o Goal # 5	Action / Service	Amount Amount
5A - Implen	ent a 10 week Saturday Academy focused on academic conversations, academic writing, and EL	\$44,550
Standa	rds and task types based on the ELPAC.	
5B - A teacl	ner from each site will meet throughout the year to review the EL Master Plan, programs,	\$17,600
profes	sional development, and assessment.	
5C - Develo	o an English Learner Master Plan and align with EL Roadmap.	\$30,000
5D - The Ne	wcomer Teacher will work with the elementary sites to provide services to newcomers.	\$136,486

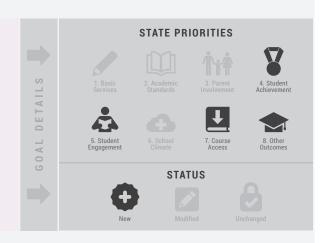
© Goal # 5	Action / Service	Amount
5E - Provide	a journalism class in elementary and middle schools to help increase the level of academic	\$36,960
languag	e of students at risk of becoming LTEL's.	
5F - Add ad	ditional sections to the Master Schedule to support access to a Broad Course of Study.	\$100,000
5G - Provide	specific parent training to English learner parents.	\$50,000
5H - Buy sup	plemental materials to support an increase in services for English learners.	\$50,890





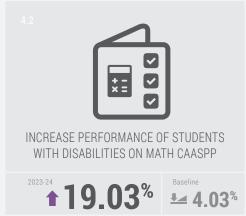


Support **Achievement** of Students with Disabilities



EXPECTED 2023-24 MEASURABLE OUTCOMES









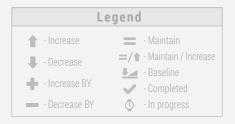
EXPECTED 2021-22 ACTIONS & EXPENDITURES





Abbreviations: AP (Advanced Placement), AVID (Advancement Via Individual Determination), CAASPP (California Assessment of Student Performance and Progress), CDS (County-District-School), CSI (Comprehensive Support and Improvement), CSU (California State University), DELAC (District English Learner Advisory Committee), EAP (Early Assessment Program), EL (English Learner), ELA (English Language Arts), ELPAC (English Language Proficiency Assessments for California), FIT (Facilities Inspection Tool), FTE (full-time equivalent), FY (Foster Youth), GATE (Gifted and Talented Education), Hmls (Homeless), IEP (Individualized Education Program), IMS (Isbell Middle School), LCAP (Local Control Accountability Plan), K (Kindergarten), LCFF (Local Control Funding Formula), LI (Low Income), LTEL (Long Term English Learners), N/A (not available), N/C (no cost), PBIS (Positive Behavioral Interventions and Supports), PE (Physical Education), RHS (Renaissance High School), Rtl (Response to Intervention), SED (Socio-economically Disadvantaged), SpEd (Special Education), SPHS (Santa Paula High School), SPUSD (Santa Paula Unified School District), STEAM (Science, Technology, Engineering, the Arts and Mathematics), TBD (to be determined), TK (Transitional Kindergarten), TOSA (Teacher On Special Assignment), UC (University of California).

(Continued)







Santa Paula Unified School District, 201 S. Steckel, Santa Paula, CA 93060; Phone: (805)-933-8800; Website: www.santapaulaunified.org; CDS#: 56768280000000 Director of State and Federal Projects: Gina Ramirez, Email: gramirez@santapaulaunified.org

